

Career Development/Work-Based Learning Continuum—East Wake High School 2020-21

East Wake High School *What is Career Development?*

Career Awareness 9th Grade

Learning ABOUT Work

We are building awareness of the variety of careers available by helping students to identify areas of interest. We are educating students (as was done at the Middle School level) about pathways and how they lead to student success in the classroom and in future planning. Students are beginning to understand the importance and value of postsecondary education. They are continuously learning about CTE opportunities while being introduced to Major Clarity.

Sample Student Learning Outcome

Students will evaluate examples of Postsecondary education and training required for various career interests.

Experiences include:

- Career Interest Inventories via Major Clarity
- Holland codes-personality inventory
- CFNC accounts (Student Services)
- Classroom speakers
- Introduction to Interact Club, and various CTSO's/Student Organizations
- Experiential Learning Opportunities (field trips)-Industry tours
- Career & College Fairs
- Great Xplorations
- Project-based learning (PBL) in class
- Reality of Money (x2) events
- Motivational classroom visits by military
- Building on CTE education (pathways, career clusters & courses presentations)
- Introduction to leadership-CDC
- volunteer/community service opportunities
- How to enhance your first job application
- Introduction to basic resume writing
- Introduction to High School CTSOs
- Chick Tech-Tech Programs for Females
- Classroom Career Pathway Talks

Career Exploration 10th Grade

Learning AROUND Work

Activities provide students with a deeper understanding of the work place while connecting education and experience to career selection. Guest Speakers promote activities that allow students to engage directly with the business. Students explore career options through a variety of resources and informed decision-making in high school and postsecondary education. Students explore and refine areas of interest while preparing for higher intensity work-based learning experiences. This includes learning about the basic skills necessary for work and project-based or experiential learning.

Sample Student Learning Outcome

Students offer examples of how his/her skills and interests relate to the career fields/occupations.

Experiences include:

- Job Shadowing
- Major Clarity Career Platform
- Beginning Resume Writing
- Vocational Training
- Expanding on CFNC accounts and activities
- Field Trips/Industry tours
- College and career research
- Building on CTE education (pathways, career clusters & courses)
- Experiential Learning Opportunities in the classroom
- Career Fairs
- Classroom speakers
- Virtual Job Shadows
- ASVAB testing sessions
- Xtreme Beginnings-personal branding
- Leadership Skills/community service
- Networking/Team Building Skills
- Reality of Money Event (x2)
- Student Organizations/CTSO's
- Etiquette Workshops
- Guest Speakers for all Pathways
- CTSO Activities and Membership
- ChickTech-Technology Programs for Females

Career Preparation 11th Grade

Learning THROUGH Work

Activities are designed to help students develop and practice the basic skills necessary for life post high school, in a job. Students apply learning through practical experience, virtual experiences and interactions with professionals from industry and the community (soft skill building, higher-order thinking, technical skills, academic skills and vocational skills). Students have opportunities to communicate and network with professionals.

Sample Student Learning Outcome

Students will work with diverse teams and collaborate effectively with others, including consumers and other business professionals.

Experiences include:

- Junior/Senior College Night
- Industry Tours/Virtual Job Shadowing
- Career & College research
- Experiential Learning Opportunities
- East Wake Career Fair
- Classroom speakers
- Financial Literacy Speakers
- College Connect Day
- ASVAB testing sessions
- Vocational Training
- Work ethic and Soft skill building
- Presentations
- Mock Interviews
- Resume/Cover letter development
- Major Clarity
- College Applications/Visits-Student Serv
- Leadership Development
- Community service
- CTE Internships
- STEM day
- Lunch with our Military
- Reality of Money Event (x2)
- Student Organizations/CTSO's
- Health Science Symposium
- Chick Tech

Career Training 12th & 13th

Learning FOR Work

Students are exposed to postsecondary education options and employment in a specific range of occupations. Life skills are strengthened as students build on prior learning objectives and practices. Students can explain the benefits of what it means to be a CTE Concentrator and the value of the ACT Workkeys Credential.

Sample Student Learning Outcome

Students will understand the requirements of various occupations inside of a career and skills specific to employment in a range field.

Experiences include:

- College Night
- CTE Internships
- Business Alliance Student Liaisons
- East Wake Career Fair
- Mock Interviews
- Resume Prep
- Career Interest Inventories
- Student Organizations/CTSO's
- Leadership and community service opportunities through CTSOs and other student organizations
- CTSO Competitions
- Certifications/credentials-CTE Courses
- Wake Tech Admissions & CCP
- College visits—College Connect Day
- Virtual vs. Live Job Shadowing
- ASVAB testing sessions
- Industry Tours related to NCTAP
- Reality of Money Event (x2)
- Guest Speakers for all Pathways
- Military Lunch Week
- ACT Workkeys
- Health Science Symposium