



**WAKE COUNTY  
PUBLIC SCHOOL SYSTEM**

**Teachers/Certified Staff  
Salary Schedules  
2018-2019**



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

## 2018-2019 Salary Schedules Table of Contents

	<u>Page(s)</u>
<b>Classroom Teachers</b>	
Bachelor's Degree ("A" License), Not National Board Certified	1
Bachelor's Degree ("A" License), AND National Board Certified	2
Master's Degree ("M" License), Not National Board Certified	3
Master's Degree ("M" License), AND National Board Certified	4
<b>Special Education Classroom Teachers</b>	
Bachelor's Degree ("A" License), Not National Board Certified	5
Bachelor's Degree ("A" License), AND National Board Certified	6
Master's Degree ("M" License), Not National Board Certified	7
Master's Degree ("M" License), AND National Board Certified	8
<b>Certified Instructional Support Staff</b>	
Guidance Counselors/Social Workers, Bachelor's Degree Certification	9
Guidance Counselors/Social Workers, Master's Degree Certification	10
Guidance Counselors, Master's Degree Certification AND National Board Certified	11
Psychologists	12
Speech Language Pathologists/ Audiologists	13
Occupational Therapists and Physical Therapists	14
<b>Daily Rates for Certified Staff</b>	
Classroom Teachers	15
Special Education Classroom Teachers	16
Certified Instructional Support Staff	17

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**

**Bachelor's Degree ("A" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	621.25	4,121.25	2,916.67	517.71	3,434.38	41,212.50
1	3,600.00	621.75	4,221.75	3,000.00	518.13	3,518.13	42,217.50
2	3,700.00	639.50	4,339.50	3,083.33	532.92	3,616.25	43,395.00
3	3,800.00	645.18	4,445.18	3,166.67	537.65	3,704.32	44,451.80
4	3,900.00	672.25	4,572.25	3,250.00	560.21	3,810.21	45,722.50
5	4,000.00	672.75	4,672.75	3,333.33	560.63	3,893.96	46,727.50
6	4,100.00	690.75	4,790.75	3,416.67	575.63	3,992.30	47,907.50
7	4,200.00	691.25	4,891.25	3,500.00	576.04	4,076.04	48,912.50
8	4,300.00	709.25	5,009.25	3,583.33	591.04	4,174.37	50,092.50
9	4,400.00	719.58	5,119.58	3,666.67	599.65	4,266.32	51,195.80
10	4,500.00	742.26	5,242.26	3,750.00	618.55	4,368.55	52,422.60
11	4,600.00	742.76	5,342.76	3,833.33	618.97	4,452.30	53,427.60
12	4,700.00	769.89	5,469.89	3,916.67	641.58	4,558.25	54,698.90
13	4,800.00	770.39	5,570.39	4,000.00	641.99	4,641.99	55,703.90
14	4,900.00	819.29	5,719.29	4,083.33	682.74	4,766.07	57,192.90
15	5,000.00	819.79	5,819.79	4,166.67	683.16	4,849.83	58,197.90
16	5,000.00	856.29	5,856.29	4,166.67	713.58	4,880.25	58,562.90
17	5,000.00	869.98	5,869.98	4,166.67	724.98	4,891.65	58,699.80
18	5,000.00	888.23	5,888.23	4,166.67	740.19	4,906.86	58,882.30
19	5,000.00	911.88	5,911.88	4,166.67	759.90	4,926.57	59,118.80
20	5,000.00	930.63	5,930.63	4,166.67	775.53	4,942.20	59,306.30
21	5,000.00	930.63	5,930.63	4,166.67	775.53	4,942.20	59,306.30
22	5,000.00	949.38	5,949.38	4,166.67	791.15	4,957.82	59,493.80
23	5,000.00	949.38	5,949.38	4,166.67	791.15	4,957.82	59,493.80
24	5,000.00	1,000.00	6,000.00	4,166.67	833.33	5,000.00	60,000.00
25	5,200.00	1,001.00	6,201.00	4,333.33	834.17	5,167.50	62,010.00
26	5,200.00	1,052.00	6,252.00	4,333.33	876.67	5,210.00	62,520.00
27	5,200.00	1,052.00	6,252.00	4,333.33	876.67	5,210.00	62,520.00
28	5,200.00	1,052.00	6,252.00	4,333.33	876.67	5,210.00	62,520.00
29	5,200.00	1,167.43	6,367.43	4,333.33	972.86	5,306.19	63,674.30
30	5,200.00	1,167.43	6,367.43	4,333.33	972.86	5,306.19	63,674.30
31+	5,200.00	1,218.73	6,418.73	4,333.33	1,015.61	5,348.94	64,187.30

Positions paid on this salary schedule:

Athletic Director  
Athletic Trainer  
Behavior Specialist  
Career Academy Career Development Coordinator  
Career Dev. Coordinator (if guidance cert. not held)  
Case Manager  
Classroom Teacher (excluding VIF)  
Coordinating Teacher  
Coordinator  
Coordinator - Curriculum Enhancement  
Instructional Coach

Intervention Coordinator (if guidance certification not held)  
Lead Teacher (Central Services - paid 1 supplement rate higher)  
Literacy Coach  
Media Specialist  
MTSS Coach  
Other Professional  
Performance Assessment Specialist  
Ready to Learn Facilitator  
SEFEL Coach  
Special Populations Coordinator  
Teacher Trainer

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	732.83	4,988.83	3,546.67	610.69	4,157.36	49,888.30
4	4,368.00	752.99	5,120.99	3,640.00	627.49	4,267.49	51,209.90
5	4,480.00	753.55	5,233.55	3,733.33	627.96	4,361.29	52,335.50
6	4,592.00	773.71	5,365.71	3,826.67	644.76	4,471.43	53,657.10
7	4,704.00	774.27	5,478.27	3,920.00	645.23	4,565.23	54,782.70
8	4,816.00	794.43	5,610.43	4,013.33	662.03	4,675.36	56,104.30
9	4,928.00	806.00	5,734.00	4,106.67	671.67	4,778.34	57,340.00
10	5,040.00	831.41	5,871.41	4,200.00	692.84	4,892.84	58,714.10
11	5,152.00	831.97	5,983.97	4,293.33	693.31	4,986.64	59,839.70
12	5,264.00	862.35	6,126.35	4,386.67	718.63	5,105.30	61,263.50
13	5,376.00	862.91	6,238.91	4,480.00	719.09	5,199.09	62,389.10
14	5,488.00	917.68	6,405.68	4,573.33	764.73	5,338.06	64,056.80
15	5,600.00	918.24	6,518.24	4,666.67	765.20	5,431.87	65,182.40
16	5,600.00	959.12	6,559.12	4,666.67	799.27	5,465.94	65,591.20
17	5,600.00	974.45	6,574.45	4,666.67	812.04	5,478.71	65,744.50
18	5,600.00	994.89	6,594.89	4,666.67	829.08	5,495.75	65,948.90
19	5,600.00	1,021.38	6,621.38	4,666.67	851.15	5,517.82	66,213.80
20	5,600.00	1,042.38	6,642.38	4,666.67	868.65	5,535.32	66,423.80
21	5,600.00	1,042.38	6,642.38	4,666.67	868.65	5,535.32	66,423.80
22	5,600.00	1,063.38	6,663.38	4,666.67	886.15	5,552.82	66,633.80
23	5,600.00	1,063.38	6,663.38	4,666.67	886.15	5,552.82	66,633.80
24	5,600.00	1,120.00	6,720.00	4,666.67	933.33	5,600.00	67,200.00
25	5,824.00	1,121.12	6,945.12	4,853.33	934.27	5,787.60	69,451.20
26	5,824.00	1,178.32	7,002.32	4,853.33	981.93	5,835.26	70,023.20
27	5,824.00	1,178.32	7,002.32	4,853.33	981.93	5,835.26	70,023.20
28	5,824.00	1,178.32	7,002.32	4,853.33	981.93	5,835.26	70,023.20
29	5,824.00	1,307.61	7,131.61	4,853.33	1,089.68	5,943.01	71,316.10
30	5,824.00	1,307.61	7,131.61	4,853.33	1,089.68	5,943.01	71,316.10
31+	5,824.00	1,365.07	7,189.07	4,853.33	1,137.56	5,990.89	71,890.70

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**  
**Master's Degree ("M" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	702.63	4,552.63	3,208.33	585.53	3,793.86	45,526.30
1	3,960.00	703.18	4,663.18	3,300.00	585.98	3,885.98	46,631.80
2	4,070.00	723.25	4,793.25	3,391.67	602.71	3,994.38	47,932.50
3	4,180.00	729.66	4,909.66	3,483.33	608.05	4,091.38	49,096.60
4	4,290.00	759.99	5,049.99	3,575.00	633.33	4,208.33	50,499.90
5	4,400.00	760.54	5,160.54	3,666.67	633.78	4,300.45	51,605.40
6	4,510.00	780.89	5,290.89	3,758.33	650.74	4,409.07	52,908.90
7	4,620.00	781.44	5,401.44	3,850.00	651.20	4,501.20	54,014.40
8	4,730.00	801.79	5,531.79	3,941.67	668.16	4,609.83	55,317.90
9	4,840.00	813.15	5,653.15	4,033.33	677.63	4,710.96	56,531.50
10	4,950.00	838.88	5,788.88	4,125.00	699.07	4,824.07	57,888.80
11	5,060.00	839.43	5,899.43	4,216.67	699.53	4,916.20	58,994.30
12	5,170.00	870.10	6,040.10	4,308.33	725.08	5,033.41	60,401.00
13	5,280.00	870.65	6,150.65	4,400.00	725.54	5,125.54	61,506.50
14	5,390.00	925.26	6,315.26	4,491.67	771.05	5,262.72	63,152.60
15	5,500.00	925.81	6,425.81	4,583.33	771.51	5,354.84	64,258.10
16	5,500.00	967.06	6,467.06	4,583.33	805.88	5,389.21	64,670.60
17	5,500.00	982.44	6,482.44	4,583.33	818.70	5,402.03	64,824.40
18	5,500.00	1,003.06	6,503.06	4,583.33	835.88	5,419.21	65,030.60
19	5,500.00	1,029.08	6,529.08	4,583.33	857.57	5,440.90	65,290.80
20	5,500.00	1,050.25	6,550.25	4,583.33	875.21	5,458.54	65,502.50
21	5,500.00	1,050.25	6,550.25	4,583.33	875.21	5,458.54	65,502.50
22	5,500.00	1,071.43	6,571.43	4,583.33	892.86	5,476.19	65,714.30
23	5,500.00	1,071.43	6,571.43	4,583.33	892.86	5,476.19	65,714.30
24	5,500.00	1,127.50	6,627.50	4,583.33	939.58	5,522.91	66,275.00
25	5,720.00	1,128.60	6,848.60	4,766.67	940.50	5,707.17	68,486.00
26	5,720.00	1,185.42	6,905.42	4,766.67	987.85	5,754.52	69,054.20
27	5,720.00	1,185.42	6,905.42	4,766.67	987.85	5,754.52	69,054.20
28	5,720.00	1,185.42	6,905.42	4,766.67	987.85	5,754.52	69,054.20
29	5,720.00	1,312.38	7,032.38	4,766.67	1,093.65	5,860.32	70,323.80
30	5,720.00	1,312.38	7,032.38	4,766.67	1,093.65	5,860.32	70,323.80
31+	5,720.00	1,368.81	7,088.81	4,766.67	1,140.68	5,907.35	70,888.10

Positions paid on this salary schedule:

- |   |   |
|---|---|
| Athletic Director                             | Literacy Coach  |
| Athletic Trainer                              | Media Specialist  |
| Behavior Specialist                           | MTSS Coach  |
| Behavior Support Coach                        | Nurses-Certified  |
| Career Academy Career Development Coord.      | Other Professional  |
| Career Dev. Coordinator (w/o guidance cert.)  | Performance Assessment Specialist                               |
| Case Manager                                  | Ready to Learn Facilitator                                      |
| Classroom Teacher (excluding VIF)             | SEFEL Coach   |
| Coordinating Teacher                          | SEFEL Lead/Coordinator  |
| Coordinator                                   | Special Populations Coordinator                                 |
| Coordinator - Curriculum Enhancement          | Special Populations Instructional Support                       |
| ESL Coach-PreK                                | Teacher on Loan   |
| Instructional Coach                           | Teacher ROTC (Paid higher of Total Salary above or Min. -       |
| Instructional Management Coordinator          | Teacher Trainer   |
| Instructional Facilitator                     | -Instructor Pay/MIP)  |
| Intervention Coordinator (w/o guidance cert.) | Technology Facilitator  |
|   | Lead Teacher (Central Services - paid 1 supplement rate higher) |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**

**Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	820.40	5,456.40	3,863.33	683.67	4,547.00	54,564.00
4	4,758.00	842.97	5,600.97	3,965.00	702.48	4,667.48	56,009.70
5	4,880.00	843.58	5,723.58	4,066.67	702.98	4,769.65	57,235.80
6	5,002.00	866.15	5,868.15	4,168.33	721.79	4,890.12	58,681.50
7	5,124.00	866.76	5,990.76	4,270.00	722.30	4,992.30	59,907.60
8	5,246.00	889.33	6,135.33	4,371.67	741.11	5,112.78	61,353.30
9	5,368.00	901.93	6,269.93	4,473.33	751.61	5,224.94	62,699.30
10	5,490.00	930.46	6,420.46	4,575.00	775.38	5,350.38	64,204.60
11	5,612.00	931.07	6,543.07	4,676.67	775.89	5,452.56	65,430.70
12	5,734.00	965.08	6,699.08	4,778.33	804.23	5,582.56	66,990.80
13	5,856.00	965.69	6,821.69	4,880.00	804.74	5,684.74	68,216.90
14	5,978.00	1,026.27	7,004.27	4,981.67	855.23	5,836.90	70,042.70
15	6,100.00	1,026.88	7,126.88	5,083.33	855.73	5,939.06	71,268.80
16	6,100.00	1,072.63	7,172.63	5,083.33	893.86	5,977.19	71,726.30
17	6,100.00	1,089.69	7,189.69	5,083.33	908.08	5,991.41	71,896.90
18	6,100.00	1,112.56	7,212.56	5,083.33	927.13	6,010.46	72,125.60
19	6,100.00	1,141.42	7,241.42	5,083.33	951.18	6,034.51	72,414.20
20	6,100.00	1,164.90	7,264.90	5,083.33	970.75	6,054.08	72,649.00
21	6,100.00	1,164.90	7,264.90	5,083.33	970.75	6,054.08	72,649.00
22	6,100.00	1,188.39	7,288.39	5,083.33	990.33	6,073.66	72,883.90
23	6,100.00	1,188.39	7,288.39	5,083.33	990.33	6,073.66	72,883.90
24	6,100.00	1,250.50	7,350.50	5,083.33	1,042.08	6,125.41	73,505.00
25	6,344.00	1,251.72	7,595.72	5,286.67	1,043.10	6,329.77	75,957.20
26	6,344.00	1,314.82	7,658.82	5,286.67	1,095.68	6,382.35	76,588.20
27	6,344.00	1,314.82	7,658.82	5,286.67	1,095.68	6,382.35	76,588.20
28	6,344.00	1,314.82	7,658.82	5,286.67	1,095.68	6,382.35	76,588.20
29	6,344.00	1,455.64	7,799.64	5,286.67	1,213.03	6,499.70	77,996.40
30	6,344.00	1,455.64	7,799.64	5,286.67	1,213.03	6,499.70	77,996.40
31+	6,344.00	1,518.23	7,862.23	5,286.67	1,265.19	6,551.86	78,622.30

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- Media Specialist
- MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Bachelor's Degree ("A" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	647.50	4,147.50	2,916.67	539.58	3,456.25	41,475.00
1	3,600.00	648.00	4,248.00	3,000.00	540.00	3,540.00	42,480.00
2	3,700.00	666.50	4,366.50	3,083.33	555.42	3,638.75	43,665.00
3	3,800.00	672.40	4,472.40	3,166.67	560.33	3,727.00	44,724.00
4	3,900.00	700.23	4,600.23	3,250.00	583.53	3,833.53	46,002.30
5	4,000.00	700.73	4,700.73	3,333.33	583.94	3,917.27	47,007.30
6	4,100.00	719.48	4,819.48	3,416.67	599.57	4,016.24	48,194.80
7	4,200.00	719.98	4,919.98	3,500.00	599.98	4,099.98	49,199.80
8	4,300.00	738.73	5,038.73	3,583.33	615.61	4,198.94	50,387.30
9	4,400.00	749.05	5,149.05	3,666.67	624.21	4,290.88	51,490.50
10	4,500.00	772.68	5,272.68	3,750.00	643.90	4,393.90	52,726.80
11	4,600.00	773.18	5,373.18	3,833.33	644.32	4,477.65	53,731.80
12	4,700.00	801.43	5,501.43	3,916.67	667.86	4,584.53	55,014.30
13	4,800.00	801.93	5,601.93	4,000.00	668.28	4,668.28	56,019.30
14	4,900.00	851.95	5,751.95	4,083.33	709.96	4,793.29	57,519.50
15	5,000.00	852.45	5,852.45	4,166.67	710.38	4,877.05	58,524.50
16	5,000.00	890.45	5,890.45	4,166.67	742.04	4,908.71	58,904.50
17	5,000.00	904.70	5,904.70	4,166.67	753.92	4,920.59	59,047.00
18	5,000.00	923.70	5,923.70	4,166.67	769.75	4,936.42	59,237.00
19	5,000.00	947.35	5,947.35	4,166.67	789.46	4,956.13	59,473.50
20	5,000.00	966.85	5,966.85	4,166.67	805.71	4,972.38	59,668.50
21	5,000.00	966.85	5,966.85	4,166.67	805.71	4,972.38	59,668.50
22	5,000.00	986.35	5,986.35	4,166.67	821.96	4,988.63	59,863.50
23	5,000.00	986.35	5,986.35	4,166.67	821.96	4,988.63	59,863.50
24	5,000.00	1,037.50	6,037.50	4,166.67	864.58	5,031.25	60,375.00
25	5,200.00	1,038.50	6,238.50	4,333.33	865.42	5,198.75	62,385.00
26	5,200.00	1,090.48	6,290.48	4,333.33	908.73	5,242.06	62,904.80
27	5,200.00	1,090.48	6,290.48	4,333.33	908.73	5,242.06	62,904.80
28	5,200.00	1,090.48	6,290.48	4,333.33	908.73	5,242.06	62,904.80
29	5,200.00	1,205.90	6,405.90	4,333.33	1,004.92	5,338.25	64,059.00
30	5,200.00	1,205.90	6,405.90	4,333.33	1,004.92	5,338.25	64,059.00
31+	5,200.00	1,257.20	6,457.20	4,333.33	1,047.67	5,381.00	64,572.00

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)  
Athletic Director  
Athletic Trainer  
Behavior Specialist  
Case Manager  
Classroom Teacher (excluding VIF and ROTC)  
Coordinator

Coordinating Teacher  
Instructional Coach  
Instructional Facilitator  
Lead Assistive Technology Specialist  
Lead Teacher (Central Services - paid 1 supplement rate higher)  
Performance Assessment Specialist  
Teacher Trainer

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	763.33	5,019.33	3,546.67	636.11	4,182.78	50,193.30
4	4,368.00	784.33	5,152.33	3,640.00	653.61	4,293.61	51,523.30
5	4,480.00	784.89	5,264.89	3,733.33	654.08	4,387.41	52,648.90
6	4,592.00	805.89	5,397.89	3,826.67	671.58	4,498.25	53,978.90
7	4,704.00	806.45	5,510.45	3,920.00	672.04	4,592.04	55,104.50
8	4,816.00	827.45	5,643.45	4,013.33	689.54	4,702.87	56,434.50
9	4,928.00	839.01	5,767.01	4,106.67	699.18	4,805.85	57,670.10
10	5,040.00	865.47	5,905.47	4,200.00	721.23	4,921.23	59,054.70
11	5,152.00	866.03	6,018.03	4,293.33	721.69	5,015.02	60,180.30
12	5,264.00	897.67	6,161.67	4,386.67	748.06	5,134.73	61,616.70
13	5,376.00	898.23	6,274.23	4,480.00	748.53	5,228.53	62,742.30
14	5,488.00	954.26	6,442.26	4,573.33	795.22	5,368.55	64,422.60
15	5,600.00	954.82	6,554.82	4,666.67	795.68	5,462.35	65,548.20
16	5,600.00	997.38	6,597.38	4,666.67	831.15	5,497.82	65,973.80
17	5,600.00	1,013.34	6,613.34	4,666.67	844.45	5,511.12	66,133.40
18	5,600.00	1,034.62	6,634.62	4,666.67	862.18	5,528.85	66,346.20
19	5,600.00	1,061.11	6,661.11	4,666.67	884.26	5,550.93	66,611.10
20	5,600.00	1,082.95	6,682.95	4,666.67	902.46	5,569.13	66,829.50
21	5,600.00	1,082.95	6,682.95	4,666.67	902.46	5,569.13	66,829.50
22	5,600.00	1,104.79	6,704.79	4,666.67	920.66	5,587.33	67,047.90
23	5,600.00	1,104.79	6,704.79	4,666.67	920.66	5,587.33	67,047.90
24	5,600.00	1,162.00	6,762.00	4,666.67	968.33	5,635.00	67,620.00
25	5,824.00	1,163.12	6,987.12	4,853.33	969.27	5,822.60	69,871.20
26	5,824.00	1,221.42	7,045.42	4,853.33	1,017.85	5,871.18	70,454.20
27	5,824.00	1,221.42	7,045.42	4,853.33	1,017.85	5,871.18	70,454.20
28	5,824.00	1,221.42	7,045.42	4,853.33	1,017.85	5,871.18	70,454.20
29	5,824.00	1,350.70	7,174.70	4,853.33	1,125.58	5,978.91	71,747.00
30	5,824.00	1,350.70	7,174.70	4,853.33	1,125.58	5,978.91	71,747.00
31+	5,824.00	1,408.16	7,232.16	4,853.33	1,173.47	6,026.80	72,321.60

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)  
Lead Assistive Technology Specialist



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Master's Degree ("M" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	731.50	4,581.50	3,208.33	609.58	3,817.91	45,815.00
1	3,960.00	732.05	4,692.05	3,300.00	610.04	3,910.04	46,920.50
2	4,070.00	752.95	4,822.95	3,391.67	627.46	4,019.13	48,229.50
3	4,180.00	759.61	4,939.61	3,483.33	633.01	4,116.34	49,396.10
4	4,290.00	790.76	5,080.76	3,575.00	658.97	4,233.97	50,807.60
5	4,400.00	791.31	5,191.31	3,666.67	659.43	4,326.10	51,913.10
6	4,510.00	812.49	5,322.49	3,758.33	677.08	4,435.41	53,224.90
7	4,620.00	813.04	5,433.04	3,850.00	677.53	4,527.53	54,330.40
8	4,730.00	834.21	5,564.21	3,941.67	695.18	4,636.85	55,642.10
9	4,840.00	845.57	5,685.57	4,033.33	704.64	4,737.97	56,855.70
10	4,950.00	872.34	5,822.34	4,125.00	726.95	4,851.95	58,223.40
11	5,060.00	872.89	5,932.89	4,216.67	727.41	4,944.08	59,328.90
12	5,170.00	904.79	6,074.79	4,308.33	753.99	5,062.32	60,747.90
13	5,280.00	905.34	6,185.34	4,400.00	754.45	5,154.45	61,853.40
14	5,390.00	961.20	6,351.20	4,491.67	801.00	5,292.67	63,512.00
15	5,500.00	961.75	6,461.75	4,583.33	801.46	5,384.79	64,617.50
16	5,500.00	1,004.65	6,504.65	4,583.33	837.21	5,420.54	65,046.50
17	5,500.00	1,020.64	6,520.64	4,583.33	850.53	5,433.86	65,206.40
18	5,500.00	1,042.09	6,542.09	4,583.33	868.41	5,451.74	65,420.90
19	5,500.00	1,068.10	6,568.10	4,583.33	890.08	5,473.41	65,681.00
20	5,500.00	1,090.10	6,590.10	4,583.33	908.42	5,491.75	65,901.00
21	5,500.00	1,090.10	6,590.10	4,583.33	908.42	5,491.75	65,901.00
22	5,500.00	1,112.10	6,612.10	4,583.33	926.75	5,510.08	66,121.00
23	5,500.00	1,112.10	6,612.10	4,583.33	926.75	5,510.08	66,121.00
24	5,500.00	1,168.75	6,668.75	4,583.33	973.96	5,557.29	66,687.50
25	5,720.00	1,169.85	6,889.85	4,766.67	974.88	5,741.55	68,898.50
26	5,720.00	1,227.74	6,947.74	4,766.67	1,023.12	5,789.79	69,477.40
27	5,720.00	1,227.74	6,947.74	4,766.67	1,023.12	5,789.79	69,477.40
28	5,720.00	1,227.74	6,947.74	4,766.67	1,023.12	5,789.79	69,477.40
29	5,720.00	1,354.71	7,074.71	4,766.67	1,128.93	5,895.60	70,747.10
30	5,720.00	1,354.71	7,074.71	4,766.67	1,128.93	5,895.60	70,747.10
31+	5,720.00	1,411.14	7,131.14	4,766.67	1,175.95	5,942.62	71,311.40

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)  
Athletic Director  
Athletic Trainer  
Behavior Specialist  
Case Manager  
Classroom Teacher (excluding VIF and ROTC)  
Coordinator  
Coordinating Teacher

Instructional Coach  
Instructional Facilitator  
Lead Assistive Technology Specialist  
Lead Teacher (Central Services - paid 1 supplement rate higher)  
Performance Assessment Specialist  
Teacher Trainer

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	853.62	5,489.62	3,863.33	711.35	4,574.68	54,896.20
4	4,758.00	877.10	5,635.10	3,965.00	730.92	4,695.92	56,351.00
5	4,880.00	877.71	5,757.71	4,066.67	731.43	4,798.10	57,577.10
6	5,002.00	901.20	5,903.20	4,168.33	751.00	4,919.33	59,032.00
7	5,124.00	901.81	6,025.81	4,270.00	751.51	5,021.51	60,258.10
8	5,246.00	925.29	6,171.29	4,371.67	771.08	5,142.75	61,712.90
9	5,368.00	937.89	6,305.89	4,473.33	781.58	5,254.91	63,058.90
10	5,490.00	967.57	6,457.57	4,575.00	806.31	5,381.31	64,575.70
11	5,612.00	968.18	6,580.18	4,676.67	806.82	5,483.49	65,801.80
12	5,734.00	1,003.56	6,737.56	4,778.33	836.30	5,614.63	67,375.60
13	5,856.00	1,004.17	6,860.17	4,880.00	836.81	5,716.81	68,601.70
14	5,978.00	1,066.12	7,044.12	4,981.67	888.43	5,870.10	70,441.20
15	6,100.00	1,066.73	7,166.73	5,083.33	888.94	5,972.27	71,667.30
16	6,100.00	1,114.31	7,214.31	5,083.33	928.59	6,011.92	72,143.10
17	6,100.00	1,132.06	7,232.06	5,083.33	943.38	6,026.71	72,320.60
18	6,100.00	1,155.85	7,255.85	5,083.33	963.21	6,046.54	72,558.50
19	6,100.00	1,184.70	7,284.70	5,083.33	987.25	6,070.58	72,847.00
20	6,100.00	1,209.10	7,309.10	5,083.33	1,007.58	6,090.91	73,091.00
21	6,100.00	1,209.10	7,309.10	5,083.33	1,007.58	6,090.91	73,091.00
22	6,100.00	1,233.50	7,333.50	5,083.33	1,027.92	6,111.25	73,335.00
23	6,100.00	1,233.50	7,333.50	5,083.33	1,027.92	6,111.25	73,335.00
24	6,100.00	1,296.25	7,396.25	5,083.33	1,080.21	6,163.54	73,962.50
25	6,344.00	1,297.47	7,641.47	5,286.67	1,081.23	6,367.90	76,414.70
26	6,344.00	1,361.76	7,705.76	5,286.67	1,134.80	6,421.47	77,057.60
27	6,344.00	1,361.76	7,705.76	5,286.67	1,134.80	6,421.47	77,057.60
28	6,344.00	1,361.76	7,705.76	5,286.67	1,134.80	6,421.47	77,057.60
29	6,344.00	1,502.59	7,846.59	5,286.67	1,252.16	6,538.83	78,465.90
30	6,344.00	1,502.59	7,846.59	5,286.67	1,252.16	6,538.83	78,465.90
31+	6,344.00	1,565.18	7,909.18	5,286.67	1,304.32	6,590.99	79,091.80

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)  
Lead Assistive Technology Specialist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS**  
**Bachelor's Degree Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,500.00	630.00	4,130.00	2,916.67	525.00	3,441.67	41,300.00
1	3,600.00	630.50	4,230.50	3,000.00	525.42	3,525.42	42,305.00
2	3,700.00	648.50	4,348.50	3,083.33	540.42	3,623.75	43,485.00
3	3,800.00	654.25	4,454.25	3,166.67	545.21	3,711.88	44,542.50
4	3,900.00	672.25	4,572.25	3,250.00	560.21	3,810.21	45,722.50
5	4,000.00	672.75	4,672.75	3,333.33	560.63	3,893.96	46,727.50
6	4,100.00	690.75	4,790.75	3,416.67	575.63	3,992.30	47,907.50
7	4,200.00	691.25	4,891.25	3,500.00	576.04	4,076.04	48,912.50
8	4,300.00	709.25	5,009.25	3,583.33	591.04	4,174.37	50,092.50
9	4,400.00	729.40	5,129.40	3,666.67	607.83	4,274.50	51,294.00
10	4,500.00	752.40	5,252.40	3,750.00	627.00	4,377.00	52,524.00
11	4,600.00	752.90	5,352.90	3,833.33	627.42	4,460.75	53,529.00
12	4,700.00	780.40	5,480.40	3,916.67	650.33	4,567.00	54,804.00
13	4,800.00	780.90	5,580.90	4,000.00	650.75	4,650.75	55,809.00
14	4,900.00	830.18	5,730.18	4,083.33	691.82	4,775.15	57,301.80
15	5,000.00	830.68	5,830.68	4,166.67	692.23	4,858.90	58,306.80
16	5,000.00	867.68	5,867.68	4,166.67	723.07	4,889.74	58,676.80
17	5,000.00	881.55	5,881.55	4,166.67	734.63	4,901.30	58,815.50
18	5,000.00	900.05	5,900.05	4,166.67	750.04	4,916.71	59,000.50
19	5,000.00	911.88	5,911.88	4,166.67	759.90	4,926.57	59,118.80
20	5,000.00	930.63	5,930.63	4,166.67	775.53	4,942.20	59,306.30
21	5,000.00	930.63	5,930.63	4,166.67	775.53	4,942.20	59,306.30
22	5,000.00	949.38	5,949.38	4,166.67	791.15	4,957.82	59,493.80
23	5,000.00	949.38	5,949.38	4,166.67	791.15	4,957.82	59,493.80
24	5,000.00	987.50	5,987.50	4,166.67	822.92	4,989.59	59,875.00
25	5,200.00	988.50	6,188.50	4,333.33	823.75	5,157.08	61,885.00
26	5,200.00	1,013.53	6,213.53	4,333.33	844.61	5,177.94	62,135.30
27	5,200.00	1,013.53	6,213.53	4,333.33	844.61	5,177.94	62,135.30
28	5,200.00	1,013.53	6,213.53	4,333.33	844.61	5,177.94	62,135.30
29+	5,200.00	1,052.00	6,252.00	4,333.33	876.67	5,210.00	62,520.00

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Transition Counselor

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS**  
**Master's Level Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,850.00	731.50	4,581.50	3,208.33	609.58	3,817.91	45,815.00
1	3,960.00	732.05	4,692.05	3,300.00	610.04	3,910.04	46,920.50
2	4,070.00	752.95	4,822.95	3,391.67	627.46	4,019.13	48,229.50
3	4,180.00	759.61	4,939.61	3,483.33	633.01	4,116.34	49,396.10
4	4,290.00	780.51	5,070.51	3,575.00	650.43	4,225.43	50,705.10
5	4,400.00	781.06	5,181.06	3,666.67	650.88	4,317.55	51,810.60
6	4,510.00	801.96	5,311.96	3,758.33	668.30	4,426.63	53,119.60
7	4,620.00	802.51	5,422.51	3,850.00	668.76	4,518.76	54,225.10
8	4,730.00	823.41	5,553.41	3,941.67	686.18	4,627.85	55,534.10
9	4,840.00	845.57	5,685.57	4,033.33	704.64	4,737.97	56,855.70
10	4,950.00	872.34	5,822.34	4,125.00	726.95	4,851.95	58,223.40
11	5,060.00	872.89	5,932.89	4,216.67	727.41	4,944.08	59,328.90
12	5,170.00	904.79	6,074.79	4,308.33	753.99	5,062.32	60,747.90
13	5,280.00	905.34	6,185.34	4,400.00	754.45	5,154.45	61,853.40
14	5,390.00	961.20	6,351.20	4,491.67	801.00	5,292.67	63,512.00
15	5,500.00	961.75	6,461.75	4,583.33	801.46	5,384.79	64,617.50
16	5,500.00	1,004.65	6,504.65	4,583.33	837.21	5,420.54	65,046.50
17	5,500.00	1,020.64	6,520.64	4,583.33	850.53	5,433.86	65,206.40
18	5,500.00	1,042.09	6,542.09	4,583.33	868.41	5,451.74	65,420.90
19	5,500.00	1,068.10	6,568.10	4,583.33	890.08	5,473.41	65,681.00
20	5,500.00	1,090.10	6,590.10	4,583.33	908.42	5,491.75	65,901.00
21	5,500.00	1,090.10	6,590.10	4,583.33	908.42	5,491.75	65,901.00
22	5,500.00	1,112.10	6,612.10	4,583.33	926.75	5,510.08	66,121.00
23	5,500.00	1,112.10	6,612.10	4,583.33	926.75	5,510.08	66,121.00
24	5,500.00	1,168.75	6,668.75	4,583.33	973.96	5,557.29	66,687.50
25	5,720.00	1,169.85	6,889.85	4,766.67	974.88	5,741.55	68,898.50
26	5,720.00	1,199.52	6,919.52	4,766.67	999.60	5,766.27	69,195.20
27	5,720.00	1,199.52	6,919.52	4,766.67	999.60	5,766.27	69,195.20
28	5,720.00	1,199.52	6,919.52	4,766.67	999.60	5,766.27	69,195.20
29+	5,720.00	1,241.85	6,961.85	4,766.67	1,034.88	5,801.55	69,618.50

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- Counselor Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**

**2018-2019 Salary Schedule**

**GUIDANCE COUNSELORS**

**Master's Level Certification AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	842.55	5,478.55	3,863.33	702.13	4,565.46	54,785.50
4	4,758.00	865.73	5,623.73	3,965.00	721.44	4,686.44	56,237.30
5	4,880.00	866.34	5,746.34	4,066.67	721.95	4,788.62	57,463.40
6	5,002.00	889.52	5,891.52	4,168.33	741.27	4,909.60	58,915.20
7	5,124.00	890.13	6,014.13	4,270.00	741.78	5,011.78	60,141.30
8	5,246.00	913.31	6,159.31	4,371.67	761.09	5,132.76	61,593.10
9	5,368.00	937.89	6,305.89	4,473.33	781.58	5,254.91	63,058.90
10	5,490.00	967.57	6,457.57	4,575.00	806.31	5,381.31	64,575.70
11	5,612.00	968.18	6,580.18	4,676.67	806.82	5,483.49	65,801.80
12	5,734.00	1,003.56	6,737.56	4,778.33	836.30	5,614.63	67,375.60
13	5,856.00	1,004.17	6,860.17	4,880.00	836.81	5,716.81	68,601.70
14	5,978.00	1,066.12	7,044.12	4,981.67	888.43	5,870.10	70,441.20
15	6,100.00	1,066.73	7,166.73	5,083.33	888.94	5,972.27	71,667.30
16	6,100.00	1,114.31	7,214.31	5,083.33	928.59	6,011.92	72,143.10
17	6,100.00	1,132.06	7,232.06	5,083.33	943.38	6,026.71	72,320.60
18	6,100.00	1,155.85	7,255.85	5,083.33	963.21	6,046.54	72,558.50
19	6,100.00	1,184.70	7,284.70	5,083.33	987.25	6,070.58	72,847.00
20	6,100.00	1,209.10	7,309.10	5,083.33	1,007.58	6,090.91	73,091.00
21	6,100.00	1,209.10	7,309.10	5,083.33	1,007.58	6,090.91	73,091.00
22	6,100.00	1,233.50	7,333.50	5,083.33	1,027.92	6,111.25	73,335.00
23	6,100.00	1,233.50	7,333.50	5,083.33	1,027.92	6,111.25	73,335.00
24	6,100.00	1,296.25	7,396.25	5,083.33	1,080.21	6,163.54	73,962.50
25	6,344.00	1,297.47	7,641.47	5,286.67	1,081.23	6,367.90	76,414.70
26	6,344.00	1,330.46	7,674.46	5,286.67	1,108.72	6,395.39	76,744.60
27	6,344.00	1,330.46	7,674.46	5,286.67	1,108.72	6,395.39	76,744.60
28	6,344.00	1,330.46	7,674.46	5,286.67	1,108.72	6,395.39	76,744.60
29+	6,344.00	1,377.41	7,721.41	5,286.67	1,147.84	6,434.51	77,214.10

Positions paid on this salary schedule:  
 Career Development Coordinator (if guidance certification held)  
 Counselor  
 SAP Coordinator  
 Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**PSYCHOLOGISTS**  
**Full (6-year) Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	4,400.00	885.67	5,285.67	4,033.33	811.86	4,845.19	58,142.37	63,428.04
1	4,510.00	886.22	5,396.22	4,134.17	812.37	4,946.54	59,358.42	64,754.64
2	4,620.00	886.77	5,506.77	4,235.00	812.87	5,047.87	60,574.47	66,081.24
3	4,730.00	909.87	5,639.87	4,335.83	834.05	5,169.88	62,038.57	67,678.44
4	4,840.00	910.42	5,750.42	4,436.67	834.55	5,271.22	63,254.62	69,005.04
5	4,950.00	939.26	5,889.26	4,537.50	860.99	5,398.49	64,781.86	70,671.12
6	5,060.00	939.81	5,999.81	4,638.33	861.49	5,499.82	65,997.91	71,997.72
7	5,170.00	974.18	6,144.18	4,739.17	893.00	5,632.17	67,585.98	73,730.16
8	5,280.00	974.73	6,254.73	4,840.00	893.50	5,733.50	68,802.03	75,056.76
9	5,390.00	1,033.06	6,423.06	4,940.83	946.97	5,887.80	70,653.66	77,076.72
10	5,500.00	1,033.61	6,533.61	5,041.67	947.48	5,989.15	71,869.71	78,403.32
11	5,500.00	1,079.81	6,579.81	5,041.67	989.83	6,031.50	72,377.91	78,957.72
12	5,500.00	1,097.03	6,597.03	5,041.67	1,005.61	6,047.28	72,567.33	79,164.36
13	5,500.00	1,120.13	6,620.13	5,041.67	1,026.79	6,068.46	72,821.43	79,441.56
14	5,500.00	1,146.15	6,646.15	5,041.67	1,050.64	6,092.31	73,107.65	79,753.80
15	5,500.00	1,169.80	6,669.80	5,041.67	1,072.32	6,113.99	73,367.80	80,037.60
16	5,500.00	1,169.80	6,669.80	5,041.67	1,072.32	6,113.99	73,367.80	80,037.60
17	5,500.00	1,193.45	6,693.45	5,041.67	1,094.00	6,135.67	73,627.95	80,321.40
18	5,500.00	1,193.45	6,693.45	5,041.67	1,094.00	6,135.67	73,627.95	80,321.40
19	5,500.00	1,237.50	6,737.50	5,041.67	1,134.38	6,176.05	74,112.50	80,850.00
20	5,720.00	1,238.60	6,958.60	5,243.33	1,135.38	6,378.71	76,544.60	83,503.20
21	5,720.00	1,270.06	6,990.06	5,243.33	1,164.22	6,407.55	76,890.66	83,880.72
22	5,720.00	1,270.06	6,990.06	5,243.33	1,164.22	6,407.55	76,890.66	83,880.72
23	5,720.00	1,270.06	6,990.06	5,243.33	1,164.22	6,407.55	76,890.66	83,880.72
24	5,720.00	1,312.38	7,032.38	5,243.33	1,203.02	6,446.35	77,356.18	84,388.56
25	6,149.00	1,314.53	7,463.53	5,636.58	1,204.99	6,841.57	82,098.83	89,562.36
26	6,149.00	1,410.77	7,559.77	5,636.58	1,293.21	6,929.79	83,157.47	90,717.24
27	6,149.00	1,410.77	7,559.77	5,636.58	1,293.21	6,929.79	83,157.47	90,717.24
28	6,149.00	1,410.77	7,559.77	5,636.58	1,293.21	6,929.79	83,157.47	90,717.24
29+	6,149.00	1,456.26	7,605.26	5,636.58	1,334.91	6,971.49	83,657.86	91,263.12

Positions paid on this salary schedule:

- Psychologist
- Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS**

**Certified at the master's level in speech or audiology**

Years on License	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,400.00	759.28	5,159.28	3,666.67	632.73	4,299.40	51,592.80
1	4,510.00	759.83	5,269.83	3,758.33	633.19	4,391.52	52,698.30
2	4,620.00	760.38	5,380.38	3,850.00	633.65	4,483.65	53,803.80
3	4,730.00	780.18	5,510.18	3,941.67	650.15	4,591.82	55,101.80
4	4,840.00	780.73	5,620.73	4,033.33	650.61	4,683.94	56,207.30
5	4,950.00	805.43	5,755.43	4,125.00	671.19	4,796.19	57,554.30
6	5,060.00	805.98	5,865.98	4,216.67	671.65	4,888.32	58,659.80
7	5,170.00	835.40	6,005.40	4,308.33	696.17	5,004.50	60,054.00
8	5,280.00	835.95	6,115.95	4,400.00	696.63	5,096.63	61,159.50
9	5,390.00	889.33	6,279.33	4,491.67	741.11	5,232.78	62,793.30
10	5,500.00	889.88	6,389.88	4,583.33	741.57	5,324.90	63,898.80
11	5,500.00	929.48	6,429.48	4,583.33	774.57	5,357.90	64,294.80
12	5,500.00	944.24	6,444.24	4,583.33	786.87	5,370.20	64,442.40
13	5,500.00	964.04	6,464.04	4,583.33	803.37	5,386.70	64,640.40
14	5,500.00	990.06	6,490.06	4,583.33	825.05	5,408.38	64,900.60
15	5,500.00	1,010.41	6,510.41	4,583.33	842.01	5,425.34	65,104.10
16	5,500.00	1,010.41	6,510.41	4,583.33	842.01	5,425.34	65,104.10
17	5,500.00	1,030.76	6,530.76	4,583.33	858.97	5,442.30	65,307.60
18	5,500.00	1,030.76	6,530.76	4,583.33	858.97	5,442.30	65,307.60
19	5,500.00	1,072.50	6,572.50	4,583.33	893.75	5,477.08	65,725.00
20	5,720.00	1,073.60	6,793.60	4,766.67	894.67	5,661.34	67,936.00
21	5,720.00	1,100.77	6,820.77	4,766.67	917.31	5,683.98	68,207.70
22	5,720.00	1,100.77	6,820.77	4,766.67	917.31	5,683.98	68,207.70
23	5,720.00	1,100.77	6,820.77	4,766.67	917.31	5,683.98	68,207.70
24	5,720.00	1,143.09	6,863.09	4,766.67	952.58	5,719.25	68,630.90
25	6,149.00	1,145.24	7,294.24	5,124.17	954.37	6,078.54	72,942.40
26	6,149.00	1,228.79	7,377.79	5,124.17	1,023.99	6,148.16	73,777.90
27	6,149.00	1,228.79	7,377.79	5,124.17	1,023.99	6,148.16	73,777.90
28	6,149.00	1,228.79	7,377.79	5,124.17	1,023.99	6,148.16	73,777.90
29+	6,149.00	1,274.28	7,423.28	5,124.17	1,061.90	6,186.07	74,232.80

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Assistive Technology Specialist
- Lead Audiologist (Central Services - paid 1 supplement rate higher)
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018 - 2019 Salary Schedule**  
**OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS**

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	10 Month	11 Month	10 Months	11 Months	12 Months
0	5159.28	4,299.40	4,729.34	51,592.80	56,752.08	61,911.36
1	5269.83	4,391.53	4,830.68	52,698.30	57,968.13	63,237.96
2	5380.38	4,483.65	4,932.02	53,803.80	59,184.18	64,564.56
3	5510.18	4,591.82	5,051.00	55,101.80	60,611.98	66,122.16
4	5620.73	4,683.95	5,152.34	56,207.30	61,828.03	67,448.76
5	5755.43	4,796.20	5,275.82	57,554.30	63,309.73	69,065.16
6	5865.98	4,888.32	5,377.15	58,659.80	64,525.78	70,391.76
7	6005.40	5,004.50	5,504.95	60,054.00	66,059.40	72,064.80
8	6115.95	5,096.63	5,606.29	61,159.50	67,275.45	73,391.40
9	6279.33	5,232.78	5,756.06	62,793.30	69,072.63	75,351.96
10	6294.03	5,245.03	5,769.53	62,940.30	69,234.33	75,528.36
11	6333.04	5,277.54	5,805.29	63,330.40	69,663.44	75,996.48
12	6347.58	5,289.65	5,818.62	63,475.80	69,823.38	76,170.96
13	6367.08	5,305.90	5,836.49	63,670.80	70,037.88	76,404.96
14	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
15	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
16	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
17	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
18	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
19	6424.62	5,353.85	5,889.24	64,246.20	70,670.82	77,095.44
20	6572.81	5,477.35	6,025.08	65,728.10	72,300.91	78,873.72
21	6599.09	5,499.25	6,049.17	65,990.90	72,589.99	79,189.08
22	6599.09	5,499.25	6,049.17	65,990.90	72,589.99	79,189.08
23	6599.09	5,499.25	6,049.17	65,990.90	72,589.99	79,189.08
24	6640.04	5,533.37	6,086.71	66,400.40	73,040.44	79,680.48
25	6966.00	5,805.00	6,385.50	69,660.00	76,626.00	83,592.00
26	7045.79	5,871.50	6,458.65	70,457.90	77,503.69	84,549.48
27	7045.79	5,871.50	6,458.65	70,457.90	77,503.69	84,549.48
28+	7045.79	5,871.50	6,458.65	70,457.90	77,503.69	84,549.48

\*Salary placement is based on documented years of professional experience credited by WCPS

Positions paid on this salary schedule:

- Lead Occupational Therapist
- Lead Physical Therapist
- Occupational Therapist
- Physical Therapist

ADD: \$253 per month for doctorate degree.



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	28.90	191.69	-	-	-	179.07	32.68	211.75	-	-	-
1	167.44	28.92	196.36	-	-	-	184.19	32.71	216.90	-	-	-
2	172.09	29.74	201.83	-	-	-	189.30	33.64	222.94	-	-	-
3	176.74	30.01	206.75	197.95	34.09	232.04	194.42	33.94	228.36	215.63	38.16	253.79
4	181.40	31.27	212.67	203.16	35.02	238.18	199.53	35.35	234.88	221.30	39.21	260.51
5	186.05	31.29	217.34	208.37	35.05	243.42	204.65	35.37	240.02	226.98	39.24	266.22
6	190.70	32.13	222.83	213.58	35.99	249.57	209.77	36.32	246.09	232.65	40.29	272.94
7	195.35	32.15	227.50	218.79	36.01	254.80	214.88	36.35	251.23	238.33	40.31	278.64
8	200.00	32.99	232.99	224.00	36.95	260.95	220.00	37.29	257.29	244.00	41.36	285.36
9	204.65	33.47	238.12	229.21	37.49	266.70	225.12	37.82	262.94	249.67	41.95	291.62
10	209.30	34.52	243.82	234.42	38.67	273.09	230.23	39.02	269.25	255.35	43.28	298.63
11	213.95	34.55	248.50	239.63	38.70	278.33	235.35	39.04	274.39	261.02	43.31	304.33
12	218.60	35.81	254.41	244.84	40.11	284.95	240.47	40.47	280.94	266.70	44.89	311.59
13	223.26	35.83	259.09	250.05	40.14	290.19	245.58	40.50	286.08	272.37	44.92	317.29
14	227.91	38.11	266.02	255.26	42.68	297.94	250.70	43.04	293.74	278.05	47.73	325.78
15	232.56	38.13	270.69	260.47	42.71	303.18	255.81	43.06	298.87	283.72	47.76	331.48
16	232.56	39.83	272.39	260.47	44.61	305.08	255.81	44.98	300.79	283.72	49.89	333.61
17	232.56	40.46	273.02	260.47	45.32	305.79	255.81	45.69	301.50	283.72	50.68	334.40
18	232.56	41.31	273.87	260.47	46.27	306.74	255.81	46.65	302.46	283.72	51.75	335.47
19	232.56	42.41	274.97	260.47	47.51	307.98	255.81	47.86	303.67	283.72	53.09	336.81
20	232.56	43.29	275.85	260.47	48.48	308.95	255.81	48.85	304.66	283.72	54.18	337.90
21	232.56	43.29	275.85	260.47	48.48	308.95	255.81	48.85	304.66	283.72	54.18	337.90
22	232.56	44.16	276.72	260.47	49.46	309.93	255.81	49.83	305.64	283.72	55.27	338.99
23	232.56	44.16	276.72	260.47	49.46	309.93	255.81	49.83	305.64	283.72	55.27	338.99
24	232.56	46.51	279.07	260.47	52.09	312.56	255.81	52.44	308.25	283.72	58.16	341.88
25	241.86	46.56	288.42	270.88	52.15	323.03	266.05	52.49	318.54	295.07	58.22	353.29
26	241.86	48.93	290.79	270.88	54.81	325.69	266.05	55.14	321.19	295.07	61.15	356.22
27	241.86	48.93	290.79	270.88	54.81	325.69	266.05	55.14	321.19	295.07	61.15	356.22
28	241.86	48.93	290.79	270.88	54.81	325.69	266.05	55.14	321.19	295.07	61.15	356.22
29	241.86	54.30	296.16	270.88	60.82	331.70	266.05	61.04	327.09	295.07	67.70	362.77
30	241.86	54.30	296.16	270.88	60.82	331.70	266.05	61.04	327.09	295.07	67.70	362.77
31+	241.86	56.69	298.55	270.88	63.49	334.37	266.05	63.67	329.72	295.07	70.62	365.69

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	30.12	192.91	-	-	-	179.07	34.02	213.09	-	-	-
1	167.44	30.14	197.58	-	-	-	184.19	34.05	218.24	-	-	-
2	172.09	31.00	203.09	-	-	-	189.30	35.02	224.32	-	-	-
3	176.74	31.27	208.01	197.95	35.50	233.45	194.42	35.33	229.75	215.63	39.70	255.33
4	181.40	32.57	213.97	203.16	36.48	239.64	199.53	36.78	236.31	221.30	40.80	262.10
5	186.05	32.59	218.64	208.37	36.51	244.88	204.65	36.81	241.46	226.98	40.82	267.80
6	190.70	33.46	224.16	213.58	37.48	251.06	209.77	37.79	247.56	232.65	41.92	274.57
7	195.35	33.49	228.84	218.79	37.51	256.30	214.88	37.82	252.70	238.33	41.94	280.27
8	200.00	34.36	234.36	224.00	38.49	262.49	220.00	38.80	258.80	244.00	43.04	287.04
9	204.65	34.84	239.49	229.21	39.02	268.23	225.12	39.33	264.45	249.67	43.62	293.29
10	209.30	35.94	245.24	234.42	40.25	274.67	230.23	40.57	270.80	255.35	45.00	300.35
11	213.95	35.96	249.91	239.63	40.28	279.91	235.35	40.60	275.95	261.02	45.03	306.05
12	218.60	37.28	255.88	244.84	41.75	286.59	240.47	42.08	282.55	266.70	46.68	313.38
13	223.26	37.30	260.56	250.05	41.78	291.83	245.58	42.11	287.69	272.37	46.71	319.08
14	227.91	39.63	267.54	255.26	44.38	299.64	250.70	44.71	295.41	278.05	49.59	327.64
15	232.56	39.65	272.21	260.47	44.41	304.88	255.81	44.73	300.54	283.72	49.62	333.34
16	232.56	41.42	273.98	260.47	46.39	306.86	255.81	46.73	302.54	283.72	51.83	335.55
17	232.56	42.08	274.64	260.47	47.13	307.60	255.81	47.47	303.28	283.72	52.65	336.37
18	232.56	42.96	275.52	260.47	48.12	308.59	255.81	48.47	304.28	283.72	53.76	337.48
19	232.56	44.06	276.62	260.47	49.35	309.82	255.81	49.68	305.49	283.72	55.10	338.82
20	232.56	44.97	277.53	260.47	50.37	310.84	255.81	50.70	306.51	283.72	56.24	339.96
21	232.56	44.97	277.53	260.47	50.37	310.84	255.81	50.70	306.51	283.72	56.24	339.96
22	232.56	45.88	278.44	260.47	51.39	311.86	255.81	51.73	307.54	283.72	57.37	341.09
23	232.56	45.88	278.44	260.47	51.39	311.86	255.81	51.73	307.54	283.72	57.37	341.09
24	232.56	48.26	280.82	260.47	54.05	314.52	255.81	54.36	310.17	283.72	60.29	344.01
25	241.86	48.30	290.16	270.88	54.10	324.98	266.05	54.41	320.46	295.07	60.35	355.42
26	241.86	50.72	292.58	270.88	56.81	327.69	266.05	57.10	323.15	295.07	63.34	358.41
27	241.86	50.72	292.58	270.88	56.81	327.69	266.05	57.10	323.15	295.07	63.34	358.41
28	241.86	50.72	292.58	270.88	56.81	327.69	266.05	57.10	323.15	295.07	63.34	358.41
29	241.86	56.09	297.95	270.88	62.82	333.70	266.05	63.01	329.06	295.07	69.89	364.96
30	241.86	56.09	297.95	270.88	62.82	333.70	266.05	63.01	329.06	295.07	69.89	364.96
31+	241.86	58.47	300.33	270.88	65.50	336.38	266.05	65.63	331.68	295.07	72.80	367.87

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2018-2019 Salary Schedule**  
**CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	179.07	34.02	213.09	-	-	-	204.65	35.32	239.97	204.65	41.19	245.84
1	184.19	34.05	218.24	-	-	-	209.77	35.34	245.11	209.77	41.22	250.99
2	189.30	35.02	224.32	-	-	-	214.88	35.37	250.25	214.88	41.25	256.13
3	194.42	35.33	229.75	215.63	39.19	254.82	220.00	36.29	256.29	220.00	42.32	262.32
4	199.53	36.30	235.83	221.30	40.27	261.57	225.12	36.31	261.43	225.12	42.35	267.47
5	204.65	36.33	240.98	226.98	40.29	267.27	230.23	37.46	267.69	230.23	43.69	273.92
6	209.77	37.30	247.07	232.65	41.37	274.02	235.35	37.49	272.84	235.35	43.71	279.06
7	214.88	37.33	252.21	238.33	41.40	279.73	240.47	38.86	279.33	240.47	45.31	285.78
8	220.00	38.30	258.30	244.00	42.48	286.48	245.58	38.88	284.46	245.58	45.34	290.92
9	225.12	39.33	264.45	249.67	43.62	293.29	250.70	41.36	292.06	250.70	48.05	298.75
10	230.23	40.57	270.80	255.35	45.00	300.35	255.81	41.39	297.20	255.81	48.07	303.88
11	235.35	40.60	275.95	261.02	45.03	306.05	255.81	43.23	299.04	255.81	50.22	306.03
12	240.47	42.08	282.55	266.70	46.68	313.38	255.81	43.92	299.73	255.81	51.02	306.83
13	245.58	42.11	287.69	272.37	46.71	319.08	255.81	44.84	300.65	255.81	52.10	307.91
14	250.70	44.71	295.41	278.05	49.59	327.64	255.81	46.05	301.86	255.81	53.31	309.12
15	255.81	44.73	300.54	283.72	49.62	333.34	255.81	47.00	302.81	255.81	54.41	310.22
16	255.81	46.73	302.54	283.72	51.83	335.55	255.81	47.00	302.81	255.81	54.41	310.22
17	255.81	47.47	303.28	283.72	52.65	336.37	255.81	47.94	303.75	255.81	55.51	311.32
18	255.81	48.47	304.28	283.72	53.76	337.48	255.81	47.94	303.75	255.81	55.51	311.32
19	255.81	49.68	305.49	283.72	55.10	338.82	255.81	49.88	305.69	255.81	57.56	313.37
20	255.81	50.70	306.51	283.72	56.24	339.96	266.05	49.93	315.98	266.05	57.61	323.66
21	255.81	50.70	306.51	283.72	56.24	339.96	266.05	51.20	317.25	266.05	59.07	325.12
22	255.81	51.73	307.54	283.72	57.37	341.09	266.05	51.20	317.25	266.05	59.07	325.12
23	255.81	51.73	307.54	283.72	57.37	341.09	266.05	51.20	317.25	266.05	59.07	325.12
24	255.81	54.36	310.17	283.72	60.29	344.01	266.05	53.17	319.22	266.05	61.04	327.09
25	266.05	54.41	320.46	295.07	60.35	355.42	286.00	53.27	339.27	286.00	61.14	347.14
26	266.05	55.79	321.84	295.07	61.88	356.95	286.00	57.15	343.15	286.00	65.62	351.62
27	266.05	55.79	321.84	295.07	61.88	356.95	286.00	57.15	343.15	286.00	65.62	351.62
28	266.05	55.79	321.84	295.07	61.88	356.95	286.00	57.15	343.15	286.00	65.62	351.62
29+	266.05	57.76	323.81	295.07	64.07	359.14	286.00	59.27	345.27	286.00	67.73	353.73