

The Wake County Board of Education is seeking a superintendent to lead the school system as it continues its pursuit of excellence. Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education's alternative guidelines. Central office and building-level experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required. A successful candidate will be required to live in Wake County. Applications are due by **January 30, 2018**.

A successful candidate must demonstrate ability and success in (1) visionary educational leadership, including an understanding of equity factors and the influence of equity on educational outcomes; (2) curriculum and instruction; (3) goal-setting and monitoring achievement; (4) fostering community and intergovernmental partnerships; (5) organization and administration of short-term and long-term strategic planning, budgeting, and personnel and facilities management; (6) strong communication skills and effective team-building; (7) procuring additional funding; (8) visibility and involvement in community activities; (9) leadership in maintaining safe and orderly school environments; (10) planning and funding of school facilities; and (11) decision-making, delegation, and follow-through.

The Wake County Public School System (WCPSS) is governed by a nine-member non-partisan board of education elected by district. Serving approximately 160,000 students from kindergarten through grade twelve, WCPSS is the largest school system in the state and the fifteenth largest school system in the nation. The school system operates 183 schools, including several nationally recognized and ranked programs and schools, and has a total operating budget of \$1.55 billion. WCPSS has over 19,000 employees, including more than 11,000 teachers, with over 47% of teachers, guidance counselors, media specialists, and school professionals boasting advanced degrees and more than 1,400 teachers holding National Board Certification. The school system's vision is for all students to "be prepared to reach their full potential and lead productive lives in a complex and changing world," with an emphasis on the Four Cs: Collaboration, Creativity, Communication, and Critical Thinking. As such, the board seeks experienced leadership invested in ensuring that each school is highly performing and meets the needs of all students. The current strategic plan, Vision 2020, includes a strong focus on diversity and equity and is available at <https://www.wcpss.net/strategic-plan>. For more school system information, please visit <https://www.wcpss.net>, or follow the school system on social media via <https://www.youtube.com/user/WakeCountySchools>, <https://www.facebook.com/WCPSS>, and <https://twitter.com/WCPSS>.

Wake County, including the city of Raleigh (the county seat and the state capital) and its surrounding communities, consistently ranks as one of the top areas in the nation to live, work, and raise a family. Located in central North Carolina, Wake County is just hours from the beaches of eastern North Carolina and the mountains of western North Carolina, with convenient access to Interstates 40, 85, and 95 and to Raleigh-Durham International Airport (RDU). Wake County has a diverse population of approximately 1,025,000 residents scattered throughout urban, suburban, and rural communities. As part of the Research Triangle with Chapel Hill and Durham, the area offers world-renowned healthcare facilities, biopharmaceutical research, a cutting-edge technology sector, and several excellent educational institutions. Additional area information is available at <http://www.wakegov.com>, <https://www.raleighnc.gov>, <http://www.raleighchamber.org>, <http://raleigh-wake.org>, and <http://www.visitraleigh.com>. Local news can be found at <http://www.newsobserver.com>, <http://abc11.com>, <http://wncn.com>, and <http://www.wral.com>.

Applicants must complete the board's required application form, accessible online via the North Carolina School Boards Association's webpage at [www.ncsba.org/super-search/north-carolina-vacancies](http://www.ncsba.org/super-search/north-carolina-vacancies). Please do not attempt to contact, or ask anyone you know to contact, the individual board members about your interest in or application for this position. All inquiries should be directed to Allison Schafer, Legal Counsel/Director of Policy, North Carolina School Boards Association, P.O. Box 97877, Raleigh, NC 27624-7877. Phone: (919)841-4040. FAX: (919)841-4020. E-mail: [aschafer@ncsba.org](mailto:aschafer@ncsba.org). All inquiries will be kept confidential.