

Memo

Knightdale High School

To: All Staff
From: Keith Richardson
CC:
Date: Friday, August 16, 2019
Re: Student Dress Code

Comments: Hello All. Per the request of some staff members below is the WCPSS Student Dress Code Policy 4316 and more specific Knightdale High School expectations that may offer more clarity.

As a reminder, the administrative team can not be the only ones who enforce dress code. All staff members must be vigilant and address any student who is dressed inappropriately for school. Should you believe a student needs to change clothes please send them to Student Services. If they do not comply you should contact an administrator.

Policy Code: 4316 Student Dress Code

Student Dress Code:

Students are expected to adhere to standards of dress and appearance outlined by Wake County Public School System Board Policy. Our guiding principles for the student dress code are similar to those experienced and expected in the workplace: attire that furthers the health and safety of students and staff, enables the educational process, and facilitates the operations of the school. Parents are asked to partner with the school district to monitor student attire to help adhere to the guiding principles set forth in the policy.

To promote these goals, students may not wear or carry clothing, jewelry, book bags, or other personal articles that:

1. Depict profanity, vulgarity, obscenity, or violence;
2. Promote the use or abuse of alcohol, tobacco, or illegal drugs;
3. Are prohibited under Policy 4309 III-2 (Gang and Gang Related Activity) or any other provision of the Code of Student Conduct;
4. Threaten the health or safety of staff or students; or
5. Are reasonably likely to create a substantial disruption of the educational process or operations of the school.

Specifically:

- Students must wear clothing that covers their skin from chest to mid-thigh with non-see-through fabric in front, back, and on the sides;
- Head coverings (including hats, hoods, and sweat bands) are generally prohibited in the school building. However, students may wear head coverings in the school building as an expression of sincerely held religious belief (e.g., hijabs or yarmulkes) or cultural expression (e.g., geles) or to reasonably accommodate medical or disability-related issues (e.g., protective helmets). **Bandanas are prohibited.** Teachers will determine the procedures for head coverings in their classroom and administration will support those procedures accordingly. At no time should any head coverings cover the face or prevent the identity of a student;
- Clothing must cover undergarments (waistbands and straps excluded); and
- Breasts, genitals and buttocks must be covered with non-see-through fabric.

More specifically and in addition to for Knightdale High School:

- Ripped jeans should not expose undergarments;
- Straps on shirts must be at least three finger widths wide;
- Head coverings are acceptable during transitions and in common spaces. It is at the discretion of the specific teacher for head coverings in the classroom;
- Shirts without straps showing collar bones are not allowed;
- Mid-drifts should not be seen; and
- Low neck line showing cleavage is not allowed.