

I understand that WCPSS will be limiting 403b vendor choices beginning January 1, 2009. Is that correct, and if so, who are the vendor(s)?

That is correct. On October 21, 2008, the WCPSS Board of Education has approved ING as the 403B vendor for WCPSS. This change will become effective January 1, 2009. Employees will have a wide variety of options including stable value investments and mutual funds.

How did you go about choosing ING as the 403B vendor?

All 13 current 403(b) vendors were first contacted and asked to complete a Questionnaire prepared by WCPSS. After the responses were received, WCPSS hired CAPTRUST Financial Advisors to work with WCPSS in developing a 403B plan that was employee friendly, focused on customer service, offered a wide range of investment options, and is IRS compliant. An RFP (Request for Proposal) was then sent by CAPTRUST Financial Advisors to the 8 vendors that responded to the Questionnaire. A review was conducted of all responses and the top 3 were invited to present their plans. After careful consideration, ING was chosen as the 403b vendor for WCPSS.

Why did you make these changes?

The IRS established new 403b regulations that are effective as of January 1, 2009. Those regulations change the current arrangement between the 403b vendor and the employee. The new regulations require WCPSS to develop a formal written plan for 403b and assume plan compliance responsibilities.

Will I be able to continue putting money into my current 403B Vendor after January 1?

403(b) contributions made after January 1, 2009 will need to be made into an ING account that we will process through payroll deduction.

I currently have 403B funds with a vendor that is not ING. Do I have to take my funds out and move them to ING?

You can leave existing contributions with other 403(b) vendors. For existing contributions you will have two choices:

1. Leave your funds with the non-selected 403b vendor and start new contributions with ING
2. Transfer your funds from the non-selected vendor to ING and make new contributions with ING.

I want to take funds out of my current 403B vendor and move them to ING. My current vendor tells me I will have to pay a surrender charge to do this. What can be done to help with this situation?

ING is offering a contract credit for surrender charges on any funds transferred between **January 1, 2009 and June 30, 2009**. (For example, You have an account balance of \$10,000 in vendor A, vendor A assesses a 3%(\$300) surrender charge to move your assets to ING. ING verifies that vendor A has charged the \$300, then ING will then place an amount equal to your surrender charge (\$300) into your new 403b account.

I don't want to invest in the stock market or mutual funds. I want to invest in a fixed income or stable value 403B investment. Will I be able to do so with the new 403B vendor?

Yes, stable value investments along with mutual funds will be offered through ING.

I was told I can't take funds out of my current 403B plan and move it to ING. Is this true?

You can transfer your funds to ING if you choose to do so. Please be aware of any surrender charges you may face when transferring this money. ING is offering a service credit for transfers of funds within the first 6 months of the plan.

Do I have any other options besides ING for retirement planning?

Yes, you may also contact Prudential Retirement for information on the State of North Carolina 401K Plan.

I need more information. Who do I contact?

Additional contact information will be available for you shortly.