

ING 403(b) Program

Deadline: June 30, 2009

Employees receiving payroll deductions for 403(b) retirement plans prior to January 1, 2009 were given an opportunity to transfer funds to ING (ILIAC), who now remains the sole vendor for WCPSS.

Deadline, June 30, 2009:

- **Transfer request documents must be dated and received by June 30, 2009**
- **ING will reimburse charges incurred by the employee for penalties or fees due to transfer**

After June 30, 2009:

- **Transfer requests dated or received after June 30, 2009 will be processed**
- **Penalties or fees incurred by the employee must be paid by the employee**

Transfer Request Forms are provided by employee's 403(b) vendor.

Questions or concerns may be addressed directly to:

**ING Life Insurance and Annuity Company
2841 Plaza Place #130
Raleigh, NC 27612
Phone (919) 789-7160
Fax (919) 789-9576
Website: www.ingretirementplans.com**