

Salary Schedules 2016-2017



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Media Specialist		noncertified grade 21	41
Mentor Teacher for TAP School (+\$500 per month)			5-8
MTSS Coach (Title 1 schools only) (Classroom Teachers 8 Network Administrator (Non IS) Nurse - Certified (Classroom Teachers 7 Nurse - Certified (Classroom Teachers 7 Nurse - Noncertified grade 30 (Classroom Teachers 7 Nurse - Noncertified grade 26 (Classroom Teachers 7 Nurse - Noncertified grade 26 (Classroom Teachers 7 (Classroo	Mentor Teacher for TAP School (+\$500 per month)	Classroom Teachers	9-12
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Nurse - Certified Nurse - Noncertified grade 26 A6 Occupational Therapist Occ. Therapists and Phys. Therapists 51 Office Manager noncertified grade 23 A3 Operations Analyst Technology Bands 33 Parent as Teacher - Project Enlightenment Payroll Coordinator Repaired Septialist Noncertified grade 20 A0 Payroll Coordinator Noncertified grade 20 A0 Payroll Coordinator Noncertified grade 20 A0 Payroll Pating Specialist Noncertified grade 26 A6 Payroll Team Leader Noncertified grade 26 A6 Payroll Team Septialist Noncertified grade 26 A6 Payroll Team Septialist Noncertified grade 26 A6 Payroll Team Leader Noncertified grade 26 A6 Payroll Team Leader Noncertified grade 26 A6 Payroll Team Leader Noncertified grade 26 A6 Payroll Technician Noncertified grade 26 A6 Payroll Technician Noncertified grade 26 A6 Payroll Technician Noncertified grade 27 A7 Principal Principal Principal Principal Principal Principal Noncertified grade 23 A3 Princessing Technician Noncertified grade 23 A3 Progeas Specialist - Title 1 Noncertified grade 23 A3 Programmer Program Specialist - Title 1 Noncertified grade 24 A4 Programmer Programmer Propending Adaption Support Coach (Molecular Septialist) Noncertified grade 27 A7 Prov. Cert. Assistant Principal (If higher than 1st step on AP scale) Classroom Teachers S7,7,9,11 Purchasing Operations Manager Noncertified grade 27 A7 Prov. Cert. Assistant Principal (If higher than 1st step on AP scale) Receiving Team Leader Noncertified grade 29 A8 Receiving Team Leader Noncertified grade 29 A9 Receptionist - Middle School Noncertified grade 29 A9 Receptionist - Middle School Noncertified grade 29 A9 Receptionial Facilities Manager Noncertified grade 29 A9 Receptionial Facilities Manager Noncertified grade 29 A9 Recipional Custodial Manager Noncertified grade 29 A9 Registrar Noncertified grade 29 A9 Registrar Noncertified grade	MTSS Coach (Title 1 schools only)	Classroom Teachers	8
Nurse - Noncertified			50
Occ. Therapists and Phys. Therapists 51 Office Manager	Nurse - Certified	Classroom Teachers	7
Office Manager Operations Analyst Operations Analyst Operator Technology Bands 33 Parent as Teacher - Project Enlightenment noncertified grade 26 45 Parent Liaison Parent Liaison Noncertified grade 26 Asparoll Operation Specialist Noncertified grade 28 Asparoll Operation Specialist Noncertified grade 30 Noncertified grade 30 Noncertified grade 28 Asparoll Operation Specialist Noncertified grade 30 Noncertified grade 26 Asparoll Team Leader Noncertified grade 23 Asprogram Specialist - Title 1 Noncertified grade 23 Asprogram Specialist - Title 1 Noncertified grade 24 Asparoll Team Leader Noncertified grade 27 Arprov. Cert. Assistant Principal (if higher than 1st step on AP scale) Classroom Teachers Noncertified grade 27 Arprov. Cert. Assistant Principal (if higher than 1st step on AP scale) Classroom Teachers Noncertified grade 29 Aspeciving Team Leader Noncertified grade 20 Asparoll Team Leader Noncertified grade 20		noncertified grade 26	
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SAP Coordinator Guidance/Social Workers 13-14			
	School Accounting Specialist	noncertified grade 26	

Position Name	Salary Schedule	Page(s)
School Nurse (certified by ANA or NASN)	Classroom Teachers	7, 11
School Psychologist	Psychologists	16
School Secretary - High School	noncertified grade 19	39
Secretary (Administrator/Sr. Admin)	noncertified grade 21	41
Secretary (Area Superintendent)	noncertified grade 25	45
Secretary (Assistant Superintendent)	noncertified grade 25	45
Secretary (Associate Superintendent)	noncertified grade 26	46
Secretary (Director)	noncertified grade 22	42
Secretary (Sr. Director)	noncertified grade 23	43
Security Technician	noncertified grade 25	45
Security Technician Manager	noncertified grade 27	47
SEFEL Coach	Classroom Teachers	5,7
SEFEL Lead/Coordinator	Classroom Teachers	7
Senior Administrator	Administrator Bands	32
Senior Director	Administrator Bands	32
	noncertified grade 24	44
Shipping Team Leader		13-14
Social Worker	Guidance/Social Workers	
Software Deployment Specialist	Technology Bands	33
Software Testing and QA Analyst	Technology Bands	33
Special Education Classroom Teacher (excluding VIF and ROTC)	Special Education Classroom Teachers	9-12
Special Populations Coordinator	Classroom Teachers	5,7
Speech Pathologist	Speech Pathologists and Audiologists	17
STMS Operations Coordinator	Technology Bands	33
Stud. Info. Data Mgr Sec. & Yr. Round (+4 steps)	noncertified grade 22	42
Student Info. Data Manager - Elementary	noncertified grade 22	42
Student Info. Data Manager - Secondary (+2 steps)	noncertified grade 22	42
Student Info. Data Manager - Yr. Round (+2 steps)	noncertified grade 22	42
Substitute Teacher	Substitutes	52
Systems Administrator I	Technology Bands	33
Systems Administrator II	Technology Bands	33
Systems Analyst	Technology Bands	33
Systems Integrator	Technology Bands	33
Systems Programmer II	Technology Bands	33
Systems Trainer/Analyst	Technology Bands	33
Teacher Assistant	noncertified grade 18	37-38
Teacher on Loan (statewide program based at DPI, add 3 steps)	Classroom Teachers	7,9,11
Teacher Trainer	Classroom Teachers	5,7,9,11
Team Leader - Benefits	noncertified grade 26	46
Team Leader - Maintenance	noncertified grade 27	47
Technical Specialist - Chiller Mechanic	noncertified grade 30	50
Technical Specialist - Elevator Mechanic	noncertified grade 30	50
Technical Specialist - Energy Management	noncertified grade 30	50
Technician	noncertified grade 20	40
Technology Assistant	noncertified grade 21	41
Technology Facilitator	Classroom Teachers	5,7
-		
Testing Technician	noncertified grade 24	33
TIMS Technician		
	noncertified grade 23	43
Training Specialist	noncertified grade 25	45
Transition Counselor	Guidance/Social Workers	13-14
Transition Training Facilitator	noncertified grade 20	40
Translation Services Coordinator	noncertified grade 28	48
Transportation Operations Manager	noncertified grade 29	49
Transportation Safety and Recruitment Coord.	noncertified grade 30	50
Transportation Team Leader	noncertified grade 25	45
Warehouse General	noncertified grade 20	40
Warehouse General II	noncertified grade 22	42
Warehouse Operations Manager	noncertified grade 28	48
Warehouse Team Leader	noncertified grade 24	44
Webster Center Multipurpose Technician	noncertified grade 21	41
Workers Comp Coordinator	noncertified grade 28	48

Bachelor's Degree ("A" License), Not National Board Certified

	Tradit	ional Calenda	r Schools		Yea	r-Round Scho	ools		Annual	
Years on	State	Local	Total		State	Local	Total		10 Month	Local
License	Base	Supplement	Salary		Base	Supplement	Salary		Salary	Percent
0	3,500	603.75	4,103.75		2,916.67	503.13	3,419.80		41,037.50	17.25%
1	3,575	616.69	4,191.69		2,979.17	513.91	3,493.08		41,916.90	
2	3,600	621.00	4,221.00	,	3,000.00	517.50	3,517.50		42,210.00	
3	3,625	634.38	4,259.38		3,020.83	528.65	3,549.48		42,593.80	17.50%
4	3,675	643.13	4,318.13		3,062.50	535.94	3,598.44		43,181.30	17.5070
5	3,725	651.88	4,376.88		3,104.17	543.23	3,647.40		43,768.80	
6	3,800	665.00	4,465.00		3,166.67	554.17	3,720.84		44,650.00	
7	3,850	673.75	4,523.75		3,208.33	561.46	3,769.79		45,237.50	
,	3,030	073.73	4,020.70	,	3,200.33	301.40	3,107.17		40,207.00	
8	3,900	692.25	4,592.25		3,250.00	576.88	3,826.88		45,922.50	17.75%
9	3,950	701.13	4,651.13		3,291.67	584.28	3,875.95		46,511.30	
10	4,025	714.44	4,739.44		3,354.17	595.37	3,949.54		47,394.40	
11	4,100	727.75	4,827.75		3,416.67	606.46	4,023.13		48,277.50	
12	4,175	741.07	4,916.07		3,479.17	617.56	4,096.73		49,160.70	
	,		,		,		,		,	
13	4,250	775.63	5,025.63		3,541.67	646.36	4,188.03		50,256.30	18.25%
14	4,325	789.32	5,114.32	,	3,604.17	657.77	4,261.94		51,143.20	
15-17	4,525	825.82	5,350.82	,	3,770.83	688.18	4,459.01		53,508.20	
18-19	4,525	848.44	5,373.44		3,770.83	707.04	4,477.87		53,734.40	18.75%
20-22	4,800	900.00	5,700.00		4,000.00	750.00	4,750.00		57,000.00	10.70 70
20 22	1,000	700.00	3,7 00.00		1,000.00	750.00	1,7 50.00		37,000.00	
23-24	4,800	936.00	5,736.00		4,000.00	780.00	4,780.00		57,360.00	19.50%
	- 400	4 000 00				0.00	- 100 00			• • • • • • • • • • • • • • • • • • • •
25-27	5,100	1,020.00	6,120.00	1	4,250.00	850.00	5,100.00		61,200.00	20.00%
28-29	5,100	1,134.75	6,234.75		4,250.00	945.63	5,195.63		62,347.50	22.25%
30+	5,100	1,185.75	6,285.75		4,250.00	988.13	5,238.13		62,857.50	23.25%
501	0,100	1,100.70	0,200.10		1,400.00	700.10	0,200.10	I	02,007.00	20.20/0

Positions paid on this salary schedule:

Behavior Specialist
Career Academy Career Development Coordinator
Career Dev. Coordinator (if guidance cert. not held)
Case Manager
Classroom Teacher (excluding VIF and ROTC)
Coordinating Teacher
Coordinator
Instructional Coach
Instructional Management Coordinator
Instructional Specialist

Intervention Coordinator (if guidance certification not held)
Lead Teacher (Central Services - paid 1 supplement rate higher)
Literacy Coach
Media Specialist
MTSS Coach
Other Professional
SEFEL Coach
Special Populations Coordinator
Teacher Trainer
Technology Facilitator

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

	Tradit	ional Calenda	r Schools	Yea	r-Round Sch	Annual		
Years on	State	Local	Total	State	Local	Total	10 Month	Local
License	Base	Supplement	Salary	Base	Supplement	Salary	Salary	Percent
0-2	-	-	-	-	-	-	-	
3	4,060	710.50	4,770.50	3,383.33		3,975.42	47,705.00	17.50%
4	4,116	720.30	4,836.30	3,430.00	600.25	4,030.25	48,363.00	
5	4,172	730.10	4,902.10	3,476.67	608.42	4,085.09	49,021.00	
6	4,256	744.80	5,000.80	3,546.67	620.67	4,167.34	50,008.00	
7	4,312	754.60	5,066.60	3,593.33	628.84	4,222.17	50,666.00	
8	4,368	775.32	5,143.32	3,640.00	646.10	4,286.10	51,433.20	17.75%
9	4,424	785.26	5,209.26	3,686.67	654.39	4,341.06	52,092.60	
10	4,508	800.17	5,308.17	3,756.67	666.81	4,423.48	53,081.70	
11	4,592	815.08	5,407.08	3,826.67	679.24	4,505.91	54,070.80	
12	4,676	829.99	5,505.99	3,896.67	691.66	4,588.33	55,059.90	
	,		,			,	,	
13	4,760	868.70	5,628.70	3,966.67	723.92	4,690.59	56,287.00	18.25%
14	4,844	884.03	5,728.03	4,036.67	736.70	4,773.37	57,280.30	
15-17	5,068	924.91	5,992.91	4,223.33	770.76	4,994.09	59,929.10	
10 17	5,000	, = 1,, 1	0,552.51	1,220,000	77000	1,77 1.07	37,727.120	
18-19	5,068	950.25	6,018.25	4,223.33	791.88	5,015.21	60,182.50	18.75%
20-22	5,376	1,008.00	6,384.00	4,480.00	840.00	5,320.00	63,840.00	
	,	,	,			,	,	
23-24	5,376	1,048.32	6,424.32	4,480.00	873.60	5,353.60	64,243.20	19.50%
		,.	-,			-,		
25-27	5 <i>,</i> 712	1,142.40	6,854.40	4,760.00	952.00	5,712.00	68,544.00	20.00%
—= — :	-,	-, - · -	5,00 2.20			=,- = = .00		_0.00,0
28-29	5,712	1,270.92	6,982.92	4,760.00	1,059.10	5,819.10	69,829.20	22.25%
2 0 2 7	<i>- ,,</i> 12	1,2,0,,2	5,7 5 2. 72	1,, 00.00	1,007.10	2,017.10	05,025.20	
30+	5,712	1,328.04	7,040.04	4,760.00	1,106.70	5,866.70	70,400.40	23.25%

Positions paid on this salary schedule:

Career Development Coordinator (if guidance certification not held)
Classroom Teacher (excluding VIF and ROTC)
Instructional Coach (Title I schools only)
Literacy Coach (Title I schools only)

Master's Degree ("M" License), Not National Board Certified

	Tradit	ional Calenda	r Schools		Year-Round Schools			Ī	Annual		
Years on	State	Local	Total		State	Local	Total		10 Month	Loca	1
License	Base	Supplement	Salary		Base	Supplement	Salary		Salary	Percei	nt
0	3,850	683.38	4,533.38	Ī	3,208.33	569.48	3,777.81	Ī	45,333.80	17.759	%
1	3,933	698.11	4,631.11		3,277.50	581.76	3,859.26		46,311.10		
2	3,960	702.90	4,662.90		3,300.00	585.75	3,885.75		46,629.00		
3	3,988	717.84	4,705.84		3,323.33	598.20	3,921.53		47,058.40	18.00°	%
4	4,043	727.74	4,770.74		3,369.17	606.46	3,975.63		47,707.40		
5	4,098	737.64	4,835.64		3,415.00	614.70	4,029.70		48,356.40		
6	4,180	752.40	4,932.40		3,483.33	627.00	4,110.33		49,324.00		
7	4,235	762.30	4,997.30		3,529.17	635.26	4,164.43		49,973.00		
8	4,290	782.93	5,072.93		3,575.00	652.44	4,227.44		50,729.30	18.259	%
9	4,345	792.97	5,137.97		3,620.83	660.81	4,281.64		51,379.70		
10	4,428	808.11	5,236.11		3,690.00	673.43	4,363.43		52,361.10		
11	4,510	823.08	5,333.08		3,758.33	685.90	4,444.23		53,330.80		
12	4,593	838.23	5,431.23		3,827.50	698.52	4,526.02		54,312.30		
13	4,675	876.57	5,551.57		3,895.83	730.47	4,626.30		55,515.70	18.75°	%
14	4,758	892.13	5,650.13		3,965.00	743.44	4,708.44		56,501.30		
15-17	4,978	933.38	5,911.38		4,148.33	777.82	4,926.15		59,113.80		
18-19	4,978	958.27	5,936.27		4,148.33	798.56	4,946.89		59,362.70	19.259	%
20-22	5,280	1,016.40	6,296.40		4,400.00	847.00	5,247.00		62,964.00		
23-24	5,280	1,056.00	6,336.00		4,400.00	880.00	5,280.00		63,360.00	20.009	%
25-27	5,610	1,150.05	6,760.05		4,675.00	958.38	5,633.38		67,600.50	20.509	%
28-29	5,610	1,276.28	6,886.28		4,675.00	1,063.57	5,738.57		68,862.80	22.759	%
30+	5,610	1,332.38	6,942.38		4,675.00	1,110.32	5,785.32		69,423.80	23.75	%

Positions paid on this salary schedule:

Behavior Specialist Lead Teacher (Central Services - paid 1 supplement rate higher)

Career Academy Career Development Coordinat Literacy Coach

Career Dev. Coordinator (w/o guidance cert.) Master Teacher for TAP School (+\$900/month)

Case Manager

Coordinator

Media Specialist MTSS Coach

Classroom Teacher (excluding VIF and ROTC) Coordinating Teacher

Nurses-Certified Other Professional

Early Learning Coordinator

Positive Behavior Support Coach (w/o guidance cert.)

ESL Coach-PreK

SEFEL Coach SEFEL Lead/Coordinator

Formative Assessment Specialist Instructional Coach

Special Populations Coordinator Special Populations Instructional Support

Instructional Facilitator Instructional Management Coordinator

Teacher on Loan (DPI statewide program, add 3 steps)

Instructional Specialist Intervention Coordinator (w/o guidance cert.)

Teacher Trainer Technology Facilitator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

	Tradi	tional Calenda	r Schools	Yea	Year-Round Schools			
Years on	State	Local	Total	State	Local	Total	10 Month	Local
License	Base	Supplement	Salary	Base	Supplement	Salary	Salary	Percent
0-2	-	-	-	-	-	-	-	
3	4,423	796.14	5,219.14	3,685.83	663.45	4,349.28	52,191.40	18.00%
4	4,484	807.12	5,291.12	3,736.67	672.61	4,409.28	52,911.20	
5	4,545	818.10	5,363.10	3,787.50	681.75	4,469.25	53,631.00	
6	4,636	834.48	5,470.48	3,863.33	695.40	4,558.73	54,704.80	
7	4,697	845.46	5,542.46	3,914.17	704.56	4,618.73	55,424.60	
-		0 20120	0,0 ==. =0		1 0 210 0	_,	,	
8	4,758	868.34	5,626.34	3,965.00	723.62	4,688.62	56,263.40	18.25%
9	4,819	879.47	5,698.47	4,015.83	732.89	4,748.72	56,984.70	
10	4,911	896.26	5,807.26	4,092.50	746.89	4,839.39	58,072.60	
11	5,002	912.87	5,914.87	4,168.33	760.73	4,929.06	59,148.70	
12	5,094	929.66	6,023.66	4,245.00	774.72	5,019.72	60,236.60	
13	5,185	972.19	6,157.19	4,320.83	810.16	5,130.99	61,571.90	18.75%
14	5,277	989.44	6,266.44	4,397.50	824.54	5,222.04	62,664.40	
15-17	5,521	1,035.19	6,556.19	4,600.83	862.66	5,463.49	65,561.90	
18-19	5,521	1,062.80	6,583.80	4,600.83	885.66	5,486.49	65,838.00	19.25%
20-22	5,856	1,127.28	6,983.28	4,880.00	939.40	5,819.40	69,832.80	
23-24	5,856	1,171.20	7,027.20	4,880.00	976.00	5,856.00	70,272.00	20.00%
	ŕ	,	,			•	,	
25-27	6,222	1,275.51	7,497.51	5,185.00	1,062.93	6,247.93	74,975.10	20.50%
	ĺ	•	,		•	,	ĺ	
28-29	6,222	1,415.51	7,637.51	5,185.00	1,179.59	6,364.59	76,375.10	22.75%
 -	- ,	,	,		,	,		
30+	6,222	1,477.73	7,699.73	5,185.00	1,231.44	6,416.44	76,997.30	23.75%

Positions paid on this salary schedule:

Career Academy Career Development Coordinator

Career Development Coordinator (if guidance certification not held)

Classroom Teacher (excluding VIF and ROTC)

Instructional Coach (Title I Schools only)

Literacy Coach (Title I schools only)

Media Specialist

MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Bachelor's Degree ("A" License), Not National Board Certified

	Traditi	ional Calenda	r Schools	Yea	Year-Round Schools			
•/	G	T 1	T . 1	6	T 1	m . 1	4035 (1	
Years on	State	Local	Total	State	Local	Total	10 Montl	
License	Base	Supplement		Base	Supplement		Salary	Percent
0	3,500	630.00	4,130.00	2,916.67	525.01	3,441.68	41,300.00	
1	3,575	643.50	4,218.50	2,979.17	536.26	3,515.43	42,185.00	
2	3,600	648.00	4,248.00	3,000.00	540.00	3,540.00	42,480.00)
_		==						
3	3,625	661.57	4,286.57	3,020.83	551.31	3,572.14	42,865.70	
4	3,675	670.69	4,345.69	3,062.50	558.91	3,621.41	43,456.90	
5	3,725	679.82	4,404.82	3,104.17	566.52	3,670.69	44,048.20	
6	3,800	693.50	4,493.50	3,166.67	577.92	3,744.59	44,935.00	
7	3,850	702.63	4,552.63	3,208.33	585.53	3,793.86	45,526.30)
_								
8	3,900	721.50	4,621.50	3,250.00	601.25	3,851.25	46,215.00	
9	3,950	730.75	4,680.75	3,291.67	608.96	3,900.63	46,807.50	
10	4,025	744.63	4,769.63	3,354.17	620.53	3,974.70	47,696.30)
11	4,100	758.50	4,858.50	3,416.67	632.09	4,048.76	48,585.00)
12	4,175	772.38	4,947.38	3,479.17	643.65	4,122.82	49,473.80)
13	4,250	807.50	5,057.50	3,541.67	672.92	4,214.59	50,575.00	19.00%
14	4,325	821.75	5,146.75	3,604.17	684.80	4,288.97	51,467.50)
15-17	4,525	859.75	5,384.75	3,770.83	716.46	4,487.29	53,847.50)
18-19	4,525	882.38	5,407.38	3,770.83	735.32	4,506.15	54,073.80	
20-22	4,800	936.00	5,736.00	4,000.00	780.00	4,780.00	57,360.00)
23-24	4,800	972.00	5,772.00	4,000.00	810.00	4,810.00	57,720.00	20.25%
23-24	4,000	972.00	3,772.00	4,000.00	610.00	4,010.00	37,720.00	20.23 /6
25-27	5,100	1,058.25	6,158.25	4,250.00	881.88	5,131.88	61,582.50	20.75%
28-29	5,100	1,173.00	6,273.00	4,250.00	977.50	5,227.50	62,730.00	23.00%
30+	5,100	1,224.00	6,324.00	4,250.00	1,020.00	5,270.00	63,240.00	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
Behavior Specialist
Case Manager
Classroom Teacher (excluding VIF and ROTC)
Coordinator
Coordinating Teacher
Instructional Coach

Instructional Coordinator (excluding extra duty)
Instructional Specialist
Lead Teacher (Central Services - paid 1 supplement rate higher)
Master Teacher for TAP School (+\$900 per month)
Mentor Teacher for TAP School (+\$500 per month)
Teacher Trainer

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

	Tradit	ional Calenda	r Schools	Yea	Year-Round Schools			
Years on License	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	Local Percent
0-2	-	-	-	-	-	-	-	
3	4,060	740.95	4,800.95	3,383.33	617.46	4,000.79	48,009.50	18.25%
4	4,116	751.17	4,867.17	3,430.00	625.98	4,055.98	48,671.70	
5	4,172	761.39	4,933.39	3,476.67	634.50	4,111.17	49,333.90	
6	4,256	776.72	5,032.72	3,546.67	647.27	4,193.94	50,327.20	
7	4,312	786.94	5,098.94	3,593.33	655.79	4,249.12	50,989.40	
8	4,368	808.08	5,176.08	3,640.00	673.40	4,313.40	51,760.80	18.50%
9	4,424	818.44	5,242.44	3,686.67	682.04	4,368.71	52,424.40	
10	4,508	833.98	5,341.98	3,756.67	694.99	4,451.66	53,419.80	
11	4,592	849.52	5,441.52	3,826.67	707.94	4,534.61	54,415.20	
12	4,676	865.06	5,541.06	3,896.67	720.89	4,617.56	55,410.60	
13	4,760	904.40	5,664.40	3,966.67	753.67	4,720.34	56,644.00	19.00%
14	4,844	920.36	5,764.36	4,036.67	766.97	4,803.64	57,643.60	
15-17	5,068	962.92	6,030.92	4,223.33	802.44	5,025.77	60,309.20	
18-19	5,068	988.26	6,056.26	4,223.33	823.55	5,046.88	60,562.60	19.50%
20-22	5,376	1,048.32	6,424.32	4,480.00	873.60	5,353.60	64,243.20	
23-24	5,376	1,088.64	6,464.64	4,480.00	907.20	5,387.20	64,646.40	20.25%
25-27	5,712	1,185.24	6,897.24	4,760.00	987.70	5,747.70	68,972.40	20.75%
28-29	5,712	1,313.76	7,025.76	4,760.00	1,094.80	5,854.80	70,257.60	23.00%
30+	5,712	1,370.88	7,082.88	4,760.00	1,142.40	5,902.40	70,828.80	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Mentor Teacher for TAP School (+\$500 per month)

Master's Degree ("M" License), Not National Board Certified

	Tradit	ional Calenda	r Schools	Year	r-Round Sch	ools	Annual	
Years on	State	Local	Total	State	Local	Total	10 Month	Local
License	Base	Supplement	Salary	Base	Supplement	Salary	Salary	Percent
0	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
1	3,933	727.61	4,660.61	3,277.50	606.34	3,883.84	46,606.10	
2	3,960	732.60	4,692.60	3,300.00	610.50	3,910.50	46,926.00	
3	3,988	747.75	4,735.75	3,323.33	623.13	3,946.46	47,357.50	18.75%
4	4,043	758.07	4,801.07	3,369.17	631.72	4,000.89	48,010.70	
5	4,098	768.38	4,866.38	3,415.00	640.32	4,055.32	48,663.80	
6	4,180	783.75	4,963.75	3,483.33	653.13	4,136.46	49,637.50	
7	4,235	794.07	5,029.07	3,529.17	661.72	4,190.89	50,290.70	
8	4,290	815.10	5,105.10	3,575.00	679.25	4,254.25	51,051.00	19.00%
9	4,345	825.55	5,170.55	3,620.83	687.96	4,308.79	51,705.50	
10	4,428	841.32	5,269.32	3,690.00	701.10	4,391.10	52,693.20	
11	4,510	856.90	5,366.90	3,758.33	714.09	4,472.42	53,669.00	
12	4,593	872.67	5,465.67	3,827.50	727.23	4,554.73	54,656.70	
13	4,675	911.63	5,586.63	3,895.83	759.69	4,655.52	55,866.30	19.50%
14	4,758	927.81	5,685.81	3,965.00	773.18	4,738.18	56,858.10	
15-17	4,978	970.71	5,948.71	4,148.33	808.93	4,957.26	59,487.10	
18-19	4,978	995.60	5,973.60	4,148.33	829.67	4,978.00	59,736.00	20.00%
20-22	5,280	1,056.00	6,336.00	4,400.00	880.00	5,280.00	63,360.00	
23-24	5,280	1,095.60	6,375.60	4,400.00	913.00	5,313.00	63,756.00	20.75%
		•					·	
25-27	5,610	1,192.13	6,802.13	4,675.00	993.44	5,668.44	68,021.30	21.25%
		,	,			ŕ	,	
28-29	5,610	1,318.35	6,928.35	4,675.00	1,098.63	5,773.63	69,283.50	23.50%
	-	•	•	,	,	,	,	
30+	5,610	1,374.45	6,984.45	4,675.00	1,145.38	5,820.38	69,844.50	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
Behavior Specialist
Case Manager
Classroom Teacher (excluding VIF and ROTC)
Coordinator
Coordinating Teacher
Instructional Coach

Instructional Coordinator (excluding extra duty)

Instructional Specialist
Lead Teacher (Central Services - paid 1 supplement rate higher)
Master Teacher for TAP School (+\$900 per month)
Mentor Teacher for TAP School (+\$500 per month)
School Nurse (certified by ANA or NASN)
Teacher Trainer

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

	Tradi	tional Calenda	r Schools	Yea	r-Round Sch	ools	Annual	
Years on	State	Local	Total	State	Local	Total	10 Month	Local
License	Base	Supplement	Salary	Base	Supplement		Salary	Percent
0-2	Dase	Supplement	Salary	Dase	Supplement	Salary	Salary	1 ercent
0-2	_	-	_		_	-		
3	4,423	829.32	5,252.32	3,685.83	691.10	4,376.93	52,523.20	18.75%
4	4,484	840.75	5,324.75	3,736.67	700.63	4,437.30	53,247.50	
5	4,545	852.19	5,397.19	3,787.50	710.16	4,497.66	53,971.90	
6	4,636	869.25	5,505.25	3,863.33	724.38	4,587.71	55,052.50	
7	4,697	880.69	5,577.69	3,914.17	733.91	4,648.08	55,776.90	
8	4,758	904.02	5,662.02	3,965.00	753.35	4,718.35	56,620.20	19.00%
9	4,819	915.61	5,734.61	4,015.83	763.01	4,778.84	57,346.10	
10	4,911	933.09	5,844.09	4,092.50	777.58	4,870.08	58,440.90	
11	5,002	950.38	5,952.38	4,168.33	791.99	4,960.32	59,523.80	
12	5,094	967.86	6,061.86	4,245.00	806.55	5,051.55	60,618.60	
	ŕ		,			,		
13	5,185	1,011.08	6,196.08	4,320.83	842.57	5,163.40	61,960.80	19.50%
14	5,277	1,029.02	6,306.02	4,397.50	857.52	5,255.02	63,060.20	
15-17	5,521	1,076.60	6,597.60	4,600.83	897.17	5,498.00	65,976.00	
			·					
18-19	5,521	1,104.20	6,625.20	4,600.83	920.17	5,521.00	66,252.00	20.00%
20-22	5,856	1,171.20	7,027.20	4,880.00	976.00	5,856.00	70,272.00	
23-24	5,856	1,215.12	7,071.12	4,880.00	1,012.60	5,892.60	70,711.20	20.75%
			·					
25-27	6,222	1,322.18	7,544.18	5,185.00	1,101.82	6,286.82	75,441.80	21.25%
		•			•			
28-29	6,222	1,462.17	7,684.17	5,185.00	1,218.48	6,403.48	76,841.70	23.50%
		•	•		-	·		
30+	6,222	1,524.39	7,746.39	5,185.00	1,270.33	6,455.33	77,463.90	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Mentor Teacher for TAP School (+\$500 per month)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule GUIDANCE COUNSELORS/SOCIAL WORKERS

Bachelor's Degree Certification

	Tradit	ional Calenda	r Schools	Yea	r-Round Scho	ools	Annual	
Years on	State	Local	Total	State	Local	Total	10 Month	Local
License	Base	Supplement	Salary	Base	Supplement	,	Salary	Percent
0	3,500	612.50	4,112.50	2,916.67	510.42	3,427.09	41,125.00	17.50%
1	3,575	625.63	4,200.63	2,979.17	521.36	3,500.53	42,006.30	
2	3,600	630.00	4,230.00	3,000.00	525.00	3,525.00	42,300.00	
3	3,625	634.38	4,259.38	3,020.83	528.65	3,549.48	42,593.80	
4	3,675	643.13	4,318.13	3,062.50	535.94	3,598.44	43,181.30	
5	3,725	651.88	4,376.88	3,104.17	543.23	3,647.40	43,768.80	
6	3,800	665.00	4,465.00	3,166.67	554.17	3,720.84	44,650.00	
7	3,850	673.75	4,523.75	3,208.33	561.46	3,769.79	45,237.50	
8	3,900	702.00	4,602.00	3,250.00	585.00	3,835.00	46,020.00	18.00%
9	3,950	711.00	4,661.00	3,291.67	592.51	3,884.18	46,610.00	
10	4,025	724.50	4,749.50	3,354.17	603.76	3,957.93	47,495.00	
11	4,100	738.00	4,838.00	3,416.67	615.01	4,031.68	48,380.00	
12	4,175	751.50	4,926.50	3,479.17	626.26	4,105.43	49,265.00	
13	4,250	786.25	5,036.25	3,541.67	655.21	4,196.88	50,362.50	18.50%
14	4,325	800.13	5,125.13	3,604.17	666.78	4,270.95	51,251.30	
15-17	4,525	837.13	5,362.13	3,770.83	697.61	4,468.44	53,621.30	
	,		,	,		,	,	
18-19	4,525	848.44	5,373.44	3,770.83	707.04	4,477.87	53,734.40	18.75%
20-22	4,800	900.00	5,700.00	4,000.00	750.00	4,750.00	57,000.00	
	,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
23-24	4,800	924.00	5,724.00	4,000.00	770.00	4,770.00	57,240.00	19.25%
25-27	5,100	981.75	6,081.75	4,250.00	818.13	5,068.13	60,817.50	
28+	5,100	1,020.00	6,120.00	4,250.00	850.00	5,100.00	61,200.00	20.00%

Positions paid on this salary schedule:

Career Development Coordinator (if guidance certification held)

Coordinating Teacher

Counselor

Intervention Coordinator (if guidance or social worker certification held)

Lead Social Worker (Central Services - paid 1 supplement rate higher)

Lead Teacher (Central Services - paid 1 supplement rate higher)

Positive Behavior Support Coach (if guidance or social worker certification held)

SAP Coordinator

Social Worker

Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule GUIDANCE COUNSELORS/SOCIAL WORKERS

Master's Level Certification

	Tradit	tional Calenda	r Schools	Yea	r-Round Sch	ools	Annual	
Years on	State	Local	Total	State	Local	Total	10 Month	Local
License	Base	Supplement	Salary	Base	Supplemen	t Salary	Salary	Percent
0	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
1	3,933	727.61	4,660.61	3,277.50	606.34	3,883.84	46,606.10	
2	3,960	732.60	4,692.60	3,300.00	610.50	3,910.50	46,926.00	
3	3,988	737.78	4,725.78	3,323.33	614.82	3,938.15	47,257.80	
4	4,043	747.96	4,790.96	3,369.17	623.30	3,992.47	47,909.60	
5	4,098	758.13	4,856.13	3,415.00	631.78	4,046.78	48,561.30	
6	4,180	773.30	4,953.30	3,483.33	644.42	4,127.75	49,533.00	
7	4,235	783.48	5,018.48	3,529.17	652.90	4,182.07	50,184.80	
8	4,290	815.10	5,105.10	3,575.00	679.25	4,254.25	51,051.00	19.00%
9	4,345	825.55	5,170.55	3,620.83	687.96	4,308.79	51,705.50	
10	4,428	841.32	5,269.32	3,690.00	701.10	4,391.10	52,693.20	
11	4,510	856.90	5,366.90	3,758.33	714.09	4,472.42	53,669.00	
12	4,593	872.67	5,465.67	3,827.50	727.23	4,554.73	54,656.70	
13	4,675	911.63	5,586.63	3,895.83	759.69	4,655.52	55,866.30	19.50%
14	4,758	927.81	5,685.81	3,965.00	773.18	4,738.18	56,858.10	
15-17	4,978	970.71	5,948.71	4,148.33	808.93	4,957.26	59,487.10	
18-19	4,978	995.60	5,973.60	4,148.33	829.67	4,978.00	59,736.00	20.00%
20-22	5,280	1,056.00	6,336.00	4,400.00	880.00	5,280.00	63,360.00	
23-24	5,280	1,095.60	6,375.60	4,400.00	913.00	5,313.00	63,756.00	20.75%
25-27	5,610	1,164.08	6,774.08	4,675.00	970.07	5,645.07	67,740.80	
		-				·		
28+	5,610	1,206.15	6,816.15	4,675.00	1,005.13	5,680.13	68,161.50	21.50%

Positions paid on this salary schedule:

Career Development Coordinator (if guidance certification held)

Coordinating Teacher

Counselor

Intervention Coordinator (if guidance or social worker certification held)

Lead Social Worker (Central Services - paid 1 supplement rate higher)

Positive Behavior Support Coach (if guidance or social worker certification held)

SAP Coordinator

Social Worker

Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule GUIDANCE COUNSELORS

Master's Level Certification AND NATIONAL BOARD CERTIFICATION

	Tradit	ional Calenda	r Schools	Yea	r-Round Sch	ools	Annual	
Years on	State	Local	Total	State	Local	Total	10 Month	Local
License	Base	Supplement	Salary	Base	Supplement	Salary	Salary	Percent
0-2	-	-	-	-	-	-	-	
3	4,423	818.26	5,241.26	3,685.83	681.88	4,367.71	52,412.60	18.50%
4	4,484	829.54	5,313.54	3,736.67	691.29	4,427.96	53,135.40	
5	4,545	840.83	5,385.83	3,787.50	700.69	4,488.19	53,858.30	
6	4,636	857.66	5,493.66	3,863.33	714.72	4,578.05	54,936.60	
7	4,697	868.95	5,565.95	3,914.17	724.13	4,638.30	55,659.50	
8	4,758	904.02	5,662.02	3,965.00	753.35	4,718.35	56,620.20	19.00%
9	4,819	915.61	5,734.61	4,015.83	763.01	4,778.84	57,346.10	
10	4,911	933.09	5,844.09	4,092.50	777.58	4,870.08	58,440.90	
11	5,002	950.38	5,952.38	4,168.33	791.99	4,960.32	59,523.80	
12	5,094	967.86	6,061.86	4,245.00	806.55	5,051.55	60,618.60	
13	5,185	1,011.08	6,196.08	4,320.83	842.57	5,163.40	61,960.80	19.50%
14	5,277	1,029.02	6,306.02	4,397.50	857.52	5,255.02	63,060.20	
15-17	5,521	1,076.60	6,597.60	4,600.83	897.17	5,498.00	65,976.00	
18-19	5,521	1,104.20	6,625.20	4,600.83	920.17	5,521.00	66,252.00	20.00%
20-22	5,856	1,171.20	7,027.20	4,880.00	976.00	5,856.00	70,272.00	
23-24	5,856	1,215.12	7,071.12	4,880.00	1,012.60	5,892.60	70,711.20	20.75%
25-27	6,222	1,291.07	7,513.07	5,185.00	1,075.89	6,260.89	75,130.70	
28+	6,222	1,337.73	7,559.73	5,185.00	1,114.78	6,299.78	75,597.30	21.50%

Positions paid on this salary schedule:

Career Development Coordinator (if guidance certification held)

Counselor

Intervention Coordinator

SAP Coordinator

Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule PSYCHOLOGISTS

Full (6-year) Certification

	Tradit	ional Calenda	ar Schools	Yea	r-Round Sch	ools	Anı	nual	
				(11	Month Conti	ract)			
Years on	State	Local	Total	State	Local	Total	11 Month	12 Month	Local
License	Base	Supplement	Salary	Base	Supplement	Salary	Salary	Salary	Percent
0	4,098	840.09	4,938.09	3,756.50	770.09	4,526.59	54,318.99	59,257.08	20.50%
1	4,180	856.90	5,036.90	3,831.67	785.50	4,617.17	55,405.90	60,442.80	
2	4,235	868.18	5,103.18	3,882.08	795.83	4,677.91	56,134.98	61,238.16	
3	4,290	879.45	5,169.45	3,932.50	806.17	4,738.67	56,863.95	62,033.40	
4	4,345	890.73	5,235.73	3,982.92	816.50	4,799.42	57,593.03	62,828.76	
5	4,428	907.74	5,335.74	4,059.00	832.10	4,891.10	58,693.14	64,028.88	
6	4,510	924.55	5,434.55	4,134.17	847.51	4,981.68	59,780.05	65,214.60	
7	4,593	941.57	5,534.57	4,210.25	863.11	5,073.36	60,880.27	66,414.84	
8	4,675	981.75	5,656.75	4,285.42	899.94	5,185.36	62,224.25	67,881.00	21.00%
9	4,758	999.18	5,757.18	4,361.50	915.92	5,277.42	63,328.98	69,086.16	
10-12	4,978	1,045.38	6,023.38	4,563.17	958.27	5,521.44	66,257.18	72,280.56	
13-14	4,978	1,070.27	6,048.27	4,563.17	981.09	5,544.26	66,530.97	72,579.24	21.50%
15-17	5,280	1,135.20	6,415.20	4,840.00	1,040.60	5,880.60	70,567.20	76,982.40	
18-19	5,280	1,161.60	6,441.60	4,840.00	1,064.80	5,904.80	70,857.60	77,299.20	22.00%
20-22	5,610	1,234.20	6,844.20	5,142.50	1,131.35	6,273.85	75,286.20	82,130.40	
23-24	5,610	1,276.28	6,886.28	5,142.50	1,169.92	6,312.42	75,749.08	82,635.36	22.75%
25-27	6,031	1,372.06	7,403.06	5,528.42	1,257.72	6,786.14	81,433.66	88,836.72	
28+	6,031	1,417.29	7,448.29	5,528.42	1,299.18	6,827.60	81,931.19	89,379.48	23.50%

Positions paid on this salary schedule:

School Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Certified at the master's level in speech or audiology

	Tradi	itional School	Calendar	Yea	r-Round Sch	nools		Annual	
Years on	State	Local	Total	State	Local	Total	1	10 Month	Local
License	Base	Supplement	Salary	Base	Supplemen	t Salary		Salary	Percent
0	4,098	717.15	4,815.15	3,415.00	597.63	4,012.63	.	48,151.50	17.50%
1	4,180	731.50	4,911.50	3,483.33	609.59	4,092.92		49,115.00	
2	4,235	741.13	4,976.13	3,529.17	617.61	4,146.78		49,761.30	
3	4,290	750.75	5,040.75	3,575.00	625.63	4,200.63	,	50,407.50	
4	4,345	760.38	5,105.38	3,620.83	633.65	4,254.48	,	51,053.80	
5	4,428	774.90	5,202.90	3,690.00	645.75	4,335.75	,	52,029.00	
6	4,510	789.25	5,299.25	3,758.33	657.71	4,416.04	,	52,992.50	
7	4,593	803.78	5,396.78	3,827.50	669.82	4,497.32	,	53,967.80	
8	4,675	841.50	5,516.50	3,895.83	701.25	4,597.08	,	55,165.00	18.00%
9	4,758	856.44	5,614.44	3,965.00	713.70	4,678.70	,	56,144.40	
10-12	4,978	896.04	5,874.04	4,148.33	746.70	4,895.03	,	58,740.40	
			·						
13-14	4,978	920.93	5,898.93	4,148.33	767.45	4,915.78	,	58,989.30	18.50%
15-17	5,280	976.80	6,256.80	4,400.00	814.00	5,214.00		62,568.00	
			,			,		ŕ	
18-19	5,280	1,003.20	6,283.20	4,400.00	836.00	5,236.00		62,832.00	19.00%
20-22	5,610	1,065.90	6,675.90	4,675.00	888.25	5,563.25		66,759.00	
	,	,	,	,		,		,	
23-24	5,610	1,107.98	6,717.98	4,675.00	923.32	5,598.32		67,179.80	19.75%
25-27	6,031	1,191.13	7,222.13	5,025.83	992.61	6,018.44		72,221.30	
	,	,	,			, , , , , , , , ,		,	
28+	6,031	1,236.36	7,267.36	5,025.83	1,030.30	6,056.13		72,673.60	20.50%

Positions paid on this salary schedule:

Assistive Technology Specialist (with speech language pathologist certification)

Audiologist

Lead Audiologist (Central Services - paid 1 supplement rate higher)

Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)

Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

	Bach	elor's/ Non-N	BPTS	Ba	chelor's/NBP	TS	Mas	ster's/Non-NB	PTS	N	laster's/NBP	ΓS
Years on License	State Base	Local Supplement	Total Salary									
0	162.79	28.08	190.87	-	-	-	179.07	31.78	210.85	-	-	-
1	166.28	28.68	194.96				182.93		215.40			
2	167.44	28.88	196.32				184.19	32.69	216.88			
3	168.60	29.51	198.11	188.84	33.05	221.89	185.49	33.39	218.88	205.72	37.03	242.75
4	170.93	29.91	200.84	191.44	33.50	224.94	188.05	33.85	221.90	208.56	37.54	246.10
5	173.26	30.32	203.58	194.05	33.96	228.01	190.60	34.31	224.91	211.40	38.05	249.45
6	176.74	30.93	207.67	197.95	34.64	232.59	194.42	35.00	229.42	215.63	38.81	254.44
7	179.07	31.34	210.41	200.56	35.10	235.66	196.98	35.46	232.44	218.47	39.32	257.79
8	181.40	32.20	213.60	203.16	36.06	239.22	199.53	36.41	235.94	221.30	40.39	261.69
9	183.72	32.61	216.33	205.77	36.52	242.29	202.09	36.88	238.97	224.14		265.05
10	187.21	33.23	220.44	209.67	37.22	246.89	205.95		243.54	228.42	41.69	270.11
11	190.70	33.85	224.55	213.58	37.91	251.49	209.77		248.05	232.65	42.46	275.11
12	194.19	34.47	228.66	217.49	38.60	256.09	213.63		252.62	236.93	43.24	280.17
13	197.67	36.07	233.74	221.40	40.41	261.81	217.44	40.77	258.21	241.16	45.22	286.38
14	201.16	36.71	237.87	225.30	41.12	266.42	221.30	41.49	262.79	245.44	46.02	291.46
15	210.47	38.41	248.88	235.72	43.02	278.74	231.53	43.41	274.94	256.79	48.15	304.94
16	210.47	38.41	248.88	235.72	43.02	278.74	231.53	43.41	274.94	256.79	48.15	304.94
17	210.47	38.41	248.88	235.72	43.02	278.74	231.53	43.41	274.94	256.79	48.15	304.94
18	210.47	39.46	249.93	235.72	44.20	279.92	231.53	44.57	276.10	256.79	49.43	306.22
19	210.47	39.46	249.93	235.72	44.20	279.92	231.53	44.57	276.10	256.79	49.43	306.22
20	223.26	41.86	265.12	250.05	46.88	296.93	245.58	47.27	292.85	272.37	52.43	324.80
21	223.26	41.86	265.12	250.05	46.88	296.93	245.58	47.27	292.85	272.37	52.43	324.80
22	223.26	41.86	265.12	250.05	46.88	296.93	245.58	47.27	292.85	272.37	52.43	324.80
23	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37	54.47	326.84
24	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37	54.47	326.84
25	237.21	47.44	284.65	265.67	53.13	318.80	260.93	53.49	314.42	289.40	59.33	348.73
26	237.21	47.44	284.65	265.67	53.13	318.80	260.93	53.49	314.42	289.40	59.33	348.73
27	237.21	47.44	284.65	265.67	53.13	318.80	260.93	53.49	314.42	289.40	59.33	348.73
28	237.21	52.78	289.99	265.67	59.11	324.78	260.93	59.36	320.29	289.40	65.84	355.24
29	237.21	52.78	289.99	265.67	59.11	324.78	260.93		320.29	289.40	65.84	355.24
30+	237.21	55.15	292.36	265.67	61.77	327.44	260.93	61.97	322.90	289.40	68.73	358.13

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

	Bach	elor's/ Non-N	BPTS	Ва	chelor's/NBP	TS	Mas	ter's/Non-NB	PTS	M	faster's/NBPT	ΓS
Years on	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total
License	Base	Supplement	Salary	Base	Supplement	Salary	Base	Supplement	Salary	Base	Supplement	Salary
0	162.79	29.30	192.09	-	-	-	179.07	33.13	212.20	-	-	-
1	166.28	29.93	196.21	-	-	-	182.93	33.84	216.77	-	-	-
2	167.44	30.14	197.58	-	-	-	184.19	34.08	218.27	-	-	-
3	168.60	30.77	199.37	188.84	34.46	223.30	185.49	34.78	220.27	205.72	38.57	244.29
4	170.93	31.19	202.12	191.44	34.94	226.38	188.05	35.26	223.31	208.56	39.11	247.67
5	173.26	31.62	204.88	194.05	35.41	229.46	190.60	35.74	226.34	211.40	39.64	251.04
6	176.74	32.26	209.00	197.95	36.13	234.08	194.42	36.45	230.87	215.63	40.43	256.06
7	179.07	32.68	211.75	200.56	36.60	237.16	196.98	36.93	233.91	218.47	40.96	259.43
8	181.40	33.56	214.96	203.16	37.58	240.74	199.53	37.91	237.44	221.30	42.05	263.35
9	183.72	33.99	217.71	205.77	38.07	243.84	202.09	38.40	240.49	224.14	42.59	266.73
10	187.21	34.63	221.84	209.67	38.79	248.46	205.95	39.13	245.08	228.42	43.40	271.82
11	190.70	35.28	225.98	213.58	39.51	253.09	209.77	39.86	249.63	232.65	44.20	276.85
12	194.19	35.93	230.12	217.49	40.24	257.73	213.63	40.59	254.22	236.93	45.02	281.95
13	197.67	37.56	235.23	221.40	42.07	263.47	217.44		259.84	241.16		288.19
14	201.16	38.22	239.38	225.30	42.81	268.11	221.30	43.15	264.45	245.44	47.86	293.30
15	210.47	39.99	250.46	235.72	44.79	280.51	231.53	45.15	276.68	256.79	50.07	306.86
16	210.47	39.99	250.46	235.72	44.79	280.51	231.53	45.15	276.68	256.79		306.86
17	210.47	39.99	250.46	235.72	44.79	280.51	231.53	45.15	276.68	256.79	50.07	306.86
18	210.47	41.04	251.51	235.72	45.97	281.69	231.53	46.31	277.84	256.79	51.36	308.15
19	210.47	41.04	251.51	235.72	45.97	281.69	231.53	46.31	277.84	256.79	51.36	308.15
20	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37		326.84
21	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37		326.84
22	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37		326.84
23	223.26	45.21	268.47	250.05	50.64	300.69	245.58	50.96	296.54	272.37		328.89
24	223.26	45.21	268.47	250.05	50.64	300.69	245.58	50.96	296.54	272.37		328.89
25	237.21	49.22	286.43	265.67	55.13	320.80	260.93	55.45	316.38	289.40		350.90
26	237.21	49.22	286.43	265.67	55.13	320.80	260.93	55.45	316.38	289.40		350.90
27	237.21	49.22	286.43	265.67	55.13	320.80	260.93	55.45	316.38	289.40		350.90
28	237.21	54.56	291.77	265.67	61.10	326.77	260.93	61.32	322.25	289.40		357.41
29	237.21	54.56	291.77	265.67	61.10	326.77	260.93	61.32	322.25	289.40	68.01	357.41
30+	237.21	56.93	294.14	265.67	63.76	329.43	260.93	63.93	324.86	289.40	70.90	360.30

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule CERTIFIED INSTRUCTIONAL SUPPORT STAFF

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

	Guid/S	Soc Worker-M	laster's	Gui	d-Master's/NI	BPTS	Spee	ch Lang Path	/Aud		Psychologist	
Years on	State	Local	Total									
License	Base	Supplement	Salary									
0	179.07	33.13	212.20	-	-	-	190.60	33.36	223.96	190.60	39.07	229.67
1	182.93	33.84	216.77	-	-	-	194.42	34.02	228.44	194.42	39.86	234.28
2	184.19	34.08	218.27	-	-	-	196.98	34.47	231.45	196.98	40.38	237.36
3	185.49	34.32	219.81	205.72	38.06	243.78	199.53	34.92	234.45	199.53	40.90	240.43
4	188.05	34.79	222.84	208.56	38.58	247.14	202.09	35.37	237.46	202.09	41.43	243.52
5	190.60	35.26	225.86	211.40	39.11	250.51	205.95	36.04	241.99	205.95	42.22	248.17
6	194.42	35.97	230.39	215.63	39.89	255.52	209.77	36.71	246.48	209.77	43.00	252.77
7	196.98	36.44	233.42	218.47	40.42	258.89	213.63	37.39	251.02	213.63	43.79	257.42
8	199.53	37.91	237.44	221.30	42.05	263.35	217.44	39.14	256.58	217.44	45.66	263.10
9	202.09	38.40	240.49	224.14	42.59	266.73	221.30	39.83	261.13	221.30	46.47	267.77
10	205.95	39.13	245.08	228.42	43.40	271.82	231.53	41.68	273.21	231.53	48.62	280.15
11	209.77	39.86	249.63	232.65	44.20	276.85	231.53	41.68	273.21	231.53	48.62	280.15
12	213.63	40.59	254.22	236.93	45.02	281.95	231.53	41.68	273.21	231.53	48.62	280.15
13	217.44	42.40	259.84	241.16	47.03	288.19	231.53	42.83	274.36	231.53	49.78	281.31
14	221.30	43.15	264.45	245.44	47.86	293.30	231.53	42.83	274.36	231.53	49.78	281.31
15	231.53	45.15	276.68	256.79	50.07	306.86	245.58	45.43	291.01	245.58	52.80	298.38
16	231.53	45.15	276.68	256.79	50.07	306.86	245.58	45.43	291.01	245.58	52.80	298.38
17	231.53	45.15	276.68	256.79	50.07	306.86	245.58	45.43	291.01	245.58	52.80	298.38
18	231.53	46.31	277.84	256.79	51.36	308.15	245.58	46.66	292.24	245.58	54.03	299.61
19	231.53	46.31	277.84	256.79	51.36	308.15	245.58	46.66	292.24	245.58	54.03	299.61
20 21	245.58	49.12 49.12	294.70	272.37 272.37	54.47 54.47	326.84	260.93	49.58	310.51	260.93 260.93	57.40 57.40	318.33
22	245.58 245.58	49.12	294.70 294.70	272.37	54.47 54.47	326.84 326.84	260.93 260.93	49.58 49.58	310.51 310.51	260.93	57.40 57.40	318.33 318.33
23	245.58	50.96	296.54	272.37	56.52	328.89	260.93	51.53	312.46	260.93	59.36	320.29
23 24	245.58	50.96	296.54	272.37	56.52	328.89	260.93	51.53	312.46	260.93	59.36	320.29
25	260.93	54.14	315.07	289.40	60.05	349.45	280.51	55.40	335.91	280.51	63.82	344.33
26 26	260.93	54.14	315.07	289.40	60.05	349.45	280.51	55.40	335.91	280.51	63.82	344.33
27	260.93	54.14	315.07	289.40	60.05	349.45	280.51	55.40	335.91	280.51	63.82	344.33
28+	260.93	56.10	317.03	289.40	62.22	351.62	280.51	57.50	338.01	280.51	65.92	346.43

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule ELEMENTARY SCHOOL ASSISTANT PRINCIPALS Traditional Calendar, Non-Magnet Program

		State	e Base	Mon	thly Sa	alary			М	onthly	Supp	lemen	ıts			To	otal M	onthly	Salar	<u>у</u>	
Yrs.					•	-												-		-	
of																					
Exp.	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,048	4,088	4,127	4,167	4,207	723	731	738	744	752	759	767	4,691	4,739	4,786	4,832	4,879	4,926	4,974
1-7	3,968	4,008	4,048	4,088	4,127	4,167	4,207	864	872	882	890	898	906	916	4,832	4,880	4,930	4,978	5,025	5,073	5,123
8	3,968	4,008	4,048	4,088	4,127	4,167	4,207	926	936	945	954	963	973	982	4,894	4,944	4,993	5,042	5,090	5,140	5,189
9	3,968	4,008	4,048	4,088	4,127	4,167	4,207	926	936	945	954	963	973	982	4,894	4,944	4,993	5,042	5,090	5,140	5,189
10	4,037	4,078	4,118	4,159	4,199	4,239	4,280	857	866	875	883	891	901	909	4,894	4,944	4,993	5,042	5,090	5,140	5,189
11	4,185	4,227	4,269	4,311	4,353	4,395	4,437	752	760	766	774	782	789	796	4,937	4,987	5,035	5,085	5,135	5,184	5,233
12	4,304	4,348	4,391	4,434	4,477	4,520	4,563	815	821	830	838	847	854	863	5,119	5,169	5,221	5,272	5,324	5,374	5,426
13	4,388	4,432	4,476	4,520	4,564	4,608	4,652	906	915	924	933	942	951	959	5,294	5,347	5,400	5,453	5,506	5,559	5,611
14	4,443	4,488	4,532	4,577	4,621	4,666	4,710	1,001	1,011	1,021	1,031	1,042	1,050	1,061	5,444	5,499	5,553	5,608	5,663	5,716	5,771
15	4,501	4,547	4,592	4,637	4,682	4,727	4,772	1,015	1,024	1,034	1,045	1,054	1,065	1,074	5,516	5,571	5,626	5,682	5,736	5,792	5,846
16	4,556	4,602	4,648	4,693	4,739	4,784	4,830	1,027	1,036	1,046	1,056	1,066	1,078	1,087	5,583	5,638	5,694	5,749	5,805	5,862	5,917
17	4,615	4,662	4,708	4,754	4,800	4,846	4,892	1,043	1,052	1,062	1,073	1,084	1,095	1,105	5,658	5,714	5,770	5,827	5,884	5,941	5,997
18	4,675	4,722	4,769	4,816	4,862	4,909	4,956	1,066	1,076	1,087	1,097	1,108	1,119	1,129	5,741	5,798	5,856	5,913	5,970	6,028	6,085
19	4,735	4,783	4,830	4,878	4,925	4,972	5,020	1,080	1,090	1,102	1,112	1,122	1,134	1,144	5,815	5,873	5,932	5,990	6,047	6,106	6,164
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,089	1,101	1,111	1,123	1,132	1,144	1,154	5,886	5,946	6,004	6,064	6,121	6,181	6,239
21	4,860	4,909	4,958	5,006	5,055	5,103	5,152	1,103	1,113	1,124	1,135	1,147	1,159	1,168	5,963	6,022	6,082	6,141	6,202	6,262	6,320
22	4,924	4,974	5,023	5,072	5,121	5,171	5,220	1,117	1,128	1,140	1,150	1,162	1,173	1,185	6,041	6,102	6,163	6,222	6,283	6,344	6,405
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,155	1,166	1,179	1,190	1,201	1,212	1,224	6,147	6,208	6,271	6,332	6,393	6,454	6,516
24	5,058	5,109	5,160	5,210	5,261	5,311	5,362	1,170	1,181	1,192	1,204	1,217	1,229	1,240	6,228	6,290	6,352	6,414	6,478	6,540	6,602
25	5,126	5,178	5,229	5,280	5,332	5,383	5,434	1,187	1,198	1,210	1,222	1,233	1,245	1,258	6,313	6,376	6,439	6,502	6,565	6,628	6,692
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,203	1,215	1,226	1,238	1,250	1,262	1,274	6,399	6,463	6,526	6,590	6,654	6,718	6,782
27	5,266	5,319	5,372	5,424	5,477	5,530	5,582	1,218	1,229	1,241	1,255	1,266	1,278	1,290	6,484	6,548	6,613	6,679	6,743	6,808	6,872
28	5,342	5,396	5,449	5,503	5,556	5,610	5,663	1,284	1,296	1,310	1,322	1,335	1,348	1,361	6,626	6,692	6,759	6,825	6,891	6,958	7,024
29	5,415	5,470	5,524	5,578	5,632	5,686	5,740	1,300	1,313	1,325	1,339	1,352	1,365	1,378	6,715	6,783	6,849	6,917	6,984	7,051	7,118
30	5,490	5,545	5,600	5,655	5,710	5,765	5,820	1,324	1,337	1,350	1,363	1,377	1,389	1,403	6,814	6,882	6,950	7,018	7,087	7,154	7,223
31	5,565	5,621	5,677	5,732	5,788	5,844	5,899	1,341	1,354	1,366	1,381	1,394	1,407	1,421	6,906	6,975	7,043	7,113	7,182	7,251	7,320
32	5,644	5,701	5,757	5,814	5,870	5,927	5,983	1,356	1,369	1,384	1,397	1,411	1,424	1,438	7,000	7,070	7,141	7,211	7,281	7,351	7,421
33	5,726	5,784	5,841	5,898	5,956	6,013	6,070	1,370	1,384	1,398	1,411	1,424	1,438	1,452	7,096	7,168	7,239	7,309	7,380	7,451	7,522
34	5,808	5,867	5,925	5,983	6,041	6,099	6,157	1,390	1,403	1,417	1,432	1,445	1,459	1,474	7,198	7,270	7,342	7,415	7,486	7,558	7,631
35	5,881	5,940	5,999	6,058	6,117	6,176	6,234	1,419	1,433	1,447	1,461	1,475	1,489	1,504	7,300	7,373	7,446	7,519	7,592	7,665	7,738
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,409	1,423	1,438	1,452	1,465	1,480	1,494	7,407	7,481	7,556	7,630	7,703	7,778	7,852

Add \$126 per month for an advanced license.

^{+ 1%} through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years. Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule. Effective July 1, 2009, a teacher who becmes an assistant principal without a break in service shall be paid, on a monthly basis, at least as much as he or she would earn as a teacher employed by the LEA.

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Magnet Programs with Traditional or Modified Calendar

		State	e Base	Mon	thly Sa	alary			M	lonthly	Supp	lement	S			T	otal M	onthly	/ Sala	ry	
Yrs.					•	•				-	• •									•	
of																					
Exp.	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,048	4,088	4,127	4,167	4,207	804	810	818	826	834	842	851	4,772	4,818	4,866	4,914	4,961	5,009	5,058
1-7	3,968	4,008	4,048	4,088	4,127	4,167	4,207	946	954	965	974	984	992	1,002	4,914	4,962	5,013	5,062	5,111	5,159	5,209
8	3,968	4,008	4,048	4,088	4,127	4,167	4,207	1,010	1,019	1,028	1,039	1,048	1,059	1,069	4,978	5,027	5,076	5,127	5,175	5,226	5,276
9	3,968	4,008	4,048	4,088	4,127	4,167	4,207	1,010	1,019	1,028	1,039	1,048	1,059	1,069	4,978	5,027	5,076	5,127	5,175	5,226	5,276
10	4,037	4,078	4,118	4,159	4,199	4,239	4,280	941	949	958	968	976	987	996	4,978	5,027	5,076	5,127	5,175	5,226	5,276
11	4,185	4,227	4,269	4,311	4,353	4,395	4,437	835	843	852	859	868	876	885	5,020	5,070	5,121	5,170	5,221	5,271	5,322
12	4,304	4,348	4,391	4,434	4,477	4,520	4,563	901	909	918	927	937	945	955	5,205	5,257	5,309	5,361	5,414	5,465	5,518
13	4,388	4,432	4,476	4,520	4,564	4,608	4,652	995	1,005	1,014	1,024	1,035	1,045	1,053	5,383	5,437	5,490	5,544	5,599	5,653	5,705
14	4,443	4,488	4,532	4,577	4,621	4,666	4,710	1,093	1,103	1,114	1,125	1,136	1,147	1,158	5,536	5,591	5,646	5,702	5,757	5,813	5,868
15	4,501	4,547	4,592	4,637	4,682	4,727	4,772	1,107	1,118	1,129	1,139	1,150	1,162	1,172	5,608	5,665	5,721	5,776	5,832	5,889	5,944
16	4,556	4,602	4,648	4,693	4,739	4,784	4,830	1,120	1,131	1,142	1,152	1,163	1,176	1,187	5,676	5,733	5,790	5,845	5,902	5,960	6,017
17	4,615	4,662	4,708	4,754	4,800	4,846	4,892	1,137	1,148	1,159	1,171	1,182	1,194	1,205	5,752	5,810	5,867	5,925	5,982	6,040	6,097
18	4,675	4,722	4,769	4,816	4,862	4,909	4,956	1,162	1,173	1,185	1,196	1,208	1,221	1,231	5,837	5,895	5,954	6,012	6,070	6,130	6,187
19	4,735	4,783	4,830	4,878	4,925	4,972	5,020	1,177	1,188	1,200	1,212	1,224	1,236	1,248	5,912	5,971	6,030	6,090	6,149	6,208	6,268
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,187	1,200	1,211	1,224	1,235	1,248	1,259	5,984	6,045	6,104	6,165	6,224	6,285	6,344
21	4,860	4,909	4,958	5,006	5,055	5,103	5,152	1,203	1,213	1,225	1,238	1,250	1,263	1,274	6,063	6,122	6,183	6,244	6,305	6,366	6,426
22	4,924	4,974	5,023	5,072	5,121	5,171	5,220	1,219	1,231	1,243	1,255	1,267	1,278	1,291	6,143	6,205	6,266	6,327	6,388	6,449	6,511
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,257	1,269	1,283	1,295	1,308	1,320	1,333	6,249	6,311	6,375	6,437	6,500	6,562	6,625
24	5,058	5,109	5,160	5,210	5,261	5,311	5,362	1,274	1,286	1,297	1,311	1,324	1,337	1,349	6,332	6,395	6,457	6,521	6,585	6,648	6,711
25	5,126	5,178	5,229	5,280	5,332	5,383	5,434	1,292	1,305	1,318	1,330	1,343	1,356	1,370	6,418	6,483	6,547	6,610	6,675	6,739	6,804
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,309	1,322	1,335	1,348	1,361	1,375	1,387	6,505	6,570	6,635	6,700	6,765	6,831	6,895
27	5,266	5,319	5,372	5,424	5,477	5,530	5,582	1,325	1,338	1,350	1,365	1,378	1,391	1,404	6,591	6,657	6,722	6,789	6,855	6,921	6,986
28	5,342	5,396	5,449	5,503	5,556	5,610	5,663	1,394	1,407	1,422	1,435	1,450	1,463	1,477	6,736	6,803	6,871	6,938	7,006	7,073	7,140
29	5,415	5,470	5,524	5,578	5,632	5,686	5,740	1,412	1,425	1,439	1,453	1,468	1,481	1,496	6,827	6,895	6,963	7,031	7,100	7,167	7,236
30	5,490	5,545	5,600	5,655	5,710	5,765	5,820	1,436	1,450	1,465	1,478	1,493	1,507	1,523	6,926	6,995	7,065	7,133	7,203	7,272	7,343
31	5,565	5,621	5,677	5,732	5,788	5,844	5,899	1,455	1,469	1,483	1,499	1,513	1,527	1,542	7,020	7,090	7,160	7,231	7,301	7,371	7,441
32	5,644	5,701	5,757	5,814	5,870	5,927	5,983	1,472	1,486	1,501	1,515	1,530	1,545	1,560	7,116	7,187	7,258	7,329	7,400	7,472	7,543
33	5,726	5,784	5,841	5,898	5,956	6,013	6,070	1,488	1,502	1,518	1,532	1,546	1,561	1,577	7,214	7,286	7,359	7,430	7,502	7,574	7,647
34	5,808	5,867	5,925	5,983	6,041	6,099	6,157	1,509	1,524	1,538	1,554	1,568	1,584	1,600	7,317	7,391	7,463	7,537	7,609	7,683	7,757
35	5,881	5,940	5,999	6,058	6,117	6,176	6,234	1,540	1,555	1,570	1,585	1,601	1,615	1,632	7,421	7,495	7,569	7,643	7,718	7,791	7,866
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,531	1,546	1,563	1,578	1,593	1,609	1,623	7,529	7,604	7,681	7,756	7,831	7,907	7,981

Add \$126 per month for an advanced license.

^{+ 1%} through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years. Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule. Effective July 1, 2009, a teacher who becmes an assistant principal without a break in service shall be paid, on a monthly basis, at least as much as he or she would earn as a teacher employed by the LEA.

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Year-Round Calendar

		State Base Monthly Salary							M	onthly	Supp	lemen	ıts			Т	otal M	onthly	/ Sala	r y	
Yrs.					,	,				,	• • •							•	•	•	
of																					
Exp.	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	883	890	900	909	917	926	936	4,851	4,898	4,947	4,996	5,044	5,092	5,142
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,028	1,038	1,049	1,059	1,069	1,080	1,090	4,996	5,046	5,096	5,146	5,196	5,246	5,296
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,092	1,103	1,113	1,125	1,135	1,147	1,157	5,060	5,111	5,160	5,212	5,262	5,313	5,363
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,092	1,103	1,113	1,125	1,135	1,147	1,157	5,060	5,111	5,160	5,212	5,262	5,313	5,363
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	1,023	1,034	1,042	1,054	1,064	1,074	1,084	5,060	5,111	5,160	5,212	5,262	5,313	5,363
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	918	927	936	946	955	964	974	5,103	5,154	5,205	5,257	5,307	5,358	5,410
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	987	997	1,008	1,017	1,027	1,036	1,047	5,291	5,344	5,398	5,450	5,503	5,555	5,609
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	1,084	1,095	1,104	1,115	1,127	1,139	1,149	5,472	5,527	5,580	5,635	5,691	5,746	5,800
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,184	1,196	1,208	1,220	1,231	1,243	1,255	5,627	5,683	5,740	5,796	5,852	5,908	5,965
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,200	1,212	1,224	1,236	1,248	1,260	1,271	5,701	5,758	5,815	5,872	5,929	5,986	6,042
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,213	1,225	1,238	1,249	1,262	1,275	1,287	5,769	5,827	5,885	5,942	6,000	6,059	6,116
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,232	1,245	1,256	1,269	1,281	1,294	1,306	5,847	5,906	5,963	6,022	6,081	6,140	6,198
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,258	1,270	1,283	1,296	1,308	1,321	1,333	5,933	5,992	6,052	6,111	6,170	6,230	6,289
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,275	1,288	1,300	1,312	1,326	1,338	1,351	6,010	6,070	6,130	6,189	6,250	6,310	6,370
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,286	1,300	1,312	1,326	1,338	1,351	1,363	6,083	6,145	6,205	6,267	6,327	6,388	6,448
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,302	1,315	1,328	1,341	1,356	1,368	1,381	6,162	6,224	6,285	6,347	6,410	6,471	6,533
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,320	1,333	1,347	1,359	1,372	1,386	1,400	6,244	6,306	6,369	6,431	6,493	6,556	6,619
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,360	1,373	1,388	1,401	1,415	1,428	1,442	6,352	6,415	6,480	6,543	6,607	6,670	6,734
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,377	1,390	1,405	1,418	1,433	1,447	1,461	6,435	6,499	6,564	6,628	6,693	6,758	6,822
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,397	1,411	1,425	1,438	1,453	1,467	1,481	6,523	6,588	6,654	6,718	6,784	6,849	6,915
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,416	1,430	1,444	1,459	1,472	1,487	1,500	6,612	6,678	6,744	6,811	6,876	6,943	7,008
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,434	1,447	1,462	1,477	1,491	1,505	1,519	6,700	6,766	6,833	6,901	6,968	7,034	7,101
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,503	1,518	1,533	1,548	1,563	1,578	1,593	6,845	6,913	6,982	7,050	7,119	7,187	7,256
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,523	1,539	1,553	1,569	1,584	1,598	1,614	6,938	7,008	7,076	7,146	7,216	7,284	7,354
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,549	1,564	1,580	1,595	1,611	1,625	1,642	7,039	7,109	7,180	7,250	7,321	7,390	7,461
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,569	1,584	1,601	1,617	1,632	1,648	1,663	7,134	7,205	7,277	7,349	7,420	7,491	7,562
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,588	1,604	1,620	1,636	1,651	1,667	1,683	7,232	7,304	7,377	7,449	7,521	7,593	7,666
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,605	1,621	1,638	1,653	1,669	1,686	1,701	7,331	7,404	7,479	7,551	7,624	7,698	7,771
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,628	1,645	1,661	1,677	1,693	1,710	1,726	7,436	7,511	7,585	7,659	7,733	7,808	7,882
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,660	1,677	1,694	1,711	1,728	1,743	1,760	7,541	7,617	7,693	7,768	7,844	7,918	7,994
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1 -	1,670	1,687	1,703	1,720	1,737	1,753	1 '	7,728	7,805	7,881	7,958	8,035	8,111

Add \$126 per month for an advanced license.

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WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule MIDDLE SCHOOL ASSISTANT PRINCIPALS

Traditional Calendar, Non-Magnet Program

		State Base Monthly Salary						M	onthly	Supp	lemer	nts			Т	otal M	onthly	y Sala	ry		
Yrs.					•	•				•								•		•	
of																					
Ехр.	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	783	791	799	806	814	823	830	4,751	4,799	4,846	4,893	4,941	4,989	5,036
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	925	934	945	953	962	972	982	4,893	4,942	4,992	5,040	5,089	5,138	5,188
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	988	999	1,009	1,018	1,027	1,038	1,049	4,956	5,007	5,056	5,105	5,154	5,204	5,255
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	988	999	1,009	1,018	1,027	1,038	1,049	4,956	5,007	5,056	5,105	5,154	5,204	5,255
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	919	930	938	947	956	965	976	4,956	5,007	5,056	5,105	5,154	5,204	5,255
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	814	823	830	838	848	856	863	4,999	5,050	5,099	5,149	5,200	5,250	5,299
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	880	888	897	906	915	923	933	5,184	5,235	5,287	5,339	5,391	5,442	5,495
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	973	983	992	1,002	1,011	1,022	1,031	5,361	5,415	5,468	5,522	5,575	5,629	5,682
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,069	1,081	1,091	1,102	1,113	1,124	1,133	5,512	5,568	5,623	5,678	5,734	5,789	5,843
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,085	1,095	1,105	1,117	1,127	1,139	1,148	5,586	5,641	5,696	5,753	5,808	5,865	5,919
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,097	1,107	1,118	1,129	1,140	1,152	1,163	5,653	5,709	5,765	5,822	5,878	5,936	5,992
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,114	1,126	1,135	1,147	1,158	1,169	1,180	5,729	5,787	5,842	5,900	5,958	6,015	6,072
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,138	1,149	1,161	1,172	1,183	1,195	1,206	5,813	5,871	5,930	5,987	6,045	6,104	6,162
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,153	1,165	1,176	1,188	1,200	1,210	1,222	5,888	5,947	6,006	6,065	6,124	6,182	6,241
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,163	1,175	1,187	1,199	1,210	1,221	1,232	5,960	6,020	6,080	6,140	6,199	6,258	6,317
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,177	1,189	1,201	1,212	1,226	1,237	1,248	6,037	6,098	6,158	6,218	6,280	6,340	6,400
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,193	1,206	1,218	1,228	1,241	1,253	1,266	6,117	6,179	6,240	6,300	6,362	6,423	6,485
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,232	1,244	1,257	1,269	1,282	1,293	1,306	6,224	6,286	6,349	6,411	6,474	6,535	6,598
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,247	1,259	1,272	1,284	1,298	1,310	1,323	6,305	6,368	6,431	6,494	6,558	6,621	6,684
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,265	1,279	1,291	1,303	1,316	1,329	1,341	6,391	6,456	6,520	6,583	6,647	6,711	6,775
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,282	1,296	1,308	1,321	1,334	1,347	1,358	6,478	6,544	6,608	6,673	6,738	6,803	6,866
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,298	1,311	1,324	1,338	1,350	1,364	1,376	6,564	6,630	6,695	6,762	6,827	6,893	6,958
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,366	1,380	1,393	1,407	1,420	1,435	1,448	6,708	6,775	6,842	6,909	6,976	7,044	7,111
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,383	1,398	1,411	1,425	1,440	1,453	1,467	6,798	6,867	6,934	7,002	7,072	7,139	7,207
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,408	1,422	1,436	1,450	1,464	1,478	1,493	6,898	6,967	7,036	7,105	7,174	7,243	7,312
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,426	1,440	1,454	1,469	1,483	1,497	1,512	6,991	7,061	7,130	7,201	7,271	7,340	7,411
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,444	1,458	1,472	1,487	1,501	1,516	1,529	7,088	7,158	7,229	7,300	7,371	7,442	7,512
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,458	1,473	1,487	1,501	1,516	1,531	1,546	7,184	7,256	7,328	7,399	7,471	7,543	7,616
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,480	1,495	1,509	1,524	1,538	1,554	1,569	7,288	7,361	7,433	7,506	7,578	7,652	7,725
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,509	1,524	1,539	1,554	1,571	1,585	1,601	7,390	7,464	7,538	7,611	7,687	7,760	7,835
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,501	1,515	1,531	1,546	1,560	1,576	1,590	7,499	7,573	7,649	7,724	7,798	7,874	7,948

Add \$126 per month for an advanced license.

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WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule MIDDLE SCHOOL ASSISTANT PRINCIPALS

Magnet Program with Traditional or Modified Calendar

		State	e Base	Mon	hly C	alary			M	anthly	Supp	lomon	ıtc.			т.	otal M	onthly	, Cala	r\/	
Yrs.		State	e Dase	# IVIOIII	uny Se	aiai y			IVI	Jiiliiy	Supp	lemen	ııs			•	Otal IVI	Onting	/ Salai	у	
of																					
Exp.	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3.968	4.008	4.047	4.087	4.127	4.166	4,206	862	871	880	889	896	906	915	4.830	4.879	4.927	4,976	5.023	5.072	5,121
1-7	-,	4,008	4,047	4,087	,	4,166	4,206	1,008	1,016	1,028	1,038	1,047	1,057	1,068	4,976	5,024	5,075	5,125	5,174	5,223	5,274
8	3.968	4.008	4.047	4,087	4,127	4,166	4,206	1,071	1,082	1,093	1,104	1,113	1,125	1,136	5.039	5.090	5,140	5,191	5,240	5.291	5,342
9	3.968	4.008	4.047	4,087	4,127	4,166	4,206	1,071	1,082	1,093	1,104	1,113	1,125	1,136	5,039	5,090	5,140	5,191	5,240	5.291	5,342
10	4.037	4.077	4.118	4,158	4,198	4.239	4,279	1.002	1,013	1,022	1,033	1,042	1,052	1,063	5,039	5,090	5.140	5,191	5.240	5.291	5.342
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	897	906	916	924	934	943	952	5,082	5,133	5,185	5,235	5,286	5,337	5,388
12	4,304		4,390	4,433	4,476	4,519	4,562	966	975	985	994	1,005	1,014	1,025	5,270	5,322	5,375	5,427	5,481	5,533	5,587
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	1,062	1,072	1,082	1,093	1,104	1,116	1,125	5,450	5,504	5,558	5,613	5,668	5,723	5,776
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,161	1,174	1,184	1,196	1,207	1,219	1,231	5,604	5,661	5,716	5,772	5,828	5,884	5,941
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,177	1,189	1,200	1,212	1,223	1,236	1,247	5,678	5,735	5,791	5,848	5,904	5,962	6,018
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,190	1,202	1,214	1,225	1,237	1,250	1,262	5,746	5,804	5,861	5,918	5,975	6,034	6,091
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,208	1,221	1,232	1,245	1,257	1,269	1,280	5,823	5,882	5,939	5,998	6,057	6,115	6,172
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,234	1,245	1,258	1,271	1,283	1,296	1,308	5,909	5,967	6,027	6,086	6,145	6,205	6,264
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,250	1,263	1,275	1,288	1,301	1,313	1,326	5,985	6,045	6,105	6,165	6,225	6,285	6,345
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,262	1,274	1,287	1,300	1,312	1,325	1,337	6,059	6,119	6,180	6,241	6,301	6,362	6,422
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,278	1,290	1,303	1,314	1,329	1,341	1,354	6,138	6,199	6,260	6,320	6,383	6,444	6,506
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,295	1,308	1,322	1,333	1,346	1,360	1,372	6,219	6,281	6,344	6,405	6,467	6,530	6,591
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,335	1,347	1,361	1,374	1,388	1,400	1,414	6,327	6,389	6,453	6,516	6,580	6,642	6,706
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,352	1,365	1,379	1,392	1,407	1,419	1,433	6,410	6,474	6,538	6,602	6,667	6,730	6,794
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,371	1,385	1,398	1,411	1,426	1,440	1,453	6,497	6,562	6,627	6,691	6,757	6,822	6,887
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,388	1,403	1,416	1,431	1,444	1,458	1,471	6,584	6,651	6,716	6,783	6,848	6,914	6,979
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,407	1,420	1,435	1,450	1,463	1,477	1,491	6,673	6,739	6,806	6,874	6,940	7,006	7,073
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,476	1,491	1,505	1,520	1,535	1,550	1,564	6,818	6,886	6,954	7,022	7,091	7,159	7,227
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,495	1,510	1,524	1,540	1,554	1,569	1,584	6,910	6,979	7,047	7,117	7,186	7,255	7,324
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,521	1,536	1,551	1,566	1,582	1,596	1,613	7,011	7,081	7,151	7,221	7,292	7,361	7,432
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,541	1,555	1,571	1,587	1,602	1,617	1,632	7,106	7,176	7,247	7,319	7,390	7,460	7,531
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,559	1,575	1,590	1,606	1,621	1,637	1,652	7,203	7,275	7,347	7,419	7,491	7,563	7,635
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,576	1,592	1,607	1,622	1,638	1,654	1,670	7,302	7,375	7,448	7,520	7,593	7,666	7,740
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,598	1,615	1,631	1,647	1,662	1,679	1,695	7,406	7,481	7,555	7,629	7,702	7,777	7,851
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,630	1,646	1,662	1,679	1,696	1,712	1,729	7,511	7,586	7,661	7,736	7,812	7,887	7,963
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,624	1,639	1,656	1,672	1,688	1,705	1,720	7,622	7,697	7,774	7,850	7,926	8,003	8,078

Add \$126 per month for an advanced license.

^{+ 1%} through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years. Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule. Effective July 1, 2009, a teacher who becmes an assistant principal without a break in service shall be paid, on a monthly basis, at least as much as he or she would earn as a teacher employed by the LEA.

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule MIDDLE SCHOOL ASSISTANT PRINCIPALS

Year-Round Calendar

	State Base Monthly Salary							М	onthly	Supp	lemen	its			T	otal M	onthly	/ Sala	ry		
Yrs.					-	•				•								-		-	
of																					
Exp.	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	942	951	961	970	978	989	999	4,910	4,959	5,008	5,057	5,105	5,155	5,205
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,089	1,099	1,111	1,122	1,132	1,143	1,155	5,057	5,107	5,158	5,209	5,259	5,309	5,361
8	3,968	4,008	4,047	4,087	4,127	,	· ·	1,154	,	,	,	,	1,211	· ·	5,122	,	5,223	-, -	5,326	5,377	5,429
9	3,968	4,008	4,047	4,087	4,127	4,166	-	1,154							5,122				5,326	5,377	5,429
10	4,037	4,077	4,118	4,158	4,198	4,239			,	1,105	,	,	,	· ·	5,122	,	5,223	,	5,326	5,377	5,429
11	,	4,227	4,269	4,311	4,352	,	4,436	980	990	1,000	,	,			5,165			,	- , -	5,424	5,476
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	1,052	1,062	1,074	1,084	1,094	1,104	1,116	5,356	5,409	5,464	5,517	5,570	5,623	5,678
13	4,388	4,432	4,476	4,520	4,564	,	-	1,151	-	-	-	-	1,209	1,219	5,539	5,594	5,648	5,704	5,760	5,816	5,870
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,252	1,265	1,278	1,291	1,303	1,315	1,327	5,695	5,752	5,810	5,867	5,924	5,980	6,037
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,269	1,282	1,294	1,308	1,320	1,333	1,344	5,770	5,828	5,885	5,944	6,001	6,059	6,115
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,283	1,296	1,309	1,322	1,335	1,349	1,361	5,839	5,898	5,956	6,015	6,073	6,133	6,190
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,303	1,316	1,329	1,342	1,355	1,369	1,381	5,918	5,977	6,036	6,095	6,155	6,215	6,273
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,330	1,343	1,357	1,370	1,383	1,397	1,409	6,005	6,065	6,126	6,185	6,245	6,306	6,365
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,348	1,362	1,375	1,389	1,403	1,415	1,429	6,083	6,144	6,205	6,266	6,327	6,387	6,448
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,360	1,375	1,388	1,402	1,415	1,429	1,441	6,157	6,220	6,281	6,343	6,404	6,466	6,526
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,377	1,390	1,405	1,418	1,433	1,447	1,460	6,237	6,299	6,362	6,424	6,487	6,550	6,612
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,395	1,410	1,424	1,437	1,451	1,466	1,480	6,319	6,383	6,446	6,509	6,572	6,636	6,699
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,437	1,451	1,466	1,479	1,494	1,508	1,523	6,429	6,493	6,558	6,621	6,686	6,750	6,815
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,455	1,469	1,484	1,498	1,514	1,528	1,543	6,513	6,578	6,643	6,708	6,774	6,839	6,904
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,477	1,492	1,506	1,519	1,534	1,550	1,564	6,603	6,669	6,735	6,799	6,865	6,932	6,998
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,496	1,511	1,525	1,541	1,555	1,571	1,585	6,692	6,759	6,825	6,893	6,959	7,027	7,093
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,514	1,529	1,544	1,560	1,575	1,590	1,605	6,780	6,848	6,915	6,984	7,052	7,119	7,187
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,585	1,601	1,616	1,633	1,648	1,664	1,681	6,927	6,996	7,065	7,135	7,204	7,273	7,344
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,606	1,623	1,638	1,654	1,670	1,685	1,702	7,021	7,092	7,161	7,231	7,302	7,371	7,442
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,633	1,649	1,666	1,681	1,698	1,715	1,732	7,123	7,194	7,266	7,336	7,408	7,480	7,551
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,655	1,671	1,688	1,705	1,721	1,738	1,753	7,220	7,292	7,364	7,437	7,509	7,581	7,652
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,675	1,692	1,708	1,725	1,741	1,759	1,775	7,319	7,392	7,465	7,538	7,611	7,685	7,758
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,693	1,711	1,727	1,743	1,760	1,778	1,794	7,419	7,494	7,568	7,641	7,715	7,790	7,864
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,717	1,735	1,751	1,770	1,786	1,804	1,821	7,525	7,601	7,675	7,752	7,826	7,902	7,977
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,751	1,768	1,786	1,803	1,821	1,838	1,857	7,632	7,708	7,785	7,860	7,937	8,013	8,091
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,745	1,763	1,781	1,798	1,815	1,833	1,850	7,743	7,821	7,899	7,976	8,053	8,131	8,208

Add \$126 per month for an advanced license.

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WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule HIGH SCHOOL ASSISTANT PRINCIPALS

Traditional Calendar, Non-Magnet Program

		State Base Monthly Salary						M	onthly	Supp	lemen	its			Т	otal M	onthly	/ Sala	ry		
Yrs.					•	•				•										•	
of	_														l _						
Exp.	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0 1-7	3,968 3,968	4,008 4,008	4,047 4,047	4,087 4,087	4,127 4,127	4,166 4,166	4,206 4,206	843 987	851 996	860 1,008	868 1,016	876 1,026	885 1,036	894 1,047	4,811 4,955	4,859 5,004	4,907 5,055	4,955 5,103	5,003 5,153	5,051 5,202	5,100 5,253
8	3,968	4.008	4,047	4.087	4,127	4,166	4,206	1,050	1,061	1,072	1,082	1,092	1,103	1,114	5,018	5,069	5,119	5,169	5,219	5.269	5,320
9	3,968	4.008	4,047	4.087	4.127	4,166	4,206	1,050	1,061	1,072	1,082	1,092	1,103	1,114	5.018	5.069	5,119	5,169	5,219	5,269	5,320
10	4,037	4.077	4,118	4,158	4,198	4,239	4,279	981	992	1,001	1,011	1,021	1,030	1,041	5,018	5,069	5,119	5,169	5,219	5,269	5,320
11	4.185	4.227	4.269	4.311	4,352	4.394	4.436	877	886	894	903	913	921	929	5.062	5.113	,	5,214	5.265	5.315	5.365
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	945	953	963	972	983	991	1,001	5,249	5,300	5.353	5,405	5,459	5.510	5,563
13	4,388	,	4.476	•	4,564	4.607	4,651	1,039	1,050		1,070	1,080	1.092	1,102	5.427	5.482	5,536	5,590	5.644	5.699	5.753
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,138	1,150	1,161	1,173	1,184	1,196	1,206	5,581	5,637	5,693	5,749	5,805	5,861	5,916
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,154	1,165	1,176	1,188	1,199	1,212	1,223	5,655	5,711	5,767	5,824	5,880	5,938	5,994
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,167	1,177	1,190	1,201	1,213	1,226	1,238	5,723	5,779	5,837	5,894	5,951	6,010	6,067
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,185	1,197	1,208	1,220	1,232	1,244	1,255	5,800	5,858	5,915	5,973	6,032	6,090	6,147
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,210	1,222	1,234	1,247	1,257	1,270	1,282	5,885	5,944	6,003	6,062	6,119	6,179	6,238
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,226	1,238	1,250	1,263	1,276	1,288	1,299	5,961	6,020	6,080	6,140	6,200	6,260	6,318
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,237	1,250	1,262	1,275	1,287	1,300	1,311	6,034	6,095	6,155	6,216	6,276	6,337	6,396
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,252	1,264	1,277	1,289	1,303	1,315	1,327	6,112	6,173	6,234	6,295	6,357	6,418	6,479
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,270	1,282	1,295	1,306	1,320	1,333	1,346	6,194	6,255	6,317	6,378	6,441	6,503	6,565
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,309	1,321	1,335	1,348	1,361	1,374	1,388	6,301	6,363	6,427	6,490	6,553	6,616	6,680
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,325	1,338	1,351	1,364	1,379	1,392	1,406	6,383	6,447	6,510	6,574	6,639	6,703	6,767
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,345	1,359	1,372	1,384	1,398	1,412	1,425	6,471	6,536	6,601	6,664	6,729	6,794	6,859
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,362	1,376	1,389	1,404	1,416	1,431	1,444	6,558	6,624	6,689	6,756	6,820	6,887	6,952
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,379	1,392	1,407	1,421	1,434	1,448	1,462	6,645	6,711	6,778	6,845	6,911	6,977	7,044
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,448	1,463	1,477	1,492	1,506	1,521	1,535	6,790	6,858	6,926	6,994	7,062	7,130	7,198
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,467	1,483	1,496	1,512	1,526	1,540	1,555	6,882	6,952	7,019	7,089	7,158	7,226	7,295
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,493	1,507	1,522	1,536	1,552	1,566	1,582	6,983	7,052	7,122	7,191	7,262	7,331	7,401
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,513	1,527	1,542	1,558	1,573	1,588	1,602	7,078	7,148	7,218	7,290	7,361	7,431	7,501
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,530	1,546	1,560	1,576	1,591	1,606	1,621	7,174	7,246	7,317	7,389	7,461	7,532	7,604
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,546	1,563	1,578	1,592	1,608	1,624	1,639	7,272	7,346	7,419	7,490	7,563	7,636	7,709
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,569	1,585	1,600	1,616	1,631	1,647	1,664	7,377	7,451	7,524	7,598	7,671	7,745	7,820
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,601	1,616	1,632	1,648	1,665	1,680	1,696	7,482	7,556	7,631	7,705	7,781	7,855	7,930
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,592	1,608	1,624	1,641	1,656	1,673	1,688	7,590	7,666	7,742	7,819	7,894	7,971	8,046

Add \$126 per month for an advanced license.

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WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule HIGH SCHOOL ASSISTANT PRINCIPALS

Magnet Program with Traditional or Modified Calendar

		State Base Monthly Salary					1		М	onthly	Supp	lemen	nts			Т	otal M	onthly	/ Sala	rv	
Yrs.					,	,				,										,	
of																					
Ехр.	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	922	931	941	949	958	968	978	4,890	4,939	4,988	5,036	5,085	5,134	5,184
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,068	1,078	1,091	1,101	1,110	1,122	1,133	5,036	5,086	5,138	5,188	5,237	5,288	5,339
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,132	1,144	1,156	1,167	1,177	1,190	1,201	5,100	5,152	5,203	5,254	5,304	5,356	5,407
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,132	1,144	1,156	1,167	1,177	1,190	1,201	5,100	5,152	5,203	5,254	5,304	5,356	5,407
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	1,063	1,075	1,085	1,096	1,106	1,117	1,128	5,100	5,152	5,203	5,254	5,304	5,356	5,407
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	960	970	979	988	999	1,008	1,018	5,145	5,197	5,248	5,299	5,351	5,402	5,454
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	1,031	1,041	1,051	1,061	1,072	1,082	1,093	5,335	5,388	5,441	5,494	5,548	5,601	5,655
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	1,129	1,139	1,150	1,161	1,173	1,186	1,195	5,517	5,571	5,626	5,681	5,737	5,793	5,846
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,230	1,243	1,255	1,267	1,278	1,291	1,303	5,673	5,730	5,787	5,843	5,899	5,956	6,013
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,246	1,259	1,271	1,283	1,295	1,308	1,320	5,747	5,805	5,862	5,919	5,976	6,034	6,091
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,260	1,273	1,286	1,298	1,310	1,323	1,337	5,816	5,875	5,933	5,991	6,048	6,107	6,166
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,279	1,293	1,305	1,318	1,331	1,343	1,355	5,894	5,954	6,012	6,071	6,131	6,189	6,247
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,306	1,318	1,332	1,345	1,358	1,372	1,384	5,981	6,040	6,101	6,160	6,220	6,281	6,340
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,324	1,336	1,349	1,363	1,377	1,389	1,403	6,059	6,118	6,179	6,240	6,301	6,361	6,422
20	4.797	4.845	4.893	4.941	4.989	5.037	5.085	1,336	1,350	1,362	1.376	1,389	1,403	1,415	6,133	6.195	6.255	6.317	6.378	6.440	6.500
21	4.860	4.909	4.957	5,006	5,054	5.103	5,152	1,352	,	1,379	,	1,407	1,420	1,433	,	6,274	6,336	6,398	6,461	6.523	6,585
22	4.924	4,973	5,022	5,072	5,121	5,170	5,219	1,370	1,385		1,411	1,425	1,439	1,454	6,294	6,358	6,421	6,483	6,546	6,609	6,673
23		5.042	5.092	5.142	5,192	5,242	5,292	1,412	1,425	1,440		1,467	1,481	1,496	6,404	6.467	6.532	,	6.659	6.723	6.788
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,429	1,443	1,458	1,472	1,488	1,501	1,516	6,487	6,552	6,617	6,682	6,748	6,812	6,877
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,450	1,465	1,479	1,493	1,508	1,523	1,537	6,576	6,642	6,708	6,773	6,839	6,905	6,971
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,468	1,485	1,498	1,513	1,527	1,542	1,556	6,664	6,733	6,798	6,865	6,931	6,998	7,064
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,488	1,502	1,517	1,533	1,547	1,562	1,577	6,754	6,821	6,888	6,957	7,024	7,091	7,159
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,558	1,574	1,589	1,605	1,620	1,636	1,651	6,900	6,969	7,038	7,107	7,176	7,245	7,314
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,578	1,594	1,609	1,625	1,641	1,657	1,673	6,993	7,063	7,132	7,202	7,273	7,343	7,413
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,605	1,621	1,637	1,653	1,669	1,685	1,702	7,095	7,166	7,237	7,308	7,379	7,450	7,521
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,626	1,642	1,658	1,675	1,691	1,708	1,724	7,191	7,263	7,334	7,407	7,479	7,551	7,623
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,646	1,663	1,679	1,695	1,711	1,728	1,744	7,290	7,363	7,436	7,508	7,581	7,654	7,727
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,663	1,680	1,696	1,712	1,730	1,747	1,764	7,389	7,463	7,537	7,610	7,685	7,759	7,834
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,688	1,705	1,721	1,739	1,755	1,772	1,789	7,496	7,571	7,645	7,721	7,795	7,870	7,945
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,720	1,737	1,755	1,773	1,790	1,807	1,824	7,601	7,677	7,754	7,830	7,906	7,982	8,058
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,715	1,732	1,750	1,766	1,784	1,802	1,818	7,713	7,790	7,868	7,944	8,022	8,100	8,176

Add \$126 per month for an advanced license.

^{+ 1%} through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years. Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule. Effective July 1, 2009, a teacher who becmes an assistant principal without a break in service shall be paid, on a monthly basis, at least as much as he or she would earn as a teacher employed by the LEA.

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule ELEMENTARY SCHOOL PRINCIPALS

Employee Count

License <u>Years</u>	<u>A</u> 0-20	<u>B</u> 21-40	<u>C</u> 41-60	<u>D</u> 61-80	<u>E</u> 81-100	<u>F</u> 101-120	<u>G</u> 121-140	<u>H</u> ≥141
1-5	60,600	61,889	63,179	64,468	65,757	67,047	68,336	69,626
6	60,600	61,889	63,179	64,468	65,757	67,047	68,336	69,626
7	60,600	61,889	63,179	64,468	65,757	67,047	68,336	69,626
8	61,427	62,734	64,040	65,348	66,655	67,960	69,269	70,575
9	63,371	64,719	66,067	67,416	68,764	70,112	71,461	72,809
10	66,096	67,502	68,907	70,314	71,720	73,126	74,532	75,939
11	68,685	70,147	71,608	73,070	74,531	75,993	77,455	78,915
12	71,198	72,714	74,228	75,743	77,258	78,772	80,288	81,802
13	73,334	74,895	76,455	78,016	79,575	81,135	82,696	84,256
14	75,409	77,014	78,618	80,223	81,827	83,431	85,036	86,640
15	76,711	78,344	79,975	81,608	83,240	84,871	86,503	88,135
16	77,682	79,335	80,988	82,640	84,294	85,946	87,601	89,253
17	78,695	80,370	82,044	83,718	85,393	87,068	88,742	90,417
18	79,688	81,383	83,079	84,775	86,470	88,165	89,862	91,556
19	80,700	82,417	84,133	85,852	87,569	89,284	91,002	92,719
20	82,087	83,834	85,580	87,327	89,073	90,819	92,566	94,313
21	83,144	84,913	86,681	88,450	90,220	91,989	93,757	95,526
22	84,240	86,032	87,825	89,617	91,409	93,202	94,994	96,785
23	85,355	87,172	88,988	90,805	92,621	94,437	96,253	98,068
24	86,453	88,293	90,131	91,970	93,810	95,650	97,490	99,328
25	88,216	90,092	91,969	93,847	95,724	97,600	99,477	101,354
26	89,400	91,302	93,205	95,107	97,009	98,911	100,813	102,716
27	90,584	92,510	94,438	96,365	98,293	100,220	102,147	104,075
28	91,827	93,781	95,735	97,689	99,642	101,595	103,549	105,504
29	93,071	95,052	97,031	99,011	100,993	102,973	104,953	106,933
30	95,022	97,045	99,066	101,088	103,111	105,132	107,154	109,175
31	96,336	98,385	100,435	102,485	104,534	106,584	108,633	110,684
32	97,648	99,726	101,803	103,881	105,959	108,037	110,114	112,192
33	99,001	101,107	103,214	105,319	107,427	109,533	111,639	113,746
34	100,395	102,531	104,666	106,803	108,939	111,074	113,211	115,348
35	101,848	104,015	106,182	108,349	110,515	112,683	114,850	117,017
36	103,302	105,499	107,697	109,896	112,094	114,291	116,489	118,687
37	105,301	107,541	109,781	112,023	114,263	116,503	118,743	120,984
38	107,381	109,666	111,949	114,235	116,520	118,804	121,090	123,373

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

Employee count equals all certified staff plus instructional assistants

¹ year credit for each year on teacher certificate

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule MIDDLE SCHOOL PRINCIPALS

Employee Count

License Years	A 0-20	<u>B</u> 21-40	<u>C</u> 41-60	<u>D</u> 61-80	E 81-100	E 101-120	<u>G</u> 121-140	H >141
1-5	64,959	66,341	67,723	69,105	70,489	71,869	73,253	74,634
6	64,959	66,341	67,723	69,105	70,489	71,869	73,253	74,634
7	64,959	66,341	67,723	69,105	70,489	71,869	73,253	74,634
8	65,845	67,248	68,649	70,049	71,450	72,852	74,252	75,653
9	67,930	69,375	70,821	72,266	73,710	75,157	76,601	78,047
10	70,850	72,357	73,866	75,373	76,880	78,387	79,896	81,403
11	73,627	75,193	76,760	78,327	79,893	81,460	83,025	84,592
12	76,321	77,945	79,569	81,193	82,816	84,441	86,065	87,688
13	78,611	80,283	81,956	83,629	85,301	86,974	88,647	90,319
14	80,835	82,555	84,274	85,995	87,714	89,434	91,155	92,874
15	82,230	83,979	85,728	87,478	89,228	90,979	92,726	94,476
16	83,273	85,043	86,816	88,587	90,358	92,132	93,903	95,673
17	84,358	86,151	87,947	89,741	91,537	93,331	95,126	96,920
18	85,421	87,237	89,056	90,874	92,691	94,509	96,326	98,142
19	86,505	88,346	90,188	92,028	93,868	95,708	97,550	99,390
20	87,991	89,865	91,736	93,608	95,481	97,353	99,224	101,097
21	89,125	91,021	92,917	94,814	96,709	98,606	100,502	102,398
22	90,299	92,221	94,143	96,064	97,985	99,905	101,828	103,748
23	91,496	93,442	95,390	97,336	99,283	101,230	103,178	105,124
24	92,672	94,644	96,615	98,587	100,559	102,529	104,501	106,472
25	94,563	96,574	98,587	100,599	102,609	104,622	106,634	108,647
26	95,831	97,870	99,908	101,948	103,988	106,027	108,066	110,105
27	97,099	99,167	101,231	103,298	105,363	107,430	109,496	111,561
28 29	98,434 99,767	100,529 101,890	102,623 104,013	104,717 106,136	106,811 108,258	108,905 110,380	110,999 112,503	113,094
30	101,859	101,890	104,013	100,130	110,528	110,580	114,862	114,625 117,028
31	101,837	105,463	100,153	109,858	112,054	114,252	116,449	117,026
32	104,673	106,901	109,127	111,354	113,581	115,807	118,035	120,263
33	106,123	108,382	110,639	112,897	115,155	117,413	119,672	121,930
34	107,616	109,906	112,197	114,486	116,775	119,066	121,354	123,645
35	109,175	111,499	113,821	116,144	118,466	120,789	123,113	125,436
36	110,733	113,089	115,445	117,801	120,158	122,514	124,869	127,226
37	112,876	115,278	117,680	120,081	122,482	124,885	127,286	129,687
38	115,106	117,554	120,004	122,454	124,902	127,351	129,800	130,964

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

Employee count equals all certified staff plus instructional assistants

¹ year credit for each year on teacher certificate

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule HIGH SCHOOL PRINCIPALS

Employee Count

License Years	<u>A</u> 0-20	<u>B</u> 21-40	<u>C</u> 41-60	<u>D</u> 61-80	<u>E</u> 81-100	<u>F</u> 101-120	<u>G</u> 121-140	<u>H</u> ≥141
								
1-5	69,318	70,793	72,268	73,743	75,219	76,693	78,168	79,643
6	69,318	70,793	72,268	73,743	75,219	76,693	78,168	79,643
7	69,318	70,793	72,268	73,743	75,219	76,693	78,168	79,643
8	70,264	71,758	73,255	74,750	76,244	77,740	79,234	80,729
9	72,488	74,030	75,574	77,116	78,657	80,200	81,743	83,285
10	75,605	77,214	78,822	80,431	82,039	83,647	85,257	86,866
11	78,568	80,240	81,912	83,582	85,254	86,926	88,597	90,269
12	81,444	83,176	84,910	86,641	88,375	90,108	91,461	93,573
13	83,887	85,671	87,457	89,241	91,026	92,811	94,439	96,380
14	86,260	88,095	89,931	91,766	93,601	95,437	97,272	99,108
15	87,749	89,615	91,482	93,350	95,216	97,084	98,949	100,817
16	88,861	90,750	92,641	94,533	96,423	98,314	100,204	102,095
17	90,018	91,934	93,849	95,764	97,680	99,595	101,510	103,425
18	91,154	93,093	95,032	96,972	98,911	100,850	102,790	104,729
19	92,311	94,275	96,239	98,203	100,167	102,131	104,095	106,059
20	93,897	95,895	97,893	99,890	101,889	103,886	105,884	107,882
21	95,106	97,129	99,152	101,176	103,199	105,223	107,248	109,271
22	96,360	98,410	100,461	102,511	104,560	106,611	108,661	110,711
23	97,637	99,715	101,792	103,870	105,947	108,024	110,101	112,179
24	98,891	100,996	103,100	105,204	107,308	109,412	111,516	113,619
25	100,908	103,055	105,203	107,349	109,497	111,644	113,791	115,937
26	102,263	104,439	106,614	108,791	110,967	113,142	115,318	117,493
27	103,617	105,822	108,027	110,231	112,435	114,641	116,845	119,049
28	105,069	107,274	109,509	111,744	113,978	116,214	118,448	120,684
29	106,462	108,728	110,992	113,258	115,523	117,789	120,054	122,319
30	108,695	111,009	113,321	115,634	117,947	120,258	122,571	124,885
31 32	110,197 111,698	112,540 114,074	114,887 116,451	117,230 118,828	119,574 121,204	121,921 123,580	124,264 125,956	126,608 128,334
33	113,246	115,655	118,064	120,473	122,884	125,293	127,703	130,112
34	114,839	117,284	119,727	122,170	124,614	127,057	129,500	131,943
35	116,503	118,981	121,460	123,940	126,418	128,897	131,376	133,854
36	118,166	120,679	123,194	125,708	128,222	130,737	133,250	135,764
37	120,452	123,015	125,579	128,141	130,704	133,266	135,829	138,392
38	122,831	125,445	128,058	130,672	133,285	135,898	138,512	141,126

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

Employee count equals all certified staff plus instructional assistants

¹ year credit for each year on teacher certificate

Wake County Public School System 2016-2017 Salary Schedule Central Services Administrator Bands

		80%	90%	100%	110%	120%
BAND 1	Position Senior Director	Minimum \$76,724	\$86,315	<u>Midpoint</u> \$95,906	\$105,497	<u>Maximum</u> \$115,088
BAND 2	Director	\$68,092	\$76,604	\$85,115	\$93,627	\$102,138
BAND 3	Senior Administrator	\$60,443	\$67,999	\$75,554	\$83,109	\$90,665
BAND 4	Administrator	\$53,667	\$60,376	\$67,084	\$73,792	\$80,501

All amounts are annual.

Positions paid from these bands Senior Director Director Senior Administrator Administrator

Wake County Public School System 2016-2017 Salary Schedule Technology Bands

Grade	Position Title	Minimum	90%	Mid	110%	Maximum
8	Customer Support Analyst I Dissemination Specialist Operator	\$37,536	\$42,228	\$46,920	\$51,612	\$56,304
10	Customer Support Analyst II	\$38,056	\$42,813	\$47,570	\$52,327	\$57,084
15	Operations Analyst Programmer	\$49,511	\$55,700	\$61,889	\$68,078	\$74,267
17	Enterprise Systems Administrator Instructional Support Technician Software Deployment Specialist Systems Analyst Systems Programmer II Systems Trainer/Analyst Telecom Analyst	\$54,202	\$60,978	\$67,753	\$74,528	\$81,303
22	Applications Development & Support Manager Software Testing and QA Analyst Systems Administrator I	\$69,125	\$77,766	\$86,407	\$95,048	\$103,688
27	Database Administrator Information Security Architect Systems Administrator II Systems Integrator	\$94,047	\$105,803	\$117,559	\$129,315	\$141,071

All amounts are annual.

Wake County Public School System 2016-2017 Salary Schedule Bus Drivers and Bus Operations Team Leaders

Step	Bus Driver	Bus Operations Team Leader
0	\$12.55	\$2,256.20
1	\$12.93	\$2,323.89
2	\$12.93	\$2,323.89
3	\$12.93	\$2,323.89
4	\$12.93	\$2,323.89
5	\$12.93	\$2,323.89
6	\$12.93	\$2,323.89
7	\$13.20	\$2,372.28
8	\$13.48	\$2,426.24
9	\$13.75	\$2,478.36
10	\$14.05	\$2,558.37
11	\$14.36	\$2,642.12
12	\$14.82	\$2,668.17
13	\$15.31	\$2,694.23
14	\$15.45	\$2,781.68
15	\$15.61	\$2,841.24
16	\$16.11	\$2,926.84
17	\$16.45	\$2,978.95
18	\$16.95	\$3,027.33
19	\$17.25	\$3,075.72
20	\$17.53	\$3,124.11
21	\$17.81	\$3,168.77
22	\$18.09	\$3,209.71
23	\$18.34	\$3,245.07
24	\$18.58	\$3,280.43
25	\$18.79	\$3,321.37
26	\$18.99	\$3,358.59
27	\$19.22	\$3,395.80
28	\$19.43	\$3,431.17
29	\$19.66	\$3,473.96
30	\$19.86	\$3,505.61
31	\$20.10	\$3,542.82
32	\$20.29	\$3,583.77

Bus Driver amounts are hourly rates.

Bus Operation Team Leader are monthly rates.

Substitute bus drivers are paid according to the rates on the substitute salary schedule (p. 46).

Bus driver trainees earn \$10.00 per hour.

Bus Driver - Route

Bus Driver - District

Bus Operations Team Leader

GR	Cton	Harrier
	Step	Hourly
16	0	\$11.11
16	01	\$11.45
16	02	\$11.45
16	03	\$11.45
16	04	\$11.45
16	05	\$11.45
16	06	\$11.45
16	07	\$11.58
16	08	\$11.73
16	09	\$11.86
16	10	\$11.98
16	11	\$11.98
16	12	\$12.12
16	13	\$12.23
16	14	\$12.34
16	15	\$12.48
16	16	\$12.59
16	17	\$12.70
16	18	\$12.83
16	19	\$12.96
16	20	\$13.08
16	21	\$13.21
16	22	\$13.33
16	23	\$13.48
16	24	\$13.59
16	25	\$13.72
16	26	\$13.87
16	27	\$13.99
16	28	\$14.13
16	29	\$14.28
16	30	\$14.40
16	31	\$14.56
16	32	\$14.69

Employee Groups paid from Salary Grade 16: CNS Assistant

GR	Step	Hourly
17	0	\$11.58
17	01	\$11.93
17	02	\$11.93
17	03	\$11.93
17	04	\$11.93
17	05	\$11.93
17	06	\$11.93
17	07	\$12.08
17	08	\$12.21
17	09	\$12.34
17	10	\$12.50
17	11	\$12.63
17	12	\$12.78
17	13	\$12.91
17	14	\$13.03
17	15	\$13.16
17	16	\$13.28
17	17	\$13.42
17	18	\$13.55
17	19	\$13.67
17	20	\$13.80
17	21	\$13.94
17	22	\$14.07
17	23	\$14.22
17	24	\$14.35
17	25	\$14.50
17	26	\$14.63
17	27	\$14.78
17	28	\$14.93
17	29	\$15.08
17	30	\$15.24
17	31	\$15.38
17	32	\$15.53

Employee Groups paid from Salary Grade 17:

Bus Safety Assistant CNS Cashier/Assistant CNS Floating Cashier/Assistant

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule TEACHER ASSISTANTS GRADE 18

Monthly Salaries

		10 month	10 Month		
		Traditional	Year-Roundup		
GR	Step	Calendar	or Modified	Hourly	Annual
18	0	1,901.93	\$1,584.95	\$11.80	\$19,019.30
18	01	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	02	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	03	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	04	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	05	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	06	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	07	1,977.96	\$1,648.31	\$12.27	\$19,779.62
18	08	2,001.11	\$1,667.60	\$12.41	\$20,011.09
18	09	2,024.53	\$1,687.11	\$12.56	\$20,245.27
18	10	2,046.91	\$1,705.76	\$12.70	\$20,469.12
18	11	2,069.56	\$1,724.64	\$12.84	\$20,695.57
18	12	2,092.50	\$1,743.75	\$12.98	\$20,925.00
18	13	2,114.54	\$1,762.12	\$13.12	\$21,145.41
18	14	2,135.77	\$1,779.82	\$13.25	\$21,357.73
18	15	2,157.27	\$1,797.73	\$13.38	\$21,572.75
18	16	2,179.05	\$1,815.88	\$13.52	\$21,790.46
18	17	2,201.07	\$1,834.23	\$13.65	\$22,010.69
18	18	2,223.36	\$1,852.81	\$13.79	\$22,233.61
18	19	2,245.91	\$1,871.60	\$13.93	\$22,459.13
18	20	2,268.76	\$1,890.64	\$14.07	\$22,687.63
18	21	2,291.88	\$1,909.91	\$14.22	\$22,918.83
18	22	2,315.28	\$1,929.41	\$14.36	\$23,152.82
18	23	2,338.97	\$1,949.15	\$14.51	\$23,389.69
18	24	2,362.94	\$1,969.12	\$14.66	\$23,629.44
18	25	2,387.21	\$1,989.34	\$14.81	\$23,872.08
18	26	2,411.76	\$2,009.80	\$14.96	\$24,117.60
18	27	2,436.60	\$2,030.50	\$15.12	\$24,366.00
18	28	2,461.77	\$2,051.48	\$15.27	\$24,617.66
18	29	2,487.22	\$2,072.69	\$15.43	\$24,872.20
18	30	2,513.01	\$2,094.18	\$15.59	\$25,130.09
18	31	2,539.10	\$2,115.92	\$15.75	\$25,390.96
18	32+	2,565.51	\$2,137.93	\$15.92	\$25,655.08

Employee Groups paid from Salary Grade 18:

Teacher Assistant (10-month, student days only)

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month					
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
18	0	\$2,045.08	\$1,704.24	\$2,036.50	\$11.80	\$11.75	\$20,450.80	\$24,438.00
18	01	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	02	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	03	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	04	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	05	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	06	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	07	\$2,126.84	\$1,772.37	\$2,118.00	\$12.28	\$12.22	\$21,268.40	\$25,416.00
18	08	\$2,151.73	\$1,793.11	\$2,142.89	\$12.42	\$12.37	\$21,517.30	\$25,714.68
18	09	\$2,176.91	\$1,814.10	\$2,168.07	\$12.56	\$12.51	\$21,769.10	\$26,016.84
18	10	\$2,200.98	\$1,834.15	\$2,192.14	\$12.70	\$12.65	\$22,009.80	\$26,305.68
18	11	\$2,225.33	\$1,854.45	\$2,216.49	\$12.84	\$12.79	\$22,253.30	\$26,597.88
18	12	\$2,250.00	\$1,875.00	\$2,241.16	\$12.99	\$12.93	\$22,500.00	\$26,893.92
18	13	\$2,273.70	\$1,894.75	\$2,264.86	\$13.12	\$13.07	\$22,737.00	\$27,178.32
18	14	\$2,296.53	\$1,913.78	\$2,287.70	\$13.25	\$13.20	\$22,965.30	\$27,452.40
18	15	\$2,319.65	\$1,933.05	\$2,310.81	\$13.39	\$13.34	\$23,196.50	\$27,729.72
18	16	\$2,343.06	\$1,952.55	\$2,334.22	\$13.52	\$13.47	\$23,430.60	\$28,010.64
18	17	\$2,366.74	\$1,972.29	\$2,357.90	\$13.66	\$13.61	\$23,667.40	\$28,294.80
18	18	\$2,390.71	\$1,992.26	\$2,381.87	\$13.80	\$13.75	\$23,907.10	\$28,582.44
18	19	\$2,414.96	\$2,012.47	\$2,406.13	\$13.94	\$13.89	\$24,149.60	\$28,873.56
18	20	\$2,439.53	\$2,032.95	\$2,430.69	\$14.08	\$14.03	\$24,395.30	\$29,168.28
18	21	\$2,464.39	\$2,053.66	\$2,455.56	\$14.22	\$14.17	\$24,643.90	\$29,466.72
18	22	\$2,489.55	\$2,074.63	\$2,480.71	\$14.37	\$14.32	\$24,895.50	\$29,768.52
18	23	\$2,515.02	\$2,095.85	\$2,506.18	\$14.51	\$14.46	\$25,150.20	\$30,074.16
18	24	\$2,540.80	\$2,117.34	\$2,531.96	\$14.66	\$14.61	\$25,408.00	\$30,383.52
18	25	\$2,566.89	\$2,139.08	\$2,558.05	\$14.81	\$14.76	\$25,668.90	\$30,696.60
18	26	\$2,593.29	\$2,161.08	\$2,584.45	\$14.97	\$14.92	\$25,932.90	\$31,013.40
18	27	\$2,620.00	\$2,183.34	\$2,611.16	\$15.12	\$15.07	\$26,200.00	\$31,333.92
18	28	\$2,647.06	\$2,205.89	\$2,638.23	\$15.28	\$15.23	\$26,470.60	\$31,658.76
18	29	\$2,674.43	\$2,228.70	\$2,665.59	\$15.43	\$15.38	\$26,744.30	\$31,987.08
18	30	\$2,702.16	\$2,251.80	\$2,693.32	\$15.59	\$15.54	\$27,021.60	\$32,319.84
18	31	\$2,730.21	\$2,275.18	\$2,721.37	\$15.76	\$15.71	\$27,302.10	\$32,656.44
18	32+	\$2,758.61	\$2,298.85	\$2,749.78	\$15.92	\$15.87	\$27,586.10	\$32,997.36

Employee Groups paid from Salary Grade 18:

Clerical Assistant

CNS Assistant Manager

CNS Assistant Manager (multi-campus)

CNS Manager Trainee

CNS Transporter Custodian Teacher Assistant

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month		T i			
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
19	0	\$2,154.58	\$1,795.49	\$2,146.00	\$12.44	\$12.39	\$21,545.80	\$25,752.00
19	01	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	02	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	03	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	04	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	05	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	06	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	07	\$2,245.21	\$1,871.01	\$2,236.37	\$12.96	\$12.91	\$22,452.10	\$26,836.44
19	08	\$2,271.53	\$1,892.95	\$2,262.69	\$13.11	\$13.06	\$22,715.30	\$27,152.28
19	09	\$2,298.14	\$1,915.12	\$2,289.30	\$13.26	\$13.21	\$22,981.40	\$27,471.60
19	10	\$2,323.67	\$1,936.40	\$2,314.84	\$13.41	\$13.36	\$23,236.70	\$27,778.08
19	11	\$2,349.51	\$1,957.93	\$2,340.67	\$13.56	\$13.51	\$23,495.10	\$28,088.04
19	12	\$2,375.65	\$1,979.71	\$2,366.81	\$13.71	\$13.66	\$23,756.50	\$28,401.72
19	13	\$2,400.88	\$2,000.74	\$2,392.05	\$13.86	\$13.81	\$24,008.80	\$28,704.60
19	14	\$2,425.25	\$2,021.05	\$2,416.42	\$14.00	\$13.95	\$24,252.50	\$28,997.04
19	15	\$2,449.93	\$2,041.61	\$2,441.09	\$14.14	\$14.09	\$24,499.30	\$29,293.08
19	16	\$2,474.93	\$2,062.45	\$2,466.09	\$14.28	\$14.23	\$24,749.30	\$29,593.08
19	17	\$2,500.23	\$2,083.53	\$2,491.39	\$14.43	\$14.38	\$25,002.30	\$29,896.68
19	18	\$2,525.81	\$2,104.85	\$2,516.97	\$14.58	\$14.53	\$25,258.10	\$30,203.64
19	19	\$2,551.73	\$2,126.45	\$2,542.89	\$14.73	\$14.68	\$25,517.30	\$30,514.68
19	20	\$2,577.94	\$2,148.29	\$2,569.10	\$14.88	\$14.83	\$25,779.40	\$30,829.20
19	21	\$2,604.48	\$2,170.40	\$2,595.65	\$15.03	\$14.98	\$26,044.80	\$31,147.80
19	22	\$2,631.34	\$2,192.79	\$2,622.50	\$15.19	\$15.13	\$26,313.40	\$31,470.00
19	23	\$2,658.53	\$2,215.45	\$2,649.69	\$15.34	\$15.29	\$26,585.30	\$31,796.28
19	24	\$2,686.06	\$2,238.39	\$2,677.22	\$15.50	\$15.45	\$26,860.60	\$32,126.64
19	25	\$2,713.92	\$2,261.60	\$2,705.08	\$15.66	\$15.61	\$27,139.20	\$32,460.96
19	26	\$2,742.12	\$2,285.10	\$2,733.29	\$15.82	\$15.77	\$27,421.20	\$32,799.48
19	27	\$2,770.63	\$2,308.86	\$2,761.80	\$15.99	\$15.94	\$27,706.30	\$33,141.60
19	28	\$2,799.51	\$2,332.93	\$2,790.68	\$16.16	\$16.11	\$27,995.10	\$33,488.16
19	29	\$2,828.76	\$2,357.30	\$2,819.92	\$16.32	\$16.27	\$28,287.60	\$33,839.04
19	30	\$2,858.35	\$2,381.96	\$2,849.51	\$16.50	\$16.44	\$28,583.50	\$34,194.12
19	31	\$2,888.31	\$2,406.93	\$2,879.47	\$16.67	\$16.62	\$28,883.10	\$34,553.64
19	32+	\$2,918.63	\$2,432.20	\$2,909.80	\$16.84	\$16.79	\$29,186.30	\$34,917.60

Employee Groups paid from Salary Grade 19:

Bindery Clerk

CNS Manager (0-400 Participation)

Courier

Driver I

Mail Clerk

Receptionist - Central Office Receptionist - High School Receptionist - Middle School School Secretary - High School

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month					
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
20	0	\$2,287.68	\$1,906.40	\$2,279.10	\$13.20	\$13.15	\$22,876.80	\$27,349.20
20	01	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	02	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	03	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	04	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	05	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	06	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	07	\$2,383.95	\$1,986.63	\$2,375.11	\$13.76	\$13.71	\$23,839.50	\$28,501.32
20	08	\$2,411.93	\$2,009.95	\$2,403.09	\$13.92	\$13.87	\$24,119.30	\$28,837.08
20	09	\$2,440.23	\$2,033.53	\$2,431.39	\$14.08	\$14.03	\$24,402.30	\$29,176.68
20	10	\$2,467.47	\$2,056.23	\$2,458.64	\$14.24	\$14.19	\$24,674.70	\$29,503.68
20	11	\$2,495.02	\$2,079.19	\$2,486.18	\$14.40	\$14.35	\$24,950.20	\$29,834.16
20	12	\$2,522.92	\$2,102.44	\$2,514.08	\$14.56	\$14.51	\$25,229.20	\$30,168.96
20	13	\$2,549.89	\$2,124.91	\$2,541.06	\$14.72	\$14.66	\$25,498.90	\$30,492.72
20	14	\$2,575.66	\$2,146.39	\$2,566.83	\$14.86	\$14.81	\$25,756.60	\$30,801.96
20	15	\$2,601.73	\$2,168.11	\$2,592.90	\$15.01	\$14.96	\$26,017.30	\$31,114.80
20	16	\$2,628.12	\$2,190.10	\$2,619.28	\$15.17	\$15.12	\$26,281.20	\$31,431.36
20	17	\$2,654.83	\$2,212.36	\$2,645.99	\$15.32	\$15.27	\$26,548.30	\$31,751.88
20	18	\$2,681.84	\$2,234.87	\$2,673.00	\$15.48	\$15.43	\$26,818.40	\$32,076.00
20	19	\$2,709.18	\$2,257.65	\$2,700.35	\$15.63	\$15.58	\$27,091.80	\$32,404.20
20	20	\$2,736.87	\$2,280.73	\$2,728.03	\$15.79	\$15.74	\$27,368.70	\$32,736.36
20	21	\$2,764.86	\$2,304.05	\$2,756.03	\$15.96	\$15.91	\$27,648.60	\$33,072.36
20	22	\$2,793.21	\$2,327.68	\$2,784.37	\$16.12	\$16.07	\$27,932.10	\$33,412.44
20	23	\$2,821.88	\$2,351.57	\$2,813.04	\$16.29	\$16.23	\$28,218.80	\$33,756.48
20	24	\$2,850.89	\$2,375.75	\$2,842.05	\$16.45	\$16.40	\$28,508.90	\$34,104.60
20	25	\$2,880.27	\$2,400.23	\$2,871.43	\$16.62	\$16.57	\$28,802.70	\$34,457.16
20	26	\$2,909.98	\$2,424.99	\$2,901.14	\$16.79	\$16.74	\$29,099.80	\$34,813.68
20	27	\$2,940.07	\$2,450.06	\$2,931.23	\$16.97	\$16.92	\$29,400.70	\$35,174.76
20	28	\$2,970.48	\$2,475.40	\$2,961.65	\$17.14	\$17.09	\$29,704.80	\$35,539.80
20	29	\$3,001.28	\$2,501.07	\$2,992.44	\$17.32	\$17.27	\$30,012.80	\$35,909.28
20	30	\$3,032.45	\$2,527.05	\$3,023.61	\$17.50	\$17.45	\$30,324.50	\$36,283.32
20	31	\$3,063.99	\$2,553.33	\$3,055.15	\$17.68	\$17.63	\$30,639.90	\$36,661.80
20	32+	\$3,095.91	\$2,579.93	\$3,087.07	\$17.87	\$17.82	\$30,959.10	\$37,044.84

Employee Groups paid from Salary Grade 20:

Audiology Assistant

Braillist

CNS Manager (401-800 Participation)

Custodian - Head

Customer Service Representative

Driver II

Parent Liaison

Receiving Clerk Registrar Technician

Transition Training Facilitator

Warehouse General

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month					
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
21	0	\$2,417.92	\$2,014.94	\$2,409.34	\$13.95	\$13.91	\$24,179.20	\$28,912.08
21	01	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	02	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	03	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	04	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	05	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	06	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	07	\$2,519.71	\$2,099.76	\$2,510.88	\$14.54	\$14.49	\$25,197.10	\$30,130.56
21	08	\$2,549.31	\$2,124.43	\$2,540.47	\$14.71	\$14.66	\$25,493.10	\$30,485.64
21	09	\$2,579.27	\$2,149.40	\$2,570.43	\$14.89	\$14.83	\$25,792.70	\$30,845.16
21	10	\$2,608.17	\$2,173.48	\$2,599.33	\$15.05	\$15.00	\$26,081.70	\$31,191.96
21	11	\$2,637.40	\$2,197.84	\$2,628.58	\$15.22	\$15.17	\$26,374.00	\$31,542.96
21	12	\$2,667.01	\$2,222.51	\$2,658.18	\$15.39	\$15.34	\$26,670.10	\$31,898.16
21	13	\$2,695.72	\$2,246.44	\$2,686.88	\$15.56	\$15.51	\$26,957.20	\$32,242.56
21	14	\$2,723.23	\$2,269.36	\$2,714.39	\$15.72	\$15.66	\$27,232.30	\$32,572.68
21	15	\$2,751.08	\$2,292.57	\$2,742.25	\$15.88	\$15.83	\$27,510.80	\$32,907.00
21	16	\$2,779.26	\$2,316.05	\$2,770.43	\$16.04	\$15.99	\$27,792.60	\$33,245.16
21	17	\$2,807.76	\$2,339.80	\$2,798.93	\$16.20	\$16.15	\$28,077.60	\$33,587.16
21	18	\$2,836.62	\$2,363.85	\$2,827.79	\$16.37	\$16.32	\$28,366.20	\$33,933.48
21	19	\$2,865.82	\$2,388.19	\$2,856.98	\$16.54	\$16.49	\$28,658.20	\$34,283.76
21	20	\$2,895.38	\$2,412.82	\$2,886.54	\$16.71	\$16.66	\$28,953.80	\$34,638.48
21	21	\$2,925.25	\$2,437.71	\$2,916.41	\$16.88	\$16.83	\$29,252.50	\$34,996.92
21	22	\$2,955.53	\$2,462.95	\$2,946.69	\$17.06	\$17.01	\$29,555.30	\$35,360.28
21	23	\$2,986.15	\$2,488.46	\$2,977.31	\$17.23	\$17.18	\$29,861.50	\$35,727.72
21	24	\$3,017.11	\$2,514.26	\$3,008.27	\$17.41	\$17.36	\$30,171.10	\$36,099.24
21	25	\$3,048.49	\$2,540.41	\$3,039.65	\$17.59	\$17.54	\$30,484.90	\$36,475.80
21	26	\$3,080.21	\$2,566.85	\$3,071.37	\$17.78	\$17.72	\$30,802.10	\$36,856.44
21	27	\$3,112.30	\$2,593.59	\$3,103.47	\$17.96	\$17.91	\$31,123.00	\$37,241.64
21	28	\$3,144.81	\$2,620.68	\$3,135.97	\$18.15	\$18.10	\$31,448.10	\$37,631.64
21	29	\$3,177.70	\$2,648.09	\$3,168.86	\$18.34	\$18.29	\$31,777.00	\$38,026.32
21	30	\$3,210.97	\$2,675.81	\$3,202.13	\$18.53	\$18.48	\$32,109.70	\$38,425.56
21	31	\$3,244.66	\$2,703.89	\$3,235.82	\$18.72	\$18.67	\$32,446.60	\$38,829.84
21	32+	\$3,278.72	\$2,732.27	\$3,269.88	\$18.92	\$18.87	\$32,787.20	\$39,238.56

Employee Groups paid from Salary Grade 21:

Central Records Technician
CNS Manager (801-1000 Participation)
CNS Receiving Specialist
Craftsman - Environmental and GRoundups
Mechanic I

Media Materials Specialist Secretary (Admin/Sr Admin) Technology Assistant Webster Center Multipurpose Technician

Monthly Salaries

Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month					
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
22	0	\$2,557.04	\$2,130.87	\$2,548.46	\$14.76	\$14.71	\$25,570.40	\$30,581.52
22	01	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	02	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	03	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	04	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	05	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	06	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	07	\$2,664.73	\$2,220.61	\$2,655.89	\$15.38	\$15.33	\$26,647.30	\$31,870.68
22	80	\$2,696.06	\$2,246.72	\$2,687.22	\$15.56	\$15.51	\$26,960.60	\$32,246.64
22	09	\$2,727.78	\$2,273.15	\$2,718.95	\$15.74	\$15.69	\$27,277.80	\$32,627.40
22	10	\$2,758.46	\$2,298.72	\$2,749.62	\$15.92	\$15.87	\$27,584.60	\$32,995.44
22	11	\$2,789.51	\$2,324.60	\$2,780.68	\$16.10	\$16.05	\$27,895.10	\$33,368.16
22	12	\$2,820.92	\$2,350.77	\$2,812.08	\$16.28	\$16.23	\$28,209.20	\$33,744.96
22	13	\$2,851.48	\$2,376.24	\$2,842.64	\$16.46	\$16.40	\$28,514.80	\$34,111.68
22	14	\$2,880.85	\$2,400.71	\$2,872.02	\$16.63	\$16.57	\$28,808.50	\$34,464.24
22	15	\$2,910.58	\$2,425.49	\$2,901.74	\$16.80	\$16.75	\$29,105.80	\$34,820.88
22	16	\$2,940.64	\$2,450.54	\$2,931.81	\$16.97	\$16.92	\$29,406.40	\$35,181.72
22	17	\$2,971.08	\$2,475.90	\$2,962.24	\$17.15	\$17.09	\$29,710.80	\$35,546.88
22	18	\$3,001.90	\$2,501.59	\$2,993.06	\$17.32	\$17.27	\$30,019.00	\$35,916.72
22	19	\$3,033.08	\$2,527.57	\$3,024.24	\$17.50	\$17.45	\$30,330.80	\$36,290.88
22	20	\$3,064.62	\$2,553.85	\$3,055.78	\$17.69	\$17.63	\$30,646.20	\$36,669.36
22	21	\$3,096.55	\$2,580.46	\$3,087.71	\$17.87	\$17.82	\$30,965.50	\$37,052.52
22	22	\$3,128.85	\$2,607.38	\$3,120.01	\$18.06	\$18.01	\$31,288.50	\$37,440.12
22	23	\$3,161.55	\$2,634.63	\$3,152.71	\$18.24	\$18.19	\$31,615.50	\$37,832.52
22	24	\$3,194.62	\$2,662.19	\$3,185.78	\$18.44	\$18.38	\$31,946.20	\$38,229.36
22	25	\$3,228.10	\$2,690.09	\$3,219.26	\$18.63	\$18.58	\$32,281.00	\$38,631.12
22	26	\$3,261.98	\$2,718.32	\$3,253.15	\$18.82	\$18.77	\$32,619.80	\$39,037.80
22	27	\$3,296.26	\$2,746.89	\$3,287.43	\$19.02	\$18.97	\$32,962.60	\$39,449.16
22	28	\$3,330.96	\$2,775.80	\$3,322.13	\$19.22	\$19.17	\$33,309.60	\$39,865.56
22	29	\$3,366.07	\$2,805.06	\$3,357.23	\$19.42	\$19.37	\$33,660.70	\$40,286.76
22	30	\$3,401.58	\$2,834.65	\$3,392.74	\$19.63	\$19.58	\$34,015.80	\$40,712.88
22	31	\$3,437.55	\$2,864.63	\$3,428.71	\$19.84	\$19.79	\$34,375.50	\$41,144.52
22	32+	\$3,473.94	\$2,894.95	\$3,465.10	\$20.05	\$20.00	\$34,739.40	\$41,581.20

Employee Groups paid from Salary Grade 22:

Applications Technician

Bookkeeper

Budget Technician

CNS Eligibility Specialist

CNS Manager (1001-1400 Participation)

Data Manager

Data Processor/Student Assignment

Facilities Maintenance Technician

File Room Technician

Growth and Planning Technician

Secretary (Director)

Student Info. Data Manager - Elementary

Student Info. Data Manager - Secondary (+2 steps) Student Info. Data Manager - Yr. Roundup (+2 steps)

Stud. Info. Data Mgr. - Sec. & Yr. Roundup (+4 steps)

Warehouse General II

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month					
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
23	0	\$2,705.49	\$2,254.58	\$2,696.91	\$15.61	\$15.56	\$27,054.90	\$32,362.92
23	01	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	02	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	03	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	04	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	05	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	06	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	07	\$2,819.45	\$2,349.55	\$2,810.62	\$16.27	\$16.22	\$28,194.50	\$33,727.44
23	80	\$2,852.65	\$2,377.21	\$2,843.81	\$16.46	\$16.41	\$28,526.50	\$34,125.72
23	09	\$2,886.25	\$2,405.21	\$2,877.41	\$16.66	\$16.61	\$28,862.50	\$34,528.92
23	10	\$2,918.83	\$2,432.36	\$2,909.99	\$16.84	\$16.79	\$29,188.30	\$34,919.88
23	11	\$2,951.81	\$2,459.85	\$2,942.97	\$17.03	\$16.98	\$29,518.10	\$35,315.64
23	12	\$2,985.16	\$2,487.64	\$2,976.32	\$17.23	\$17.18	\$29,851.60	\$35,715.84
23	13	\$3,017.72	\$2,514.77	\$3,008.88	\$17.41	\$17.36	\$30,177.20	\$36,106.56
23	14	\$3,049.07	\$2,540.90	\$3,040.24	\$17.60	\$17.54	\$30,490.70	\$36,482.88
23	15	\$3,080.80	\$2,567.34	\$3,071.96	\$17.78	\$17.73	\$30,808.00	\$36,863.52
23	16	\$3,112.92	\$2,594.10	\$3,104.09	\$17.96	\$17.91	\$31,129.20	\$37,249.08
23	17	\$3,145.42	\$2,621.19	\$3,136.58	\$18.15	\$18.10	\$31,454.20	\$37,638.96
23	18	\$3,178.32	\$2,648.60	\$3,169.48	\$18.34	\$18.29	\$31,783.20	\$38,033.76
23	19	\$3,211.60	\$2,676.34	\$3,202.76	\$18.53	\$18.48	\$32,116.00	\$38,433.12
23	20	\$3,245.28	\$2,704.40	\$3,236.44	\$18.73	\$18.68	\$32,452.80	\$38,837.28
23	21	\$3,279.37	\$2,732.81	\$3,270.53	\$18.92	\$18.87	\$32,793.70	\$39,246.36
23	22	\$3,313.88	\$2,761.57	\$3,305.04	\$19.12	\$19.07	\$33,138.80	\$39,660.48
23	23	\$3,348.77	\$2,790.65	\$3,339.93	\$19.32	\$19.27	\$33,487.70	\$40,079.16
23	24	\$3,384.10	\$2,820.09	\$3,375.26	\$19.53	\$19.48	\$33,841.00	\$40,503.12
23	25	\$3,419.85	\$2,849.88	\$3,411.01	\$19.73	\$19.68	\$34,198.50	\$40,932.12
23	26	\$3,456.03	\$2,880.03	\$3,447.19	\$19.94	\$19.89	\$34,560.30	\$41,366.28
23	27	\$3,492.62	\$2,910.52	\$3,483.78	\$20.15	\$20.10	\$34,926.20	\$41,805.36
23	28	\$3,529.67	\$2,941.40	\$3,520.83	\$20.37	\$20.32	\$35,296.70	\$42,249.96
23	29	\$3,567.16	\$2,972.64	\$3,558.33	\$20.58	\$20.53	\$35,671.60	\$42,699.96
23	30	\$3,605.11	\$3,004.26	\$3,596.27	\$20.80	\$20.75	\$36,051.10	\$43,155.24
23	31	\$3,643.49	\$3,036.25	\$3,634.65	\$21.03	\$20.97	\$36,434.90	\$43,615.80
23	32+	\$3,682.34	\$3,068.62	\$3,673.50	\$21.25	\$21.20	\$36,823.40	\$44,082.00

Employee Groups paid from Salary Grade 23:

Accounts Payable Processing Technician

Accounts Payable Processing Technician/Secretary

Audiology Technician

Benefits Representative

CNS Manager (1401-1800 Participation)

Community Schools Technician

Craftsman - Automotive Repair

Craftsman - Locksmith

Craftsman - Plumbing

Custodial Supervisor

Interpreter/Transliterator (state certif I)

Language Services Technician

Lead School Secretary -

Traditional/Yr-Roundup Single Track

Lead School Secretary -

Yr.-Roundup Multi-Track (+2 steps)

Mechanic II

Office Manager

Payroll Technician

Print Specialist

Processing Technician

Secretary (Sr. Director)

TIMS Technician

Monthly Salaries Annual Salaries Hourly Rates

		10 or 11 mo.	10 Month					
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
24	0	\$2,864.15	\$2,386.80	\$2,855.57	\$16.53	\$16.48	\$28,641.50	\$34,369.80
24	01	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	02	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	03	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	04	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	05	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	06	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	07	\$2,984.84	\$2,487.37	\$2,976.00	\$17.23	\$17.17	\$29,848.40	\$35,818.08
24	08	\$3,020.02	\$2,516.69	\$3,011.18	\$17.43	\$17.38	\$30,200.20	\$36,240.24
24	09	\$3,055.62	\$2,546.35	\$3,046.79	\$17.63	\$17.58	\$30,556.20	\$36,667.44
24	10	\$3,090.24	\$2,575.20	\$3,081.40	\$17.83	\$17.78	\$30,902.40	\$37,082.88
24	11	\$3,125.27	\$2,604.40	\$3,116.43	\$18.04	\$17.98	\$31,252.70	\$37,503.24
24	12	\$3,160.71	\$2,633.93	\$3,151.88	\$18.24	\$18.19	\$31,607.10	\$37,928.52
24	13	\$3,195.34	\$2,662.79	\$3,186.51	\$18.44	\$18.39	\$31,953.40	\$38,344.08
24	14	\$3,228.84	\$2,690.70	\$3,220.00	\$18.63	\$18.58	\$32,288.40	\$38,746.08
24	15	\$3,262.72	\$2,718.94	\$3,253.88	\$18.83	\$18.78	\$32,627.20	\$39,152.64
24	16	\$3,297.01	\$2,747.51	\$3,288.18	\$19.03	\$18.98	\$32,970.10	\$39,564.12
24	17	\$3,331.73	\$2,776.45	\$3,322.89	\$19.23	\$19.18	\$33,317.30	\$39,980.76
24	18	\$3,366.82	\$2,805.69	\$3,357.98	\$19.43	\$19.38	\$33,668.20	\$40,401.84
24	19	\$3,402.38	\$2,835.32	\$3,393.55	\$19.63	\$19.58	\$34,023.80	\$40,828.56
24	20	\$3,438.32	\$2,865.27	\$3,429.48	\$19.84	\$19.79	\$34,383.20	\$41,259.84
24	21	\$3,474.70	\$2,895.59	\$3,465.86	\$20.05	\$20.00	\$34,747.00	\$41,696.40
24	22	\$3,511.54	\$2,926.29	\$3,502.71	\$20.26	\$20.21	\$35,115.40	\$42,138.48
24	23	\$3,548.82	\$2,957.35	\$3,539.98	\$20.48	\$20.43	\$35,488.20	\$42,585.84
24	24	\$3,586.52	\$2,988.77	\$3,577.68	\$20.70	\$20.65	\$35,865.20	\$43,038.24
24	25	\$3,624.69	\$3,020.58	\$3,615.85	\$20.92	\$20.87	\$36,246.90	\$43,496.28
24	26	\$3,663.31	\$3,052.76	\$3,654.48	\$21.14	\$21.09	\$36,633.10	\$43,959.72
24	27	\$3,702.39	\$3,085.33	\$3,693.55	\$21.36	\$21.31	\$37,023.90	\$44,428.68
24	28	\$3,741.93	\$3,118.28	\$3,733.10	\$21.59	\$21.54	\$37,419.30	\$44,903.16
24	29	\$3,781.98	\$3,151.65	\$3,773.14	\$21.82	\$21.77	\$37,819.80	\$45,383.76
24	30	\$3,822.46	\$3,185.39	\$3,813.62	\$22.06	\$22.01	\$38,224.60	\$45,869.52
24	31	\$3,863.44	\$3,219.54	\$3,854.60	\$22.29	\$22.24	\$38,634.40	\$46,361.28
24	32+	\$3,904.93	\$3,254.11	\$3,896.09	\$22.53	\$22.48	\$39,049.30	\$46,859.16

Employee Groups paid from Salary Grade 24:

CNS Manager (multi-campus)

Craftsman - Communications

Craftsman - Electrical

Craftsman - Integrated Pest Management

Custodial Field Supervisor

Interpreter/Transliterator (state certif II)

Lead HR Processing Technician

Maintenance Procurement Specialist

Master Craftsman - Automotive Repair

Master Craftsman - Environ. and GRoundups

Master Craftsman - Locksmith

Mechanic III

Program Specialist - Title 1 Receiving Team Leader

Shipping Team Leader

Testing Technician

Warehouse Team Leader

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month					
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
25	0	\$3,033.45	\$2,527.88	\$3,024.87	\$17.51	\$17.46	\$30,334.50	\$36,298.44
25	01	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	02	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	03	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	04	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	05	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	06	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	07	\$3,161.31	\$2,634.43	\$3,152.47	\$18.24	\$18.19	\$31,613.10	\$37,829.64
25	08	\$3,198.61	\$2,665.51	\$3,189.77	\$18.46	\$18.41	\$31,986.10	\$38,277.24
25	09	\$3,236.36	\$2,696.97	\$3,227.52	\$18.68	\$18.63	\$32,363.60	\$38,730.24
25	10	\$3,273.14	\$2,727.62	\$3,264.30	\$18.89	\$18.84	\$32,731.40	\$39,171.60
25	11	\$3,310.35	\$2,758.63	\$3,301.52	\$19.10	\$19.05	\$33,103.50	\$39,618.24
25	12	\$3,348.03	\$2,790.03	\$3,339.19	\$19.32	\$19.27	\$33,480.30	\$40,070.28
25	13	\$3,384.91	\$2,820.76	\$3,376.08	\$19.53	\$19.48	\$33,849.10	\$40,512.96
25	14	\$3,420.66	\$2,850.55	\$3,411.82	\$19.74	\$19.69	\$34,206.60	\$40,941.84
25	15	\$3,456.85	\$2,880.71	\$3,448.01	\$19.95	\$19.90	\$34,568.50	\$41,376.12
25	16	\$3,493.46	\$2,911.22	\$3,484.62	\$20.16	\$20.11	\$34,934.60	\$41,815.44
25	17	\$3,530.51	\$2,942.10	\$3,521.67	\$20.37	\$20.32	\$35,305.10	\$42,260.04
25	18	\$3,568.01	\$2,973.35	\$3,559.17	\$20.59	\$20.54	\$35,680.10	\$42,710.04
25	19	\$3,605.94	\$3,004.95	\$3,597.10	\$20.81	\$20.76	\$36,059.40	\$43,165.20
25	20	\$3,644.35	\$3,036.96	\$3,635.51	\$21.03	\$20.98	\$36,443.50	\$43,626.12
25	21	\$3,683.20	\$3,069.34	\$3,674.37	\$21.25	\$21.20	\$36,832.00	\$44,092.44
25	22	\$3,722.52	\$3,102.10	\$3,713.68	\$21.48	\$21.43	\$37,225.20	\$44,564.16
25	23	\$3,762.31	\$3,135.26	\$3,753.47	\$21.71	\$21.66	\$37,623.10	\$45,041.64
25	24	\$3,802.57	\$3,168.81	\$3,793.73	\$21.94	\$21.89	\$38,025.70	\$45,524.76
25	25	\$3,843.33	\$3,202.78	\$3,834.49	\$22.18	\$22.13	\$38,433.30	\$46,013.88
25	26	\$3,884.55	\$3,237.13	\$3,875.71	\$22.42	\$22.36	\$38,845.50	\$46,508.52
25	27	\$3,926.29	\$3,271.91	\$3,917.46	\$22.66	\$22.61	\$39,262.90	\$47,009.52
25	28	\$3,968.52	\$3,307.10	\$3,959.69	\$22.90	\$22.85	\$39,685.20	\$47,516.28
25	29	\$4,011.26	\$3,342.72	\$4,002.42	\$23.15	\$23.10	\$40,112.60	\$48,029.04
25	30	\$4,054.50	\$3,378.75	\$4,045.66	\$23.40	\$23.35	\$40,545.00	\$48,547.92
25	31	\$4,098.24	\$3,415.20	\$4,089.40	\$23.65	\$23.60	\$40,982.40	\$49,072.80
25	32+	\$4,142.54	\$3,452.12	\$4,133.70	\$23.90	\$23.85	\$41,425.40	\$49,604.40

Employee Groups paid from Salary Grade 25:

Accounting Specialist

Bilingual Specialist - Interpreter

Budget Specialist

CNS Program Specialist

Communications Specialist - LEP

Compliance Reporting Specialist

Compliance Specialist

Craftsman - HVAC

Departmental Budget Analyst

Event Coordinator

Graphic Designer

Longevity Specialist

Master Craftsman - Communications

Master Craftsman - Security

Recruitment and Retention Specialist

Secretary (Area Superintendent)

Secretary (Assistant Superintendent)

Security Technician

Training Specialist

Transportation Team Leader

Monthly Salaries Hourly Rates Annual Salaries

26 01 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 02 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 03 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 04 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 05 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 06 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.33 \$19.25 \$33,106.10 \$39,621.2 26 08 \$3,389.27 \$2,284.40 \$3,380.43 \$19.35 \$19.51 \$33,389.27 \$40,090.4 26 10 \$3,488.40 \$2,890.34 <th></th> <th></th> <th></th> <th>Titiliy Calarie</th> <th></th> <th colspan="2">Hourry Hate</th> <th></th> <th></th>				Titiliy Calarie		Hourry Hate			
26 0 \$3,214.18 \$2,678.49 \$3,205.60 \$18.55 \$18.50 \$32,141.80 \$38,467.2 26 01 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 02 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 04 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 04 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 05 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 05 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.30 \$19.05 \$33,106.10 \$39,621.2 26 08 \$3,389.27 \$2,824.24 <th></th> <th></th> <th>Traditional</th> <th>Year-Roundup</th> <th></th> <th></th> <th></th> <th></th> <th></th>			Traditional	Year-Roundup					
26 01 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 02 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 03 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 04 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 05 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 06 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.33 \$19.25 \$33,106.10 \$39,621.2 26 08 \$3,389.27 \$2,2824.40 \$3,380.87 \$19.30 \$19.95 \$33,497.10 \$40,090.4 26 10 \$3,488.40 \$2,890.34 </th <th>GR</th> <th>Step</th> <th>Calendar</th> <th>or Modified</th> <th>12 Month</th> <th>Month</th> <th>Month</th> <th>Month</th> <th>Month</th>	GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
26 02 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 03 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 04 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 05 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 06 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.33 \$19.28 \$33,497.10 \$40,090.2 26 08 \$3,389.27 \$2,824.40 \$3,380.43 \$19.56 \$19.51 \$33,892.70 \$40,565.1 26 10 \$3,488.40 \$2,893.32 \$3,499.14 \$20.21 \$19.96 \$34,684.00 \$41,045.6 26 11 \$3,548.03 \$2,956.70 <td>26</td> <td>0</td> <td>\$3,214.18</td> <td>\$2,678.49</td> <td>\$3,205.60</td> <td>\$18.55</td> <td>\$18.50</td> <td>\$32,141.80</td> <td>\$38,467.20</td>	26	0	\$3,214.18	\$2,678.49	\$3,205.60	\$18.55	\$18.50	\$32,141.80	\$38,467.20
26 03 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 04 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 05 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 06 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.33 \$19.28 \$33,497.10 \$40,090.4 26 08 \$3,349.71 \$2,791.43 \$3,340.48 \$19.56 \$19.51 \$33,892.70 \$40,565.1 26 09 \$3,429.31 \$2,857.76 \$3,420.47 \$19.79 \$19.74 \$34,293.10 \$41,045.6 26 10 \$3,468.40 \$2,890.34 \$3,459.56 \$20.01 \$19.96 \$34,684.00 \$41,514.7 26 11 \$3,548.03 \$2,293.32 <td>26</td> <td>01</td> <td>\$3,310.61</td> <td>\$2,758.85</td> <td>\$3,301.77</td> <td>\$19.10</td> <td>\$19.05</td> <td>\$33,106.10</td> <td>\$39,621.24</td>	26	01	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26 04 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 05 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 06 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.33 \$19.28 \$33,497.10 \$40,090.2 26 08 \$3,389.27 \$2,824.40 \$3,380.43 \$19.56 \$19.51 \$33,497.10 \$40,090.2 26 09 \$3,429.31 \$2,857.76 \$3,420.47 \$19.79 \$19.74 \$34,293.10 \$41,045.6 26 10 \$3,468.40 \$2,890.34 \$3,459.56 \$20.01 \$19.96 \$34,684.00 \$41,514.7 26 11 \$3,507.98 \$2,923.32 \$3,499.14 \$20.24 \$20.19 \$35,079.80 \$41,989.6 26 12 \$3,587.31 \$2,989.43 <td>26</td> <td>02</td> <td>\$3,310.61</td> <td>\$2,758.85</td> <td>\$3,301.77</td> <td>\$19.10</td> <td>\$19.05</td> <td>\$33,106.10</td> <td>\$39,621.24</td>	26	02	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26 05 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 06 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.33 \$19.28 \$33,497.10 \$40,090.4 26 08 \$3,389.27 \$2,824.40 \$3,380.43 \$19.56 \$19.51 \$33,892.70 \$40,565.1 26 09 \$3,429.31 \$2,857.76 \$3,420.47 \$19.79 \$119.79 \$19.79 \$19.96 \$34,684.00 \$41,045.6 26 10 \$3,686.40 \$2,890.34 \$3,459.56 \$20.01 \$19.96 \$34,684.00 \$41,045.6 26 11 \$3,507.98 \$2,923.32 \$3,499.14 \$20.24 \$20.19 \$35,079.80 \$41,989.6 26 12 \$3,548.03 \$2,956.70 \$3,539.19 \$20.47 \$20.42 \$35,480.30 \$42,470.2 26 13	26	03	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26 06 \$3,310.61 \$2,758.85 \$3,301.77 \$19.10 \$19.05 \$33,106.10 \$39,621.2 26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.33 \$19.28 \$33,497.10 \$40,090.4 26 08 \$3,389.27 \$2,824.40 \$3,380.43 \$19.56 \$19.51 \$33,892.70 \$40,565.1 26 09 \$3,429.31 \$2,857.76 \$3,420.47 \$19.79 \$19.74 \$34,293.10 \$41,045.6 26 10 \$3,468.40 \$2,890.34 \$3,459.56 \$20.01 \$19.96 \$34,684.00 \$41,045.6 26 11 \$3,507.98 \$2,923.32 \$3,499.14 \$20.24 \$20.19 \$35,079.80 \$41,989.6 26 12 \$3,548.03 \$2,956.70 \$3,539.19 \$20.47 \$20.42 \$35,480.30 \$42,470.2 26 13 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,254.90 \$43,393.2 26 15 \$3,664.11 \$3,053.43 <td>26</td> <td>04</td> <td>\$3,310.61</td> <td>\$2,758.85</td> <td>\$3,301.77</td> <td>\$19.10</td> <td>\$19.05</td> <td>\$33,106.10</td> <td>\$39,621.24</td>	26	04	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26 07 \$3,349.71 \$2,791.43 \$3,340.87 \$19.33 \$19.28 \$33,497.10 \$40,090.4 26 08 \$3,389.27 \$2,824.40 \$3,380.43 \$19.56 \$19.51 \$33,892.70 \$40,565.1 26 09 \$3,429.31 \$2,857.76 \$3,420.47 \$19.79 \$19.74 \$34,293.10 \$41,045.6 26 10 \$3,468.40 \$2,890.34 \$3,459.56 \$20.01 \$19.96 \$34,684.00 \$41,989.6 26 11 \$3,507.98 \$2,923.32 \$3,499.14 \$20.24 \$20.19 \$35,079.80 \$41,989.6 26 12 \$3,548.03 \$2,956.70 \$3,539.19 \$20.47 \$20.42 \$35,480.30 \$42,470.2 26 13 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,254.90 \$43,399.8 26 14 \$3,664.11 \$3,053.43 \$3,655.27 \$21.14 \$21.09 \$36,641.10 \$43,863.2 26 16 \$3,703.21 \$3,086.01 <td>26</td> <td>05</td> <td>\$3,310.61</td> <td>\$2,758.85</td> <td>\$3,301.77</td> <td>\$19.10</td> <td>\$19.05</td> <td>\$33,106.10</td> <td>\$39,621.24</td>	26	05	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26 08 \$3,389.27 \$2,824.40 \$3,380.43 \$19.56 \$19.51 \$33,892.70 \$40,565.1 26 09 \$3,429.31 \$2,857.76 \$3,420.47 \$19.79 \$19.74 \$34,293.10 \$41,045.6 26 10 \$3,468.40 \$2,890.34 \$3,459.56 \$20.01 \$19.96 \$34,684.00 \$41,514.7 26 11 \$3,507.98 \$2,923.32 \$3,499.14 \$20.24 \$20.19 \$35,079.80 \$41,989.6 26 12 \$3,548.03 \$2,956.70 \$3,539.19 \$20.47 \$20.42 \$35,480.30 \$42,470.2 26 13 \$3,587.31 \$2,989.43 \$3,578.47 \$20.70 \$20.65 \$35,873.10 \$42,941.6 26 14 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,641.10 \$43,863.2 26 15 \$3,664.11 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,807.1 26 17 \$3,742.77 \$3,118.98 <td>26</td> <td>06</td> <td>\$3,310.61</td> <td>\$2,758.85</td> <td>\$3,301.77</td> <td>\$19.10</td> <td>\$19.05</td> <td>\$33,106.10</td> <td>\$39,621.24</td>	26	06	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26 09 \$3,429.31 \$2,857.76 \$3,420.47 \$19.79 \$19.74 \$34,293.10 \$41,045.6 26 10 \$3,468.40 \$2,890.34 \$3,459.56 \$20.01 \$19.96 \$34,684.00 \$41,514.7 26 11 \$3,507.98 \$2,923.32 \$3,499.14 \$20.24 \$20.19 \$35,079.80 \$41,989.6 26 12 \$3,548.03 \$2,956.70 \$3,539.19 \$20.47 \$20.42 \$35,480.30 \$42,470.2 26 13 \$3,587.31 \$2,989.43 \$3,578.47 \$20.70 \$20.65 \$35,873.10 \$42,941.6 26 14 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,625.49 \$43,399.8 26 15 \$3,664.11 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,3863.2 26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 18 \$3,823.30 \$3,186.09 </td <td>26</td> <td>07</td> <td>\$3,349.71</td> <td>\$2,791.43</td> <td>\$3,340.87</td> <td>\$19.33</td> <td>\$19.28</td> <td>\$33,497.10</td> <td>\$40,090.44</td>	26	07	\$3,349.71	\$2,791.43	\$3,340.87	\$19.33	\$19.28	\$33,497.10	\$40,090.44
26 10 \$3,468.40 \$2,890.34 \$3,459.56 \$20.01 \$19.96 \$34,684.00 \$41,514.7 26 11 \$3,507.98 \$2,923.32 \$3,499.14 \$20.24 \$20.19 \$35,079.80 \$41,989.6 26 12 \$3,548.03 \$2,956.70 \$3,539.19 \$20.47 \$20.42 \$35,480.30 \$42,470.2 26 13 \$3,587.31 \$2,989.43 \$3,578.47 \$20.70 \$20.65 \$35,873.10 \$42,941.6 26 14 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,254.90 \$43,399.8 26 15 \$3,664.11 \$3,053.43 \$3,655.27 \$21.14 \$21.09 \$36,641.10 \$43,863.2 26 16 \$3,703.21 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,3863.2 26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 19 \$3,823.30 \$3,186.09 </td <td>26</td> <td>08</td> <td>\$3,389.27</td> <td>\$2,824.40</td> <td>\$3,380.43</td> <td>\$19.56</td> <td>\$19.51</td> <td>\$33,892.70</td> <td>\$40,565.16</td>	26	08	\$3,389.27	\$2,824.40	\$3,380.43	\$19.56	\$19.51	\$33,892.70	\$40,565.16
26 11 \$3,507.98 \$2,923.32 \$3,499.14 \$20.24 \$20.19 \$35,079.80 \$41,989.6 26 12 \$3,548.03 \$2,956.70 \$3,539.19 \$20.47 \$20.42 \$35,480.30 \$42,470.2 26 13 \$3,587.31 \$2,989.43 \$3,578.47 \$20.70 \$20.65 \$35,873.10 \$42,941.6 26 14 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,254.90 \$43,399.8 26 15 \$3,664.11 \$3,053.43 \$3,655.27 \$21.14 \$21.09 \$36,641.10 \$43,863.2 26 16 \$3,703.21 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,3863.2 26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 18 \$3,782.79 \$3,152.33 \$3,773.96 \$21.83 \$21.78 \$37,827.90 \$45,287.5 26 19 \$3,864.31 \$3,220.26 </td <td>26</td> <td>09</td> <td>\$3,429.31</td> <td>\$2,857.76</td> <td>\$3,420.47</td> <td>\$19.79</td> <td>\$19.74</td> <td>\$34,293.10</td> <td>\$41,045.64</td>	26	09	\$3,429.31	\$2,857.76	\$3,420.47	\$19.79	\$19.74	\$34,293.10	\$41,045.64
26 12 \$3,548.03 \$2,956.70 \$3,539.19 \$20.47 \$20.42 \$35,480.30 \$42,470.2 26 13 \$3,587.31 \$2,989.43 \$3,578.47 \$20.70 \$20.65 \$35,873.10 \$42,941.6 26 14 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,254.90 \$43,399.6 26 15 \$3,664.11 \$3,053.43 \$3,655.27 \$21.14 \$21.09 \$36,641.10 \$43,863.2 26 16 \$3,703.21 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,332.4 26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 18 \$3,782.79 \$3,152.33 \$3,773.96 \$21.83 \$21.78 \$37,827.90 \$45,287.5 26 19 \$3,823.30 \$3,186.09 \$3,814.47 \$22.06 \$22.01 \$38,233.00 \$45,773.6 26 20 \$3,864.31 \$3,254.83 <td>26</td> <td>10</td> <td>\$3,468.40</td> <td>\$2,890.34</td> <td>\$3,459.56</td> <td>\$20.01</td> <td>\$19.96</td> <td>\$34,684.00</td> <td>\$41,514.72</td>	26	10	\$3,468.40	\$2,890.34	\$3,459.56	\$20.01	\$19.96	\$34,684.00	\$41,514.72
26 13 \$3,587.31 \$2,989.43 \$3,578.47 \$20.70 \$20.65 \$35,873.10 \$42,941.6 26 14 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,254.90 \$43,399.6 26 15 \$3,664.11 \$3,053.43 \$3,655.27 \$21.14 \$21.09 \$36,641.10 \$43,863.2 26 16 \$3,703.21 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,332.4 26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 18 \$3,782.79 \$3,152.33 \$3,773.96 \$21.83 \$21.78 \$37,827.90 \$45,287.5 26 19 \$3,823.30 \$3,186.09 \$3,814.47 \$22.06 \$22.01 \$38,233.00 \$45,773.6 26 20 \$3,864.31 \$3,220.26 \$3,855.47 \$22.30 \$22.25 \$38,643.10 \$46,265.6 26 21 \$3,905.79 \$3,254.83 \$3,989.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26	26	11	\$3,507.98	\$2,923.32	\$3,499.14	\$20.24	\$20.19	\$35,079.80	\$41,989.68
26 14 \$3,625.49 \$3,021.25 \$3,616.65 \$20.92 \$20.87 \$36,254.90 \$43,399.65 26 15 \$3,664.11 \$3,053.43 \$3,655.27 \$21.14 \$21.09 \$36,641.10 \$43,863.2 26 16 \$3,703.21 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,332.4 26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 18 \$3,782.79 \$3,152.33 \$3,773.96 \$21.83 \$21.78 \$37,827.90 \$45,287.5 26 19 \$3,823.30 \$3,186.09 \$3,814.47 \$22.06 \$22.01 \$38,233.00 \$45,273.6 26 20 \$3,864.31 \$3,220.26 \$3,855.47 \$22.30 \$22.25 \$38,643.10 \$46,265.6 26 21 \$3,905.79 \$3,254.83 \$3,896.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26 22 \$3,947.77 \$3,289.81 </td <td>26</td> <td>12</td> <td>\$3,548.03</td> <td>\$2,956.70</td> <td>\$3,539.19</td> <td>\$20.47</td> <td>\$20.42</td> <td>\$35,480.30</td> <td>\$42,470.28</td>	26	12	\$3,548.03	\$2,956.70	\$3,539.19	\$20.47	\$20.42	\$35,480.30	\$42,470.28
26 15 \$3,664.11 \$3,053.43 \$3,655.27 \$21.14 \$21.09 \$36,641.10 \$43,863.2 26 16 \$3,703.21 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,332.4 26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 18 \$3,782.79 \$3,152.33 \$3,773.96 \$21.83 \$21.78 \$37,827.90 \$45,287.5 26 19 \$3,823.30 \$3,186.09 \$3,814.47 \$22.06 \$22.01 \$38,233.00 \$45,773.6 26 20 \$3,864.31 \$3,220.26 \$3,855.47 \$22.30 \$22.25 \$38,643.10 \$46,265.6 26 21 \$3,905.79 \$3,254.83 \$3,896.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26 22 \$3,947.77 \$3,289.81 \$3,938.93 \$22.78 \$22.73 \$39,477.70 \$47,267.1 26 23 \$3,990.25 \$3,361.05 <td>26</td> <td>13</td> <td>\$3,587.31</td> <td>\$2,989.43</td> <td>\$3,578.47</td> <td>\$20.70</td> <td>\$20.65</td> <td>\$35,873.10</td> <td>\$42,941.64</td>	26	13	\$3,587.31	\$2,989.43	\$3,578.47	\$20.70	\$20.65	\$35,873.10	\$42,941.64
26 16 \$3,703.21 \$3,086.01 \$3,694.37 \$21.37 \$21.32 \$37,032.10 \$44,332.4 26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 18 \$3,782.79 \$3,152.33 \$3,773.96 \$21.83 \$21.78 \$37,827.90 \$45,287.5 26 19 \$3,823.30 \$3,186.09 \$3,814.47 \$22.06 \$22.01 \$38,233.00 \$45,773.6 26 20 \$3,864.31 \$3,220.26 \$3,855.47 \$22.30 \$22.25 \$38,643.10 \$46,265.6 26 21 \$3,905.79 \$3,254.83 \$3,896.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26 22 \$3,947.77 \$3,289.81 \$3,938.93 \$22.78 \$22.73 \$39,477.70 \$47,267.1 26 23 \$3,990.25 \$3,361.05 \$4,024.41 \$23.03 \$22.97 \$39,902.50 \$47,776.9 26 24 \$4,033.25 \$3,361.05 <td>26</td> <td>14</td> <td>\$3,625.49</td> <td>\$3,021.25</td> <td>\$3,616.65</td> <td>\$20.92</td> <td>\$20.87</td> <td>\$36,254.90</td> <td>\$43,399.80</td>	26	14	\$3,625.49	\$3,021.25	\$3,616.65	\$20.92	\$20.87	\$36,254.90	\$43,399.80
26 17 \$3,742.77 \$3,118.98 \$3,733.93 \$21.60 \$21.55 \$37,427.70 \$44,807.1 26 18 \$3,782.79 \$3,152.33 \$3,773.96 \$21.83 \$21.78 \$37,827.90 \$45,287.5 26 19 \$3,823.30 \$3,186.09 \$3,814.47 \$22.06 \$22.01 \$38,233.00 \$45,773.6 26 20 \$3,864.31 \$3,220.26 \$3,855.47 \$22.30 \$22.25 \$38,643.10 \$46,265.6 26 21 \$3,905.79 \$3,254.83 \$3,896.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26 22 \$3,947.77 \$3,289.81 \$3,938.93 \$22.78 \$22.73 \$39,477.70 \$47,267.1 26 23 \$3,990.25 \$3,325.21 \$3,981.41 \$23.03 \$22.97 \$39,902.50 \$47,776.9 26 24 \$4,033.25 \$3,361.05 \$4,024.41 \$23.27 \$23.22 \$40,332.50 \$48,292.9 26 25 \$4,076.74 \$3,397.29 <td>26</td> <td>15</td> <td>\$3,664.11</td> <td>\$3,053.43</td> <td>\$3,655.27</td> <td>\$21.14</td> <td>\$21.09</td> <td>\$36,641.10</td> <td>\$43,863.24</td>	26	15	\$3,664.11	\$3,053.43	\$3,655.27	\$21.14	\$21.09	\$36,641.10	\$43,863.24
26 18 \$3,782.79 \$3,152.33 \$3,773.96 \$21.83 \$21.78 \$37,827.90 \$45,287.5 26 19 \$3,823.30 \$3,186.09 \$3,814.47 \$22.06 \$22.01 \$38,233.00 \$45,773.6 26 20 \$3,864.31 \$3,220.26 \$3,855.47 \$22.30 \$22.25 \$38,643.10 \$46,265.6 26 21 \$3,905.79 \$3,254.83 \$3,896.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26 22 \$3,947.77 \$3,289.81 \$3,938.93 \$22.78 \$22.73 \$39,477.70 \$47,267.1 26 23 \$3,990.25 \$3,325.21 \$3,981.41 \$23.03 \$22.97 \$39,902.50 \$47,776.9 26 24 \$4,033.25 \$3,361.05 \$4,024.41 \$23.27 \$23.22 \$40,332.50 \$48,292.9 26 25 \$4,076.74 \$3,397.29 \$4,067.91 \$23.52 \$23.47 \$40,767.40 \$48,814.9 26 26 \$4,165.31 \$3,471.10 <td>26</td> <td>16</td> <td>\$3,703.21</td> <td>\$3,086.01</td> <td>\$3,694.37</td> <td>\$21.37</td> <td>\$21.32</td> <td>\$37,032.10</td> <td>\$44,332.44</td>	26	16	\$3,703.21	\$3,086.01	\$3,694.37	\$21.37	\$21.32	\$37,032.10	\$44,332.44
26 19 \$3,823.30 \$3,186.09 \$3,814.47 \$22.06 \$22.01 \$38,233.00 \$45,773.6 26 20 \$3,864.31 \$3,220.26 \$3,855.47 \$22.30 \$22.25 \$38,643.10 \$46,265.6 26 21 \$3,905.79 \$3,254.83 \$3,896.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26 22 \$3,947.77 \$3,289.81 \$3,938.93 \$22.78 \$22.73 \$39,477.70 \$47,267.1 26 23 \$3,990.25 \$3,325.21 \$3,981.41 \$23.03 \$22.97 \$39,902.50 \$47,776.9 26 24 \$4,033.25 \$3,361.05 \$4,024.41 \$23.27 \$23.22 \$40,332.50 \$48,292.9 26 25 \$4,076.74 \$3,397.29 \$4,067.91 \$23.52 \$23.47 \$40,767.40 \$48,814.9 26 26 \$4,120.78 \$3,433.99 \$4,111.94 \$23.78 \$23.73 \$41,207.80 \$49,343.2 26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.7 26	26	17	\$3,742.77	\$3,118.98	\$3,733.93	\$21.60	\$21.55	\$37,427.70	\$44,807.16
26 20 \$3,864.31 \$3,220.26 \$3,855.47 \$22.30 \$22.25 \$38,643.10 \$46,265.6 26 21 \$3,905.79 \$3,254.83 \$3,896.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26 22 \$3,947.77 \$3,289.81 \$3,938.93 \$22.78 \$22.73 \$39,477.70 \$47,267.1 26 23 \$3,990.25 \$3,325.21 \$3,981.41 \$23.03 \$22.97 \$39,902.50 \$47,776.9 26 24 \$4,033.25 \$3,361.05 \$4,024.41 \$23.27 \$23.22 \$40,332.50 \$48,292.9 26 25 \$4,076.74 \$3,397.29 \$4,067.91 \$23.52 \$23.47 \$40,767.40 \$48,814.9 26 26 \$4,120.78 \$3,433.99 \$4,111.94 \$23.78 \$23.73 \$41,207.80 \$49,343.2 26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.7 26 28 \$4,210.42 \$3,508.69 <td>26</td> <td>18</td> <td>\$3,782.79</td> <td>\$3,152.33</td> <td>\$3,773.96</td> <td>\$21.83</td> <td>\$21.78</td> <td>\$37,827.90</td> <td>\$45,287.52</td>	26	18	\$3,782.79	\$3,152.33	\$3,773.96	\$21.83	\$21.78	\$37,827.90	\$45,287.52
26 21 \$3,905.79 \$3,254.83 \$3,896.95 \$22.54 \$22.49 \$39,057.90 \$46,763.4 26 22 \$3,947.77 \$3,289.81 \$3,938.93 \$22.78 \$22.73 \$39,477.70 \$47,267.1 26 23 \$3,990.25 \$3,325.21 \$3,981.41 \$23.03 \$22.97 \$39,902.50 \$47,776.9 26 24 \$4,033.25 \$3,361.05 \$4,024.41 \$23.27 \$23.22 \$40,332.50 \$48,292.9 26 25 \$4,076.74 \$3,397.29 \$4,067.91 \$23.52 \$23.47 \$40,767.40 \$48,814.9 26 26 \$4,120.78 \$3,433.99 \$4,111.94 \$23.78 \$23.73 \$41,207.80 \$49,343.2 26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.7 26 28 \$4,210.42 \$3,508.69 \$4,201.58 \$24.30 \$24.24 \$42,104.20 \$50,418.9 26 29 \$4,256.04 \$3,546.70 <td>26</td> <td>19</td> <td>\$3,823.30</td> <td>\$3,186.09</td> <td>\$3,814.47</td> <td>\$22.06</td> <td>\$22.01</td> <td>\$38,233.00</td> <td>\$45,773.64</td>	26	19	\$3,823.30	\$3,186.09	\$3,814.47	\$22.06	\$22.01	\$38,233.00	\$45,773.64
26 22 \$3,947.77 \$3,289.81 \$3,938.93 \$22.78 \$22.73 \$39,477.70 \$47,267.10 26 23 \$3,990.25 \$3,325.21 \$3,981.41 \$23.03 \$22.97 \$39,902.50 \$47,776.50 26 24 \$4,033.25 \$3,361.05 \$4,024.41 \$23.27 \$23.22 \$40,332.50 \$48,292.50 26 25 \$4,076.74 \$3,397.29 \$4,067.91 \$23.52 \$23.47 \$40,767.40 \$48,814.50 26 26 \$4,120.78 \$3,433.99 \$4,111.94 \$23.78 \$23.73 \$41,207.80 \$49,343.20 26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.70 26 28 \$4,210.42 \$3,508.69 \$4,201.58 \$24.30 \$24.24 \$42,104.20 \$50,418.50 26 29 \$4,256.04 \$3,546.70 \$4,247.20 \$24.56 \$24.51 \$42,560.40 \$50,966.40 26 30 \$4,302.20 \$3,5	26	20	\$3,864.31	\$3,220.26	\$3,855.47	\$22.30	\$22.25	\$38,643.10	\$46,265.64
26 23 \$3,990.25 \$3,325.21 \$3,981.41 \$23.03 \$22.97 \$39,902.50 \$47,776.9 26 24 \$4,033.25 \$3,361.05 \$4,024.41 \$23.27 \$23.22 \$40,332.50 \$48,292.9 26 25 \$4,076.74 \$3,397.29 \$4,067.91 \$23.52 \$23.47 \$40,767.40 \$48,814.9 26 26 \$4,120.78 \$3,433.99 \$4,111.94 \$23.78 \$23.73 \$41,207.80 \$49,343.2 26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.7 26 28 \$4,210.42 \$3,508.69 \$4,201.58 \$24.30 \$24.24 \$42,104.20 \$50,418.9 26 29 \$4,256.04 \$3,546.70 \$4,247.20 \$24.56 \$24.51 \$42,560.40 \$50,966.4 26 30 \$4,302.20 \$3,585.17 \$4,293.36 \$24.83 \$24.77 \$43,022.00 \$51,520.3	26	21	\$3,905.79	\$3,254.83	\$3,896.95	\$22.54	\$22.49	\$39,057.90	\$46,763.40
26 24 \$4,033.25 \$3,361.05 \$4,024.41 \$23.27 \$23.22 \$40,332.50 \$48,292.9 26 25 \$4,076.74 \$3,397.29 \$4,067.91 \$23.52 \$23.47 \$40,767.40 \$48,814.9 26 26 \$4,120.78 \$3,433.99 \$4,111.94 \$23.78 \$23.73 \$41,207.80 \$49,343.2 26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.7 26 28 \$4,210.42 \$3,508.69 \$4,201.58 \$24.30 \$24.24 \$42,104.20 \$50,418.9 26 29 \$4,256.04 \$3,546.70 \$4,247.20 \$24.56 \$24.51 \$42,560.40 \$50,966.4 26 30 \$4,302.20 \$3,585.17 \$4,293.36 \$24.83 \$24.77 \$43,022.00 \$51,520.3	26	22	\$3,947.77	\$3,289.81	\$3,938.93	\$22.78	\$22.73	\$39,477.70	\$47,267.16
26 25 \$4,076.74 \$3,397.29 \$4,067.91 \$23.52 \$23.47 \$40,767.40 \$48,814.55 26 26 \$4,120.78 \$3,433.99 \$4,111.94 \$23.78 \$23.73 \$41,207.80 \$49,343.25 26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.75 26 28 \$4,210.42 \$3,508.69 \$4,201.58 \$24.30 \$24.24 \$42,104.20 \$50,418.55 26 29 \$4,256.04 \$3,546.70 \$4,247.20 \$24.56 \$24.51 \$42,560.40 \$50,966.42 26 30 \$4,302.20 \$3,585.17 \$4,293.36 \$24.83 \$24.77 \$43,022.00 \$51,520.33	26	23	\$3,990.25	\$3,325.21	\$3,981.41	\$23.03	\$22.97	\$39,902.50	\$47,776.92
26 26 \$4,120.78 \$3,433.99 \$4,111.94 \$23.78 \$23.73 \$41,207.80 \$49,343.2 26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.7 26 28 \$4,210.42 \$3,508.69 \$4,201.58 \$24.30 \$24.24 \$42,104.20 \$50,418.9 26 29 \$4,256.04 \$3,546.70 \$4,247.20 \$24.56 \$24.51 \$42,560.40 \$50,966.4 26 30 \$4,302.20 \$3,585.17 \$4,293.36 \$24.83 \$24.77 \$43,022.00 \$51,520.3	26	24	\$4,033.25	\$3,361.05	\$4,024.41	\$23.27	\$23.22	\$40,332.50	\$48,292.92
26 27 \$4,165.31 \$3,471.10 \$4,156.48 \$24.04 \$23.98 \$41,653.10 \$49,877.7 26 28 \$4,210.42 \$3,508.69 \$4,201.58 \$24.30 \$24.24 \$42,104.20 \$50,418.9 26 29 \$4,256.04 \$3,546.70 \$4,247.20 \$24.56 \$24.51 \$42,560.40 \$50,966.4 26 30 \$4,302.20 \$3,585.17 \$4,293.36 \$24.83 \$24.77 \$43,022.00 \$51,520.3	26	25	\$4,076.74	\$3,397.29	\$4,067.91	\$23.52	\$23.47	\$40,767.40	\$48,814.92
26 28 \$4,210.42 \$3,508.69 \$4,201.58 \$24.30 \$24.24 \$42,104.20 \$50,418.9 26 29 \$4,256.04 \$3,546.70 \$4,247.20 \$24.56 \$24.51 \$42,560.40 \$50,966.4 26 30 \$4,302.20 \$3,585.17 \$4,293.36 \$24.83 \$24.77 \$43,022.00 \$51,520.3	26	26	\$4,120.78	\$3,433.99	\$4,111.94	\$23.78	\$23.73	\$41,207.80	\$49,343.28
26 29 \$4,256.04 \$3,546.70 \$4,247.20 \$24.56 \$24.51 \$42,560.40 \$50,966.4 26 30 \$4,302.20 \$3,585.17 \$4,293.36 \$24.83 \$24.77 \$43,022.00 \$51,520.3	26	27	\$4,165.31	\$3,471.10	\$4,156.48	\$24.04	\$23.98	\$41,653.10	\$49,877.76
26 30 \$4,302.20 \$3,585.17 \$4,293.36 \$24.83 \$24.77 \$43,022.00 \$51,520.3	26		\$4,210.42	\$3,508.69	\$4,201.58	\$24.30	\$24.24	\$42,104.20	\$50,418.96
	26		\$4,256.04	\$3,546.70	\$4,247.20	\$24.56		\$42,560.40	\$50,966.40
	26	30	\$4,302.20		\$4,293.36	\$24.83	\$24.77	\$43,022.00	\$51,520.32
26 31 \$4,348.93 \$3,624.11 \$4,340.10 \$25.09 \$25.04 \$ \$43,489.30 \$52,081.2	26	31	\$4,348.93	\$3,624.11	\$4,340.10	\$25.09	\$25.04	\$43,489.30	\$52,081.20
26 32+ \$4,396.21 \$3,663.51 \$4,387.37 \$25.37 \$25.32 \$43,962.10 \$52,648.4	26	32+	\$4,396.21	\$3,663.51	\$4,387.37	\$25.37	\$25.32	\$43,962.10	\$52,648.44

Employee Groups paid from Salary Grade 26:

Area Custodial Manager

Buyer I

Data Analyst for Long Range Planning Data Analyst for Student Assignment Database/Network Manager (Non-IS)

Master Craftsman - Electrical

Master Craftsman - Integrated Pest Mgmt.

Master Craftsman - Plumbing

Nurses - Noncertified
Parent as Teacher - Project Enlightenment
Payroll Rating Specialist
Payroll Team Leader
School Accounting Specialist
Secretary (Associate Superintendent)
Team Leader - Benefits

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month						
		Traditional	Year-Roundup			10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month		Month	Month	Month	Month
27	0	\$3,407.18	\$2,839.32	\$3,398.60		\$19.66	\$19.61	\$34,071.80	\$40,783.20
27	01	\$3,509.40	\$2,924.50	\$3,500.56		\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	02	\$3,509.40	\$2,924.50	\$3,500.56		\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	03	\$3,509.40	\$2,924.50	\$3,500.56		\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	04	\$3,509.40	\$2,924.50	\$3,500.56		\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	05	\$3,509.40	\$2,924.50	\$3,500.56		\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	06	\$3,509.40	\$2,924.50	\$3,500.56		\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	07	\$3,550.89	\$2,959.08	\$3,542.05		\$20.49	\$20.44	\$35,508.90	\$42,504.60
27	80	\$3,592.85	\$2,994.05	\$3,584.01		\$20.73	\$20.68	\$35,928.50	\$43,008.12
27	09	\$3,635.33	\$3,029.45	\$3,626.49		\$20.98	\$20.93	\$36,353.30	\$43,517.88
27	10	\$3,676.90	\$3,064.09	\$3,668.06		\$21.22	\$21.17	\$36,769.00	\$44,016.72
27	11	\$3,718.96	\$3,099.14	\$3,710.13		\$21.46	\$21.41	\$37,189.60	\$44,521.56
27	12	\$3,761.52	\$3,134.60	\$3,752.69		\$21.71	\$21.66	\$37,615.20	\$45,032.28
27	13	\$3,803.39	\$3,169.50	\$3,794.56		\$21.95	\$21.90	\$38,033.90	\$45,534.72
27	14	\$3,844.14	\$3,203.45	\$3,835.30		\$22.18	\$22.13	\$38,441.40	\$46,023.60
27	15	\$3,885.39	\$3,237.83	\$3,876.55		\$22.42	\$22.37	\$38,853.90	\$46,518.60
27	16	\$3,927.13	\$3,272.61	\$3,918.29		\$22.66	\$22.61	\$39,271.30	\$47,019.48
27	17	\$3,969.36	\$3,307.80	\$3,960.52		\$22.91	\$22.85	\$39,693.60	\$47,526.24
27	18	\$4,012.11	\$3,343.43	\$4,003.28		\$23.15	\$23.10	\$40,121.10	\$48,039.36
27	19	\$4,055.34	\$3,379.45	\$4,046.50		\$23.40	\$23.35	\$40,553.40	\$48,558.00
27	20	\$4,099.12	\$3,415.94	\$4,090.28		\$23.65	\$23.60	\$40,991.20	\$49,083.36
27	21	\$4,143.42	\$3,452.85	\$4,134.58		\$23.91	\$23.86	\$41,434.20	\$49,614.96
27	22	\$4,188.25	\$3,490.21	\$4,179.42		\$24.17	\$24.12	\$41,882.50	\$50,153.04
27	23	\$4,233.60	\$3,528.00	\$4,224.77		\$24.43	\$24.38	\$42,336.00	\$50,697.24
27	24	\$4,279.50	\$3,566.25	\$4,270.66		\$24.69	\$24.64	\$42,795.00	\$51,247.92
27	25	\$4,325.95	\$3,604.96	\$4,317.12		\$24.96	\$24.91	\$43,259.50	\$51,805.44
27	26	\$4,372.96	\$3,644.14	\$4,364.13		\$25.23	\$25.18	\$43,729.60	\$52,369.56
27	27	\$4,420.54	\$3,683.79	\$4,411.70		\$25.51	\$25.46	\$44,205.40	\$52,940.40
27	28	\$4,468.68	\$3,723.90	\$4,459.84		\$25.79	\$25.73	\$44,686.80	\$53,518.08
27	29	\$4,518.22	\$3,765.19	\$4,509.39		\$26.07	\$26.02	\$45,182.20	\$54,112.68
27	30	\$4,568.85	\$3,807.38	\$4,560.01	Ŋ	\$26.36	\$26.31	\$45,688.50	\$54,720.12
27	31	\$4,620.11	\$3,850.10	\$4,611.27	Ŋ	\$26.66	\$26.61	\$46,201.10	\$55,335.24
27	32+	\$4,671.97	\$3,893.31	\$4,663.13		\$26.96	\$26.91	\$46,719.70	\$55,957.56

Employee Groups paid from Salary Grade 27:

Analyst - Energy Management
Asst. Coordinator, Community Use
Budget Analyst Team Leader
CNS Catering Manager
CNS Master Craftsman- Refrigeration
Craftsman - Energy Management
Executive Assistant to Superintendent
Assistant Supervisor

Master Craftsman - HVAC
Master Craftsman - Waste Water and Water Quality
Project Specialist
Regional Custodial Manager
Security Technician Manager
Team Leader - Maintenance

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month							
		Traditional	Year-Roundup			10 or 11	12		10	12
GR	Step	Calendar	or Modified	12 Month		Month	Month		Month	Month
28	0	\$3,613.29	\$3,011.08	\$3,604.71		\$20.85	\$20.80		\$36,132.90	\$43,256.52
28	01	\$3,721.69	\$3,101.41	\$3,712.86		\$21.48	\$21.43	ı	\$37,216.90	\$44,554.32
28	02	\$3,721.69	\$3,101.41	\$3,712.86		\$21.48	\$21.43	ı	\$37,216.90	\$44,554.32
28	03	\$3,721.69	\$3,101.41	\$3,712.86		\$21.48	\$21.43	ı	\$37,216.90	\$44,554.32
28	04	\$3,721.69	\$3,101.41	\$3,712.86		\$21.48	\$21.43		\$37,216.90	\$44,554.32
28	05	\$3,721.69	\$3,101.41	\$3,712.86		\$21.48	\$21.43		\$37,216.90	\$44,554.32
28	06	\$3,721.69	\$3,101.41	\$3,712.86		\$21.48	\$21.43		\$37,216.90	\$44,554.32
28	07	\$3,765.72	\$3,138.10	\$3,756.88		\$21.73	\$21.68		\$37,657.20	\$45,082.56
28	80	\$3,810.26	\$3,175.22	\$3,801.43		\$21.99	\$21.94		\$38,102.60	\$45,617.16
28	09	\$3,855.36	\$3,212.80	\$3,846.52		\$22.25	\$22.20		\$38,553.60	\$46,158.24
28	10	\$3,899.55	\$3,249.63	\$3,890.72		\$22.50	\$22.45		\$38,995.50	\$46,688.64
28	11	\$3,944.29	\$3,286.91	\$3,935.45		\$22.76	\$22.71		\$39,442.90	\$47,225.40
28	12	\$3,989.57	\$3,324.65	\$3,980.73		\$23.02	\$22.97		\$39,895.70	\$47,768.76
28	13	\$4,034.15	\$3,361.80	\$4,025.32		\$23.28	\$23.23		\$40,341.50	\$48,303.84
28	14	\$4,077.66	\$3,398.05	\$4,068.82		\$23.53	\$23.48		\$40,776.60	\$48,825.84
28	15	\$4,121.69	\$3,434.75	\$4,112.86		\$23.78	\$23.73		\$41,216.90	\$49,354.32
28	16	\$4,166.27	\$3,471.90	\$4,157.44		\$24.04	\$23.99		\$41,662.70	\$49,889.28
28	17	\$4,211.36	\$3,509.47	\$4,202.52		\$24.30	\$24.25		\$42,113.60	\$50,430.24
28	18	\$4,256.99	\$3,547.50	\$4,248.16		\$24.56	\$24.51		\$42,569.90	\$50,977.92
28	19	\$4,303.17	\$3,585.98	\$4,294.33		\$24.83	\$24.78		\$43,031.70	\$51,531.96
28	20	\$4,349.92	\$3,624.94	\$4,341.08		\$25.10	\$25.05		\$43,499.20	\$52,092.96
28	21	\$4,397.20	\$3,664.34	\$4,388.36		\$25.37	\$25.32		\$43,972.00	\$52,660.32
28	22	\$4,445.07	\$3,704.23	\$4,436.24		\$25.65	\$25.60		\$44,450.70	\$53,234.88
28	23	\$4,493.68	\$3,744.74	\$4,484.84		\$25.93	\$25.88		\$44,936.80	\$53,818.08
28	24	\$4,544.03	\$3,786.70	\$4,535.19		\$26.22	\$26.17		\$45,440.30	\$54,422.28
28	25	\$4,594.99	\$3,829.16	\$4,586.15		\$26.51	\$26.46	ı	\$45,949.90	\$55,033.80
28	26	\$4,646.54	\$3,872.12	\$4,637.70		\$26.81	\$26.76		\$46,465.40	\$55,652.40
28	27	\$4,698.71	\$3,915.60	\$4,689.87	I	\$27.11	\$27.06	Ī	\$46,987.10	\$56,278.44
28	28	\$4,751.54	\$3,959.62	\$4,742.70		\$27.42	\$27.37		\$47,515.40	\$56,912.40
28	29	\$4,804.95	\$4,004.13	\$4,796.12		\$27.73	\$27.67		\$48,049.50	\$57,553.44
28	30	\$4,859.04	\$4,049.20	\$4,850.20		\$28.04	\$27.99		\$48,590.40	\$58,202.40
28	31	\$4,913.75	\$4,094.80	\$4,904.92		\$28.35	\$28.30		\$49,137.50	\$58,859.04
28	32+	\$4,969.14	\$4,140.95	\$4,960.30		\$28.67	\$28.62		\$49,691.40	\$59,523.60

Employee Groups paid from Salary Grade 28:

Accountant
Area Facilities Manager
Benefits Coordinator
Buyer II
Communications Coordinator
Coordinator - Lifelong Learning
Graphic Design Manager
Human Resources Coordinator

Maintenenance Planner
Master Craftsman - Energy Management
Payroll Coordinator
Return to Work Coordinator
Translation Services Coordinator
Warehouse Operations Manager
Workers Comp Coordinator

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month					Ī		
		Traditional	Year-Roundup			10 or 11	12		10	12
GR	Step	Calendar	or Modified	12 Month		Month	Month		Month	Month
29	0	\$3,833.30	\$3,194.42	\$3,824.72		\$22.12	\$22.07	I	\$38,333.00	\$45,896.64
29	01	\$3,948.30	\$3,290.25	\$3,939.47		\$22.78	\$22.73		\$39,483.00	\$47,273.64
29	02	\$3,948.30	\$3,290.25	\$3,939.47		\$22.78	\$22.73		\$39,483.00	\$47,273.64
29	03	\$3,948.30	\$3,290.25	\$3,939.47		\$22.78	\$22.73		\$39,483.00	\$47,273.64
29	04	\$3,948.30	\$3,290.25	\$3,939.47		\$22.78	\$22.73		\$39,483.00	\$47,273.64
29	05	\$3,948.30	\$3,290.25	\$3,939.47		\$22.78	\$22.73		\$39,483.00	\$47,273.64
29	06	\$3,948.30	\$3,290.25	\$3,939.47		\$22.78	\$22.73		\$39,483.00	\$47,273.64
29	07	\$3,995.06	\$3,329.22	\$3,986.22		\$23.05	\$23.00		\$39,950.60	\$47,834.64
29	80	\$4,042.35	\$3,368.63	\$4,033.52		\$23.33	\$23.28		\$40,423.50	\$48,402.24
29	09	\$4,090.23	\$3,408.53	\$4,081.39		\$23.60	\$23.55		\$40,902.30	\$48,976.68
29	10	\$4,137.26	\$3,447.72	\$4,128.42		\$23.87	\$23.82		\$41,372.60	\$49,541.04
29	11	\$4,184.84	\$3,487.37	\$4,176.01		\$24.15	\$24.10		\$41,848.40	\$50,112.12
29	12	\$4,233.02	\$3,527.52	\$4,224.18		\$24.43	\$24.38		\$42,330.20	\$50,690.16
29	13	\$4,280.52	\$3,567.10	\$4,271.68		\$24.70	\$24.65		\$42,805.20	\$51,260.16
29	14	\$4,326.97	\$3,605.81	\$4,318.14		\$24.97	\$24.92		\$43,269.70	\$51,817.68
29	15	\$4,374.00	\$3,645.00	\$4,365.17		\$25.24	\$25.19		\$43,740.00	\$52,382.04
29	16	\$4,421.58	\$3,684.65	\$4,412.74		\$25.51	\$25.46		\$44,215.80	\$52,952.88
29	17	\$4,469.73	\$3,724.78	\$4,460.89		\$25.79	\$25.74		\$44,697.30	\$53,530.68
29	18	\$4,519.32	\$3,766.10	\$4,510.48		\$26.08	\$26.03		\$45,193.20	\$54,125.76
29	19	\$4,569.97	\$3,808.31	\$4,561.13		\$26.37	\$26.32		\$45,699.70	\$54,733.56
29	20	\$4,621.23	\$3,851.03	\$4,612.40		\$26.67	\$26.61		\$46,212.30	\$55,348.80
29	21	\$4,673.11	\$3,894.26	\$4,664.28		\$26.97	\$26.91		\$46,731.10	\$55,971.36
29	22	\$4,725.62	\$3,938.02	\$4,716.79		\$27.27	\$27.22		\$47,256.20	\$56,601.48
29	23	\$4,778.73	\$3,982.28	\$4,769.89		\$27.57	\$27.52		\$47,787.30	\$57,238.68
29	24	\$4,832.49	\$4,027.08	\$4,823.65		\$27.88	\$27.83		\$48,324.90	\$57,883.80
29	25	\$4,886.90	\$4,072.42	\$4,878.06		\$28.20	\$28.15	Ī	\$48,869.00	\$58,536.72
29	26	\$4,941.94	\$4,118.29	\$4,933.11		\$28.52	\$28.47	Ī	\$49,419.40	\$59,197.32
29	27	\$4,997.67	\$4,164.73	\$4,988.83		\$28.84	\$28.79	T	\$49,976.70	\$59,865.96
29	28	\$5,054.03	\$4,211.70	\$5,045.19		\$29.16	\$29.11		\$50,540.30	\$60,542.28
29	29	\$5,111.09	\$4,259.25	\$5,102.25		\$29.49	\$29.44	Ī	\$51,110.90	\$61,227.00
29	30	\$5,168.83	\$4,307.36	\$5,160.00		\$29.83	\$29.77	Ī	\$51,688.30	\$61,920.00
29	31	\$5,227.25	\$4,356.05	\$5,218.42	_	\$30.16	\$30.11	Ī	\$52,272.50	\$62,621.04
29	32+	\$5,286.82	\$4,405.69	\$5,277.98		\$30.51	\$30.45	Ī	\$52,868.20	\$63,335.76

Employee Groups paid from Salary Grade 29:

Budget Analyst, Senior CNS Network Admin (Non IS) Geographic Info System Data Manager M & O Supervisor Maximo Network Administrator (Non IS) Regional Facilities Manager Routing Specialist Transportation Operations Manager

Monthly Salaries Hourly Rates Annual Salaries

		10 or 11 mo.	10 Month		1			
		Traditional	Year-Roundup		10 or 11	12	10	12
GR	Step	Calendar	or Modified	12 Month	Month	Month	Month	Month
30	0	\$4,068.18	\$3,390.15	\$4,059.60	\$23.48	\$23.43	\$40,681.80	\$48,715.20
30	01	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	02	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	03	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	04	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	05	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	06	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	07	\$4,239.88	\$3,533.24	\$4,231.04	\$24.47	\$24.41	\$42,398.80	\$50,772.48
30	08	\$4,290.12	\$3,575.10	\$4,281.28	\$24.76	\$24.70	\$42,901.20	\$51,375.36
30	09	\$4,340.97	\$3,617.48	\$4,332.13	\$25.05	\$25.00	\$43,409.70	\$51,985.56
30	10	\$4,391.00	\$3,659.17	\$4,382.16	\$25.34	\$25.29	\$43,910.00	\$52,585.92
30	11	\$4,441.62	\$3,701.35	\$4,432.79	\$25.63	\$25.58	\$44,416.20	\$53,193.48
30	12	\$4,493.04	\$3,744.20	\$4,484.20	\$25.93	\$25.88	\$44,930.40	\$53,810.40
30	13	\$4,545.04	\$3,787.54	\$4,536.21	\$26.23	\$26.18	\$45,450.40	\$54,434.52
30	14	\$4,596.01	\$3,830.01	\$4,587.17	\$26.52	\$26.47	\$45,960.10	\$55,046.04
30	15	\$4,647.58	\$3,872.99	\$4,638.74	\$26.82	\$26.77	\$46,475.80	\$55,664.88
30	16	\$4,699.77	\$3,916.48	\$4,690.93	\$27.12	\$27.07	\$46,997.70	\$56,291.16
30	17	\$4,752.60	\$3,960.50	\$4,743.76	\$27.42	\$27.37	\$47,526.00	\$56,925.12
30	18	\$4,806.03	\$4,005.03	\$4,797.19	\$27.73	\$27.68	\$48,060.30	\$57,566.28
30	19	\$4,860.13	\$4,050.11	\$4,851.29	\$28.04	\$27.99	\$48,601.30	\$58,215.48
30	20	\$4,914.86	\$4,095.72	\$4,906.02	\$28.36	\$28.31	\$49,148.60	\$58,872.24
30	21	\$4,970.25	\$4,141.88	\$4,961.41	\$28.68	\$28.63	\$49,702.50	\$59,536.92
30	22	\$5,026.30	\$4,188.59	\$5,017.46	\$29.00	\$28.95	\$50,263.00	\$60,209.52
30	23	\$5,083.01	\$4,235.85	\$5,074.18	\$29.33	\$29.28	\$50,830.10	\$60,890.16
30	24	\$5,140.44	\$4,283.70	\$5,131.60	\$29.66	\$29.61	\$51,404.40	\$61,579.20
30	25	\$5,198.51	\$4,332.10	\$5,189.67	\$30.00	\$29.95	\$51,985.10	\$62,276.04
30	26	\$5,257.30	\$4,381.09	\$5,248.46	\$30.34	\$30.28	\$52,573.00	\$62,981.52
30	27	\$5,317.99	\$4,431.66	\$5,309.15	\$30.69	\$30.63	\$53,179.90	\$63,709.80
30	28	\$5,379.68	\$4,483.07	\$5,370.85	\$31.04	\$30.99	\$53,796.80	\$64,450.20
30	29	\$5,442.11	\$4,535.10	\$5,433.28	\$31.40	\$31.35	\$54,421.10	\$65,199.36
30	30	\$5,506.29	\$4,588.58	\$5,497.45	\$31.77	\$31.72	\$55,062.90	\$65,969.40
30	31	\$5,571.51	\$4,642.93	\$5,562.67	\$32.15	\$32.10	\$55,715.10	\$66,752.04
30	32+	\$5,637.52	\$4,697.94	\$5,628.69	\$32.53	\$32.48	\$56,375.20	\$67,544.28

Employee Groups paid from Salary Grade 30:

Board Relations Specialist HR Employment Manager / Benefits Network Administrator (Non IS) Payroll Operation Specialist Technical Specialist - Chiller Mechanic
Technical Specialist - Elevator Mechanic
Technical Specialist - Energy Management
Transportation Safety and Recruitment Coordinator

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedule OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

		Monthly Salaries				nnual Salarie	es
Years of Experience*	Monthly	Year Roundup 10 Month	Year Roundup 11 Month		10 Months	11 Months	12 Months
0	4717.63	3,931.36	4,324.50		47,176.30	51,893.93	56,611.56
1-5	4859.16	4,049.30	4,454.23		48,591.60	53,450.76	58,309.92
6-8	5325.10	4,437.59	4,881.35		53,251.00	58,576.10	63,901.20
9-10	5347.76	4,456.47	4,902.12		53,477.60	58,825.36	64,173.12
11-13	5729.75	4,774.80	5,252.28		57,297.50	63,027.25	68,757.00
14-15	5754.03	4,795.03	5,274.53		57,540.30	63,294.33	69,048.36
16-18	6105.74	5,088.12	5,596.93		61,057.40	67,163.14	73,268.88
19-20	6131.50	5,109.59	5,620.55		61,315.00	67,446.50	73,578.00
21-23	6529.15	5,440.96	5,985.06		65,291.50	71,820.65	78,349.80
24-25	6570.31	5,475.26	6,022.79		65,703.10	72,273.41	78,843.72
26-28	6979.18	5,815.99	6,397.59		69,791.80	76,770.98	83,750.16
29+	7022.90	5,852.42	6,437.66		70,229.00	77,251.90	84,274.80

^{*}Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

Lead Occupational Therapist Lead Physical Therapist Occupational Therapist Physical Therapist

ADD: \$253 per month for doctorate degree.

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2016-2017 Salary Schedules SUBSTITUTE DAILY AND HOURLY RATES

Teacher Substitute

Certified Substitute \$103.00 per day

Non Certified Substitute \$80.00 per day

Teacher Assistant as Substitute \$162.79 per day

Bus Driver Substitute

Bus Driver Substitute \$12.55 per hour

(beginning on or after July 1, 2010)

WAKE COUNTY PUBLIC SCHOOL SYSTEM BEFORE AND AFTER SCHOOL PROGRAMS 2016-2017 Salary Schedule

Position	Certification Status	Hourly Rate	Overtime Rate				
Childcare Coordinator	With Teacher Certification	\$25.75	No overtime				
Crinicale Coordinator	Without Teacher Certification*	\$16.48	\$24.72				
	With Teacher Certification	\$23.18	No overtime				
Childcare Assistant	Without Teacher Certification**	Hourly Rate for Primary WCPSS employment	150% of the hourly rate of primary WCPSS employement				
Student Assistant	No Teacher Certification Required	\$8.00	No overtime				

^{*}Childcare coordinators without teacher certification are paid at the hourly rate of their primary WCPSS position if that hourly rate is greater than \$16.00 per hour.

^{**}Childcare assistants without certification who do not have other employment with WCPSS are placed on the noncertified grade 18 pay scale. Principals are to contact their HR staffing administrator for proper salary placement.

Wake County Public School System 2016-2017 Salary Schedule Extra Duty Assignments

Phase 2 of Implementation

Note: Any person continuing in their previous year role will make no less than the prior year amount.

	Years of Experience(1)							
Grade of Position	0 to 4	5 to 14	15+					
1	\$934	\$1,467	\$2,001					
2	\$1,867	\$2,401	\$2,934					
3	\$2,801	\$3,334	\$3,868					
4	\$4,022	\$4,596	\$5,171					

⁽¹⁾ Years of Experience are credits for serving in the specific role

Position Grade

Academic Positions	Elementary	Middle	High
AG Production (magnet only)	1	NA	NA
Grade/Department Chairperson	1	1	1
Mentor Coordinator	2	2	2
Student Support Team Coordinator**	2	2	2
Student Support Team Member**	1	1	1
Testing Coordinator^^	3	3	4

^{^^}Assistant Principals may be paid for serving in this role if approved.

Position Grade

Non-Athletic Activities	Middle	High
Activity Advisor*	1	1
Band Director (Full time)	2	4
Band Director (Other)**	1	NA
Choral Music Director	2	3
Dance Director	2	3
Drama Director	2	3
Newspaper Advisor	NA	2
Set Designer	1	2
Strings Director	1	3
Student Council Advisor	NA	2
Team Leaders	1	NA
Yearbook Advisor	NA	2

^{*}Centennial MS and Moore Square MS have 8 additional Activity Advisors for their intramural program; no coaching positions

Notes:

Beginning in the 2016-17 year, the High School arts positions (HS Choral Music Directors, HS Dance Directors, HS Drama Directors, HS Strings Directors, and HS Band Directors) will be paid a supplement 2 times per year - once in November and once in May. Any person continuing in their previous year role will make no less than the prior year amount.

^{**}Schools can choose to have the Student Support Team with 1 Coordinator and 4 Team Members or with 6 Team Members

^{**}The Band Director (Other) position is only utilized for middle school programs with >200 participants.

Wake County Public School System 2016-2017 Salary Schedule Extra Duty Assignments - Athletic Positions

Position Grade

	PUSITIO	Turaue
Athletics	Middle	High
Athletic Director [^]	2	4
Athletic Trainer/Safety Tech^	2	4
Athletic Trainer/Safety Tech (asst)^	NA	3
Baseball Coach (head)	NA	3
Baseball Coach (Asst/JV)	NA	2
Basketball Coach - Men's	1	3
Basketball Coach - Women	1	3
Basketball Coach (asst)	NA	2
Cheerleading Coach	1	3
Cheerleading Coach (Asst/JV)	NA	2
Cross Country Coach	NA	2
"Flex" Assistant Coach	NA	2
Football Coach (head)	2	4
Football Coach (asst/JV)	1	3
Golf Coach - Women (fall)	NA	2
Golf Coach - Men's (spring)	NA	2
Gymnastics Coach	NA	2
Lacrosse Coach - Men's	NA	3
Lacrosse Coach - Women	NA	3
Lacrosse Coach JV - Men's	NA	2
Lacrosse Coach JV - Women	NA	2
Soccer Coach - Men's	1	3
Soccer Coach - Women	1	3
Soccer Coach - Men's (asst)	NA	2
Soccer Coach - Women (asst)	NA	2
Softball Coach	1	3
Softball Coach (asst/JV)	NA	2
Stunt Coach	NA	2
Swim Coach	NA	3
Tennis Coach - Men's (spring)	NA	2
Tennis Coach - Women (fall)	NA	2
Track Coach (head) - Men's	1	3
Track Coach (head) - Women	1	3
Track Coach - Men's (asst)	NA	2
Track Coach - Women (asst)	NA	2
Volleyball Coach (head)	1	3
Volleyball Coach (JV)	NA	2
Winter Track	NA	2
Wrestling Coach	NA	3

[^]Athletic Directors and Athletic Trainers are paid the supplement 3 times per year.

Wake County Public School System 2016-2017 Salary Schedule

Tutor Rates, Professional Development Stipend and Additional Responsibilities Stipend

Tutor Rates

Holding a valid or expired NC educator's license \$35/hour Non-certified \$25/hour

Professional Development Stipend

Daily stipend rate for licensed staff only \$80/day

Additional Responsibilities for Current Certified Staff

(Only current certified WCPSS employees are eligible for these assignments)

<u>Level I Duties</u> \$15/hour

Titles: Data Entry
Event Assistant

Clerical or limited technical knowledge

Skills Required: Clerical or limited technology Descriptor: Task limited in scope

Level II Duties \$25/hour

Titles: CMAPP Revision and Technical Aligner/Editor

Textbook Selection and Adoption Committee Member

Assistant Facilitator/Instructor

Judges/Readers (for district sponsored competition)

Skills Required: Degree or certification and training with experience in program area

Descriptor: Administer, review, assist with facilitation

<u>Level III Duties</u> \$35/hr

Titles: Curriculum and Instructional Resource Writer/Developer

Program Coordinator Lead Facilitator/Instructor

Skills Required: Degree or certification and training with experience in program area

Descriptor: Teach, facilitate, train, create (standard curriculum)

Level IV Duties \$45/hr

Titles: Curriculum Developer in Specialized Content Area

Lead Facilitator/Instructor in Specialized Content Area

Advanced degree or certification and training with experience in

Skills Required: specialized content area

Descriptor: Coordinate programs, train trainers, develop specialized curriculum

Wake County Public School System 2016-2017 Salary Schedules

Local Supplement Summary

Teachers

Special Education Teachers

<u>Years</u>	Bachelor's	Master's	<u>Years</u>	Bachelor's	<u>Master's</u>
0-2	17.25%	17.75%	0-2	18.00%	18.50%
3-4	17.50%	18.00%	3-4	18.25%	18.75%
5-7	17.50%	18.00%	5-7	18.25%	18.75%
8-9	17.75%	18.25%	8-9	18.50%	19.00%
10-12	17.75%	18.25%	10-12	18.50%	19.00%
13-14	18.25%	18.75%	13-14	19.00%	19.50%
15-17	18.25%	18.75%	15-17	19.00%	19.50%
18-19	18.75%	19.25%	18-19	19.50%	20.00%
20-22	18.75%	19.25%	20-22	19.50%	20.00%
23-24	19.50%	20.00%	23-24	20.25%	20.75%
25-27	20.00%	20.50%	25-27	20.75%	21.25%
28-29	22.25%	22.75%	28-29	23.00%	23.50%
30+	23.25%	23.75%	30+	24.00%	24.50%

Counselors/Social Workers

Speech Path.

Years	Bachelor's	Master's	<u>Years</u>	<u>Audiologists</u>	Psychologists
0-2	17.50%	18.50%	0-2	17.50%	20.50%
3-4	17.50%	18.50%	3-4	17.50%	20.50%
5-7	17.50%	18.50%	5-7	17.50%	20.50%
8-9	18.00%	19.00%	8-9	18.00%	21.00%
10-12	18.00%	19.00%	10-12	18.00%	21.00%
13-14	18.50%	19.50%	13-14	18.50%	21.50%
15-17	18.50%	19.50%	15-17	18.50%	21.50%
18-19	18.75%	20.00%	18-19	19.00%	22.00%
20-22	18.75%	20.00%	20-22	19.00%	22.00%
23-24	19.25%	20.75%	23-24	19.75%	22.75%
25-27	19.25%	20.75%	25-27	19.75%	22.75%
28-29	20.00%	21.50%	28-29	20.50%	23.50%
30+	20.00%	21.50%	30+	20.50%	23.50%