



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Salary Schedules
2015-2016**



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	3,500	603.75	4,103.75	2,916.67	503.13	3,419.80	41,037.50	17.25%
3-4	3,500	612.50	4,112.50	2,916.67	510.42	3,427.09	41,125.00	17.50%
5-7	3,650	638.75	4,288.75	3,041.67	532.30	3,573.97	42,887.50	
8-9	3,650	647.88	4,297.88	3,041.67	539.90	3,581.57	42,978.80	17.75%
10-12	4,000	710.00	4,710.00	3,333.33	591.67	3,925.00	47,100.00	
13-14	4,000	730.00	4,730.00	3,333.33	608.34	3,941.67	47,300.00	18.25%
15-17	4,350	793.88	5,143.88	3,625.00	661.57	4,286.57	51,438.80	
18-19	4,350	815.63	5,165.63	3,625.00	679.69	4,304.69	51,656.30	18.75%
20-22	4,650	871.88	5,521.88	3,875.00	726.57	4,601.57	55,218.80	
23-24	4,650	906.75	5,556.75	3,875.00	755.63	4,630.63	55,567.50	19.50%
25-27	5,000	1,000.00	6,000.00	4,166.67	833.34	5,000.01	60,000.00	20.00%
28-29	5,000	1,112.50	6,112.50	4,166.67	927.09	5,093.76	61,125.00	22.25%
30+	5,000	1,162.50	6,162.50	4,166.67	968.76	5,135.43	61,625.00	23.25%

Positions paid on this salary schedule:

Behavior Specialist
 Career Academy Career Development Coordinator
 Career Dev. Coordinator (if guidance cert. not held)
 Case Manager
 Classroom Teacher (excluding VIF and ROTC)
 Coordinating Teacher
 Coordinator
 Instructional Coach
 Instructional Management Coordinator
 Instructional Specialist

Intervention Coordinator (if guidance certification not held)
 Lead Teacher (Central Services - paid 1 supplement rate higher)
 Literacy Coach
 Media Specialist
 MTSS Coach
 Other Professional
 SEFEL Coach
 Special Populations Coordinator
 Teacher Trainer
 Technology Facilitator

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	3,920	686.00	4,606.00	3,266.67	571.67	3,838.34	46,060.00	17.50%
5-7	4,088	715.40	4,803.40	3,406.67	596.17	4,002.84	48,034.00	
8-9	4,088	725.62	4,813.62	3,406.67	604.69	4,011.36	48,136.20	17.75%
10-12	4,480	795.20	5,275.20	3,733.33	662.67	4,396.00	52,752.00	
13-14	4,480	817.60	5,297.60	3,733.33	681.34	4,414.67	52,976.00	18.25%
15-17	4,872	889.14	5,761.14	4,060.00	740.95	4,800.95	57,611.40	
18-19	4,872	913.50	5,785.50	4,060.00	761.25	4,821.25	57,855.00	18.75%
20-22	5,208	976.50	6,184.50	4,340.00	813.75	5,153.75	61,845.00	
23-24	5,208	1,015.56	6,223.56	4,340.00	846.30	5,186.30	62,235.60	19.50%
25-27	5,600	1,120.00	6,720.00	4,666.67	933.34	5,600.01	67,200.00	20.00%
28-29	5,600	1,246.00	6,846.00	4,666.67	1,038.34	5,705.01	68,460.00	22.25%
30+	5,600	1,302.00	6,902.00	4,666.67	1,085.01	5,751.68	69,020.00	23.25%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	3,850	683.38	4,533.38	3,208.33	569.48	3,777.81	45,333.80	17.75%
3-4	3,850	693.00	4,543.00	3,208.33	577.50	3,785.83	45,430.00	18.00%
5-7	4,015	722.70	4,737.70	3,345.83	602.25	3,948.08	47,377.00	
8-9	4,015	732.74	4,747.74	3,345.83	610.62	3,956.45	47,477.40	18.25%
10-12	4,400	803.00	5,203.00	3,666.67	669.17	4,335.84	52,030.00	
13-14	4,400	825.00	5,225.00	3,666.67	687.51	4,354.18	52,250.00	18.75%
15-17	4,785	897.19	5,682.19	3,987.50	747.66	4,735.16	56,821.90	
18-19	4,785	921.12	5,706.12	3,987.50	767.60	4,755.10	57,061.20	19.25%
20-22	5,115	984.64	6,099.64	4,262.50	820.54	5,083.04	60,996.40	
23-24	5,115	1,023.00	6,138.00	4,262.50	852.50	5,115.00	61,380.00	20.00%
25-27	5,500	1,127.50	6,627.50	4,583.33	939.59	5,522.92	66,275.00	20.50%
28-29	5,500	1,251.25	6,751.25	4,583.33	1,042.71	5,626.04	67,512.50	22.75%
30+	5,500	1,306.25	6,806.25	4,583.33	1,088.55	5,671.88	68,062.50	23.75%

Positions paid on this salary schedule:

Behavior Specialist	Literacy Coach
Career Academy Career Development Coordinator	Master Teacher for TAP School (+\$900/month)
Career Dev. Coordinator (w/o guidance cert.)	Media Specialist
Case Manager	MTSS Coach
Classroom Teacher (excluding VIF and ROTC)	Nurses-Certified
Coordinating Teacher	Other Professional
Coordinator	Positive Behavior Support Coach (w/o guidance cert.)
Early Learning Coordinator	SEFEL Coach
ESL Coach-PreK	SEFEL Lead/Coordinator
Formative Assessment Specialist	Special Populations Coordinator
Instructional Coach	Special Populations Instructional Support
Instructional Facilitator	Teacher on Loan (DPI statewide program, add 3 steps)
Instructional Management Coordinator	Teacher Trainer
Instructional Specialist	Technology Facilitator
Intervention Coordinator (w/o guidance cert.)	
Lead Teacher (Central Services - paid 1 supplement rate higher)	

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,270	768.60	5,038.60	3,558.33	640.50	4,198.83	50,386.00	18.00%
5-7	4,453	801.54	5,254.54	3,710.83	667.95	4,378.78	52,545.40	
8-9	4,453	812.68	5,265.68	3,710.83	677.23	4,388.06	52,656.80	18.25%
10-12	4,880	890.60	5,770.60	4,066.67	742.17	4,808.84	57,706.00	
13-14	4,880	915.00	5,795.00	4,066.67	762.51	4,829.18	57,950.00	18.75%
15-17	5,307	995.07	6,302.07	4,422.50	829.22	5,251.72	63,020.70	
18-19	5,307	1,021.60	6,328.60	4,422.50	851.34	5,273.84	63,286.00	19.25%
20-22	5,673	1,092.06	6,765.06	4,727.50	910.05	5,637.55	67,650.60	
23-24	5,673	1,134.60	6,807.60	4,727.50	945.50	5,673.00	68,076.00	20.00%
25-27	6,100	1,250.50	7,350.50	5,083.33	1,042.09	6,125.42	73,505.00	20.50%
28-29	6,100	1,387.75	7,487.75	5,083.33	1,156.46	6,239.79	74,877.50	22.75%
30+	6,100	1,448.75	7,548.75	5,083.33	1,207.30	6,290.63	75,487.50	23.75%

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- Media Specialist
- MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	3,500	630.00	4,130.00	2,916.67	525.01	3,441.68	41,300.00	18.00%
3-4	3,500	638.75	4,138.75	2,916.67	532.30	3,448.97	41,387.50	18.25%
5-7	3,650	666.13	4,316.13	3,041.67	555.11	3,596.78	43,161.30	
8-9	3,650	675.25	4,325.25	3,041.67	562.71	3,604.38	43,252.50	18.50%
10-12	4,000	740.00	4,740.00	3,333.33	616.67	3,950.00	47,400.00	
13-14	4,000	760.00	4,760.00	3,333.33	633.34	3,966.67	47,600.00	19.00%
15-17	4,350	826.50	5,176.50	3,625.00	688.75	4,313.75	51,765.00	
18-19	4,350	848.25	5,198.25	3,625.00	706.88	4,331.88	51,982.50	19.50%
20-22	4,650	906.75	5,556.75	3,875.00	755.63	4,630.63	55,567.50	
23-24	4,650	941.63	5,591.63	3,875.00	784.69	4,659.69	55,916.30	20.25%
25-27	5,000	1,037.50	6,037.50	4,166.67	864.59	5,031.26	60,375.00	20.75%
28-29	5,000	1,150.00	6,150.00	4,166.67	958.34	5,125.01	61,500.00	23.00%
30+	5,000	1,200.00	6,200.00	4,166.67	1,000.01	5,166.68	62,000.00	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
 Behavior Specialist
 Case Manager
 Classroom Teacher (excluding VIF and ROTC)
 Coordinator
 Coordinating Teacher
 Instructional Coach

Instructional Coordinator (excluding extra duty)
 Instructional Specialist
 Lead Teacher (Central Services - paid 1 supplement rate higher)
 Master Teacher for TAP School (+\$900 per month)
 Mentor Teacher for TAP School (+\$500 per month)
 Teacher Trainer

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

<u>Years on License</u>	Traditional Calendar Schools			Year-Round Schools			Annual	<u>Local Percent</u>
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	3,920	715.40	4,635.40	3,266.67	596.17	3,862.84	46,354.00	18.25%
5-7	4,088	746.06	4,834.06	3,406.67	621.72	4,028.39	48,340.60	
8-9	4,088	756.28	4,844.28	3,406.67	630.24	4,036.91	48,442.80	18.50%
10-12	4,480	828.80	5,308.80	3,733.33	690.67	4,424.00	53,088.00	
13-14	4,480	851.20	5,331.20	3,733.33	709.34	4,442.67	53,312.00	19.00%
15-17	4,872	925.68	5,797.68	4,060.00	771.40	4,831.40	57,976.80	
18-19	4,872	950.04	5,822.04	4,060.00	791.70	4,851.70	58,220.40	19.50%
20-22	5,208	1,015.56	6,223.56	4,340.00	846.30	5,186.30	62,235.60	
23-24	5,208	1,054.62	6,262.62	4,340.00	878.85	5,218.85	62,626.20	20.25%
25-27	5,600	1,162.00	6,762.00	4,666.67	968.34	5,635.01	67,620.00	20.75%
28-29	5,600	1,288.00	6,888.00	4,666.67	1,073.34	5,740.01	68,880.00	23.00%
30+	5,600	1,344.00	6,944.00	4,666.67	1,120.01	5,786.68	69,440.00	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- Classroom Teacher (excluding VIF and ROTC)
- Mentor Teacher for TAP School (+\$500 per month)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), Not National Board Certified

<u>Years on License</u>	Traditional Calendar Schools			Year-Round Schools			Annual	<u>Local Percent</u>
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
3-4	3,850	721.88	4,571.88	3,208.33	601.57	3,809.90	45,718.80	18.75%
5-7	4,015	752.82	4,767.82	3,345.83	627.35	3,973.18	47,678.20	
8-9	4,015	762.85	4,777.85	3,345.83	635.71	3,981.54	47,778.50	19.00%
10-12	4,400	836.00	5,236.00	3,666.67	696.67	4,363.34	52,360.00	
13-14	4,400	858.00	5,258.00	3,666.67	715.01	4,381.68	52,580.00	19.50%
15-17	4,785	933.08	5,718.08	3,987.50	777.57	4,765.07	57,180.80	
18-19	4,785	957.00	5,742.00	3,987.50	797.50	4,785.00	57,420.00	20.00%
20-22	5,115	1,023.00	6,138.00	4,262.50	852.50	5,115.00	61,380.00	
23-24	5,115	1,061.37	6,176.37	4,262.50	884.47	5,146.97	61,763.70	20.75%
25-27	5,500	1,168.75	6,668.75	4,583.33	973.96	5,557.29	66,687.50	21.25%
28-29	5,500	1,292.50	6,792.50	4,583.33	1,077.09	5,660.42	67,925.00	23.50%
30+	5,500	1,347.50	6,847.50	4,583.33	1,122.92	5,706.25	68,475.00	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- | | |
|--|---|
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Specialist |
| Behavior Specialist | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Case Manager | Master Teacher for TAP School (+\$900 per month) |
| Classroom Teacher (excluding VIF and ROTC) | Mentor Teacher for TAP School (+\$500 per month) |
| Coordinator | School Nurse (certified by ANA or NASN) |
| Coordinating Teacher | Teacher Trainer |
| Instructional Coach | |
| Instructional Coordinator (excluding extra duty) | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,270	800.63	5,070.63	3,558.33	667.19	4,225.52	50,706.30	18.75%
5-7	4,453	834.94	5,287.94	3,710.83	695.79	4,406.62	52,879.40	
8-9	4,453	846.07	5,299.07	3,710.83	705.06	4,415.89	52,990.70	19.00%
10-12	4,880	927.20	5,807.20	4,066.67	772.67	4,839.34	58,072.00	
13-14	4,880	951.60	5,831.60	4,066.67	793.01	4,859.68	58,316.00	19.50%
15-17	5,307	1,034.87	6,341.87	4,422.50	862.39	5,284.89	63,418.70	
18-19	5,307	1,061.40	6,368.40	4,422.50	884.50	5,307.00	63,684.00	20.00%
20-22	5,673	1,134.60	6,807.60	4,727.50	945.50	5,673.00	68,076.00	
23-24	5,673	1,177.15	6,850.15	4,727.50	980.96	5,708.46	68,501.50	20.75%
25-27	6,100	1,296.25	7,396.25	5,083.33	1,080.21	6,163.54	73,962.50	21.25%
28-29	6,100	1,433.50	7,533.50	5,083.33	1,194.59	6,277.92	75,335.00	23.50%
30+	6,100	1,494.50	7,594.50	5,083.33	1,245.42	6,328.75	75,945.00	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Mentor Teacher for TAP School (+\$500 per month)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Bachelor's Degree Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-4	3,500	612.50	4,112.50	2,916.67	510.42	3,427.09	41,125.00	17.50%
5-7	3,650	638.75	4,288.75	3,041.67	532.30	3,573.97	42,887.50	
8-9	3,650	657.00	4,307.00	3,041.67	547.51	3,589.18	43,070.00	18.00%
10-12	4,000	720.00	4,720.00	3,333.33	600.00	3,933.33	47,200.00	
13-14	4,000	740.00	4,740.00	3,333.33	616.67	3,950.00	47,400.00	18.50%
15-17	4,350	804.75	5,154.75	3,625.00	670.63	4,295.63	51,547.50	
18-19	4,350	815.63	5,165.63	3,625.00	679.69	4,304.69	51,656.30	18.75%
20-22	4,650	871.88	5,521.88	3,875.00	726.57	4,601.57	55,218.80	
23-24	4,650	895.13	5,545.13	3,875.00	745.94	4,620.94	55,451.30	19.25%
25-27	5,000	962.50	5,962.50	4,166.67	802.09	4,968.76	59,625.00	
28+	5,000	1,000.00	6,000.00	4,166.67	833.34	5,000.01	60,000.00	20.00%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Coordinating Teacher
- Counselor
- Intervention Coordinator (if guidance or social worker certification held)
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- Positive Behavior Support Coach (if guidance or social worker certification held)
- SAP Coordinator
- Social Worker
- Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Master's Level Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-4	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
5-7	4,015	742.78	4,757.78	3,345.83	618.98	3,964.81	47,577.80	
8-9	4,015	762.85	4,777.85	3,345.83	635.71	3,981.54	47,778.50	19.00%
10-12	4,400	836.00	5,236.00	3,666.67	696.67	4,363.34	52,360.00	
13-14	4,400	858.00	5,258.00	3,666.67	715.01	4,381.68	52,580.00	19.50%
15-17	4,785	933.08	5,718.08	3,987.50	777.57	4,765.07	57,180.80	
18-19	4,785	957.00	5,742.00	3,987.50	797.50	4,785.00	57,420.00	20.00%
20-22	5,115	1,023.00	6,138.00	4,262.50	852.50	5,115.00	61,380.00	
23-24	5,115	1,061.37	6,176.37	4,262.50	884.47	5,146.97	61,763.70	20.75%
25-27	5,500	1,141.25	6,641.25	4,583.33	951.05	5,534.38	66,412.50	
28+	5,500	1,182.50	6,682.50	4,583.33	985.42	5,568.75	66,825.00	21.50%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Coordinating Teacher
- Counselor
- Intervention Coordinator (if guidance or social worker certification held)
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Positive Behavior Support Coach (if guidance or social worker certification held)
- SAP Coordinator
- Social Worker
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
GUIDANCE COUNSELORS

Master's Level Certification AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,270	789.95	5,059.95	3,558.33	658.30	4,216.63	50,599.50	18.50%
5-7	4,453	823.81	5,276.81	3,710.83	686.51	4,397.34	52,768.10	
8-9	4,453	846.07	5,299.07	3,710.83	705.06	4,415.89	52,990.70	19.00%
10-12	4,880	927.20	5,807.20	4,066.67	772.67	4,839.34	58,072.00	
13-14	4,880	951.60	5,831.60	4,066.67	793.01	4,859.68	58,316.00	19.50%
15-17	5,307	1,034.87	6,341.87	4,422.50	862.39	5,284.89	63,418.70	
18-19	5,307	1,061.40	6,368.40	4,422.50	884.50	5,307.00	63,684.00	20.00%
20-22	5,673	1,134.60	6,807.60	4,727.50	945.50	5,673.00	68,076.00	
23-24	5,673	1,177.15	6,850.15	4,727.50	980.96	5,708.46	68,501.50	20.75%
25-27	6,100	1,265.75	7,365.75	5,083.33	1,054.80	6,138.13	73,657.50	
28+	6,100	1,311.50	7,411.50	5,083.33	1,092.92	6,176.25	74,115.00	21.50%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- Intervention Coordinator
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
PSYCHOLOGISTS
Full (6-year) Certification

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual		Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary	
0-4	4,015	823.08	4,838.08	3,680.42	754.49	4,434.91	53,218.88	58,056.96	20.50%
5-7	4,400	902.00	5,302.00	4,033.33	826.84	4,860.17	58,322.00	63,624.00	
8-9	4,400	924.00	5,324.00	4,033.33	847.00	4,880.33	58,564.00	63,888.00	21.00%
10-12	4,785	1,004.85	5,789.85	4,386.25	921.12	5,307.37	63,688.35	69,478.20	
13-14	4,785	1,028.78	5,813.78	4,386.25	943.05	5,329.30	63,951.58	69,765.36	21.50%
15-17	5,115	1,099.73	6,214.73	4,688.75	1,008.09	5,696.84	68,362.03	74,576.76	
18-19	5,115	1,125.30	6,240.30	4,688.75	1,031.53	5,720.28	68,643.30	74,883.60	22.00%
20-22	5,500	1,210.00	6,710.00	5,041.67	1,109.17	6,150.84	73,810.00	80,520.00	
23-24	5,500	1,251.25	6,751.25	5,041.67	1,146.98	6,188.65	74,263.75	81,015.00	22.75%
25-27	5,913	1,345.21	7,258.21	5,420.25	1,233.11	6,653.36	79,840.31	87,098.52	
28+	5,913	1,389.56	7,302.56	5,420.25	1,273.76	6,694.01	80,328.16	87,630.72	23.50%

Positions paid on this salary schedule:

School Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Certified at the master's level in speech or audiology

Years on License	Traditional School Calendar			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-4	4,015	702.63	4,717.63	3,345.83	585.53	3,931.36	47,176.30	17.50%
5-7	4,400	770.00	5,170.00	3,666.67	641.67	4,308.34	51,700.00	
8-9	4,400	792.00	5,192.00	3,666.67	660.01	4,326.68	51,920.00	18.00%
10-12	4,785	861.30	5,646.30	3,987.50	717.75	4,705.25	56,463.00	
13-14	4,785	885.23	5,670.23	3,987.50	737.69	4,725.19	56,702.30	18.50%
15-17	5,115	946.28	6,061.28	4,262.50	788.57	5,051.07	60,612.80	
18-19	5,115	971.85	6,086.85	4,262.50	809.88	5,072.38	60,868.50	19.00%
20-22	5,500	1,045.00	6,545.00	4,583.33	870.84	5,454.17	65,450.00	
23-24	5,500	1,086.25	6,586.25	4,583.33	905.21	5,488.54	65,862.50	19.75%
25-27	5,913	1,167.82	7,080.82	4,927.50	973.19	5,900.69	70,808.20	
28+	5,913	1,212.17	7,125.17	4,927.50	1,010.14	5,937.64	71,251.70	20.50%

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Audiologist (Central Services - paid 1 supplement rate higher)
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0-2	162.79	28.08	190.87	-	-	-	179.07	31.79	210.86	-	-	-
3-4	162.79	28.49	191.28	182.33	31.91	214.24	179.07	32.23	211.30	198.60	35.75	234.35
5-7	169.77	29.71	199.48	190.14	33.27	223.41	186.74	33.61	220.35	207.12	37.28	244.40
8-9	169.77	30.13	199.90	190.14	33.75	223.89	186.74	34.08	220.82	207.12	37.80	244.92
10-12	186.05	33.02	219.07	208.37	36.99	245.36	204.65	37.35	242.00	226.98	41.42	268.40
13-14	186.05	33.95	220.00	208.37	38.03	246.40	204.65	38.37	243.02	226.98	42.56	269.54
15-17	202.33	36.92	239.25	226.60	41.36	267.96	222.56	41.73	264.29	246.84	46.28	293.12
18-19	202.33	37.94	240.27	226.60	42.49	269.09	222.56	42.84	265.40	246.84	47.52	294.36
20-22	216.28	40.55	256.83	242.23	45.42	287.65	237.91	45.80	283.71	263.86	50.79	314.65
23-24	216.28	42.17	258.45	242.23	47.24	289.47	237.91	47.58	285.49	263.86	52.77	316.63
25-27	232.56	46.51	279.07	260.47	52.09	312.56	255.81	52.44	308.25	283.72	58.16	341.88
28-29	232.56	51.74	284.30	260.47	57.95	318.42	255.81	58.20	314.01	283.72	64.55	348.27
30+	232.56	54.07	286.63	260.47	60.56	321.03	255.81	60.76	316.57	283.72	67.38	351.10

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0-2	162.79	29.30	192.09	-	-	-	179.07	33.13	212.20	-	-	-
3-4	162.79	29.71	192.50	182.33	33.27	215.60	179.07	33.58	212.65	198.60	37.24	235.84
5-7	169.77	30.98	200.75	190.14	34.70	224.84	186.74	35.01	221.75	207.12	38.83	245.95
8-9	169.77	31.41	201.18	190.14	35.18	225.32	186.74	35.48	222.22	207.12	39.35	246.47
10-12	186.05	34.42	220.47	208.37	38.55	246.92	204.65	38.88	243.53	226.98	43.13	270.11
13-14	186.05	35.35	221.40	208.37	39.59	247.96	204.65	39.91	244.56	226.98	44.26	271.24
15-17	202.33	38.44	240.77	226.60	43.05	269.65	222.56	43.40	265.96	246.84	48.13	294.97
18-19	202.33	39.45	241.78	226.60	44.19	270.79	222.56	44.51	267.07	246.84	49.37	296.21
20-22	216.28	42.17	258.45	242.23	47.24	289.47	237.91	47.58	285.49	263.86	52.77	316.63
23-24	216.28	43.80	260.08	242.23	49.05	291.28	237.91	49.37	287.28	263.86	54.75	318.61
25-27	232.56	48.26	280.82	260.47	54.05	314.52	255.81	54.36	310.17	283.72	60.29	344.01
28-29	232.56	53.49	286.05	260.47	59.91	320.38	255.81	60.12	315.93	283.72	66.67	350.39
30+	232.56	55.81	288.37	260.47	62.51	322.98	255.81	62.67	318.48	283.72	69.51	353.23

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0-2	179.07	33.13	212.20	-	-	-	186.74	32.68	219.42	186.74	38.28	225.02
3-4	179.07	33.13	212.20	198.60	36.74	235.34	186.74	32.68	219.42	186.74	38.28	225.02
5-7	186.74	34.55	221.29	207.12	38.32	245.44	204.65	35.81	240.46	204.65	41.95	246.60
8-9	186.74	35.48	222.22	207.12	39.35	246.47	204.65	36.84	241.49	204.65	42.98	247.63
10-12	204.65	38.88	243.53	226.98	43.13	270.11	222.56	40.06	262.62	222.56	46.74	269.30
13-14	204.65	39.91	244.56	226.98	44.26	271.24	222.56	41.17	263.73	222.56	47.85	270.41
15-17	222.56	43.40	265.96	246.84	48.13	294.97	237.91	44.01	281.92	237.91	51.15	289.06
18-19	222.56	44.51	267.07	246.84	49.37	296.21	237.91	45.20	283.11	237.91	52.34	290.25
20-22	237.91	47.58	285.49	263.86	52.77	316.63	255.81	48.60	304.41	255.81	56.28	312.09
23-24	237.91	49.37	287.28	263.86	54.75	318.61	255.81	50.52	306.33	255.81	58.20	314.01
25-27	255.81	53.08	308.89	283.72	58.87	342.59	275.02	54.32	329.34	275.02	62.57	337.59
28+	255.81	55.00	310.81	283.72	61.00	344.72	275.02	56.38	331.40	275.02	64.63	339.65

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	713	721	728	735	742	749	756	4,622	4,669	4,715	4,761	4,807	4,853	4,900
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	852	860	870	878	886	894	903	4,761	4,808	4,857	4,904	4,951	4,998	5,047
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	913	923	932	941	950	960	968	4,822	4,871	4,919	4,967	5,015	5,064	5,112
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	913	923	932	941	950	960	968	4,822	4,871	4,919	4,967	5,015	5,064	5,112
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	845	854	862	871	879	888	896	4,822	4,871	4,919	4,967	5,015	5,064	5,112
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	741	749	756	763	771	778	786	4,864	4,913	4,961	5,010	5,059	5,107	5,156
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	803	811	819	827	835	843	852	5,043	5,093	5,144	5,194	5,245	5,295	5,346
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	893	902	911	919	929	938	946	5,216	5,268	5,320	5,372	5,425	5,477	5,528
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	987	997	1,006	1,017	1,027	1,036	1,046	5,364	5,418	5,471	5,525	5,579	5,632	5,686
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,000	1,011	1,020	1,031	1,040	1,050	1,060	5,434	5,489	5,543	5,598	5,651	5,706	5,760
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,011	1,021	1,031	1,040	1,050	1,062	1,072	5,500	5,555	5,610	5,664	5,719	5,775	5,830
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,027	1,038	1,047	1,058	1,068	1,079	1,088	5,574	5,630	5,685	5,741	5,797	5,853	5,908
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,050	1,060	1,071	1,082	1,092	1,103	1,113	5,656	5,712	5,769	5,826	5,882	5,939	5,995
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,064	1,074	1,086	1,096	1,106	1,118	1,128	5,729	5,786	5,844	5,901	5,958	6,016	6,073
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,073	1,085	1,094	1,106	1,116	1,128	1,137	5,799	5,858	5,915	5,974	6,031	6,090	6,147
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,087	1,097	1,108	1,118	1,130	1,142	1,152	5,875	5,933	5,992	6,050	6,110	6,169	6,227
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,101	1,112	1,124	1,133	1,145	1,156	1,168	5,952	6,012	6,072	6,130	6,190	6,250	6,310
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,138	1,149	1,162	1,172	1,184	1,195	1,207	6,056	6,116	6,178	6,238	6,299	6,359	6,420
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,153	1,164	1,175	1,187	1,200	1,211	1,222	6,136	6,197	6,258	6,319	6,382	6,443	6,504
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,170	1,181	1,193	1,204	1,216	1,227	1,240	6,220	6,282	6,344	6,406	6,468	6,530	6,593
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,185	1,197	1,209	1,220	1,232	1,244	1,256	6,304	6,367	6,430	6,493	6,556	6,619	6,682
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,200	1,211	1,223	1,236	1,247	1,260	1,271	6,388	6,451	6,515	6,580	6,643	6,707	6,770
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,265	1,277	1,291	1,303	1,315	1,329	1,341	6,528	6,593	6,659	6,724	6,789	6,855	6,920
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,281	1,295	1,306	1,320	1,333	1,345	1,358	6,616	6,683	6,748	6,815	6,881	6,947	7,013
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,304	1,317	1,330	1,343	1,357	1,369	1,382	6,713	6,780	6,847	6,914	6,982	7,048	7,116
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,321	1,334	1,346	1,361	1,374	1,387	1,400	6,804	6,872	6,939	7,008	7,076	7,144	7,212
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,336	1,349	1,363	1,376	1,390	1,403	1,416	6,897	6,966	7,035	7,104	7,173	7,242	7,311
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,350	1,365	1,378	1,391	1,404	1,418	1,432	6,991	7,062	7,132	7,201	7,271	7,341	7,411
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,370	1,384	1,397	1,411	1,424	1,438	1,453	7,092	7,163	7,233	7,305	7,375	7,446	7,518
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,398	1,412	1,426	1,440	1,454	1,468	1,482	7,192	7,264	7,336	7,408	7,480	7,552	7,624
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,389	1,402	1,417	1,431	1,444	1,459	1,472	7,298	7,370	7,444	7,517	7,589	7,663	7,736

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.
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 at least as much as he or she would earn as a teacher employed by the LEA.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Magnet Programs with Traditional or Modified Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	792	799	807	815	823	831	839	4,701	4,747	4,794	4,841	4,888	4,935	4,983
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	932	941	952	961	970	979	988	4,841	4,889	4,939	4,987	5,035	5,083	5,132
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	995	1,005	1,014	1,025	1,034	1,045	1,054	4,904	4,953	5,001	5,051	5,099	5,149	5,198
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	995	1,005	1,014	1,025	1,034	1,045	1,054	4,904	4,953	5,001	5,051	5,099	5,149	5,198
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	927	936	944	955	963	973	982	4,904	4,953	5,001	5,051	5,099	5,149	5,198
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	823	831	840	847	856	864	873	4,946	4,995	5,045	5,094	5,144	5,193	5,243
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	888	897	906	915	924	932	942	5,128	5,179	5,231	5,282	5,334	5,384	5,436
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	980	991	1,000	1,009	1,020	1,030	1,039	5,303	5,357	5,409	5,462	5,516	5,569	5,621
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,077	1,087	1,098	1,110	1,120	1,131	1,141	5,454	5,508	5,563	5,618	5,672	5,727	5,781
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,091	1,103	1,113	1,124	1,135	1,146	1,156	5,525	5,581	5,636	5,691	5,746	5,802	5,856
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,103	1,114	1,125	1,135	1,146	1,159	1,170	5,592	5,648	5,704	5,759	5,815	5,872	5,928
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,120	1,132	1,142	1,154	1,165	1,177	1,187	5,667	5,724	5,780	5,837	5,894	5,951	6,007
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,145	1,156	1,168	1,179	1,190	1,203	1,214	5,751	5,808	5,866	5,923	5,980	6,039	6,096
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,160	1,171	1,183	1,195	1,206	1,218	1,230	5,825	5,883	5,941	6,000	6,058	6,116	6,175
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,170	1,183	1,193	1,206	1,217	1,230	1,240	5,896	5,956	6,014	6,074	6,132	6,192	6,250
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,185	1,196	1,208	1,220	1,232	1,245	1,256	5,973	6,032	6,092	6,152	6,212	6,272	6,331
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,201	1,213	1,225	1,236	1,249	1,260	1,273	6,052	6,113	6,173	6,233	6,294	6,354	6,415
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,239	1,251	1,265	1,276	1,289	1,301	1,314	6,157	6,218	6,281	6,342	6,404	6,465	6,527
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,255	1,267	1,279	1,293	1,306	1,318	1,330	6,238	6,300	6,362	6,425	6,488	6,550	6,612
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,273	1,286	1,299	1,310	1,324	1,336	1,350	6,323	6,387	6,450	6,512	6,576	6,639	6,703
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,290	1,303	1,316	1,328	1,341	1,355	1,367	6,409	6,473	6,537	6,601	6,665	6,730	6,793
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,306	1,319	1,331	1,345	1,358	1,372	1,384	6,494	6,559	6,623	6,689	6,754	6,819	6,883
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,373	1,386	1,401	1,414	1,428	1,442	1,455	6,636	6,702	6,769	6,835	6,902	6,968	7,034
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,391	1,405	1,418	1,432	1,447	1,459	1,474	6,726	6,793	6,860	6,927	6,995	7,061	7,129
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,415	1,429	1,444	1,457	1,472	1,486	1,500	6,824	6,892	6,961	7,028	7,097	7,165	7,234
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,433	1,447	1,461	1,477	1,491	1,505	1,519	6,916	6,985	7,054	7,124	7,193	7,262	7,331
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,450	1,464	1,479	1,493	1,508	1,523	1,537	7,011	7,081	7,151	7,221	7,291	7,362	7,432
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,466	1,481	1,496	1,510	1,524	1,539	1,555	7,107	7,178	7,250	7,320	7,391	7,462	7,534
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,487	1,503	1,517	1,532	1,546	1,561	1,577	7,209	7,282	7,353	7,426	7,497	7,569	7,642
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,517	1,532	1,547	1,562	1,578	1,592	1,608	7,311	7,384	7,457	7,530	7,604	7,676	7,750
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,509	1,524	1,540	1,555	1,570	1,586	1,599	7,418	7,492	7,567	7,641	7,715	7,790	7,863

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule.

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at least as much as he or she would earn as a teacher employed by the LEA.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Year-Round Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	870	878	887	896	904	913	922	4,779	4,826	4,874	4,922	4,969	5,017	5,066
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,013	1,023	1,034	1,044	1,054	1,064	1,074	4,922	4,971	5,021	5,070	5,119	5,168	5,218
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,076	1,087	1,097	1,109	1,119	1,130	1,140	4,985	5,035	5,084	5,135	5,184	5,234	5,284
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,076	1,087	1,097	1,109	1,119	1,130	1,140	4,985	5,035	5,084	5,135	5,184	5,234	5,284
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	1,008	1,018	1,027	1,039	1,048	1,058	1,068	4,985	5,035	5,084	5,135	5,184	5,234	5,284
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	905	914	923	932	941	950	960	5,028	5,078	5,128	5,179	5,229	5,279	5,330
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	973	983	993	1,002	1,012	1,021	1,032	5,213	5,265	5,318	5,369	5,422	5,473	5,526
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,068	1,079	1,089	1,099	1,111	1,122	1,132	5,391	5,445	5,498	5,552	5,607	5,661	5,714
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,167	1,178	1,190	1,202	1,214	1,225	1,237	5,544	5,599	5,655	5,710	5,766	5,821	5,877
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,183	1,195	1,206	1,218	1,230	1,242	1,253	5,617	5,673	5,729	5,785	5,841	5,898	5,953
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,195	1,207	1,219	1,230	1,242	1,256	1,268	5,684	5,741	5,798	5,854	5,911	5,969	6,026
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,214	1,227	1,237	1,250	1,262	1,275	1,286	5,761	5,819	5,875	5,933	5,991	6,049	6,106
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,239	1,251	1,265	1,277	1,289	1,302	1,314	5,845	5,903	5,963	6,021	6,079	6,138	6,196
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,256	1,268	1,281	1,293	1,306	1,319	1,331	5,921	5,980	6,039	6,098	6,158	6,217	6,276
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,267	1,281	1,292	1,306	1,318	1,332	1,343	5,993	6,054	6,113	6,174	6,233	6,294	6,353
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,283	1,296	1,308	1,321	1,335	1,348	1,361	6,071	6,132	6,192	6,253	6,315	6,375	6,436
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,301	1,313	1,327	1,339	1,352	1,365	1,379	6,152	6,213	6,275	6,336	6,397	6,459	6,521
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,340	1,353	1,368	1,380	1,394	1,407	1,421	6,258	6,320	6,384	6,446	6,509	6,571	6,634
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,357	1,370	1,384	1,398	1,412	1,426	1,439	6,340	6,403	6,467	6,530	6,594	6,658	6,721
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,377	1,390	1,405	1,417	1,432	1,445	1,460	6,427	6,491	6,556	6,619	6,684	6,748	6,813
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,395	1,409	1,423	1,437	1,450	1,465	1,478	6,514	6,579	6,644	6,710	6,774	6,840	6,904
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,413	1,426	1,440	1,455	1,469	1,483	1,497	6,601	6,666	6,732	6,799	6,865	6,930	6,996
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,481	1,495	1,511	1,525	1,540	1,555	1,570	6,744	6,811	6,879	6,946	7,014	7,081	7,149
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,500	1,516	1,529	1,545	1,561	1,574	1,590	6,835	6,904	6,971	7,040	7,109	7,176	7,245
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,526	1,541	1,557	1,572	1,588	1,602	1,617	6,935	7,004	7,074	7,143	7,213	7,281	7,351
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,546	1,561	1,576	1,593	1,608	1,623	1,638	7,029	7,099	7,169	7,240	7,310	7,380	7,450
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,564	1,579	1,596	1,611	1,627	1,642	1,658	7,125	7,196	7,268	7,339	7,410	7,481	7,553
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,582	1,598	1,614	1,629	1,644	1,661	1,677	7,223	7,295	7,368	7,439	7,511	7,584	7,656
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,604	1,621	1,637	1,652	1,668	1,685	1,701	7,326	7,400	7,473	7,546	7,619	7,693	7,766
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,636	1,652	1,669	1,685	1,702	1,717	1,734	7,430	7,504	7,579	7,653	7,728	7,801	7,876
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,630	1,646	1,663	1,679	1,695	1,712	1,727	7,539	7,614	7,690	7,765	7,840	7,916	7,991

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	772	780	787	795	803	811	818	4,681	4,728	4,774	4,821	4,868	4,915	4,962
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	912	921	931	940	949	958	967	4,821	4,869	4,918	4,966	5,014	5,062	5,111
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	974	985	994	1,004	1,013	1,023	1,033	4,883	4,933	4,981	5,030	5,078	5,127	5,177
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	974	985	994	1,004	1,013	1,023	1,033	4,883	4,933	4,981	5,030	5,078	5,127	5,177
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	906	916	924	934	942	951	961	4,883	4,933	4,981	5,030	5,078	5,127	5,177
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	802	811	819	826	835	843	851	4,925	4,975	5,024	5,073	5,123	5,172	5,221
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	867	876	884	893	901	910	920	5,107	5,158	5,209	5,260	5,311	5,362	5,414
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	959	969	978	987	997	1,007	1,016	5,282	5,335	5,387	5,440	5,493	5,546	5,598
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,054	1,065	1,075	1,086	1,097	1,107	1,117	5,431	5,486	5,540	5,594	5,649	5,703	5,757
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,069	1,080	1,089	1,101	1,111	1,122	1,132	5,503	5,558	5,612	5,668	5,722	5,778	5,832
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,080	1,091	1,101	1,112	1,122	1,135	1,145	5,569	5,625	5,680	5,736	5,791	5,848	5,903
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,097	1,109	1,118	1,130	1,141	1,152	1,162	5,644	5,701	5,756	5,813	5,870	5,926	5,982
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,121	1,132	1,144	1,155	1,166	1,178	1,189	5,727	5,784	5,842	5,899	5,956	6,014	6,071
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,136	1,147	1,159	1,170	1,181	1,193	1,204	5,801	5,859	5,917	5,975	6,033	6,091	6,149
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,146	1,158	1,169	1,181	1,192	1,204	1,214	5,872	5,931	5,990	6,049	6,107	6,166	6,224
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,160	1,172	1,183	1,194	1,207	1,219	1,230	5,948	6,008	6,067	6,126	6,187	6,246	6,305
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,176	1,188	1,200	1,210	1,223	1,234	1,247	6,027	6,088	6,148	6,207	6,268	6,328	6,389
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,214	1,226	1,239	1,250	1,263	1,274	1,287	6,132	6,193	6,255	6,316	6,378	6,438	6,500
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,229	1,241	1,253	1,266	1,279	1,291	1,303	6,212	6,274	6,336	6,398	6,461	6,523	6,585
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,247	1,260	1,273	1,284	1,297	1,309	1,322	6,297	6,361	6,424	6,486	6,549	6,612	6,675
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,263	1,277	1,289	1,301	1,314	1,327	1,339	6,382	6,447	6,510	6,574	6,638	6,702	6,765
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,279	1,292	1,304	1,318	1,330	1,344	1,356	6,467	6,532	6,596	6,662	6,726	6,791	6,855
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,346	1,359	1,373	1,386	1,399	1,414	1,427	6,609	6,675	6,741	6,807	6,873	6,940	7,006
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,363	1,378	1,390	1,404	1,419	1,431	1,445	6,698	6,766	6,832	6,899	6,967	7,033	7,100
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,387	1,401	1,415	1,429	1,443	1,457	1,470	6,796	6,864	6,932	7,000	7,068	7,136	7,204
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,405	1,419	1,432	1,448	1,462	1,475	1,489	6,888	6,957	7,025	7,095	7,164	7,232	7,301
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,422	1,435	1,450	1,464	1,479	1,493	1,506	6,983	7,052	7,122	7,192	7,262	7,332	7,401
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,437	1,452	1,466	1,480	1,494	1,509	1,524	7,078	7,149	7,220	7,290	7,361	7,432	7,503
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,458	1,473	1,487	1,501	1,515	1,531	1,546	7,180	7,252	7,323	7,395	7,466	7,539	7,611
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,487	1,502	1,517	1,531	1,547	1,561	1,577	7,281	7,354	7,427	7,499	7,573	7,645	7,719
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,479	1,493	1,509	1,524	1,538	1,554	1,567	7,388	7,461	7,536	7,610	7,683	7,758	7,831

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS**

Magnet Program with Traditional or Modified Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements						Total Monthly Salary							
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	850	859	867	876	884	893	901	4,759	4,807	4,854	4,902	4,949	4,997	5,045
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	993	1,002	1,013	1,023	1,033	1,042	1,052	4,902	4,950	5,000	5,049	5,098	5,146	5,196
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,056	1,067	1,077	1,088	1,098	1,109	1,119	4,965	5,015	5,064	5,114	5,163	5,213	5,263
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,056	1,067	1,077	1,088	1,098	1,109	1,119	4,965	5,015	5,064	5,114	5,163	5,213	5,263
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	988	998	1,007	1,018	1,027	1,037	1,047	4,965	5,015	5,064	5,114	5,163	5,213	5,263
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	884	893	903	911	920	929	938	5,007	5,057	5,108	5,158	5,208	5,258	5,308
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	952	961	971	980	990	999	1,010	5,192	5,243	5,296	5,347	5,400	5,451	5,504
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,046	1,057	1,067	1,077	1,088	1,099	1,109	5,369	5,423	5,476	5,530	5,584	5,638	5,691
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,144	1,156	1,167	1,179	1,190	1,201	1,213	5,521	5,577	5,632	5,687	5,742	5,797	5,853
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,160	1,172	1,182	1,195	1,206	1,218	1,229	5,594	5,650	5,705	5,762	5,817	5,874	5,929
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,172	1,184	1,195	1,207	1,218	1,232	1,243	5,661	5,718	5,774	5,831	5,887	5,945	6,001
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,190	1,203	1,213	1,226	1,238	1,251	1,261	5,737	5,795	5,851	5,909	5,967	6,025	6,081
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,216	1,227	1,240	1,252	1,264	1,277	1,289	5,822	5,879	5,938	5,996	6,054	6,113	6,171
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,232	1,244	1,257	1,269	1,281	1,294	1,306	5,897	5,956	6,015	6,074	6,133	6,192	6,251
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,243	1,256	1,268	1,281	1,293	1,306	1,317	5,969	6,029	6,089	6,149	6,208	6,268	6,327
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,259	1,271	1,283	1,295	1,309	1,322	1,335	6,047	6,107	6,167	6,227	6,289	6,349	6,410
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,276	1,288	1,302	1,313	1,326	1,339	1,352	6,127	6,188	6,250	6,310	6,371	6,433	6,494
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,315	1,328	1,342	1,354	1,368	1,380	1,394	6,233	6,295	6,358	6,420	6,483	6,544	6,607
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,332	1,345	1,358	1,372	1,386	1,399	1,412	6,315	6,378	6,441	6,504	6,568	6,631	6,694
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,351	1,364	1,378	1,390	1,405	1,418	1,432	6,401	6,465	6,529	6,592	6,657	6,721	6,785
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,368	1,383	1,396	1,410	1,423	1,437	1,450	6,487	6,553	6,617	6,683	6,747	6,812	6,876
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,386	1,399	1,413	1,428	1,441	1,455	1,469	6,574	6,639	6,705	6,772	6,837	6,902	6,968
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,454	1,468	1,483	1,497	1,512	1,527	1,541	6,717	6,784	6,851	6,918	6,986	7,053	7,120
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,473	1,488	1,501	1,517	1,532	1,546	1,561	6,808	6,876	6,943	7,012	7,080	7,148	7,216
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,498	1,513	1,528	1,543	1,559	1,573	1,588	6,907	6,976	7,045	7,114	7,184	7,252	7,322
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,518	1,532	1,547	1,564	1,579	1,593	1,608	7,001	7,070	7,140	7,211	7,281	7,350	7,420
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,536	1,550	1,566	1,581	1,597	1,612	1,627	7,097	7,167	7,238	7,309	7,380	7,451	7,522
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,553	1,569	1,584	1,599	1,614	1,630	1,647	7,194	7,266	7,338	7,409	7,481	7,553	7,626
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,575	1,591	1,607	1,622	1,637	1,654	1,670	7,297	7,370	7,443	7,516	7,588	7,662	7,735
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,606	1,622	1,638	1,654	1,671	1,686	1,703	7,400	7,474	7,548	7,622	7,697	7,770	7,845
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,600	1,615	1,632	1,648	1,664	1,681	1,695	7,509	7,583	7,659	7,734	7,809	7,885	7,959

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

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at least as much as he or she would earn as a teacher employed by the LEA.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Year-Round Calendar**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	928	938	947	956	965	975	984	4,837	4,886	4,934	4,982	5,030	5,079	5,128
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,073	1,084	1,095	1,106	1,116	1,127	1,138	4,982	5,032	5,082	5,132	5,181	5,231	5,282
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,137	1,149	1,159	1,171	1,182	1,194	1,205	5,046	5,097	5,146	5,197	5,247	5,298	5,349
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,137	1,149	1,159	1,171	1,182	1,194	1,205	5,046	5,097	5,146	5,197	5,247	5,298	5,349
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	1,069	1,080	1,089	1,101	1,111	1,122	1,133	5,046	5,097	5,146	5,197	5,247	5,298	5,349
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	966	976	986	995	1,005	1,015	1,025	5,089	5,140	5,191	5,242	5,293	5,344	5,395
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	1,037	1,047	1,058	1,068	1,078	1,088	1,100	5,277	5,329	5,383	5,435	5,488	5,540	5,594
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,134	1,145	1,156	1,167	1,179	1,191	1,201	5,457	5,511	5,565	5,620	5,675	5,730	5,783
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,234	1,246	1,259	1,272	1,284	1,296	1,308	5,611	5,667	5,724	5,780	5,836	5,892	5,948
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,251	1,264	1,275	1,289	1,301	1,313	1,325	5,685	5,742	5,798	5,856	5,912	5,969	6,025
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,264	1,277	1,289	1,302	1,314	1,329	1,341	5,753	5,811	5,868	5,926	5,983	6,042	6,099
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,284	1,297	1,309	1,322	1,335	1,349	1,360	5,831	5,889	5,947	6,005	6,064	6,123	6,180
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,310	1,323	1,337	1,350	1,363	1,377	1,389	5,916	5,975	6,035	6,094	6,153	6,213	6,271
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,328	1,341	1,355	1,368	1,381	1,395	1,408	5,993	6,053	6,113	6,173	6,233	6,293	6,353
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,340	1,355	1,367	1,381	1,394	1,408	1,420	6,066	6,128	6,188	6,249	6,309	6,370	6,430
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,357	1,370	1,384	1,397	1,411	1,426	1,439	6,145	6,206	6,268	6,329	6,391	6,453	6,514
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,375	1,389	1,403	1,416	1,430	1,444	1,458	6,226	6,289	6,351	6,413	6,475	6,538	6,600
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,416	1,430	1,445	1,457	1,472	1,486	1,501	6,334	6,397	6,461	6,523	6,587	6,650	6,714
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,434	1,448	1,462	1,477	1,492	1,506	1,520	6,417	6,481	6,545	6,609	6,674	6,738	6,802
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,455	1,469	1,484	1,497	1,512	1,527	1,542	6,505	6,570	6,635	6,699	6,764	6,830	6,895
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,474	1,489	1,503	1,518	1,532	1,548	1,562	6,593	6,659	6,724	6,791	6,856	6,923	6,988
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,492	1,507	1,521	1,537	1,552	1,567	1,582	6,680	6,747	6,813	6,881	6,948	7,014	7,081
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,562	1,577	1,593	1,609	1,624	1,640	1,656	6,825	6,893	6,961	7,030	7,098	7,166	7,235
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,582	1,599	1,613	1,629	1,646	1,660	1,677	6,917	6,987	7,055	7,124	7,194	7,262	7,332
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,609	1,625	1,642	1,657	1,674	1,690	1,705	7,018	7,088	7,159	7,228	7,299	7,369	7,439
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,630	1,646	1,662	1,680	1,696	1,712	1,727	7,113	7,184	7,255	7,327	7,398	7,469	7,539
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,650	1,666	1,683	1,699	1,716	1,732	1,748	7,211	7,283	7,355	7,427	7,499	7,571	7,643
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,668	1,686	1,702	1,718	1,734	1,752	1,769	7,309	7,383	7,456	7,528	7,601	7,675	7,748
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,692	1,710	1,726	1,743	1,759	1,777	1,794	7,414	7,489	7,562	7,637	7,710	7,785	7,859
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,725	1,742	1,760	1,776	1,794	1,811	1,829	7,519	7,594	7,670	7,744	7,820	7,895	7,971
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,720	1,737	1,755	1,772	1,789	1,807	1,823	7,629	7,705	7,782	7,858	7,934	8,011	8,087

Add \$126 per month for an advanced license.

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	831	839	847	856	864	872	881	4,740	4,787	4,834	4,882	4,929	4,976	5,025
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	973	982	993	1,002	1,012	1,021	1,031	4,882	4,930	4,980	5,028	5,077	5,125	5,175
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,035	1,046	1,056	1,067	1,077	1,087	1,097	4,944	4,994	5,043	5,093	5,142	5,191	5,241
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,035	1,046	1,056	1,067	1,077	1,087	1,097	4,944	4,994	5,043	5,093	5,142	5,191	5,241
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	967	977	986	997	1,006	1,015	1,025	4,944	4,994	5,043	5,093	5,142	5,191	5,241
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	864	873	882	890	899	907	916	4,987	5,037	5,087	5,137	5,187	5,236	5,286
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	931	940	949	958	968	977	987	5,171	5,222	5,274	5,325	5,378	5,429	5,481
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,024	1,035	1,045	1,054	1,065	1,076	1,086	5,347	5,401	5,454	5,507	5,561	5,615	5,668
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,122	1,133	1,144	1,156	1,167	1,178	1,189	5,499	5,554	5,609	5,664	5,719	5,774	5,829
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,137	1,149	1,159	1,171	1,182	1,194	1,205	5,571	5,627	5,682	5,738	5,793	5,850	5,905
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,149	1,160	1,172	1,183	1,194	1,208	1,219	5,638	5,694	5,751	5,807	5,863	5,921	5,977
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,167	1,179	1,190	1,202	1,214	1,226	1,236	5,714	5,771	5,828	5,885	5,943	6,000	6,056
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,192	1,204	1,216	1,228	1,239	1,252	1,264	5,798	5,856	5,914	5,972	6,029	6,088	6,146
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,208	1,219	1,232	1,244	1,256	1,269	1,280	5,873	5,931	5,990	6,049	6,108	6,167	6,225
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,219	1,232	1,243	1,256	1,268	1,281	1,291	5,945	6,005	6,064	6,124	6,183	6,243	6,301
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,234	1,246	1,258	1,270	1,283	1,296	1,308	6,022	6,082	6,142	6,202	6,263	6,323	6,383
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,251	1,263	1,276	1,287	1,301	1,313	1,326	6,102	6,163	6,224	6,284	6,346	6,407	6,468
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,290	1,302	1,316	1,328	1,341	1,354	1,368	6,208	6,269	6,332	6,394	6,456	6,518	6,581
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,306	1,319	1,331	1,345	1,359	1,372	1,385	6,289	6,352	6,414	6,477	6,541	6,604	6,667
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,325	1,338	1,352	1,364	1,378	1,391	1,405	6,375	6,439	6,503	6,566	6,630	6,694	6,758
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,342	1,356	1,369	1,383	1,395	1,410	1,423	6,461	6,526	6,590	6,656	6,719	6,785	6,849
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,359	1,372	1,386	1,400	1,413	1,427	1,441	6,547	6,612	6,678	6,744	6,809	6,874	6,940
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,427	1,441	1,456	1,470	1,484	1,499	1,513	6,690	6,757	6,824	6,891	6,958	7,025	7,092
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,445	1,461	1,473	1,489	1,504	1,517	1,532	6,780	6,849	6,915	6,984	7,052	7,119	7,187
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,471	1,485	1,500	1,514	1,530	1,544	1,558	6,880	6,948	7,017	7,085	7,155	7,223	7,292
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,490	1,504	1,518	1,535	1,550	1,564	1,578	6,973	7,042	7,111	7,182	7,252	7,321	7,390
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,507	1,522	1,537	1,552	1,568	1,582	1,597	7,068	7,139	7,209	7,280	7,351	7,421	7,492
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,524	1,540	1,555	1,569	1,584	1,600	1,616	7,165	7,237	7,309	7,379	7,451	7,523	7,595
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,546	1,562	1,577	1,592	1,607	1,623	1,639	7,268	7,341	7,413	7,486	7,558	7,631	7,704
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,577	1,592	1,608	1,623	1,640	1,655	1,671	7,371	7,444	7,518	7,591	7,666	7,739	7,813
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,569	1,585	1,601	1,617	1,632	1,649	1,663	7,478	7,553	7,628	7,703	7,777	7,853	7,927

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS**

Magnet Program with Traditional or Modified Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	909	918	927	936	945	954	963	4,818	4,866	4,914	4,962	5,010	5,058	5,107
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,053	1,063	1,075	1,085	1,095	1,106	1,116	4,962	5,011	5,062	5,111	5,160	5,210	5,260
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,116	1,128	1,139	1,150	1,161	1,173	1,183	5,025	5,076	5,126	5,176	5,226	5,277	5,327
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,116	1,128	1,139	1,150	1,161	1,173	1,183	5,025	5,076	5,126	5,176	5,226	5,277	5,327
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	1,048	1,059	1,069	1,080	1,090	1,101	1,111	5,025	5,076	5,126	5,176	5,226	5,277	5,327
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	946	956	965	974	984	993	1,003	5,069	5,120	5,170	5,221	5,272	5,322	5,373
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	1,016	1,026	1,036	1,046	1,056	1,066	1,077	5,256	5,308	5,361	5,413	5,466	5,518	5,571
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,112	1,123	1,134	1,144	1,156	1,168	1,178	5,435	5,489	5,543	5,597	5,652	5,707	5,760
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,212	1,224	1,236	1,249	1,260	1,272	1,284	5,589	5,645	5,701	5,757	5,812	5,868	5,924
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,228	1,241	1,252	1,265	1,277	1,289	1,301	5,662	5,719	5,775	5,832	5,888	5,945	6,001
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,241	1,254	1,266	1,278	1,290	1,304	1,317	5,730	5,788	5,845	5,902	5,959	6,017	6,075
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,260	1,274	1,285	1,298	1,311	1,324	1,335	5,807	5,866	5,923	5,981	6,040	6,098	6,155
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,287	1,299	1,313	1,325	1,338	1,352	1,364	5,893	5,951	6,011	6,069	6,128	6,188	6,246
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,304	1,316	1,330	1,343	1,356	1,369	1,382	5,969	6,028	6,088	6,148	6,208	6,267	6,327
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,316	1,330	1,342	1,356	1,369	1,383	1,394	6,042	6,103	6,163	6,224	6,284	6,345	6,404
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,332	1,345	1,358	1,371	1,386	1,400	1,413	6,120	6,181	6,242	6,303	6,366	6,427	6,488
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,350	1,364	1,378	1,390	1,404	1,417	1,432	6,201	6,264	6,326	6,387	6,449	6,511	6,574
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,391	1,404	1,419	1,432	1,446	1,460	1,475	6,309	6,371	6,435	6,498	6,561	6,624	6,688
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,408	1,422	1,436	1,451	1,466	1,479	1,493	6,391	6,455	6,519	6,583	6,648	6,711	6,775
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,429	1,443	1,458	1,471	1,486	1,500	1,515	6,479	6,544	6,609	6,673	6,738	6,803	6,868
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,447	1,463	1,477	1,491	1,505	1,520	1,534	6,566	6,633	6,698	6,764	6,829	6,895	6,960
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,466	1,480	1,494	1,510	1,524	1,539	1,554	6,654	6,720	6,786	6,854	6,920	6,986	7,053
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,535	1,550	1,566	1,581	1,596	1,612	1,627	6,798	6,866	6,934	7,002	7,070	7,138	7,206
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,555	1,571	1,585	1,601	1,618	1,632	1,648	6,890	6,959	7,027	7,096	7,166	7,234	7,303
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,581	1,597	1,613	1,629	1,645	1,661	1,676	6,990	7,060	7,130	7,200	7,270	7,340	7,410
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,602	1,618	1,633	1,651	1,666	1,682	1,698	7,085	7,156	7,226	7,298	7,368	7,439	7,510
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,621	1,637	1,654	1,669	1,686	1,702	1,718	7,182	7,254	7,326	7,397	7,469	7,541	7,613
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,639	1,656	1,672	1,688	1,704	1,721	1,739	7,280	7,353	7,426	7,498	7,571	7,644	7,718
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,663	1,680	1,696	1,713	1,729	1,746	1,763	7,385	7,459	7,532	7,607	7,680	7,754	7,828
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,695	1,712	1,729	1,746	1,763	1,780	1,797	7,489	7,564	7,639	7,714	7,789	7,864	7,939
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,690	1,707	1,725	1,741	1,758	1,776	1,791	7,599	7,675	7,752	7,827	7,903	7,980	8,055

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule.

Effective July 1, 2009, a teacher who becomes an assistant principal without a break in service shall be paid, on a monthly basis, at least as much as he or she would earn as a teacher employed by the LEA.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
ELEMENTARY SCHOOL PRINCIPALS**

License Years	Employee Count							
	<u>A</u> 0-20	<u>B</u> 21-40	<u>C</u> 41-60	<u>D</u> 61-80	<u>E</u> 81-100	<u>F</u> 101-120	<u>G</u> 121-140	<u>H</u> >141
1-5	59,704	60,974	62,245	63,515	64,785	66,056	67,326	68,597
6	59,704	60,974	62,245	63,515	64,785	66,056	67,326	68,597
7	59,704	60,974	62,245	63,515	64,785	66,056	67,326	68,597
8	60,519	61,807	63,094	64,382	65,670	66,956	68,245	69,532
9	62,434	63,763	65,091	66,420	67,748	69,076	70,405	71,733
10	65,119	66,504	67,889	69,275	70,660	72,045	73,431	74,817
11	67,670	69,110	70,550	71,990	73,430	74,870	76,310	77,749
12	70,146	71,639	73,131	74,624	76,116	77,608	79,101	80,593
13	72,250	73,788	75,325	76,863	78,399	79,936	81,474	83,011
14	74,295	75,876	77,456	79,037	80,618	82,198	83,779	85,360
15	75,577	77,186	78,793	80,402	82,010	83,617	85,225	86,833
16	76,534	78,163	79,791	81,419	83,048	84,676	86,306	87,934
17	77,532	79,182	80,832	82,481	84,131	85,781	87,431	89,081
18	78,510	80,180	81,851	83,522	85,192	86,862	88,534	90,203
19	79,507	81,199	82,890	84,583	86,275	87,965	89,657	91,349
20	80,874	82,595	84,315	86,036	87,757	89,477	91,198	92,919
21	81,915	83,658	85,400	87,143	88,887	90,630	92,371	94,114
22	82,995	84,761	86,527	88,293	90,058	91,825	93,590	95,355
23	84,094	85,884	87,673	89,463	91,252	93,041	94,831	96,619
24	85,175	86,988	88,799	90,611	92,424	94,236	96,049	97,860
25	86,912	88,761	90,610	92,460	94,309	96,158	98,007	99,856
26	88,079	89,953	91,828	93,701	95,575	97,449	99,323	101,198
27	89,245	91,143	93,042	94,941	96,840	98,739	100,637	102,537
28	90,470	92,395	94,320	96,245	98,169	100,094	102,019	103,945
29	91,696	93,647	95,597	97,548	99,500	101,451	103,402	105,353
30	93,618	95,611	97,602	99,594	101,587	103,578	105,570	107,562
31	94,912	96,931	98,951	100,970	102,989	105,009	107,028	109,048
32	96,205	98,252	100,299	102,346	104,393	106,440	108,487	110,534
33	97,538	99,613	101,689	103,763	105,839	107,914	109,989	112,065
34	98,911	101,016	103,119	105,225	107,329	109,433	111,538	113,643
35	100,343	102,478	104,613	106,748	108,882	111,018	113,153	115,288
36	101,775	103,940	106,105	108,272	110,437	112,602	114,767	116,933
37	103,745	105,952	108,159	110,367	112,574	114,781	116,988	119,196
38	105,794	108,045	110,295	112,547	114,798	117,048	119,300	121,550

Add 2% for magnet school and 4% for 4-track year round school.
 Add \$1,512 for 6th year degree, \$3,036 for doctorate.
 1 year credit for each year on teacher certificate
 Employee count equals all certified staff plus instructional assistants

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
MIDDLE SCHOOL PRINCIPALS**

Employee Count

License Years	A 0-20	B 21-40	C 41-60	D 61-80	E 81-100	F 101-120	G 121-140	H >141
1-5	63,999	65,361	66,722	68,084	69,447	70,807	72,170	73,531
6	63,999	65,361	66,722	68,084	69,447	70,807	72,170	73,531
7	63,999	65,361	66,722	68,084	69,447	70,807	72,170	73,531
8	64,872	66,254	67,634	69,014	70,394	71,775	73,155	74,535
9	66,926	68,350	69,774	71,198	72,621	74,046	75,469	76,894
10	69,803	71,288	72,774	74,259	75,744	77,229	78,715	80,200
11	72,539	74,082	75,626	77,169	78,712	80,256	81,798	83,342
12	75,193	76,793	78,393	79,993	81,592	83,193	84,793	86,392
13	77,449	79,097	80,745	82,393	84,040	85,689	87,337	88,984
14	79,640	81,335	83,029	84,724	86,418	88,112	89,808	91,501
15	81,015	82,738	84,461	86,185	87,909	89,634	91,356	93,080
16	82,042	83,786	85,533	87,278	89,023	90,770	92,515	94,259
17	83,111	84,878	86,647	88,415	90,184	91,952	93,720	95,488
18	84,159	85,948	87,740	89,531	91,321	93,112	94,902	96,692
19	85,227	87,040	88,855	90,668	92,481	94,294	96,108	97,921
20	86,691	88,537	90,380	92,225	94,070	95,914	97,758	99,603
21	87,808	89,676	91,544	93,413	95,280	97,149	99,017	100,885
22	88,965	90,858	92,752	94,644	96,537	98,429	100,323	102,215
23	90,144	92,061	93,980	95,898	97,816	99,734	101,653	103,570
24	91,302	93,245	95,187	97,130	99,073	101,014	102,957	104,899
25	93,166	95,147	97,130	99,112	101,093	103,076	105,058	107,041
26	94,415	96,424	98,432	100,441	102,451	104,460	106,469	108,478
27	95,664	97,701	99,735	101,771	103,806	105,842	107,878	109,912
28	96,979	99,043	101,106	103,169	105,233	107,296	109,359	111,423
29	98,293	100,384	102,476	104,567	106,658	108,749	110,840	112,931
30	100,354	102,489	104,624	106,760	108,895	111,030	113,165	115,299
31	101,740	103,904	106,069	108,234	110,398	112,564	114,728	116,893
32	103,126	105,321	107,514	109,708	111,902	114,096	116,291	118,486
33	104,555	106,780	109,004	111,229	113,453	115,678	117,903	120,128
34	106,026	108,282	110,539	112,794	115,049	117,306	119,561	121,818
35	107,562	109,851	112,139	114,428	116,715	119,004	121,294	123,582
36	109,097	111,418	113,739	116,060	118,382	120,703	123,024	125,346
37	111,208	113,574	115,941	118,306	120,672	123,039	125,405	127,770
38	113,405	115,817	118,231	120,644	123,056	125,469	127,882	129,029

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

1 year credit for each year on teacher certificate

Employee count equals all certified staff plus instructional assistants

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
HIGH SCHOOL PRINCIPALS**

Employee Count

License Years	<u>A</u> 0-20	<u>B</u> 21-40	<u>C</u> 41-60	<u>D</u> 61-80	<u>E</u> 81-100	<u>F</u> 101-120	<u>G</u> 121-140	<u>H</u> >141
1-5	68,294	69,747	71,200	72,653	74,107	75,560	77,013	78,466
6	68,294	69,747	71,200	72,653	74,107	75,560	77,013	78,466
7	68,294	69,747	71,200	72,653	74,107	75,560	77,013	78,466
8	69,226	70,698	72,172	73,645	75,117	76,591	78,063	79,536
9	71,417	72,936	74,457	75,976	77,495	79,015	80,535	82,054
10	74,488	76,073	77,657	79,242	80,827	82,411	83,997	85,582
11	77,407	79,054	80,701	82,347	83,994	85,641	87,288	88,935
12	80,240	81,947	83,655	85,361	87,069	88,776	90,109	92,190
13	82,647	84,405	86,165	87,922	89,681	91,439	93,043	94,956
14	84,985	86,793	88,602	90,410	92,218	94,027	95,834	97,643
15	86,452	88,291	90,130	91,970	93,809	95,649	97,487	99,327
16	87,548	89,409	91,272	93,136	94,998	96,861	98,723	100,586
17	88,688	90,575	92,462	94,349	96,236	98,123	100,010	101,897
18	89,807	91,717	93,628	95,539	97,449	99,360	101,271	103,181
19	90,947	92,882	94,817	96,752	98,687	100,622	102,557	104,492
20	92,509	94,478	96,446	98,414	100,383	102,351	104,319	106,288
21	93,700	95,694	97,687	99,681	101,674	103,668	105,663	107,656
22	94,936	96,956	98,976	100,996	103,015	105,035	107,055	109,075
23	96,194	98,241	100,288	102,335	104,381	106,428	108,474	110,521
24	97,430	99,503	101,576	103,649	105,722	107,795	109,868	111,940
25	99,417	101,532	103,648	105,763	107,879	109,994	112,109	114,224
26	100,752	102,896	105,038	107,183	109,327	111,470	113,614	115,757
27	102,086	104,258	106,431	108,602	110,773	112,947	115,118	117,290
28	103,516	105,689	107,891	110,093	112,294	114,497	116,698	118,900
29	104,889	107,121	109,352	111,584	113,816	116,048	118,280	120,511
30	107,089	109,368	111,646	113,925	116,204	118,481	120,760	123,039
31	108,568	110,877	113,189	115,498	117,807	120,119	122,428	124,737
32	110,047	112,388	114,730	117,072	119,413	121,754	124,095	126,437
33	111,572	113,946	116,319	118,693	121,068	123,441	125,816	128,189
34	113,142	115,551	117,958	120,365	122,772	125,179	127,586	129,993
35	114,781	117,223	119,665	122,108	124,550	126,992	129,434	131,876
36	116,420	118,896	121,373	123,850	126,327	128,805	131,281	133,758
37	118,672	121,197	123,723	126,247	128,772	131,297	133,822	136,347
38	121,016	123,591	126,166	128,741	131,315	133,890	136,465	139,040

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

1 year credit for each year on teacher certificate

Employee count equals all certified staff plus instructional assistants

**Wake County Public School System
2015-2016 Salary Schedule
Central Services Administrator Bands**

		80%	90%	100%	110%	120%
	<u>Position</u>	<u>Minimum</u>		<u>Midpoint</u>		<u>Maximum</u>
BAND 1	Senior Director	\$76,724	\$86,315	\$95,906	\$105,497	\$115,088
BAND 2	Director	\$68,092	\$76,604	\$85,115	\$93,627	\$102,138
BAND 3	Senior Administrator	\$60,443	\$67,999	\$75,554	\$83,109	\$90,665
BAND 4	Administrator	\$53,667	\$60,376	\$67,084	\$73,792	\$80,501

All amounts are annual.

Positions paid from these bands
 Administrator
 Director
 Senior Administrator
 Senior Director

**Wake County Public School System
2015-2016 Salary Schedule
Technology Bands**

Grade	Position Title	Minimum	90%	Mid	110%	Maximum
8	Customer Support Analyst I Dissemination Specialist Operator	\$37,536	\$42,228	\$46,920	\$51,612	\$56,304
10	Customer Support Analyst II	\$38,056	\$42,813	\$47,570	\$52,327	\$57,084
15	Operations Analyst Programmer STMS Operations Coordinator	\$49,511	\$55,700	\$61,889	\$68,078	\$74,267
17	Enterprise Systems Administrator Instructional Support Technician Software Deployment Specialist Systems Analyst Systems Programmer II Systems Trainer/Analyst Telecom Analyst	\$54,202	\$60,978	\$67,753	\$74,528	\$81,303
22	Applications Development & Support Manager Software Testing and QA Analyst Systems Administrator I	\$69,125	\$77,766	\$86,407	\$95,048	\$103,688
27	Database Administrator Information Security Architect Systems Administrator II Systems Integrator	\$94,047	\$105,803	\$117,559	\$129,315	\$141,071

All amounts are annual.

**Wake County Public School System
2015-2016 Salary Schedule
Bus Drivers and Bus Operations Team Leaders**

<u>Step</u>	<u>Bus Driver</u>	<u>Bus Operations Team Leader</u>
0	\$12.55	\$2,256.20
1	\$12.55	\$2,256.20
2	\$12.55	\$2,256.20
3	\$12.55	\$2,256.20
4	\$12.55	\$2,256.20
5	\$12.55	\$2,256.20
6	\$12.81	\$2,303.18
7	\$13.08	\$2,355.57
8	\$13.34	\$2,406.17
9	\$13.64	\$2,483.85
10	\$13.94	\$2,565.16
11	\$14.38	\$2,590.45
12	\$14.86	\$2,615.75
13	\$15.00	\$2,700.66
14	\$15.15	\$2,758.48
15	\$15.64	\$2,841.59
16	\$15.97	\$2,892.18
17	\$16.45	\$2,939.15
18	\$16.74	\$2,986.13
19	\$17.01	\$3,033.11
20	\$17.29	\$3,076.47
21	\$17.56	\$3,116.22
22	\$17.80	\$3,150.55
23	\$18.03	\$3,184.88
24	\$18.24	\$3,224.63
25	\$18.43	\$3,260.76
26	\$18.66	\$3,296.89
27	\$18.86	\$3,331.23
28	\$19.08	\$3,372.77
29	\$19.28	\$3,403.50
30	\$19.51	\$3,439.63
31	\$19.69	\$3,479.38
32	\$19.90	\$3,479.38

Bus Driver amounts are hourly rates.
 Bus Operation Team Leader are monthly rates.

Substitute bus drivers are paid according to the rates on the substitute salary schedule (p. 46).

Bus driver trainees earn \$10.00 per hour.

Bus Driver - Route
 Bus Driver - District
 Bus Operations Team Leader

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 16

GR	Step	Hourly
16	0-5	\$11.11
16	06	\$11.24
16	07	\$11.38
16	08	\$11.51
16	09	\$11.63
16	10	\$11.63
16	11	\$11.76
16	12	\$11.87
16	13	\$11.98
16	14	\$12.11
16	15	\$12.22
16	16	\$12.33
16	17	\$12.45
16	18	\$12.58
16	19	\$12.69
16	20	\$12.82
16	21	\$12.94
16	22	\$13.08
16	23	\$13.19
16	24	\$13.32
16	25	\$13.46
16	26	\$13.58
16	27	\$13.71
16	28	\$13.86
16	29	\$13.98
16	30	\$14.13
16	31	\$14.26
16	32	\$14.39

Employee Groups paid from Salary Grade 16:

CNS Assistant

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 17

GR	Step	Hourly
17	0-5	\$11.58
17	06	\$11.72
17	07	\$11.85
17	08	\$11.98
17	09	\$12.13
17	10	\$12.26
17	11	\$12.40
17	12	\$12.53
17	13	\$12.65
17	14	\$12.77
17	15	\$12.89
17	16	\$13.02
17	17	\$13.15
17	18	\$13.27
17	19	\$13.39
17	20	\$13.53
17	21	\$13.66
17	22	\$13.80
17	23	\$13.93
17	24	\$14.07
17	25	\$14.20
17	26	\$14.34
17	27	\$14.49
17	28	\$14.64
17	29	\$14.79
17	30	\$14.93
17	31	\$15.07
17	32	\$15.23

Employee Groups paid from Salary Grade 17:

Bus Safety Assistant
 CNS Cashier/Assistant
 CNS Floating Cashier/Assistant

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
TEACHER ASSISTANTS GRADE 18

Monthly Salaries

GR	Step	10 month Traditional Calendar	10 Month Year-Round or Modified	Hourly	Annual
18	0-5	1,901.92	\$1,584.93	\$11.80	\$19,019.20
18	06	1,920.35	\$1,600.29	\$11.91	\$19,203.48
18	07	1,942.82	\$1,619.01	\$12.05	\$19,428.17
18	08	1,965.56	\$1,637.96	\$12.19	\$19,655.55
18	09	1,987.29	\$1,656.07	\$12.33	\$19,872.89
18	10	2,009.27	\$1,674.40	\$12.46	\$20,092.74
18	11	2,031.55	\$1,692.96	\$12.60	\$20,315.48
18	12	2,052.95	\$1,710.79	\$12.74	\$20,529.47
18	13	2,073.57	\$1,727.97	\$12.86	\$20,735.65
18	14	2,094.43	\$1,745.36	\$12.99	\$20,944.34
18	15	2,115.57	\$1,762.98	\$13.12	\$21,155.73
18	16	2,136.95	\$1,780.80	\$13.26	\$21,369.54
18	17	2,158.60	\$1,798.83	\$13.39	\$21,585.95
18	18	2,180.50	\$1,817.08	\$13.53	\$21,804.97
18	19	2,202.68	\$1,835.56	\$13.66	\$22,026.77
18	20	2,225.13	\$1,854.27	\$13.80	\$22,251.27
18	21	2,247.84	\$1,873.20	\$13.94	\$22,478.38
18	22	2,270.84	\$1,892.36	\$14.09	\$22,708.37
18	23	2,294.11	\$1,911.76	\$14.23	\$22,941.15
18	24	2,317.67	\$1,931.39	\$14.38	\$23,176.72
18	25	2,341.51	\$1,951.26	\$14.53	\$23,415.08
18	26	2,365.62	\$1,971.35	\$14.68	\$23,656.22
18	27	2,390.06	\$1,991.72	\$14.83	\$23,900.63
18	28	2,414.77	\$2,012.31	\$14.98	\$24,147.73
18	29	2,439.81	\$2,033.17	\$15.14	\$24,398.09
18	30	2,465.13	\$2,054.28	\$15.29	\$24,651.32
18	31	2,490.78	\$2,075.65	\$15.45	\$24,907.82
18	32+	2,516.72	\$2,097.27	\$15.61	\$25,167.20

Employee Groups paid from Salary Grade 18:

Teacher Assistant (10-month, student days only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 18

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo.	10 Month		10 or 11 Month	12 Month	10 Month	12 Month
		Traditional Calendar	Year-Round	or Modified				
18	0-5	\$2,045.08	\$1,704.23	\$2,036.50	\$11.80	\$11.75	\$20,450.80	\$24,438.00
18	06	\$2,064.89	\$1,720.74	\$2,056.31	\$11.91	\$11.86	\$20,648.90	\$24,675.72
18	07	\$2,089.05	\$1,740.88	\$2,080.47	\$12.05	\$12.00	\$20,890.50	\$24,965.64
18	08	\$2,113.50	\$1,761.25	\$2,104.92	\$12.19	\$12.14	\$21,135.00	\$25,259.04
18	09	\$2,136.87	\$1,780.73	\$2,128.29	\$12.33	\$12.28	\$21,368.70	\$25,539.48
18	10	\$2,160.51	\$1,800.43	\$2,151.93	\$12.46	\$12.41	\$21,605.10	\$25,823.16
18	11	\$2,184.46	\$1,820.38	\$2,175.88	\$12.60	\$12.55	\$21,844.60	\$26,110.56
18	12	\$2,207.47	\$1,839.56	\$2,198.89	\$12.74	\$12.69	\$22,074.70	\$26,386.68
18	13	\$2,229.64	\$1,858.03	\$2,221.06	\$12.86	\$12.81	\$22,296.40	\$26,652.72
18	14	\$2,252.08	\$1,876.73	\$2,243.50	\$12.99	\$12.94	\$22,520.80	\$26,922.00
18	15	\$2,274.81	\$1,895.68	\$2,266.23	\$13.12	\$13.07	\$22,748.10	\$27,194.76
18	16	\$2,297.80	\$1,914.83	\$2,289.22	\$13.26	\$13.21	\$22,978.00	\$27,470.64
18	17	\$2,321.07	\$1,934.23	\$2,312.49	\$13.39	\$13.34	\$23,210.70	\$27,749.88
18	18	\$2,344.62	\$1,953.85	\$2,336.04	\$13.53	\$13.48	\$23,446.20	\$28,032.48
18	19	\$2,368.47	\$1,973.73	\$2,359.89	\$13.66	\$13.61	\$23,684.70	\$28,318.68
18	20	\$2,392.61	\$1,993.84	\$2,384.03	\$13.80	\$13.75	\$23,926.10	\$28,608.36
18	21	\$2,417.03	\$2,014.19	\$2,408.45	\$13.94	\$13.89	\$24,170.30	\$28,901.40
18	22	\$2,441.76	\$2,034.80	\$2,433.18	\$14.09	\$14.04	\$24,417.60	\$29,198.16
18	23	\$2,466.79	\$2,055.66	\$2,458.21	\$14.23	\$14.18	\$24,667.90	\$29,498.52
18	24	\$2,492.12	\$2,076.77	\$2,483.54	\$14.38	\$14.33	\$24,921.20	\$29,802.48
18	25	\$2,517.75	\$2,098.13	\$2,509.17	\$14.53	\$14.48	\$25,177.50	\$30,110.04
18	26	\$2,543.68	\$2,119.73	\$2,535.10	\$14.68	\$14.63	\$25,436.80	\$30,421.20
18	27	\$2,569.96	\$2,141.63	\$2,561.38	\$14.83	\$14.78	\$25,699.60	\$30,736.56
18	28	\$2,596.53	\$2,163.78	\$2,587.95	\$14.98	\$14.93	\$25,965.30	\$31,055.40
18	29	\$2,623.45	\$2,186.21	\$2,614.87	\$15.14	\$15.09	\$26,234.50	\$31,378.44
18	30	\$2,650.68	\$2,208.90	\$2,642.10	\$15.29	\$15.24	\$26,506.80	\$31,705.20
18	31	\$2,678.26	\$2,231.88	\$2,669.68	\$15.45	\$15.40	\$26,782.60	\$32,036.16
18	32+	\$2,706.15	\$2,255.13	\$2,697.57	\$15.61	\$15.56	\$27,061.50	\$32,370.84

Employee Groups paid from Salary Grade 18:

- | | |
|--------------------------------------|-------------------|
| Clerical Assistant | CNS Transporter |
| CNS Assistant Manager | Custodian |
| CNS Assistant Manager (multi-campus) | Teacher Assistant |
| CNS Manager Trainee | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 19

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
19	0-5	\$2,154.58	\$1,795.48	\$2,146.00	\$12.43	\$12.38	\$21,545.80	\$25,752.00
19	06	\$2,179.81	\$1,816.51	\$2,171.23	\$12.58	\$12.53	\$21,798.10	\$26,054.76
19	07	\$2,205.36	\$1,837.80	\$2,196.78	\$12.72	\$12.67	\$22,053.60	\$26,361.36
19	08	\$2,231.20	\$1,859.33	\$2,222.62	\$12.87	\$12.82	\$22,312.00	\$26,671.44
19	09	\$2,255.99	\$1,879.99	\$2,247.41	\$13.02	\$12.97	\$22,559.90	\$26,968.92
19	10	\$2,281.07	\$1,900.89	\$2,272.49	\$13.16	\$13.11	\$22,810.70	\$27,269.88
19	11	\$2,306.45	\$1,922.04	\$2,297.87	\$13.31	\$13.26	\$23,064.50	\$27,574.44
19	12	\$2,330.95	\$1,942.46	\$2,322.37	\$13.45	\$13.40	\$23,309.50	\$27,868.44
19	13	\$2,354.61	\$1,962.18	\$2,346.03	\$13.58	\$13.53	\$23,546.10	\$28,152.36
19	14	\$2,378.57	\$1,982.14	\$2,369.99	\$13.72	\$13.67	\$23,785.70	\$28,439.88
19	15	\$2,402.84	\$2,002.37	\$2,394.26	\$13.86	\$13.81	\$24,028.40	\$28,731.12
19	16	\$2,427.40	\$2,022.83	\$2,418.82	\$14.00	\$13.95	\$24,274.00	\$29,025.84
19	17	\$2,452.24	\$2,043.53	\$2,443.66	\$14.15	\$14.10	\$24,522.40	\$29,323.92
19	18	\$2,477.40	\$2,064.50	\$2,468.82	\$14.29	\$14.24	\$24,774.00	\$29,625.84
19	19	\$2,502.85	\$2,085.71	\$2,494.27	\$14.44	\$14.39	\$25,028.50	\$29,931.24
19	20	\$2,528.62	\$2,107.18	\$2,520.04	\$14.59	\$14.54	\$25,286.20	\$30,240.48
19	21	\$2,554.69	\$2,128.91	\$2,546.11	\$14.74	\$14.69	\$25,546.90	\$30,553.32
19	22	\$2,581.09	\$2,150.91	\$2,572.51	\$14.89	\$14.84	\$25,810.90	\$30,870.12
19	23	\$2,607.82	\$2,173.18	\$2,599.24	\$15.05	\$15.00	\$26,078.20	\$31,190.88
19	24	\$2,634.87	\$2,195.73	\$2,626.29	\$15.20	\$15.15	\$26,348.70	\$31,515.48
19	25	\$2,662.25	\$2,218.54	\$2,653.67	\$15.36	\$15.31	\$26,622.50	\$31,844.04
19	26	\$2,689.93	\$2,241.61	\$2,681.35	\$15.52	\$15.47	\$26,899.30	\$32,176.20
19	27	\$2,717.97	\$2,264.98	\$2,709.39	\$15.68	\$15.63	\$27,179.70	\$32,512.68
19	28	\$2,746.36	\$2,288.63	\$2,737.78	\$15.84	\$15.79	\$27,463.60	\$32,853.36
19	29	\$2,775.09	\$2,312.58	\$2,766.51	\$16.01	\$15.96	\$27,750.90	\$33,198.12
19	30	\$2,804.18	\$2,336.82	\$2,795.60	\$16.18	\$16.13	\$28,041.80	\$33,547.20
19	31	\$2,833.62	\$2,361.35	\$2,825.04	\$16.35	\$16.30	\$28,336.20	\$33,900.48
19	32+	\$2,863.39	\$2,386.16	\$2,854.81	\$16.52	\$16.47	\$28,633.90	\$34,257.72

Employee Groups paid from Salary Grade 19:

- | | |
|-----------------------------------|--------------------------------|
| Bindery Clerk | Receptionist - Central Office |
| CNS Manager (0-400 Participation) | Receptionist - High School |
| Courier | Receptionist - Middle School |
| Driver I | School Secretary - High School |
| Mail Clerk | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 20

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
20	0-5	\$2,287.68	\$1,906.40	\$2,279.10	\$13.20	\$13.15	\$22,876.80	\$27,349.20
20	06	\$2,314.51	\$1,928.76	\$2,305.93	\$13.35	\$13.30	\$23,145.10	\$27,671.16
20	07	\$2,341.67	\$1,951.39	\$2,333.09	\$13.51	\$13.46	\$23,416.70	\$27,997.08
20	08	\$2,369.15	\$1,974.29	\$2,360.57	\$13.67	\$13.62	\$23,691.50	\$28,326.84
20	09	\$2,395.60	\$1,996.33	\$2,387.02	\$13.82	\$13.77	\$23,956.00	\$28,644.24
20	10	\$2,422.34	\$2,018.62	\$2,413.76	\$13.98	\$13.93	\$24,223.40	\$28,965.12
20	11	\$2,449.43	\$2,041.19	\$2,440.85	\$14.13	\$14.08	\$24,494.30	\$29,290.20
20	12	\$2,475.62	\$2,063.02	\$2,467.04	\$14.28	\$14.23	\$24,756.20	\$29,604.48
20	13	\$2,500.64	\$2,083.87	\$2,492.06	\$14.43	\$14.38	\$25,006.40	\$29,904.72
20	14	\$2,525.95	\$2,104.96	\$2,517.37	\$14.57	\$14.52	\$25,259.50	\$30,208.44
20	15	\$2,551.57	\$2,126.31	\$2,542.99	\$14.72	\$14.67	\$25,515.70	\$30,515.88
20	16	\$2,577.50	\$2,147.92	\$2,568.92	\$14.87	\$14.82	\$25,775.00	\$30,827.04
20	17	\$2,603.72	\$2,169.77	\$2,595.14	\$15.02	\$14.97	\$26,037.20	\$31,141.68
20	18	\$2,630.27	\$2,191.89	\$2,621.69	\$15.17	\$15.13	\$26,302.70	\$31,460.28
20	19	\$2,657.15	\$2,214.29	\$2,648.57	\$15.33	\$15.28	\$26,571.50	\$31,782.84
20	20	\$2,684.33	\$2,236.94	\$2,675.75	\$15.49	\$15.44	\$26,843.30	\$32,109.00
20	21	\$2,711.85	\$2,259.88	\$2,703.27	\$15.65	\$15.60	\$27,118.50	\$32,439.24
20	22	\$2,739.68	\$2,283.07	\$2,731.10	\$15.81	\$15.76	\$27,396.80	\$32,773.20
20	23	\$2,767.85	\$2,306.54	\$2,759.27	\$15.97	\$15.92	\$27,678.50	\$33,111.24
20	24	\$2,796.37	\$2,330.31	\$2,787.79	\$16.13	\$16.08	\$27,963.70	\$33,453.48
20	25	\$2,825.22	\$2,354.35	\$2,816.64	\$16.30	\$16.25	\$28,252.20	\$33,799.68
20	26	\$2,854.43	\$2,378.69	\$2,845.85	\$16.47	\$16.42	\$28,544.30	\$34,150.20
20	27	\$2,883.96	\$2,403.30	\$2,875.38	\$16.64	\$16.59	\$28,839.60	\$34,504.56
20	28	\$2,913.86	\$2,428.22	\$2,905.28	\$16.81	\$16.76	\$29,138.60	\$34,863.36
20	29	\$2,944.12	\$2,453.43	\$2,935.54	\$16.99	\$16.94	\$29,441.20	\$35,226.48
20	30	\$2,974.74	\$2,478.95	\$2,966.16	\$17.16	\$17.11	\$29,747.40	\$35,593.92
20	31	\$3,005.73	\$2,504.78	\$2,997.15	\$17.34	\$17.29	\$30,057.30	\$35,965.80
20	32+	\$3,037.08	\$2,530.90	\$3,028.50	\$17.52	\$17.47	\$30,370.80	\$36,342.00

Employee Groups paid from Salary Grade 20:

- | | |
|-------------------------------------|---------------------------------|
| Audiology Assistant | Receiving Clerk |
| Braillist | Registrar |
| CNS Manager (401-800 Participation) | Technician |
| Custodian - Head | Transition Training Facilitator |
| Customer Service Representative | Warehouse General |
| Driver II | |
| Parent Liaison | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 21

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
21	0-5	\$2,417.92	\$2,014.93	\$2,409.34	\$13.95	\$13.90	\$24,179.20	\$28,912.08
21	06	\$2,446.32	\$2,038.60	\$2,437.74	\$14.11	\$14.06	\$24,463.20	\$29,252.88
21	07	\$2,475.05	\$2,062.54	\$2,466.47	\$14.28	\$14.23	\$24,750.50	\$29,597.64
21	08	\$2,504.14	\$2,086.78	\$2,495.56	\$14.45	\$14.40	\$25,041.40	\$29,946.72
21	09	\$2,532.20	\$2,110.17	\$2,523.62	\$14.61	\$14.56	\$25,322.00	\$30,283.44
21	10	\$2,560.58	\$2,133.82	\$2,552.01	\$14.77	\$14.72	\$25,605.80	\$30,624.12
21	11	\$2,589.33	\$2,157.78	\$2,580.75	\$14.94	\$14.89	\$25,893.30	\$30,969.00
21	12	\$2,617.20	\$2,181.00	\$2,608.62	\$15.10	\$15.05	\$26,172.00	\$31,303.44
21	13	\$2,643.91	\$2,203.26	\$2,635.33	\$15.25	\$15.20	\$26,439.10	\$31,623.96
21	14	\$2,670.95	\$2,225.79	\$2,662.37	\$15.41	\$15.36	\$26,709.50	\$31,948.44
21	15	\$2,698.31	\$2,248.59	\$2,689.73	\$15.57	\$15.52	\$26,983.10	\$32,276.76
21	16	\$2,725.98	\$2,271.65	\$2,717.40	\$15.73	\$15.68	\$27,259.80	\$32,608.80
21	17	\$2,754.00	\$2,295.00	\$2,745.42	\$15.89	\$15.84	\$27,540.00	\$32,945.04
21	18	\$2,782.34	\$2,318.62	\$2,773.76	\$16.05	\$16.00	\$27,823.40	\$33,285.12
21	19	\$2,811.04	\$2,342.53	\$2,802.46	\$16.22	\$16.17	\$28,110.40	\$33,629.52
21	20	\$2,840.04	\$2,366.70	\$2,831.46	\$16.38	\$16.34	\$28,400.40	\$33,977.52
21	21	\$2,869.44	\$2,391.20	\$2,860.86	\$16.55	\$16.50	\$28,694.40	\$34,330.32
21	22	\$2,899.17	\$2,415.98	\$2,890.59	\$16.73	\$16.68	\$28,991.70	\$34,687.08
21	23	\$2,929.23	\$2,441.03	\$2,920.65	\$16.90	\$16.85	\$29,292.30	\$35,047.80
21	24	\$2,959.69	\$2,466.41	\$2,951.11	\$17.08	\$17.03	\$29,596.90	\$35,413.32
21	25	\$2,990.49	\$2,492.08	\$2,981.91	\$17.25	\$17.20	\$29,904.90	\$35,782.92
21	26	\$3,021.65	\$2,518.04	\$3,013.07	\$17.43	\$17.38	\$30,216.50	\$36,156.84
21	27	\$3,053.21	\$2,544.34	\$3,044.63	\$17.61	\$17.57	\$30,532.10	\$36,535.56
21	28	\$3,085.14	\$2,570.95	\$3,076.56	\$17.80	\$17.75	\$30,851.40	\$36,918.72
21	29	\$3,117.44	\$2,597.87	\$3,108.86	\$17.99	\$17.94	\$31,174.40	\$37,306.32
21	30	\$3,150.15	\$2,625.13	\$3,141.57	\$18.17	\$18.12	\$31,501.50	\$37,698.84
21	31	\$3,183.22	\$2,652.68	\$3,174.64	\$18.36	\$18.32	\$31,832.20	\$38,095.68
21	32+	\$3,216.72	\$2,680.60	\$3,208.14	\$18.56	\$18.51	\$32,167.20	\$38,497.68

Employee Groups paid from Salary Grade 21:

- | | |
|---------------------------------------|--|
| Central Records Technician | Media Materials Specialist |
| CNS Manager (801-1000 Participation) | Secretary (Admin/Sr Admin) |
| CNS Receiving Specialist | Technology Assistant |
| Craftsman - Environmental and Grounds | Webster Center Multipurpose Technician |
| Mechanic I | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 22

Monthly Salaries

Hourly Rates

Annual Salaries

GR	Step	Monthly Salaries			Hourly Rates		Annual Salaries	
		10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
22	0-5	\$2,557.04	\$2,130.87	\$2,548.46	\$14.75	\$14.70	\$25,570.40	\$30,581.52
22	06	\$2,587.11	\$2,155.93	\$2,578.53	\$14.93	\$14.88	\$25,871.10	\$30,942.36
22	07	\$2,617.53	\$2,181.28	\$2,608.95	\$15.10	\$15.05	\$26,175.30	\$31,307.40
22	08	\$2,648.33	\$2,206.94	\$2,639.75	\$15.28	\$15.23	\$26,483.30	\$31,677.00
22	09	\$2,678.11	\$2,231.76	\$2,669.53	\$15.45	\$15.40	\$26,781.10	\$32,034.36
22	10	\$2,708.26	\$2,256.88	\$2,699.68	\$15.62	\$15.58	\$27,082.60	\$32,396.16
22	11	\$2,738.75	\$2,282.29	\$2,730.17	\$15.80	\$15.75	\$27,387.50	\$32,762.04
22	12	\$2,768.42	\$2,307.02	\$2,759.84	\$15.97	\$15.92	\$27,684.20	\$33,118.08
22	13	\$2,796.94	\$2,330.78	\$2,788.36	\$16.14	\$16.09	\$27,969.40	\$33,460.32
22	14	\$2,825.80	\$2,354.83	\$2,817.22	\$16.30	\$16.25	\$28,258.00	\$33,806.64
22	15	\$2,854.99	\$2,379.16	\$2,846.41	\$16.47	\$16.42	\$28,549.90	\$34,156.92
22	16	\$2,884.54	\$2,403.78	\$2,875.96	\$16.64	\$16.59	\$28,845.40	\$34,511.52
22	17	\$2,914.46	\$2,428.72	\$2,905.88	\$16.81	\$16.76	\$29,144.60	\$34,870.56
22	18	\$2,944.73	\$2,453.94	\$2,936.15	\$16.99	\$16.94	\$29,447.30	\$35,233.80
22	19	\$2,975.35	\$2,479.46	\$2,966.77	\$17.17	\$17.12	\$29,753.50	\$35,601.24
22	20	\$3,006.35	\$2,505.29	\$2,997.77	\$17.34	\$17.29	\$30,063.50	\$35,973.24
22	21	\$3,037.71	\$2,531.43	\$3,029.13	\$17.53	\$17.48	\$30,377.10	\$36,349.56
22	22	\$3,069.46	\$2,557.88	\$3,060.88	\$17.71	\$17.66	\$30,694.60	\$36,730.56
22	23	\$3,101.57	\$2,584.64	\$3,092.99	\$17.89	\$17.84	\$31,015.70	\$37,115.88
22	24	\$3,134.07	\$2,611.73	\$3,125.49	\$18.08	\$18.03	\$31,340.70	\$37,505.88
22	25	\$3,166.97	\$2,639.14	\$3,158.39	\$18.27	\$18.22	\$31,669.70	\$37,900.68
22	26	\$3,200.25	\$2,666.88	\$3,191.67	\$18.46	\$18.41	\$32,002.50	\$38,300.04
22	27	\$3,233.94	\$2,694.95	\$3,225.36	\$18.66	\$18.61	\$32,339.40	\$38,704.32
22	28	\$3,268.02	\$2,723.35	\$3,259.44	\$18.85	\$18.80	\$32,680.20	\$39,113.28
22	29	\$3,302.50	\$2,752.08	\$3,293.92	\$19.05	\$19.00	\$33,025.00	\$39,527.04
22	30	\$3,337.42	\$2,781.18	\$3,328.84	\$19.25	\$19.20	\$33,374.20	\$39,946.08
22	31	\$3,372.75	\$2,810.63	\$3,364.17	\$19.46	\$19.41	\$33,727.50	\$40,370.04
22	32+	\$3,408.49	\$2,840.41	\$3,399.91	\$19.66	\$19.61	\$34,084.90	\$40,798.92

Employee Groups paid from Salary Grade 22:

- | | |
|---------------------------------------|---|
| Applications Technician | Growth and Planning Technician |
| Bookkeeper | Secretary (Director) |
| Budget Technician | Student Info. Data Manager - Elementary |
| CNS Eligibility Specialist | Student Info. Data Manager - Secondary (+2 steps) |
| CNS Manager (1001-1400 Participation) | Student Info. Data Manager - Yr. Round (+2 steps) |
| Data Manager | Stud. Info. Data Mgr. - Sec. & Yr. Round (+4 steps) |
| Data Processor/Student Assignment | Warehouse General II |
| Facilities Maintenance Technician | |
| File Room Technician | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 23

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
23	0-5	\$2,705.49	\$2,254.58	\$2,696.91	\$15.61	\$15.56	\$27,054.90	\$32,362.92
23	06	\$2,737.33	\$2,281.11	\$2,728.75	\$15.79	\$15.74	\$27,373.30	\$32,745.00
23	07	\$2,769.56	\$2,307.97	\$2,760.98	\$15.98	\$15.93	\$27,695.60	\$33,131.76
23	08	\$2,802.18	\$2,335.15	\$2,793.60	\$16.17	\$16.12	\$28,021.80	\$33,523.20
23	09	\$2,833.81	\$2,361.51	\$2,825.23	\$16.35	\$16.30	\$28,338.10	\$33,902.76
23	10	\$2,865.83	\$2,388.19	\$2,857.25	\$16.53	\$16.48	\$28,658.30	\$34,287.00
23	11	\$2,898.21	\$2,415.18	\$2,889.63	\$16.72	\$16.67	\$28,982.10	\$34,675.56
23	12	\$2,929.82	\$2,441.52	\$2,921.24	\$16.90	\$16.85	\$29,298.20	\$35,054.88
23	13	\$2,960.26	\$2,466.88	\$2,951.68	\$17.08	\$17.03	\$29,602.60	\$35,420.16
23	14	\$2,991.06	\$2,492.55	\$2,982.48	\$17.26	\$17.21	\$29,910.60	\$35,789.76
23	15	\$3,022.25	\$2,518.54	\$3,013.67	\$17.44	\$17.39	\$30,222.50	\$36,164.04
23	16	\$3,053.80	\$2,544.83	\$3,045.22	\$17.62	\$17.57	\$30,538.00	\$36,542.64
23	17	\$3,085.74	\$2,571.45	\$3,077.16	\$17.80	\$17.75	\$30,857.40	\$36,925.92
23	18	\$3,118.05	\$2,598.38	\$3,109.47	\$17.99	\$17.94	\$31,180.50	\$37,313.64
23	19	\$3,150.75	\$2,625.63	\$3,142.17	\$18.18	\$18.13	\$31,507.50	\$37,706.04
23	20	\$3,183.85	\$2,653.21	\$3,175.27	\$18.37	\$18.32	\$31,838.50	\$38,103.24
23	21	\$3,217.35	\$2,681.13	\$3,208.77	\$18.56	\$18.51	\$32,173.50	\$38,505.24
23	22	\$3,251.23	\$2,709.36	\$3,242.65	\$18.76	\$18.71	\$32,512.30	\$38,911.80
23	23	\$3,285.53	\$2,737.94	\$3,276.95	\$18.95	\$18.91	\$32,855.30	\$39,323.40
23	24	\$3,320.24	\$2,766.87	\$3,311.66	\$19.16	\$19.11	\$33,202.40	\$39,739.92
23	25	\$3,355.36	\$2,796.13	\$3,346.78	\$19.36	\$19.31	\$33,553.60	\$40,161.36
23	26	\$3,390.89	\$2,825.74	\$3,382.31	\$19.56	\$19.51	\$33,908.90	\$40,587.72
23	27	\$3,426.86	\$2,855.72	\$3,418.28	\$19.77	\$19.72	\$34,268.60	\$41,019.36
23	28	\$3,463.26	\$2,886.05	\$3,454.68	\$19.98	\$19.93	\$34,632.60	\$41,456.16
23	29	\$3,500.10	\$2,916.75	\$3,491.52	\$20.19	\$20.14	\$35,001.00	\$41,898.24
23	30	\$3,537.36	\$2,947.80	\$3,528.78	\$20.41	\$20.36	\$35,373.60	\$42,345.36
23	31	\$3,575.08	\$2,979.23	\$3,566.50	\$20.63	\$20.58	\$35,750.80	\$42,798.00
23	32+	\$3,613.26	\$3,011.05	\$3,604.68	\$20.85	\$20.80	\$36,132.60	\$43,256.16

Employee Groups paid from Salary Grade 23:

Accounts Payable Processing Technician
Accounts Payable Processing Technician/Secretary
Audiology Technician
Benefits Representative
CNS Manager (1401-1800 Participation)
Community Schools Technician
Craftsman - Automotive Repair
Craftsman - Locksmith
Craftsman - Plumbing
Custodial Supervisor
Interpreter/Transliterater (state cert I)

Language Services Technician
Lead School Secretary - Traditional / Yr-Round Single Track
Lead School Secretary - Yr.-Round Multi-Track (+2 steps)
Mechanic II
Office Manager
Payroll Technician
Print Specialist
Processing Technician
Secretary (Sr. Director)
TIMS Technician

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 24

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
24	0-5	\$2,864.15	\$2,386.79	\$2,855.57	\$16.52	\$16.47	\$28,641.50	\$34,369.80
24	06	\$2,897.90	\$2,414.92	\$2,889.32	\$16.72	\$16.67	\$28,979.00	\$34,774.80
24	07	\$2,932.05	\$2,443.38	\$2,923.47	\$16.92	\$16.87	\$29,320.50	\$35,184.60
24	08	\$2,966.62	\$2,472.18	\$2,958.04	\$17.12	\$17.07	\$29,666.20	\$35,599.44
24	09	\$3,000.23	\$2,500.19	\$2,991.65	\$17.31	\$17.26	\$30,002.30	\$36,002.76
24	10	\$3,034.24	\$2,528.53	\$3,025.66	\$17.51	\$17.46	\$30,342.40	\$36,410.88
24	11	\$3,068.65	\$2,557.21	\$3,060.07	\$17.70	\$17.65	\$30,686.50	\$36,823.80
24	12	\$3,102.27	\$2,585.23	\$3,093.69	\$17.90	\$17.85	\$31,022.70	\$37,227.24
24	13	\$3,134.79	\$2,612.33	\$3,126.21	\$18.09	\$18.04	\$31,347.90	\$37,617.48
24	14	\$3,167.68	\$2,639.73	\$3,159.10	\$18.28	\$18.23	\$31,676.80	\$38,012.16
24	15	\$3,200.98	\$2,667.48	\$3,192.40	\$18.47	\$18.42	\$32,009.80	\$38,411.76
24	16	\$3,234.68	\$2,695.57	\$3,226.10	\$18.66	\$18.61	\$32,346.80	\$38,816.16
24	17	\$3,268.75	\$2,723.96	\$3,260.17	\$18.86	\$18.81	\$32,687.50	\$39,225.00
24	18	\$3,303.28	\$2,752.73	\$3,294.70	\$19.06	\$19.01	\$33,032.80	\$39,639.36
24	19	\$3,338.17	\$2,781.81	\$3,329.59	\$19.26	\$19.21	\$33,381.70	\$40,058.04
24	20	\$3,373.49	\$2,811.24	\$3,364.91	\$19.46	\$19.41	\$33,734.90	\$40,481.88
24	21	\$3,409.26	\$2,841.05	\$3,400.68	\$19.67	\$19.62	\$34,092.60	\$40,911.12
24	22	\$3,445.45	\$2,871.21	\$3,436.87	\$19.88	\$19.83	\$34,454.50	\$41,345.40
24	23	\$3,482.05	\$2,901.71	\$3,473.47	\$20.09	\$20.04	\$34,820.50	\$41,784.60
24	24	\$3,519.11	\$2,932.59	\$3,510.53	\$20.30	\$20.25	\$35,191.10	\$42,229.32
24	25	\$3,556.61	\$2,963.84	\$3,548.03	\$20.52	\$20.47	\$35,566.10	\$42,679.32
24	26	\$3,594.55	\$2,995.46	\$3,585.97	\$20.74	\$20.69	\$35,945.50	\$43,134.60
24	27	\$3,632.94	\$3,027.45	\$3,624.36	\$20.96	\$20.91	\$36,329.40	\$43,595.28
24	28	\$3,671.82	\$3,059.85	\$3,663.24	\$21.18	\$21.13	\$36,718.20	\$44,061.84
24	29	\$3,711.12	\$3,092.60	\$3,702.54	\$21.41	\$21.36	\$37,111.20	\$44,533.44
24	30	\$3,750.91	\$3,125.76	\$3,742.33	\$21.64	\$21.59	\$37,509.10	\$45,010.92
24	31	\$3,791.19	\$3,159.33	\$3,782.61	\$21.87	\$21.82	\$37,911.90	\$45,494.28
24	32+	\$3,831.93	\$3,193.28	\$3,823.35	\$22.11	\$22.06	\$38,319.30	\$45,983.16

Employee Groups paid from Salary Grade 24:

- | | |
|--|---|
| CNS Manager (multi-campus) | Master Craftsman - Environ. and Grounds |
| Craftsman - Communications | Master Craftsman - Locksmith |
| Craftsman - Electrical | Mechanic III |
| Craftsman - Integrated Pest Management | Program Specialist - Title 1 |
| Custodial Field Supervisor | Receiving Team Leader |
| Interpreter/Transliteritor (state certif II) | Shipping Team Leader |
| Lead HR Processing Technician | Testing Technician |
| Maintenance Procurement Specialist | Warehouse Team Leader |
| Master Craftsman - Automotive Repair | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 25

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
25	0-5	\$3,033.45	\$2,527.88	\$3,024.87	\$17.50	\$17.45	\$30,334.50	\$36,298.44
25	06	\$3,069.23	\$2,557.69	\$3,060.65	\$17.71	\$17.66	\$30,692.30	\$36,727.80
25	07	\$3,105.44	\$2,587.87	\$3,096.86	\$17.92	\$17.87	\$31,054.40	\$37,162.32
25	08	\$3,142.09	\$2,618.41	\$3,133.51	\$18.13	\$18.08	\$31,420.90	\$37,602.12
25	09	\$3,177.80	\$2,648.17	\$3,169.22	\$18.33	\$18.28	\$31,778.00	\$38,030.64
25	10	\$3,213.93	\$2,678.28	\$3,205.35	\$18.54	\$18.49	\$32,139.30	\$38,464.20
25	11	\$3,250.51	\$2,708.76	\$3,241.93	\$18.75	\$18.70	\$32,505.10	\$38,903.16
25	12	\$3,286.32	\$2,738.60	\$3,277.74	\$18.96	\$18.91	\$32,863.20	\$39,332.88
25	13	\$3,321.02	\$2,767.52	\$3,312.44	\$19.16	\$19.11	\$33,210.20	\$39,749.28
25	14	\$3,356.16	\$2,796.80	\$3,347.58	\$19.36	\$19.31	\$33,561.60	\$40,170.96
25	15	\$3,391.70	\$2,826.42	\$3,383.12	\$19.57	\$19.52	\$33,917.00	\$40,597.44
25	16	\$3,427.67	\$2,856.39	\$3,419.09	\$19.78	\$19.73	\$34,276.70	\$41,029.08
25	17	\$3,464.08	\$2,886.73	\$3,455.50	\$19.99	\$19.94	\$34,640.80	\$41,466.00
25	18	\$3,500.91	\$2,917.43	\$3,492.33	\$20.20	\$20.15	\$35,009.10	\$41,907.96
25	19	\$3,538.20	\$2,948.50	\$3,529.62	\$20.41	\$20.36	\$35,382.00	\$42,355.44
25	20	\$3,575.92	\$2,979.93	\$3,567.34	\$20.63	\$20.58	\$35,759.20	\$42,808.08
25	21	\$3,614.09	\$3,011.74	\$3,605.51	\$20.85	\$20.80	\$36,140.90	\$43,266.12
25	22	\$3,652.72	\$3,043.93	\$3,644.14	\$21.07	\$21.02	\$36,527.20	\$43,729.68
25	23	\$3,691.81	\$3,076.51	\$3,683.23	\$21.30	\$21.25	\$36,918.10	\$44,198.76
25	24	\$3,731.38	\$3,109.48	\$3,722.80	\$21.53	\$21.48	\$37,313.80	\$44,673.60
25	25	\$3,771.40	\$3,142.83	\$3,762.82	\$21.76	\$21.71	\$37,714.00	\$45,153.84
25	26	\$3,811.93	\$3,176.61	\$3,803.35	\$21.99	\$21.94	\$38,119.30	\$45,640.20
25	27	\$3,852.93	\$3,210.78	\$3,844.35	\$22.23	\$22.18	\$38,529.30	\$46,132.20
25	28	\$3,894.42	\$3,245.35	\$3,885.84	\$22.47	\$22.42	\$38,944.20	\$46,630.08
25	29	\$3,936.40	\$3,280.33	\$3,927.82	\$22.71	\$22.66	\$39,364.00	\$47,133.84
25	30	\$3,978.87	\$3,315.73	\$3,970.29	\$22.96	\$22.91	\$39,788.70	\$47,643.48
25	31	\$4,021.88	\$3,351.57	\$4,013.30	\$23.20	\$23.15	\$40,218.80	\$48,159.60
25	32+	\$4,065.40	\$3,387.83	\$4,056.82	\$23.45	\$23.40	\$40,654.00	\$48,681.84

Employee Groups paid from Salary Grade 25:

- | | |
|------------------------------------|--------------------------------------|
| Accounting Specialist | Graphic Designer |
| Bilingual Specialist - Interpreter | Longevity Specialist |
| Budget Specialist | Master Craftsman - Communications |
| CNS Program Specialist | Master Craftsman - Security |
| Communications Specialist - LEP | Recruitment and Retention Specialist |
| Compliance Reporting Specialist | Secretary (Area Superintendent) |
| Compliance Specialist | Secretary (Assistant Superintendent) |
| Craftsman - HVAC | Security Technician |
| Departmental Budget Analyst | Training Specialist |
| Event Coordinator | Transportation Team Leader |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 26

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
26	0-5	\$3,214.18	\$2,678.48	\$3,205.60	\$18.54	\$18.49	\$32,141.80	\$38,467.20
26	06	\$3,252.14	\$2,710.12	\$3,243.56	\$18.76	\$18.71	\$32,521.40	\$38,922.72
26	07	\$3,290.55	\$2,742.13	\$3,281.97	\$18.98	\$18.93	\$32,905.50	\$39,383.64
26	08	\$3,329.42	\$2,774.52	\$3,320.84	\$19.21	\$19.16	\$33,294.20	\$39,850.08
26	09	\$3,367.37	\$2,806.14	\$3,358.79	\$19.43	\$19.38	\$33,673.70	\$40,305.48
26	10	\$3,405.80	\$2,838.17	\$3,397.22	\$19.65	\$19.60	\$34,058.00	\$40,766.64
26	11	\$3,444.68	\$2,870.57	\$3,436.10	\$19.87	\$19.82	\$34,446.80	\$41,233.20
26	12	\$3,482.82	\$2,902.35	\$3,474.24	\$20.09	\$20.04	\$34,828.20	\$41,690.88
26	13	\$3,519.89	\$2,933.24	\$3,511.31	\$20.31	\$20.26	\$35,198.90	\$42,135.72
26	14	\$3,557.38	\$2,964.48	\$3,548.80	\$20.52	\$20.47	\$35,573.80	\$42,585.60
26	15	\$3,595.34	\$2,996.12	\$3,586.76	\$20.74	\$20.69	\$35,953.40	\$43,041.12
26	16	\$3,633.75	\$3,028.13	\$3,625.17	\$20.96	\$20.91	\$36,337.50	\$43,502.04
26	17	\$3,672.61	\$3,060.51	\$3,664.03	\$21.19	\$21.14	\$36,726.10	\$43,968.36
26	18	\$3,711.94	\$3,093.28	\$3,703.36	\$21.42	\$21.37	\$37,119.40	\$44,440.32
26	19	\$3,751.75	\$3,126.46	\$3,743.17	\$21.64	\$21.60	\$37,517.50	\$44,918.04
26	20	\$3,792.02	\$3,160.02	\$3,783.44	\$21.88	\$21.83	\$37,920.20	\$45,401.28
26	21	\$3,832.78	\$3,193.98	\$3,824.20	\$22.11	\$22.06	\$38,327.80	\$45,890.40
26	22	\$3,874.02	\$3,228.35	\$3,865.44	\$22.35	\$22.30	\$38,740.20	\$46,385.28
26	23	\$3,915.77	\$3,263.14	\$3,907.19	\$22.59	\$22.54	\$39,157.70	\$46,886.28
26	24	\$3,958.00	\$3,298.33	\$3,949.42	\$22.83	\$22.79	\$39,580.00	\$47,393.04
26	25	\$4,000.75	\$3,333.96	\$3,992.17	\$23.08	\$23.03	\$40,007.50	\$47,906.04
26	26	\$4,043.99	\$3,369.99	\$4,035.41	\$23.33	\$23.28	\$40,439.90	\$48,424.92
26	27	\$4,087.78	\$3,406.48	\$4,079.20	\$23.58	\$23.53	\$40,877.80	\$48,950.40
26	28	\$4,132.07	\$3,443.39	\$4,123.49	\$23.84	\$23.79	\$41,320.70	\$49,481.88
26	29	\$4,176.89	\$3,480.74	\$4,168.31	\$24.10	\$24.05	\$41,768.90	\$50,019.72
26	30	\$4,222.26	\$3,518.55	\$4,213.68	\$24.36	\$24.31	\$42,222.60	\$50,564.16
26	31	\$4,268.16	\$3,556.80	\$4,259.58	\$24.62	\$24.57	\$42,681.60	\$51,114.96
26	32+	\$4,314.62	\$3,595.52	\$4,306.04	\$24.89	\$24.84	\$43,146.20	\$51,672.48

Employee Groups paid from Salary Grade 26:

Area Custodial Manager

Buyer I

Data Analyst for Long Range Planning

Data Analyst for Student Assignment

Database/Network Manager (Non-IS)

Master Craftsman - Electrical

Master Craftsman - Integrated Pest Mgmt.

Master Craftsman - Plumbing

Nurses - Noncertified

Parent as Teacher - Project Enlightenment

Payroll Rating Specialist

Payroll Team Leader

School Accounting Specialist

Secretary (Associate Superintendent)

Team Leader - Benefits

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 27

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
27	0-5	\$3,407.18	\$2,839.32	\$3,398.60	\$19.66	\$19.61	\$34,071.80	\$40,783.20
27	06	\$3,447.46	\$2,872.88	\$3,438.88	\$19.89	\$19.84	\$34,474.60	\$41,266.56
27	07	\$3,488.20	\$2,906.83	\$3,479.62	\$20.12	\$20.07	\$34,882.00	\$41,755.44
27	08	\$3,529.44	\$2,941.20	\$3,520.86	\$20.36	\$20.31	\$35,294.40	\$42,250.32
27	09	\$3,569.80	\$2,974.83	\$3,561.22	\$20.60	\$20.55	\$35,698.00	\$42,734.64
27	10	\$3,610.64	\$3,008.87	\$3,602.06	\$20.83	\$20.78	\$36,106.40	\$43,224.72
27	11	\$3,651.96	\$3,043.30	\$3,643.38	\$21.07	\$21.02	\$36,519.60	\$43,720.56
27	12	\$3,692.61	\$3,077.18	\$3,684.03	\$21.30	\$21.25	\$36,926.10	\$44,208.36
27	13	\$3,732.17	\$3,110.14	\$3,723.59	\$21.53	\$21.48	\$37,321.70	\$44,683.08
27	14	\$3,772.22	\$3,143.52	\$3,763.64	\$21.76	\$21.71	\$37,722.20	\$45,163.68
27	15	\$3,812.74	\$3,177.28	\$3,804.16	\$22.00	\$21.95	\$38,127.40	\$45,649.92
27	16	\$3,853.74	\$3,211.45	\$3,845.16	\$22.23	\$22.18	\$38,537.40	\$46,141.92
27	17	\$3,895.25	\$3,246.04	\$3,886.67	\$22.47	\$22.42	\$38,952.50	\$46,640.04
27	18	\$3,937.22	\$3,281.02	\$3,928.64	\$22.71	\$22.67	\$39,372.20	\$47,143.68
27	19	\$3,979.72	\$3,316.43	\$3,971.14	\$22.96	\$22.91	\$39,797.20	\$47,653.68
27	20	\$4,022.73	\$3,352.28	\$4,014.15	\$23.21	\$23.16	\$40,227.30	\$48,169.80
27	21	\$4,066.26	\$3,388.55	\$4,057.68	\$23.46	\$23.41	\$40,662.60	\$48,692.16
27	22	\$4,110.29	\$3,425.24	\$4,101.71	\$23.71	\$23.66	\$41,102.90	\$49,220.52
27	23	\$4,154.85	\$3,462.38	\$4,146.27	\$23.97	\$23.92	\$41,548.50	\$49,755.24
27	24	\$4,199.95	\$3,499.96	\$4,191.37	\$24.23	\$24.18	\$41,999.50	\$50,296.44
27	25	\$4,245.59	\$3,537.99	\$4,237.01	\$24.49	\$24.44	\$42,455.90	\$50,844.12
27	26	\$4,291.78	\$3,576.48	\$4,283.20	\$24.76	\$24.71	\$42,917.80	\$51,398.40
27	27	\$4,338.52	\$3,615.43	\$4,329.94	\$25.03	\$24.98	\$43,385.20	\$51,959.28
27	28	\$4,386.62	\$3,655.52	\$4,378.04	\$25.31	\$25.26	\$43,866.20	\$52,536.48
27	29	\$4,435.77	\$3,696.48	\$4,427.19	\$25.59	\$25.54	\$44,357.70	\$53,126.28
27	30	\$4,485.54	\$3,737.95	\$4,476.96	\$25.88	\$25.83	\$44,855.40	\$53,723.52
27	31	\$4,535.89	\$3,779.91	\$4,527.31	\$26.17	\$26.12	\$45,358.90	\$54,327.72
27	32+	\$4,586.84	\$3,822.37	\$4,578.26	\$26.46	\$26.41	\$45,868.40	\$54,939.12

Employee Groups paid from Salary Grade 27:

Analyst - Energy Management
Asst. Coordinator, Community Use
Budget Analyst Team Leader
CNS Catering Manager
CNS Master Craftsman- Refrigeration
Craftsman - Energy Management
Executive Assistant to Superintendent
M & O Assistant Supervisor

Master Craftsman - HVAC
Master Craftsman - Waste Water and Water Quality
Project Specialist
Regional Custodial Manager
Security Technician Manager
Team Leader - Maintenance

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 28

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
28	0-5	\$3,613.29	\$3,011.08	\$3,604.71	\$20.85	\$20.80	\$36,132.90	\$43,256.52
28	06	\$3,656.03	\$3,046.69	\$3,647.45	\$21.09	\$21.04	\$36,560.30	\$43,769.40
28	07	\$3,699.28	\$3,082.73	\$3,690.70	\$21.34	\$21.29	\$36,992.80	\$44,288.40
28	08	\$3,743.06	\$3,119.22	\$3,734.48	\$21.59	\$21.55	\$37,430.60	\$44,813.76
28	09	\$3,785.97	\$3,154.98	\$3,777.39	\$21.84	\$21.79	\$37,859.70	\$45,328.68
28	10	\$3,829.40	\$3,191.17	\$3,820.82	\$22.09	\$22.04	\$38,294.00	\$45,849.84
28	11	\$3,873.36	\$3,227.80	\$3,864.78	\$22.35	\$22.30	\$38,733.60	\$46,377.36
28	12	\$3,916.65	\$3,263.88	\$3,908.07	\$22.60	\$22.55	\$39,166.50	\$46,896.84
28	13	\$3,958.89	\$3,299.08	\$3,950.31	\$22.84	\$22.79	\$39,588.90	\$47,403.72
28	14	\$4,001.64	\$3,334.70	\$3,993.06	\$23.09	\$23.04	\$40,016.40	\$47,916.72
28	15	\$4,044.92	\$3,370.77	\$4,036.34	\$23.34	\$23.29	\$40,449.20	\$48,436.08
28	16	\$4,088.69	\$3,407.24	\$4,080.11	\$23.59	\$23.54	\$40,886.90	\$48,961.32
28	17	\$4,133.00	\$3,444.17	\$4,124.42	\$23.84	\$23.79	\$41,330.00	\$49,493.04
28	18	\$4,177.83	\$3,481.53	\$4,169.25	\$24.10	\$24.05	\$41,778.30	\$50,031.00
28	19	\$4,223.22	\$3,519.35	\$4,214.64	\$24.36	\$24.32	\$42,232.20	\$50,575.68
28	20	\$4,269.12	\$3,557.60	\$4,260.54	\$24.63	\$24.58	\$42,691.20	\$51,126.48
28	21	\$4,315.60	\$3,596.33	\$4,307.02	\$24.90	\$24.85	\$43,156.00	\$51,684.24
28	22	\$4,362.79	\$3,635.66	\$4,354.21	\$25.17	\$25.12	\$43,627.90	\$52,250.52
28	23	\$4,411.67	\$3,676.39	\$4,403.09	\$25.45	\$25.40	\$44,116.70	\$52,837.08
28	24	\$4,461.15	\$3,717.63	\$4,452.57	\$25.74	\$25.69	\$44,611.50	\$53,430.84
28	25	\$4,511.20	\$3,759.33	\$4,502.62	\$26.03	\$25.98	\$45,112.00	\$54,031.44
28	26	\$4,561.85	\$3,801.54	\$4,553.27	\$26.32	\$26.27	\$45,618.50	\$54,639.24
28	27	\$4,613.14	\$3,844.28	\$4,604.56	\$26.61	\$26.56	\$46,131.40	\$55,254.72
28	28	\$4,665.00	\$3,887.50	\$4,656.42	\$26.91	\$26.86	\$46,650.00	\$55,877.04
28	29	\$4,717.51	\$3,931.26	\$4,708.93	\$27.22	\$27.17	\$47,175.10	\$56,507.16
28	30	\$4,770.63	\$3,975.53	\$4,762.05	\$27.52	\$27.47	\$47,706.30	\$57,144.60
28	31	\$4,824.40	\$4,020.33	\$4,815.82	\$27.83	\$27.78	\$48,244.00	\$57,789.84
28	32+	\$4,878.81	\$4,065.68	\$4,870.23	\$28.15	\$28.10	\$48,788.10	\$58,442.76

Employee Groups paid from Salary Grade 28:

- | | |
|---------------------------------|--------------------------------------|
| Accountant | Human Resources Coordinator |
| Area Facilities Manager | Maintenance Planner |
| Benefits Coordinator | Master Craftsman - Energy Management |
| Buyer II | Payroll Coordinator |
| Communications Coordinator | Translation Services Coordinator |
| Coordinator - Lifelong Learning | Warehouse Operations Manager |
| Graphic Design Manager | Workers Comp Coordinator |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 29

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
29	0-5	\$3,833.30	\$3,194.42	\$3,824.72	\$22.12	\$22.07	\$38,333.00	\$45,896.64
29	06	\$3,878.69	\$3,232.24	\$3,870.11	\$22.38	\$22.33	\$38,786.90	\$46,441.32
29	07	\$3,924.61	\$3,270.51	\$3,916.03	\$22.64	\$22.59	\$39,246.10	\$46,992.36
29	08	\$3,971.09	\$3,309.24	\$3,962.51	\$22.91	\$22.86	\$39,710.90	\$47,550.12
29	09	\$4,016.75	\$3,347.29	\$4,008.17	\$23.17	\$23.12	\$40,167.50	\$48,098.04
29	10	\$4,062.95	\$3,385.79	\$4,054.37	\$23.44	\$23.39	\$40,629.50	\$48,652.44
29	11	\$4,109.72	\$3,424.77	\$4,101.14	\$23.71	\$23.66	\$41,097.20	\$49,213.68
29	12	\$4,155.84	\$3,463.20	\$4,147.26	\$23.98	\$23.93	\$41,558.40	\$49,767.12
29	13	\$4,200.94	\$3,500.78	\$4,192.36	\$24.24	\$24.19	\$42,009.40	\$50,308.32
29	14	\$4,246.60	\$3,538.83	\$4,238.02	\$24.50	\$24.45	\$42,466.00	\$50,856.24
29	15	\$4,292.79	\$3,577.33	\$4,284.21	\$24.77	\$24.72	\$42,927.90	\$51,410.52
29	16	\$4,339.54	\$3,616.28	\$4,330.96	\$25.04	\$24.99	\$43,395.40	\$51,971.52
29	17	\$4,387.68	\$3,656.40	\$4,379.10	\$25.31	\$25.26	\$43,876.80	\$52,549.20
29	18	\$4,436.86	\$3,697.38	\$4,428.28	\$25.60	\$25.55	\$44,368.60	\$53,139.36
29	19	\$4,486.63	\$3,738.86	\$4,478.05	\$25.88	\$25.83	\$44,866.30	\$53,736.60
29	20	\$4,537.00	\$3,780.83	\$4,528.42	\$26.18	\$26.13	\$45,370.00	\$54,341.04
29	21	\$4,587.98	\$3,823.32	\$4,579.40	\$26.47	\$26.42	\$45,879.80	\$54,952.80
29	22	\$4,639.54	\$3,866.28	\$4,630.96	\$26.77	\$26.72	\$46,395.40	\$55,571.52
29	23	\$4,691.73	\$3,909.78	\$4,683.15	\$27.07	\$27.02	\$46,917.30	\$56,197.80
29	24	\$4,744.56	\$3,953.80	\$4,735.98	\$27.37	\$27.32	\$47,445.60	\$56,831.76
29	25	\$4,798.00	\$3,998.33	\$4,789.42	\$27.68	\$27.63	\$47,980.00	\$57,473.04
29	26	\$4,852.10	\$4,043.42	\$4,843.52	\$27.99	\$27.94	\$48,521.00	\$58,122.24
29	27	\$4,906.82	\$4,089.02	\$4,898.24	\$28.31	\$28.26	\$49,068.20	\$58,778.88
29	28	\$4,962.22	\$4,135.18	\$4,953.64	\$28.63	\$28.58	\$49,622.20	\$59,443.68
29	29	\$5,018.28	\$4,181.90	\$5,009.70	\$28.95	\$28.90	\$50,182.80	\$60,116.40
29	30	\$5,075.00	\$4,229.17	\$5,066.42	\$29.28	\$29.23	\$50,750.00	\$60,797.04
29	31	\$5,132.83	\$4,277.36	\$5,124.25	\$29.61	\$29.56	\$51,328.30	\$61,491.00
29	32+	\$5,192.37	\$4,326.98	\$5,183.79	\$29.96	\$29.91	\$51,923.70	\$62,205.48

Employee Groups paid from Salary Grade 29:

Budget Analyst, Senior
 CNS Network Admin (Non IS)
 Geographic Info System Data Manager
 M & O Supervisor
 Maximo Network Administrator (Non IS)

Regional Facilities Manager
 Routing Specialist
 Transportation Operations Manager

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
NONCERTIFIED GRADE 30

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
30	0-5	\$4,068.18	\$3,390.15	\$4,059.60	\$23.47	\$23.42	\$40,681.80	\$48,715.20
30	06	\$4,116.38	\$3,430.32	\$4,107.80	\$23.75	\$23.70	\$41,163.80	\$49,293.60
30	07	\$4,165.16	\$3,470.97	\$4,156.58	\$24.03	\$23.98	\$41,651.60	\$49,878.96
30	08	\$4,214.53	\$3,512.11	\$4,205.95	\$24.31	\$24.27	\$42,145.30	\$50,471.40
30	09	\$4,263.10	\$3,552.58	\$4,254.52	\$24.59	\$24.55	\$42,631.00	\$51,054.24
30	10	\$4,312.25	\$3,593.54	\$4,303.67	\$24.88	\$24.83	\$43,122.50	\$51,644.04
30	11	\$4,362.17	\$3,635.14	\$4,353.59	\$25.17	\$25.12	\$43,621.70	\$52,243.08
30	12	\$4,412.66	\$3,677.22	\$4,404.08	\$25.46	\$25.41	\$44,126.60	\$52,848.96
30	13	\$4,462.14	\$3,718.45	\$4,453.56	\$25.74	\$25.69	\$44,621.40	\$53,442.72
30	14	\$4,512.21	\$3,760.18	\$4,503.63	\$26.03	\$25.98	\$45,122.10	\$54,043.56
30	15	\$4,562.88	\$3,802.40	\$4,554.30	\$26.32	\$26.27	\$45,628.80	\$54,651.60
30	16	\$4,614.17	\$3,845.14	\$4,605.59	\$26.62	\$26.57	\$46,141.70	\$55,267.08
30	17	\$4,666.04	\$3,888.37	\$4,657.46	\$26.92	\$26.87	\$46,660.40	\$55,889.52
30	18	\$4,718.57	\$3,932.14	\$4,709.99	\$27.22	\$27.17	\$47,185.70	\$56,519.88
30	19	\$4,771.70	\$3,976.42	\$4,763.12	\$27.53	\$27.48	\$47,717.00	\$57,157.44
30	20	\$4,825.48	\$4,021.23	\$4,816.90	\$27.84	\$27.79	\$48,254.80	\$57,802.80
30	21	\$4,879.90	\$4,066.58	\$4,871.32	\$28.15	\$28.10	\$48,799.00	\$58,455.84
30	22	\$4,934.96	\$4,112.47	\$4,926.38	\$28.47	\$28.42	\$49,349.60	\$59,116.56
30	23	\$4,990.71	\$4,158.93	\$4,982.13	\$28.79	\$28.74	\$49,907.10	\$59,785.56
30	24	\$5,047.09	\$4,205.91	\$5,038.51	\$29.12	\$29.07	\$50,470.90	\$60,462.12
30	25	\$5,104.17	\$4,253.48	\$5,095.59	\$29.45	\$29.40	\$51,041.70	\$61,147.08
30	26	\$5,163.09	\$4,302.58	\$5,154.51	\$29.79	\$29.74	\$51,630.90	\$61,854.12
30	27	\$5,222.99	\$4,352.49	\$5,214.41	\$30.13	\$30.08	\$52,229.90	\$62,572.92
30	28	\$5,283.60	\$4,403.00	\$5,275.02	\$30.48	\$30.43	\$52,836.00	\$63,300.24
30	29	\$5,345.91	\$4,454.93	\$5,337.33	\$30.84	\$30.79	\$53,459.10	\$64,047.96
30	30	\$5,409.23	\$4,507.69	\$5,400.65	\$31.21	\$31.16	\$54,092.30	\$64,807.80
30	31	\$5,473.32	\$4,561.10	\$5,464.74	\$31.58	\$31.53	\$54,733.20	\$65,576.88
30	32+	\$5,538.16	\$4,615.13	\$5,529.58	\$31.95	\$31.90	\$55,381.60	\$66,354.96

Employee Groups paid from Salary Grade 30:

Board Relations Specialist
 HR Employment Info. Processing Manager
 Network Administrator (Non IS)
 Payroll Operation Specialist

Technical Specialist - Chiller Mechanic
 Technical Specialist - Elevator Mechanic
 Technical Specialist - Energy Management
 Transportation Safety and Recruitment Coordinator

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedule
OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	Year Round 10 Month	Year Round 11 Month	10 Months	11 Months	12 Months
0-4	4717.63	3,931.36	4,324.49	47,176.30	51,893.93	56,611.56
5-7	5170.00	4,308.33	4,739.17	51,700.00	56,870.00	62,040.00
8-9	5192.00	4,326.67	4,759.33	51,920.00	57,112.00	62,304.00
10-12	5562.86	4,635.72	5,099.29	55,628.60	61,191.46	66,754.32
13-14	5586.43	4,655.36	5,120.89	55,864.30	61,450.73	67,037.16
15-17	5927.90	4,939.92	5,433.91	59,279.00	65,206.90	71,134.80
18-19	5952.91	4,960.76	5,456.83	59,529.10	65,482.01	71,434.92
20-22	6338.98	5,282.48	5,810.73	63,389.80	69,728.78	76,067.76
23-24	6378.94	5,315.78	5,847.36	63,789.40	70,168.34	76,547.28
25-27	6775.90	5,646.58	6,211.24	67,759.00	74,534.90	81,310.80
28+	6818.34	5,681.95	6,250.15	68,183.40	75,001.74	81,820.08

*Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

- Lead Occupational Therapist
- Lead Physical Therapist
- Occupational Therapist
- Physical Therapist

ADD: \$253 per month for doctorate degree.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2015-2016 Salary Schedules
SUBSTITUTE DAILY AND HOURLY RATES**

Teacher Substitute

Certified Substitute	\$103.00 per day
Effective Teacher Training Substitute	\$91.00 per day
Non Certified Substitute	\$80.00 per day
Teacher Assistant as Substitute	\$159.09 per day

Bus Driver Substitute

Bus Driver Substitute	\$12.55 per hour (beginning on or after July 1, 2010)
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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
BEFORE AND AFTER SCHOOL PROGRAMS
2015-2016 Salary Schedule**

Position	Certification Status	Hourly Rate	Overtime Rate
Childcare Coordinator	With Teacher Certification	\$25.75	No overtime
	Without Teacher Certification*	\$16.48	\$24.72
Childcare Assistant	With Teacher Certification	\$23.18	No overtime
	Without Teacher Certification**	Hourly Rate for Primary WCPSS employment	150% of the hourly rate of primary WCPSS employment
Student Assistant	No Teacher Certification Required	\$8.00	No overtime

*Childcare coordinators without teacher certification are paid at the hourly rate of their primary WCPSS position if that hourly rate is greater than \$16.00 per hour.

**Childcare assistants without certification who do not have other employment with WCPSS are placed on the noncertified grade 18 pay scale. Principals are to contact their HR staffing administrator for proper salary placement.

**Wake County Public School System
2015-2016 Salary Schedule
Extra Duty Assignments**

Phase 1 of Implementation

Note: Any person continuing in their previous year role will make no less than the prior year amount.

Grade of Position	Years of Experience(1)		
	0 to 4	5 to 14	15+
1	\$796	\$1,251	\$1,706
2	\$1,593	\$2,048	\$2,503
3	\$2,389	\$2,844	\$3,299
4	\$3,185	\$3,640	\$4,095

(1) Years of Experience are credits for serving in the specific role

Academic Positions	Position Grade		
	Elementary	Middle	High
AG Production (magnet only)	1	NA	NA
Grade/Department Chairperson	1	1	1
Mentor Coordinator	2	2	2
Student Support Team Coordinator**	2	2	2
Student Support Team Member**	1	1	1
Testing Coordinator^^	3	3	4

^^Assistant Principals may be paid for serving in this role if approved.

**Schools can choose to have the Student Support Team with 1 Coordinator and 4 Team Members or with 6 Team Members

Non-Athletic Activities	Position Grade	
	Middle	High
Activity Advisor*	1	1
Band Director (Full time)	2	4
Band Director (Other)**	1	NA
Choral Music Director	2	3
Dance Director	2	3
Drama Director	2	3
Newspaper Advisor	NA	2
Set Designer	1	2
Strings Director	1	3
Student Council Advisor	NA	2
Team Leaders	1	NA
Yearbook Advisor	NA	2

*Centennial MS and Moore Square MS have 8 additional Activity Advisors for their intramural program; no coaching positions

**The Band Director (Other) position is only utilized for middle school programs with >200 participants.

Notes:

For 2015-2016, the arts positions (HS Choral Music Directors, HS Dance Directors, HS Drama Directors, HS Strings Directors, and HS Band Directors) will continue to be paid the supplement 3 times per year. Beginning in the 2016-17 year, these positions will be paid a supplement 2 times per year. Any person continuing in their previous year role will make no less than the prior year amount.

**Wake County Public School System
2015-2016 Salary Schedule
Extra Duty Assignments - Athletic Positions**

	Position Grade	
	Middle	High
Athletics		
Athletic Director^	2	4
Athletic Trainer/Safety Tech^	2	4
Athletic Trainer/Safety Tech (asst)^	NA	3
Baseball Coach (head)	NA	3
Baseball Coach (Asst/JV)	NA	2
Basketball Coach - Men's	1	3
Basketball Coach - Women	1	3
Basketball Coach (asst)	NA	2
Cheerleading Coach	1	3
Cheerleading Coach (Asst/JV)	NA	2
Cross Country Coach	NA	2
"Flex" Assistant Coach	NA	2
Football Coach (head)	2	4
Football Coach (asst/JV)	1	3
Golf Coach - Women (fall)	NA	2
Golf Coach - Men's (spring)	NA	2
Gymnastics Coach	NA	2
Lacrosse Coach - Men's	NA	3
Lacrosse Coach - Women	NA	3
Lacrosse Coach JV - Men's	NA	2
Lacrosse Coach JV - Women	NA	2
Soccer Coach - Men's	1	3
Soccer Coach - Women	1	3
Soccer Coach - Men's (asst)	NA	2
Soccer Coach - Women (asst)	NA	2
Softball Coach	1	3
Softball Coach (asst/JV)	NA	2
Stunt Coach	NA	2
Swim Coach	NA	3
Tennis Coach - Men's (spring)	NA	2
Tennis Coach - Women (fall)	NA	2
Track Coach (head) - Men's	1	3
Track Coach (head) - Women	1	3
Track Coach - Men's (asst)	NA	2
Track Coach - Women (asst)	NA	2
Volleyball Coach (head)	1	3
Volleyball Coach (JV)	NA	2
Winter Track	NA	2
Wrestling Coach	NA	3

^Athletic Directors and Athletic Trainers are paid the supplement 3 times per year.

Wake County Public School System 2015-2016 Salary Schedule

Tutor Rates and Additional Responsibilities Stipend

Tutor Rates

Holding a valid or expired NC educator's license	\$35/hour
Non-certified	\$25/hour

Additional Responsibilities for Current Certified Staff

(Only current certified WCPSS employees are eligible for these assignments)

<u>Level I Duties</u>	\$15/hour
Titles:	Data Entry Event Assistant
Skills Required:	Clerical or limited technical knowledge
Descriptor:	Task limited in scope

<u>Level II Duties</u>	\$25/hour
Titles:	CMAPP Revision and Technical Aligner/Editor Textbook Selection and Adoption Committee Member Assistant Facilitator/Instructor Judges/Readers (for district sponsored competition)
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Administer, review, assist with facilitation

<u>Level III Duties</u>	\$35/hr
Titles:	Curriculum and Instructional Resource Writer/Developer Program Coordinator Lead Facilitator/Instructor
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Teach, facilitate, train, create (standard curriculum)

<u>Level IV Duties</u>	\$45/hr
Titles:	Curriculum Developer in Specialized Content Area Lead Facilitator/Instructor in Specialized Content Area
Skills Required:	Advanced degree or certification and training with experience in specialized content area
Descriptor:	Coordinate programs, train trainers, develop specialized curriculum

**Wake County Public School System
2015-2016 Salary Schedules**

Local Supplement Summary

Teachers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	17.25%	17.75%
3-4	17.50%	18.00%
5-7	17.50%	18.00%
8-9	17.75%	18.25%
10-12	17.75%	18.25%
13-14	18.25%	18.75%
15-17	18.25%	18.75%
18-19	18.75%	19.25%
20-22	18.75%	19.25%
23-24	19.50%	20.00%
25-27	20.00%	20.50%
28-29	22.25%	22.75%
30+	23.25%	23.75%

Special Education Teachers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	18.00%	18.50%
3-4	18.25%	18.75%
5-7	18.25%	18.75%
8-9	18.50%	19.00%
10-12	18.50%	19.00%
13-14	19.00%	19.50%
15-17	19.00%	19.50%
18-19	19.50%	20.00%
20-22	19.50%	20.00%
23-24	20.25%	20.75%
25-27	20.75%	21.25%
28-29	23.00%	23.50%
30+	24.00%	24.50%

Counselors/Social Workers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	17.50%	18.50%
3-4	17.50%	18.50%
5-7	17.50%	18.50%
8-9	18.00%	19.00%
10-12	18.00%	19.00%
13-14	18.50%	19.50%
15-17	18.50%	19.50%
18-19	18.75%	20.00%
20-22	18.75%	20.00%
23-24	19.25%	20.75%
25-27	19.25%	20.75%
28-29	20.00%	21.50%
30+	20.00%	21.50%

Speech Path.

<u>Years</u>	<u>Audiologists</u>	<u>Psychologists</u>
0-2	17.50%	20.50%
3-4	17.50%	20.50%
5-7	17.50%	20.50%
8-9	18.00%	21.00%
10-12	18.00%	21.00%
13-14	18.50%	21.50%
15-17	18.50%	21.50%
18-19	19.00%	22.00%
20-22	19.00%	22.00%
23-24	19.75%	22.75%
25-27	19.75%	22.75%
28-29	20.50%	23.50%
30+	20.50%	23.50%