

HMS
School Improvement Team
2014-2015 Members

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 Light, Amy
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 ** Co-Chairperson

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 McCorquodale, Nancy
 McIlvain, Brian
 Moyer, Aaron
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Heritage Patriots



Heritage Middle School

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School Improvement
Team

Educate, Empower, Enrich



Heritage Middle School
Chris McCabe, Principal



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Mission, Vision, and Value Statements

Mission Statement

EDUCATE...EMPOWER...ENRICH

Vision Statements

EDUCATE: Heritage Middle School creates educational opportunities that motivate, inspire, and provide foundations for future learning that advance students' unique talents and meet individual needs.

EMPOWER: Heritage Middle School empowers students to value education, to love learning, to recognize diversity, to know their strengths and weaknesses, and to find real world applications for their learning.

ENRICH: Through individual and collaborative endeavors, Heritage Middle School students participate in a variety of enriching activities that foster community connections and diverse perspectives.



HMS Visionary Leaders

Mission, Vision, and Value Statements

Value Statements

1. Heritage Middle School will provide a positive working and learning environment.
2. Heritage Middle School's students, teachers, and parents will share the responsibility of learning.
3. Heritage Middle School will promote educational values and opportunities, as well as positive character traits.
4. Heritage Middle School will utilize current and appropriate data to focus instruction.
5. Heritage Middle School's community will be a safe, stable, and orderly environment.



EDUCATE...EMPOWER...ENRICH

2014-2016 School Improvement Plan

Academic Goal

By 2016, Heritage Middle School students will exceed 75% overall proficiency and all HMS subgroups will achieve AMO (Annual Measurable Objective) target goals in both reading and math as measured by North Carolina Standardized Testing.

Key Process 1: Teachers across all contents areas will implement upper half of Revised Blooms Taxonomy in Common Core lesson plans.

Key Process 2: Teachers across all content areas will implement research-based/literacy strategies in common core curriculum lesson plans.

Key Process 3: HMS will build a collaborative partnership with parents and the community to inform and clarify Common Core Standards and identify ways to support student success.

Climate Goal

By 2016, HMS will uphold a safe learning environment for teachers and students to promote teacher retention and appropriate adolescent development with collaborative support from parents and the local community as measured by 90% or higher overall ratings on the Teacher Working Conditions Survey, HMS Teacher Survey, HMS Parent Survey and HMS Student Survey.

Key Process 1: By 2016, Heritage Middle School will reduce the number of disciplinary referrals resulting in suspension or ALC by 10% in order to increase the amount of time in class.

Key Process 2: By 2016, Heritage Middle School will maintain a positive climate for teacher retention and provide support to staff new to our school.

Key Process 3: By 2016, Heritage Middle School will maintain a safe and positive climate for students and parents.