

CITIZENS ADVISORY COMMITTEE ON SCHOOL OPERATIONS

MINUTES

November 14, 2002 — 8 A.M.

DISCUSSION OF FUTURE FUNDING FORMULA BY BEN GOLDSTEIN AND JEFF LEITER

Jeff Leiter gave a PowerPoint presentation describing fifteen initiatives proposed by the school system. The Future Funding Formula subcommittee recommends implementation of six of these initiatives, and development and future implementation of three others. Ben Goldstein presented a revised spreadsheet including budget figures for implementing the six recommended program initiatives.

DISCUSSION OF PERSONNEL AND HUMAN RESOURCES BY MARJORIE SALZMAN

Marjorie Salzman presented updated information regarding MGT's recommendations for Personnel and Human Services. Toni Patterson, Assistant Superintendent, Human Resources, provided detailed strategies in a business case study for improving the areas of teacher recruitment, retention, and document management.

CAC FINAL REPORT

A subcommittee of Ken Black, Jeff Leiter, Tom Owen, Jim Talton, and Cressie Thigpen will prepare a draft of a final CAC report to be reviewed by the entire committee at the next meeting.

MATERIALS DISSEMINATED FOR YOUR REVIEW

Handouts were a PowerPoint presentation on New Program Initiatives, a revised spreadsheet of the Future Funding Methodology, "Reaching the Goal" which described 15 initiatives proposed by the school system, a spreadsheet showing the budget implications of those initiatives, an updated subcommittee report on Personnel and Human Resources Management, and a report on Human Resources Strategies.

OTHER, INCLUDING NEXT MEETING

The next meeting scheduled is Wednesday, December 4, at 8 a.m.

Respectfully submitted,

Barbara A. Holbrook

Approved:

Jim Talton, Co-chair

Cressie Thigpen, Co-chair

Membership Present:

Jim Talton (co-chair), Cressie Thigpen (co-chair), Dudley Flood, Ben Goldstein, Barbara Goodman, Jeff Leiter, Tom Owen, Tom Oxholm, Marjorie Salzman, and Billy Wilder.

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