

Overview of WCPSS Leadership Focus and Strategic Direction

Vision

We are committed to academic excellence. We will pursue this goal in the spirit of openness, integrity, and accountability through active communication and collaboration with parents with a demanding and caring community.

Mission

We will educate each student to become a responsible and productive citizen.

Values

We value student success, excellence, diversity, character (courage, good judgment, integrity, kindness, perseverance, respect, responsibility and self-discipline), communication and collaboration with all stakeholders, teamwork and continuous improvement.

Goal

By 2003, 95% of all students tested will be at or above grade level as measured by NC End-of-Grade (EOG) testing at grades 3 and 8.

Strategic Priorities	Critical Quality Measures	Prior Level (98-99)	Prior Level (99-00)	Prior Level (00-01)	Projected Level	By Year
Student achievement	* Average SAT score	1059	1061	1054	1100	2003
	* % of schools meeting ABCs expected growth standards	93%	90%	91%	100%	2000
	* % of schools meeting exemplary growth standards	75%	75%	58%	100%	2003
	* Dropout rate (Grade 7-12)	3.1%	2.7%	2.4%	1.6%	2003
	* % graduates indicating intent to attend institutions of higher education	87%	86%	87%	87%	2003
	* % students tested at standard on NC Writing Test (Grades 4 &7)	67.1%	71.7%	77.9%	70%	2003
	* % students tested meeting NC End-of-Course (EOC) standards (5 core courses)	72.6%	74.4%	76.3%	80%	2003
	* % students tested meeting EOG standards (Grades 3-8)	83.1%	84.9%	87.5%	95%	2003
	* % graduates meeting UNC admission requirements	76.7%	76.8%	78.2%	72%	2003
Ensure safe, inviting, optimal learning environments	* Incidents of violence per 1000 students	7.2	6.6	N/A	5	2003
	* Ratio of students to permanent seats	84.8%	84.6%	N/A	91%	2003
Attract and retain a high-quality work force	* # teachers w/NBPTS certification	120	154	224	150	2003
	* % teacher turnover	13.1%	12.4%	9.8%	<state avg	2003
	* % teachers with advanced degrees	31.9%	34.19%	30%	37%	2003
	* Avg. training dollars per employee	424 (<1%)	424 (<1%)	246 (<1%)	648 (2%)	2003
	* % teachers who say they are glad to work for WCPSS	N/A	80.4%	81%	90%	2003
Seek and secure sufficient funding	* Per pupil expenditure	\$5608	\$6010	\$6429	\$7400	2003
	* % salary & benefits/total operating budget	83%	83%	83%	87%	2003
Provide comprehensive instructional technology	* Ratio computers to students	1:10	1:9	1:6	1:5	2005
	* % schools connected to WAN	97%	100%	100%	100%	2000