

Auxiliary Adviser

"Providing Services That Power Education"

Volume 7, Issue 1

July 2006

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Thanks to everyone for making the opening day of the 2006-07 school year a huge success! It took a lot of hard work and coordination across the district to have schools ready for students on Monday. Your efforts allowed our schools to focus on the number-one job at hand: teaching and learning. Great job!

Five New Year-Round Schools Open for 2006-07

Five new year-round elementary schools opened Monday, July 10, increasing the number of year-round schools in Wake County to 20 and the year-round capacity above 17,000 students.

Barwell Road, Brier Creek, Carpenter, Holly Grove and River Bend elementary schools opened July 10. All five schools serve students in kindergarten through fifth grade and have a bell schedule of 9:15 a.m. to 3:45 p.m.

By operating on a multi-track calendar, year-round schools can hold 20-33 percent more students than a traditional-calendar school because at any given time one of four groups of students is on break.

New Schools

Barwell Road Elementary in southeast Raleigh opens as the largest elementary school in the school system. The school is a reused (prototype) two-story design, also seen at Forestville, Cedar Fork, Carpenter and Harris Creek elementary schools. Through a partnership between the school system, City of Raleigh and Wake County, the campus will boast a community center and a community park. This will provide the school two full-size gyms and classrooms, as well as two future fields and nature trails beyond the usual elementary school program. The school is 99,387 square feet, has another 40,473 square feet for the community center, and will serve 700 students its first year.

Brier Creek Elementary is the only school located between I-40 and US 70 in northwest Raleigh in the rapidly growing Brier Creek area. The school is a reused design, also seen at Baileywick and Jeffreys Grove elementary schools, and will be used again. Brier Creek represents a partnership between the school system, City of Raleigh and Wake County to provide a community center and a community park. This will provide the school a full-size gym and classrooms beyond the usual elementary school program. The school covers 90,747 square feet, with another 17,179 square feet devoted to the community center, and will serve 500 students its first year.

Carpenter Elementary in northwest Cary is now home to elementary students. The facility served as a ninth-grade center for Green Hope High from 2004-05 through 2005-06. Carpenter is a re-used design, also seen at Forestville, Cedar Fork, Barwell Road and Harris Creek elementary schools. The campus has 87,395 square feet and will serve 560 students its first year.

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AUXILIARY SERVICES DIVISION

Vision

Providing Services That Power Education

Mission Statement

Provide quality facilities and support services to ensure safe, healthy, inviting and optimal learning environments.

Goals

- 1.) Recruit, develop and retain a qualified and high quality workforce.
- 2.) Provide and maintain quality facilities and support services that result in a safe and healthy learning environment.
- 3.) Effectively communicate successes, challenges and needs.

Holly Grove Elementary opens as an "early start" school in a wing of the new Holly Springs High, while the permanent school is built on the site adjacent to the high school. Holly Grove is opening a year earlier than originally planned to help provide needed classroom seats in this growing area. Students and staff will move together to the permanent building for 2007-08. The school will serve 500 students its first year.

River Bend Elementary in North Raleigh is opening two years early in the temporary modular campus on Spring Forest Road that Harris Creek students occupied last year. In its temporary location, the 48,107-square foot school is made up of seven modular complexes. A modular complex consists of multiple factory-built units bolted together, similar to a classroom wing in a traditional school building. The campus has a multipurpose room, cafeteria, media center, office space and small play areas in addition to four eight-classroom complexes. Students and staff will move to their permanent site near the intersection of Perry Creek Road extension and US 401/Louisburg Road for the 2008-09 school year. The school will serve 560 students its first year.

August 2006

Four new high schools will open on the traditional calendar in August: Holly Springs High and Panther Creek High, as well as two schools that are part of the high school redesign effort: Wake Early College of Health and Sciences and the East Wake High School of Integrated Technology.

2006-07 Salary Increases

On July 10, 2006, Governor Easley signed the 2006-07 budget (Senate Bill 1741) ratified by the N.C. General Assembly on July 6, 2006. This legislation provided the basis for state-funded salary increases to WCPSS employees. In June, the Wake County Commissioners approved locally-funded salary increases included in the Plan for Student Success as well.

The 2006-07, the budget provides for a 5.5 percent salary increase for non-certified, central services and technology employees. Additionally, the Plan for Student Success provides a 1.34 percent increase, making a total salary increase of 6.84 percent.

A provision in the budget bill states that permanent full-time, non-certified public school employees whose salaries are supported by the State's General Fund shall be paid at least \$9.67 per hour. The North Carolina Department of Public Instruction will provide WCPSS with details on implementing this provision.

It is anticipated that salary increases will be included in the August 31 paycheck with retroactive adjustments to July 1, 2006.

For additional information, (including salary increases for teachers, certified instructional support, principals and assistant principals), go to www2.wcpss.net.

Good Websites to Visit

Please check-out the Growth Resource Center at www.wcpss.net/growth/ for a Guide to Year-Round Schools, weekly GrowthCasts, new school openings and locations, and other updates on our fast-growing student population and the upcoming bond referendum. The site also includes a link to the Demographics Resource Center (www.wcpss.net/demographics/), which shares information on WCPSS' contract with N.C. State University's Operations Research Education Laboratory to create an analytical, data-driven process that incorporates land use and future developments into determining the best locations for new schools.

Mark Your Calendar

First Day (Traditional Calendar)

August 25

2006 Continuous Improvement Conference

The WCPSS Continuous Improvement Conference will be held the week of August 14-18 at the McKimmon Center at N.C. State University. Parking at the McKimmon Center is limited. Additional parking will be at Athens High School with shuttle service to McKimmon. Carpooling is definitely encouraged. To view the schedule for each day, click on http://www2.wcpss.net/departments/ocipd/pro_dev_news/jun01/cic_daily_for_web.pdf

Welcome, New Employees

Please welcome two new employees to the Auxiliary Services Division: Mindy Hauptmann and Alvin McNeill.

Mindy Hauptmann is the new Resource Management Educator in Organizational Development. She will assist Christina Larkins with the EnergySavers and Feed the Bin programs. Mindy earned her degree in Environmental Studies from the University of North Carolina at Wilmington. You may reach her at 856-8078 or mhauptmann@wcpss.net.

Alvin McNeill is the new Director of Operations for the Transportation Department. He will manage all school bus drivers and coordinate all bus routes with staff. Alvin has been a WCPSS Operations Manager for Fuquay, Broughton and Sanderson districts for 13 years. You may reach him at 856-8050 or amcneill@wcpss.net.

Child Nutrition Services Employees Honored at State Conference

Several Child Nutrition Services employees were honored at the School Nutrition Association of North Carolina's annual conference, June 21-23, in Greensboro. During the statewide event, the assistant CNS manager at Olds Elementary School received the prestigious Mary Long Beasley Distinguished Service Award, and four staff members placed first, second or third in various areas of the Culinary and Creative Arts Competition. The senior director of CNS was installed as president, and a CNS area supervisor was installed as secretary of the 3,350-member organization, as well.

Brenda Mizak of Olds Elementary in Raleigh was presented the coveted Mary Long Beasley Award for her service to students. Mizak is active in local, state and national school nutrition associations. Mary Long Beasley was a CNS director and president of the state association in 1991. Her family began the award to honor her memory and to encourage members to serve with the same dedication, commitment, and ethics that she held.

Sue Collins, Wakelon Elementary manager, won first place for National School Lunch Week decorations and third place in the self-service meal division. **Paula Anhorn**, CNS training specialist, won second place in the sandwich plate division. **Jackie Schatte**, Fuquay-Varina Elementary manager, won second place in the area of self-service meal. **Veda Cooke**, CNS program specialist, won third place in the lunch plate division.

CNS Director **Marilyn Moody** was installed as president of the state association for 2006-07. She will represent the state association at national conferences, travel across the state making presentations at local and district meetings, and will serve on several state committees.

CNS Area Supervisor **Martha Gomer** was installed as secretary of the state association for the second and final year of her term of office.

"Riding the Waves of Change" was the theme of the 2006 conference and was celebrated with a Hawaiian luau. Over 1,100 child nutrition employees and industry representatives from across the state attended the event to learn about new school nutrition initiatives. Participants earned continuing education units toward recertification in the association.

2006 Custodians of the Year

The 2006 Custodians of the Year were announced at the Custodian Professional Development Conference on June 15 at Southeast Raleigh High School. **Kenny Caroway**, Head Custodian, Fox Road Elementary; **Carl Clark**, Head Custodian, Moore Square Magnet; **Shirley Johnson**, Head Custodian, Wake Forest-Rolesville High; and **John Dunn**, Custodial Field Supervisor, are this year's recipients.

Custodians were nominated based on work ethic and attendance, job performance, leadership and initiative. The Custodial Field Supervisors selected school-based custodians and Aaron Springs Jr., Custodial Services Administrator, selected the Custodial Field Supervisor.

Gary Haithcock, Director of Buildings and Grounds, and Springs presented each honoree with a plaque.

Photos of the recipients are available online at http://www2.wcpss.net/departments/orgdev/custodian_recipients.htm.

Employee Excellence Awards

The Board of Education recognized 11 WCPSS employees with Employee Excellence Awards at its June 20 meeting. Two of the honorees reside in the Auxiliary Services Division: Christina Larkins, an Organizational Development administrator; and Rosario Lopez, a Briarcliff Elementary Child Nutrition Services cashier.

The Employee Excellence Awards were created to recognize Wake County school employees for their hard work, and providing one of the country's top-performing school districts. Employees are nominated for the honor and selected by a committee.

Superintendent Del Burns (Interim Superintendent at the time) presented the employees to the board. Burns awarded the employees a plaque as Assistant Superintendent Maurice Boswell described the employees' achievements.

Christina Larkins – Administrator, Organizational Development - is a wonderful example of what "going the extra mile" is all about. As administrator of programs such as EnergySavers and Feed the Bin, Larkins is forced to wear many hats. Some days she may visit students while wearing the "Power Dude" costume. Other days, she may be at a landfill helping students understand the importance of recycling. Larkins may be seen conducting energy audits with principals and assistant principals at their schools. Whatever the task, she handles it with enthusiasm, professionalism, creativity, and commitment to the cause. Her dedication to the students of Wake County, coupled with her great energy and sense of fun, make her a person that children love, teachers appreciate, and her co-workers respect.

Rosario Lopez – CNS Cashier/Assistant, Briarcliff Elementary - was honored for a very thoughtful act of kindness. When one of the school's Hispanic kindergarten students was brought to school late by her mother, she was upset and in tears. Her younger brother had been injured and her mother was en route to the hospital with him. The little girl was inconsolable and had only a limited understanding of English. When Lopez learned of the situation, she immediately stopped what she was doing, took the little girl aside, and sat with her on the steps of the cafeteria stage quietly speaking with her in Spanish and consoling her. The comfort Lopez gave the little girl in the cafeteria was heart warming. The little girl began to relax and even had a little smile, despite her tears. Lopez is an extremely thoughtful and helpful person.

Apprenticeship Journeyman Certificate

Tom Bergeron, Area Facilities Manager for the Southern Region/Garner High Cluster, earned his N.C. Department of Labor/WCPSS Apprenticeship Journeyman Certificate on May 2. Bergeron had to complete 4,000 on-the-job training hours and 410 hours of classroom instruction. He is the fourth Auxiliary Services employee to receive the credential.

2005-06 Outstanding Transportation Department Employees

Eddy Adams, Senior Director of Transportation, recognized the recipients of the Superintendent's Safe Driving Award, Director's Humanitarian Award and the Wake County Driver of the Year Award, as well as a number of other outstanding Transportation Department employees at the Board of Education Meeting on June 6.

Earl Brown was honored with the Superintendent's Safe Driving Award. He feels that you have to have a love for the kids, enjoy what you are doing, and know that everyday is different. Brown knows that you have to give the students respect in order to get respect. He feels that communication starts at home and is the groundwork for stressing safety and ensuring students understand the importance of school bus safety. He also understands that you must always be aware of your surroundings when driving and not become complacent with the same routine. Brown is punctual, at work every day, and goes above and beyond the call of duty – a true team player. His secret for no accidents in his 19-year history with Wake County is patience – a major part of the job for a school bus driver dealing with daily traffic, construction zones, and other drivers in a hurry to get somewhere.

Felicia Montague received the Director's Humanitarian Award. She was in high school when she decided to become a school bus driver. Montague enjoys meeting new kids and seeing the students every day and knowing that the students depend on her to get them to school on a daily basis. She even had the opportunity to transport her operations manager when he was in school. Montague feels that communicating with her students, parents and administrators is needed to keep the lines of communication open and productive. She stresses the safety rules and bus rules to the students so they can understand how their behavior affects her ability to safely transport them. Her supervision and student management methods ensure students are treated fairly and consistently. Montague feels that talking to the students helps to improve their behavior. Her first priority is always the children.

Arlene Adams is the 2005-06 Wake County Driver of the Year. She became a school bus driver at the encouragement of a sibling and has loved it ever since. Adams enjoys the challenge of working with all grade levels and groups of children. She is actively involved in all aspects of the transportation program from maintenance of buses, to extra routes and field trips, to checking on the buses in her off time. Adams communicates with parents on a regular basis and sets boundaries on the bus because she knows that it helps with student behavior and helps maintain a safe environment for the students. Because of her open relationship with students and parents, there is rarely the need for administrator intervention. Her patience with her students and ability to observe what is going on around her while she drives may be part of the reason she has never had a fight on her bus in 14 years. She understands that she is driving not only for herself, but for everyone around her.

Outstanding School Bus Drivers

Ethel Sherry
Earl Brown
Arlene Adams
Felicia Montague
Beatrice Nusbaum
Geraldine Walker
Latashia Clark
Sampson Cotton
James Edward Cheeks
Wanda Burt
Latoya Wilkerson
Gloria F. Crudup
Donnie Womack

Outstanding Operations Team Leaders

Joyce O'Neal
Denise Jobe
Sharon McClain
Carlethea Alston
Sharon Gilbert
Priscilla Holden
Herlyn Ramsey
Felicia Myatt
Jermaine Johnson
Angelene Barnes

Outstanding Mechanics

Tony Stephens
Gerald Eddins
David Harris

Training Schedule **Computers/Technical/American Red Cross**

American Red Cross First Aid

July 12
8:30 a.m. – 12 noon
Garner Training Center
SRN: 269021401

New Employee Orientation – Auxiliary Services

July 12
8 a.m. – 3 p.m. (Custodial Staff)
8 a.m. – 1 p.m. (Other Support Staff)
Rock Quarry Road Training Center

American Red Cross First Aid

July 19
10 a.m. – 1:30 p.m.
Garner Training Center
SRN: 269021402

New Employee Orientation – Auxiliary Services

July 25
8 a.m. – 3 p.m. (Custodial Staff)
8 a.m. – 1 p.m. (Other Support Staff)
Rock Quarry Road Training Center

American Red Cross First Aid

July 26
8:30 a.m. – 12 noon
Garner Training Center
SRN: 269021403

Please contact Beth Williams (bwilliams2@wcpss.net or 856-8018) to register for the new employee orientation. To register for all other classes, go to <https://ero3.eschoolsolutions.com/user/login.taf?orgID=42358&userID=&PIN=&function>. Enter your user ID=SS# and Pin=last four digits of your SS#. If you have questions, please contact Beth Williams.

Stay Informed

The *Auxiliary Adviser* is e-mailed to subscribers in the school system and posted on the Internet. A hard copy of the *Adviser* is sent to the head custodian and child nutrition staff at each school. To have the newsletter e-mailed to you directly, simply send an e-mail with "subscribe" in the subject line, to kflenniken@wcpss.net.

