



BOARD MEETING MINUTES November 15, 2005

<u>Board Members Present</u>	<u>Staff Members Present</u>	
Patti Head, Chair	Superintendent McNeal	Maurice Boswell
Carol Parker, Vice Chair	David Holdzkorn	Jo Baker
Kathryn Watson Quigg	Del Burns	Mark Winters
Beverly Clark	Bev White	Jonibel Willis
Rosa Gill	Donna Hargens	Danny Barnes
Amy White	Michael Evans	Julye Mizelle
Bill Fletcher	Donald Haydon	Ann Hooker
Susan Parry	Mike Burriss	
	Linda Isley	
	Janice Shearin	<u>Board Attorney Present</u>
	Lloyd Gardner	Ann Majestic
	Toni Patterson	

Patti Head called the meeting to order at 4 p.m. Everyone recited the Pledge of Allegiance.

INFORMATION

Patti Head began the meeting by changing the order of the agenda to have Mr. McNeal share the Superintendent's Comments at the start of the meeting.

Superintendent's Comments

Quoted from Superintendent Bill McNeal

"Thank you, Madame Chair. Members of the Board, this afternoon I would like to take a point of personal privilege and make my Superintendent's Comments from the podium rather than from my regular seat. I want to share several things with you; but first and foremost, I want to thank some very special people who have meant a great deal to me personally as well as professionally, and I want to do that now. These are the three Board members that will be leaving the Board. There is something I want to say to each one of you prior to your exit, and I'll start with you, Mrs. White. In the time you have been here, I've noticed how much you've advocated for your community and from my vantage point, you have represented them with compassion and tenacity. You've raised the pride in the community. You brought parents to the table, and you've helped to shape the future of schools in Southern Wake County. I wanted you to know that personally, and I thank you. Though I have told you personally how I felt about it, I've not said it publicly, and I wanted to say that publicly. To you, Kathryn Watson Quigg - You will never know what your service on the Board has meant to the children of Northeastern and Eastern Wake County. No matter what the issue, your heart has always been where it needed to be and that is with the children. You pushed when you needed to; you compromised when it was right; and you used your laser focus - passion was that laser focus - to improve the efforts of the schools and children in your district, and I thank you for that. And to you, Bill Fletcher - I have appreciated more than you know your strategic thinking that helped us approach the tough issues we have struggled with, with a clear-minded purpose that was educationally sound and fiscally solid; but more important than that, you are a man of genuine

faith. It is who you are, and you have helped me in a number of ways. I think I am more compassionate because of you, and I wanted you to know how much I believe you have helped me to grow - so thank you for that. Each of you will be missed, so I am going to ask this audience if they will stand and applaud you at this time.

This afternoon also marks another milestone for all of us, of sorts. I have asked some very special people if they would join me. We spoke earlier, and they said they would. One of those special individuals is my wife, Faye. You don't see her at many Board meetings because she deliberately doesn't come. This is my wife, Faye. She has always been that rock and that support, so I've always known she was there. I've also asked our principals to be here because without their hard work and dedication we could not do what we do every single day for children, and I wanted them to be present. You see, I would have this room filled with 120,000 children if I could. I would have 8,000 teachers in here if I could. I would have all of the parents because I fully understand that this is a community effort and that the Wake County Public School System is where it is simply because we have some marvelous individuals that we work with, many of whom are in this room this afternoon, and I thank them for that.

*In 1974 and let me emphasize **1974**, Faye and I packed up a U-haul truck and drove our 'slightly' new 1972 Pontiac Gran Prix from Connecticut back to where we both grew up, received our education, met and married; it was our home, right here in the Triangle. I was a social studies teacher, and Faye taught business, and we did indeed feel like we were home. Over the years, we have been blessed with family, good health, great friends, and professional challenges that have taken that social studies teacher to the heights of his profession.*

Ladies and Gentlemen of the Board, our wonderful employees, and of course, our precious children of Wake County, this journey for me truly has been a labor of love each and every day. However, it is another professional challenge that brings me before you this afternoon, and it is a challenge that calls for me to announce my retirement from the Wake County Public School System effective June 30, 2006. On July 1, 2006, I will become the Executive Director of the North Carolina Association of School Administrators.

I cannot tell you how proud I am to have been a part of building a school system that is the envy of the nation. It has not been the personal accolades that have driven me, rather it is the achievement of our principals who join me tonight; it is the achievement of our teachers, our parents, and above all, our children that I will remember with warmth and pride. One of the emotional outlets I would say that I am struggling with is the fact that when I travel anywhere in this county, I can look at the children and always say with pride, 'That is one of mine.'

I am especially pleased to serve with such visionary leaders such as yourselves. You represent the best in a board of education, and I chose this evening because I wanted to be before you. I have been blessed to have been given the opportunity to work for and lead an organization that has faced challenges, but I believe we face those challenges head on with character and integrity, which are the same traits we expect of our children. As a result, we have award-winning programs in our schools; and in every part of our county, our schools perform. Each and every one of our schools is a warm and welcoming place to learn. Our children, regardless of their background or ability, are being challenged to stretch their imaginations and to open doors that perhaps in another community would be closed to them; but not here, not in our home. In

Wake County, our home is quite large and continues to grow. Over my career, we have welcomed hundreds of thousands of children from around the corner and around the world who have come here to realize their dreams. Today, more than 100 languages are spoken in our halls and classrooms; but no matter if it is Arabic, German, Chinese, Japanese, or Spanish, every child is saying the same thing... 'I want a quality education.'

I have been blessed to enjoy the support of a board of education, the faith community, the business community, employees who are engaged and motivated, and a loving family who too often ate dinner alone. I have been blessed to have served longer than any other Superintendent of the Wake County Public School System since the merger, and today a new path lays ahead for me. So Madame Chair, let me thank you and members of the Board personally for this marvelous opportunity you have given me and to the community for their belief and trust in me. To the children of this county I say, 'You are just so intellectually stimulating.' I was at Fred Olds Elementary yesterday and spent some time with fifth graders, and they started asking me questions; many of those questions I didn't have the answers to, but it didn't stop them from pursuing the answers.

In many ways, I believe this has been the ride of my life. I want to thank this community for this remarkable opportunity and support they have given me over my career. At this juncture, Madame Chair, I debated whether or not I would stay for the rest of the meeting; but I will tell you, I am pretty much emotionally spent so I don't know if I will be any good to you, but we have quality people who will fill in, in my stead. I am now going to ask your indulgence as I ask for permission not to stay for the remainder of the meeting. I do want to spend a little time with you before I leave, and I will do that.

Thank you for your time; thank you for your support; thank you for the opportunity."

Quoted from Patti Head, Board Chair:

"Bill, as the Chair of the Wake County Board of Education, I accept your notice of retirement with deep regret and with respect for your wishes. The children of Wake County, as well as the citizens, owe you tremendous appreciation for your exemplary years of service, loyalty, and dedication. You have been a part of the very fabric of Wake County Public Schools for 31 years - as you said, beginning as a social studies teacher at Carroll Junior High School and going on then to become assistant principal there. You have served as principal at East Garner Middle School and at Martin Middle School, where a young boy admired you greatly. He is now a fine, well-educated man and father of two of our grandchildren, so I personally thank you for that.

In 1985, you turned your attention to the system as a whole and to all of our children. You became the Assistant Superintendent of Administration and then the Associate Superintendent of Auxiliary Services. In 1992, you served the Wake County Public School System as Associate Superintendent for Instructional Services and for the next eight years, you were the right-hand person to the superintendent and were responsible for academic achievement of our students. Your leadership has been critical in the 2003 Goal and the 2008 Goal. You have taken us to new heights and new academic achievement.

Five years ago, you agreed to be our superintendent with your amazing energy, your vision, your devotion, and integrity. I will never forget sitting in the audience with the North Carolina contingent when you were on stage with the finalists, and they announced your name as the 2004 National Superintendent of the Year. What a highlight and so well deserved! You have brought great credit to yourself, to your family, to

the school system, and to the community. I know that over the next seven months, many will be sharing their expressions of appreciation and good wishes, including this Board.

Faye, I don't see you, but I know you are there. I want to address you, too. I am a firm believer that behind and beside (yes, maybe sometimes leading the way) every really successful man is a strong, wonderful woman. Thank you for your sacrifices and your family's sacrifices over the years, which have been many, so that Bill could do the job so extraordinarily well.

It is said that we make a living by what we get, but we make a life by what we give. Both of you have given so much. Thank you for making your life the Wake County Public Schools children.

Bill has requested of the Chair to excuse him for the remainder of this meeting, and I honor that request. I will be asking Deputy Superintendent Del Burns to come take your seat for the rest of the meeting, but I also am requesting that we go into a ten-minute recess so that the Board can greet you in the Board Conference Room, after which time, 'Press' you can have him – but not until then. We'd like the first ten minutes.

We congratulate you on your new position. The North Carolina Association of School Administrators are fortunate to have you. It is a compliment, again, to this system that they would choose you to be their leader, and we will look forward to working with you very closely in the future. You are not going far, and you won't be out of our hearts. We take this opportunity to thank you again for all you have done and all you've been to all of us and to the children of Wake County. God bless you.

Hearing no objections, I will recess this meeting for ten minutes. We will be back after that point."

There was an extended standing ovation for Superintendent McNeal. The Board then recessed at 4:12 p.m. to the Board Conference Room to greet Superintendent McNeal.

The meeting reconvened at 4:25 p.m.

Chair's Comments

- Ms. Head gave an update on the last two Community Engagement Meetings at Garner High School and Leesville Road High School. The Office of Growth Management is planning to bring to the public their plan for assignment around the middle of December. The assignment plan will be brought to the Board in January. Ms. Head expressed her appreciation to Ramey Beavers and his staff for all of their hard work throughout the twelve Community Engagement Meetings.
- On November 4, Ms. Head attended the Greater Raleigh Chamber of Commerce Leadership Roundtable. Ms. Head shared news from WCPSS.
- Ms. Head has sent the Board's regrets for the Elected Officials Reception due to the conflict with the Board meeting that evening. John McKinney will be announcing the reason for the Board's absence.
- The Magnet Schools Fair took place on November 5. Ms. Head was unable to attend due to being in Charlotte that day. Carol Parker was in attendance, and she shared that there was a huge turnout. There were wonderful displays with staff members explaining the magnet programs. The Growth Management staff were also hard at work, and Ms. Parker expressed her enjoyment in being there.
- Kathryn Watson Quigg attended the Wendell Chamber of Commerce dinner last week. Wendell Elementary was awarded the Revitalization Award for the gym renovation.

- On November 5, Ann Majestic and Patti Head attended Superintendent McNeal's daughter's wedding in Charlotte.
- The first New Board Member Orientation was held on November 10. Ms. Head introduced two of the new Board members who were in the audience: Lori Millberg from District 1 and Eleanor Goettee from District 9. They will be sworn in on December 6.
- On November 10, the Wake Education Partnership Roundtable was held at the Raleigh Chamber of Commerce building. The three newly elected Board members were in attendance as well as Rosa Gill, Carol Parker, and Patti Head.
- On the evening of November 10, Patti Head attended the 2005 Triangle CEO Summit. It will be rebroadcast on January 8 at 12:30 p.m. on PBS.
- November 11 was the Veterans' Day holiday.
- The North Carolina School Boards Association Conference in Greensboro was held November 13, 14, and 15. Ms. Parry presented twice at the conference, in part on her experience as a member of the delegation that went to China last year from Wake County in an effort to try to set up high school partnerships. Ms. Gill attended on November 13 and 14. She shared that Judge Howard Manning, Dr. Tony Habit, and the President of the National School Boards Association were speakers at the general session. Carol Parker attended three seminars at the conference. One seminar focused on recruiting and retaining teachers. She also attended Susan Parry's presentation on China as well as a seminar hosted by Charlotte-Mecklenburg on data management.
- As part of the NCSBA Conference, Rosa Gill and Carol Parker attended a NCSBA Board meeting on Sunday morning in Greensboro. The Board voted unanimously to modify the legislative agenda. Ms. Parker read the Board's reasoning for the unanimous vote.
- Ms. Head and Superintendent McNeal attended the Academic Excellence Assembly at West Millbrook Middle School this morning. Aimee Niebauer, an 8th grade teacher at West Millbrook, received the North Carolina 2005 Milken Family Foundation National Educator Award. She received \$25,000 plus a free trip to Washington, DC to attend a conference. Ms. Head shared WCPSS' pride and delight in Aimee being the recipient of this outstanding award.
- Ms. Head gave a reminder about the upcoming joint meeting of the Board of Education and County Commissioners tomorrow at Wilburn Elementary from 9 a.m. until noon.
- She also gave a reminder about the Quarterly Board Retreat on Thursday at Crossroads II from 9 a.m. – 4 p.m. and on Friday from 9 a.m. – noon.
- At the December 6 Board meeting, there will be a swearing-in ceremony for new Board members with a reception to follow. The three retiring Board members will be honored at the next Board meeting.

Other Board members shared additional information:

- Beverley Clark attended the Business in the Arts Career Fair at Sanderson High School on Thursday. She also shared an article from a Richmond, Virginia newspaper about Superintendent McNeal's presentation to a group of business leaders in Richmond.
- Beverley Clark recognized Margaret Matkins, Broughton's Teacher of the Year, who passed away unexpectedly last week. Ms. Head expressed condolences to the members of her family and the Broughton community.
- Beverley Clark recognized Mack Almond, a former educator in Lee County, who passed away. Mr. Almond was the father of Dr. George Almond, a local pediatrician.
- Amy White shared that Stephanie Garner passed away last week. She was a student at High Point University, a graduate of Garner High, and a former Spotlight on Student in 2002.
- Amy White shared the good news that KB Homes (through Jeff Merritt) gave a \$2,000 donation to be used to honor the retirees in the Garner area with a dinner and an additional \$1,000 to be used to support the SCOR program. Ms. White expressed her sincere thanks to Jeff Merritt and KB Homes for what they have done to promote the school system.

- Kathryn Watson Quigg spoke to the Teacher Cadet class at Wake Forest-Rolesville High School last Thursday. She also echoed Amy White's thanks to Jeff Merritt and KB Homes.

PUBLIC COMMENT

Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- **Charlotte Turpin, President of Wake NCAE.** Ms. Turpin shared that November 13-19 is American Education Week. On behalf of Wake NCAE, Ms. Turpin recognized the three retiring Board members (Amy White, Kathryn Watson Quigg, and Bill Fletcher) with a plaque of appreciation for their years of service. She then presented Kathryn Watson Quigg with Wake NCAE's Friend of Education Award.

RECOGNITION

1. INTEGRATED PEST MANAGEMENT AWARD

The Wake County Public School System (WCPSS) has been recognized for implementing an Integrated Pest Management (IPM) program. IPM is a proactive and common sense approach of controlling pests that does not rely on scheduled pesticide applications, but combines pest control methods and tactics to prevent pest infestations. By using IPM, WCPSS is creating a safer environment for children and staff to learn and work. On October 24, 2005, North Carolina State University presented the award to the Wake County Public School System. Fiscal Implications: North Carolina State University will present the Wake County Public School System a check for \$500. Recommendation for Action: For information only.

Mike Burriss introduced Dr. Mike Linker, professor of Crop Science and Entomology at NC State and coordinator of the IPM program in schools in North Carolina. Dr. Linker gave a presentation to the Board and presented Buddy McCarty with a leadership award for Integrated Pest Management in schools. Mr. McCarty has served on the state IPM Committee. Dr. Linker presented WCPSS with a \$500 check and a field guide to structural pests.

Ms. Head congratulated Mr. McCarty and thanked Dr. Linker for the award.

APPROVAL OF MEETING AGENDA

Patti Head made an amendment to the agenda to add Committee Reports between the Consent and Action agendas.

Ann Majestic requested an addition to the closed session to discuss fines and forfeitures under the attorney-client privilege pursuant to G.S. 143-318.11 (a)(3).

Bill Fletcher made a motion to approve the amended meeting agenda, seconded by Kathryn Watson Quigg. The vote was unanimous.

CONSENT ITEMS

Bill Fletcher made a motion to approve the consent agenda, seconded by Kathryn Watson Quigg. The vote was unanimous.

APPROVAL OF MEETING MINUTES

November 1, 2005 – Committee of the Whole
 November 1, 2005 – Open Meeting
 November 1, 2005 – Closed Session
 October 12, 2005 – Human Resources Committee
 October 12, 2005 – Finance Committee

PROGRAM

1. GRANT PROPOSALS

1. Collaboration (#1004): Public Education Network, Life Skills Initiative/Central Office with Wake Education Partnership being fiscal agent.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program.
 Recommendation for Action: Staff is requesting Board approval.

2. ABC ACCOUNTABILITY COMPONENTS FOR ALTERNATIVE SCHOOLS

Alternative schools are included in the 2005-2006 ABCs under a special policy adopted by the North Carolina Board of Education (HSP-C-013). The evaluation of alternative schools will be based on two state mandated achievement-based components and three local options. Local options defined by the state include attendance, dropouts, school safety/student conduct, higher expectations for student achievement, student progress and proficiency, parent involvement, community involvement, and customer satisfaction. Schools achieving five of the five components will be determined to have made high growth, at least three of the five will be expected growth, at least two of the five will be no recognition, and one or none of the five will be low performing. As part of their school improvement plans for 2005-2006, the alternative schools identified three local options that reflect their school's mission. The local options selected by the schools have been approved by the school improvement teams and must be approved by the local school board. Mt. Vernon School, Mary E. Phillips High School, and River Oaks Middle School are designated as alternative schools. Longview is designated as a special education school, which does not submit local objectives. Fiscal Implications: ABC incentive funds will be received from the state for the system's three alternative schools: Mt. Vernon School, Mary E. Phillips High School and River Oaks Middle School if they achieve their objectives. Recommendation for Action: Board approval is requested.

FACILITIES

1. TRANSIT EASEMENT: CARROLL MIDDLE

The City of Raleigh has determined that a bus shelter is needed on Six Forks Road and desires to erect the shelter on Board property at Carroll Middle School. Dedication of a 20-foot by 15-foot Transit Easement to the City of Raleigh is needed. Fiscal Implications: None. Recommendation for Action: Staff requests Board approval of a 300 square-foot Transit Easement to the City of Raleigh on which to erect a bus shelter.

2. RESOLUTION: DESIGNER SELECTION - M5 (WENDELL AREA MIDDLE SCHOOL)

Resolution is presented to waive the traditional designer selection process and to select Cherry Huffman Architects, P.A., for the design of M5, Wendell area middle school. This request is in accordance with NCGS 143-64.32, which allows the exemption of the statutory designer selection process. The specific reasons for this exemption is that this is a fourth re-use of the Wakefield middle school prototype and that Cherry Huffman Architects, P.A., was the architect for the Wakelon elementary modular school and site work. This will shorten design time, reduce cost, and help expedite the project. Staff recommends proceeding with the negotiation of a design contract with Cherry Huffman Architects, P.A. Fiscal Implications: None at this time. Recommendation for Action: Board approval is requested.

3. CHANGE ORDER NO. GC-03: CARROLL MIDDLE

Board approval is requested for Change Order No. GC-03 to Barnhill Contracting Co. for their Construction Management at Risk contract. This change order, in the amount of \$708,292 is to establish a guaranteed maximum price (GMP) for the Asbestos/Demolition Package work to facilitate the beginning of construction for this project. A list of the remaining bid packages is attached. A future change order will be brought to the December 6, 2005, Board meeting to establish the GMP for the total renovation project. Fiscal Implications: The total proposed project budget is \$14,211,892, of which \$13,611,892 is currently available from the PLAN 2004 School Building Program. An estimated future reallocation of \$600,000 may be required in recognition of escalating construction costs. Recommendation for Action: Board approval is requested.

4. CONSTRUCTION DOCUMENTS: E13 (JONES SAUSAGE AND RADIO STATION ROAD)

Staff has reviewed the construction documents and requests Board approval and authorization to advertise for the construction of E13 Elementary School. Fiscal Implications: The total proposed project budget is \$19,733,140, of which \$15,033,140 is currently available from the PLAN 2004 School Building Program. An estimated future reallocation of \$4,700,000 may be required in recognition of escalating construction costs. Recommendation for Action: Board approval is requested.

FINANCE

1. GIFTS TO THE SYSTEM (Exhibit A)

Forty-six gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$169,003.41. Fiscal Implications: Not applicable.

2. COMPUTER ASSOCIATES THREE-YEAR LICENSE AGREEMENT FOR SOFTWARE

The current three-year consolidated license agreement with Computer Associates is set to expire on November 30, 2005. Technology Services has negotiated a new three-year agreement, which will carry us through November 29, 2008. As part of the new agreement, the software product titled Easytrieve Plus is being dropped and IDMS/DC Transaction Server Option is being added. The Usage and Maintenance Fee for the next three years will be \$894,675 plus tax. This amount is payable as three equal annual installments of \$298,225 plus tax. The annual fee paid against the current agreement has been \$300,666 plus tax. Fiscal Implications: Annual invoiced amount for the next three years is \$319,100.75 (\$298,225 plus tax). Funding for software license renewals was identified and planned for in the Technology Services 2005-06 current expense budget. \$319,100.75 will also be required in both the 2006-07 and 2007-08 fiscal years.

3. RENEWAL OF PROPERTY INSURANCE COVERAGE: OWNED OR LEASED REAL & PERSONAL PROPERTY

The Wake County Public School System has maintained Property Insurance Coverage through participation in the statewide pool administered by the North Carolina Department of Public Instruction for 18 years. The annual premium is based on current total insured values of \$2,065,815,161 (6% increase) with deductibles of \$5,000/\$2,000/\$25,000 (Fire, Lightning, Extended Coverage, & All Other Perils/Theft & Vandalism/Flood & Earthquake), as well as a substantial increase in the number of modular/mobile units. This year's coverage has been modified to Blanket Coverage with all property being on Replacement Cost in lieu of specific property such as mobile units being on Actual Cash Value. The annual premium quoted is \$802,100 a 6.5% increase.

Fiscal Implications: Funds are available in the Risk Management budget for 2005-2006.

BOARD ADVISORY COUNCIL NOMINATION

This represents a new nomination to District 3 Board Advisory Council. The nomination form is attached for the Board's review and consideration.

The Board approved the following nomination:

Suzanne Schwaller, Durant Road Elementary, District 3

COMMITTEE CHAIRS' REPORTS

Finance Committee: Carol Parker reported that the committee met on November 7. The committee discussed with Summerford Accountancy the process they will be using for the audit. The minutes from the meeting have been sent out to Board members. There was discussion of the billing for Summerford's travel and the breakdown of the billing, all of which will be put into writing. The committee discussed the December 13 meeting agenda, which will include discussion of an audit committee.

Facilities Committee: Bill Fletcher reported that the committee met on November 8, and he expressed his appreciation that almost all Board members were present. The committee began a review of data on which to build assumptions for how many schools to build; how many year-round schools; and if currently existing schools were chosen to be expanded to year-round, what that benefit would be in terms of meeting capacity needs. This information was reviewed again today at Committee of the Whole and expanded into a review of three possible scenarios of how to gain capacity in the near-term. The high level data from this work will be shared with the County Commissioners at the joint meeting tomorrow. At the Board Retreat on Thursday and Friday, the Board will be basing its thinking on how to meet the short-term capacity for 2007 as well as through 2015 and what that might mean in terms of capital investment. The committee has also touched on the parameters and practices to be used regarding expanding year-round, and this will be discussed at the Board Retreat as well. As part of the Facilities Committee discussion, Carol Parker reported that the City Council approved today for the modular unit to remain at Brassfield, which provides 115 seats.

Policy Committee: The committee met on November 8. Susan Parry reported that the committee has been working for the past two months on two policies related to the distribution of materials in our schools via students and the use of employee mailboxes. Extensive work has been done by WCPSS attorneys, and there has been discussion with representatives from the Division of Principals as well. Efforts are being made to update policies to promote system objectives. The committee has approved policy to be recommended to the Board at the December meeting. Susan Parry also reported the committee has asked for feedback from the Board regarding the Board Advisory Council policy by December. The committee plans to begin review and discussion of that policy in December and January.

Human Resources: The committee met on November 9. Amy White reported that for the past three months, the committee has been discussing salary compensation levels for both certified and non-certified personnel. Board members previously received two PowerPoint presentations to review the data. The committee asked Toni Patterson and David Howell to include two recommendations to the Board for action during their information presentation later this evening. Ms. White shared the committee's recommendation that after discussion at the Board table tonight, these recommendations appear on the Action Agenda at the next Board meeting.

Instructional Program: The committee met on November 9. Beverley Clark reported that staff is providing a "gap analysis" that would extend the programs of the children being served, and the committee will assess the unmet need. This discussion will continue at the next meeting on December 14. As the committee continues to look at gaps and how to close the gaps, it will also discuss the costs associated with those programs in order to help with the development of the budget.

ACTION ITEMS

PROGRAM

1. 2007-2008 TRADITIONAL CALENDAR

The 2006-07 calendar was adopted in 2004. The calendar presented is for 2007-08.

- This calendar meets all requirements of the Calendar Law.
- This calendar contains 180 student days, 11 paid holidays, 10 paid vacation days, and 8 of 14 teacher workdays. The Division of Principals will make recommendations for the remaining teacher workdays.
- The first day for students will be Monday, August 27, 2007. The last day will be Tuesday, June 10, 2008.

Attached is additional information requested by the Board.

- Calendar with an earlier spring break.
- Historical attendance information for Rosh Hashana.

Fiscal Implications: There are no fiscal implications. Recommendation for Action: This item is presented for Board approval.

Carol Parker made a motion to approve, seconded by Susan Parry. David Gammon made a presentation to the Board, explaining the Spring Break options on each of the draft calendars provided in the Board packets. As requested previously by the Board, he provided historical attendance information for Rosh Hashana and explained the process by which this data was compiled. He then presented the last draft calendar with the option of an alternative to the September teacher workday which is presently on September 13, 2007, on the draft calendar from the committee; the alternative would be to have the workday in January. There was extensive discussion of all of these calendar options. Board members expressed their option preferences and the rationale for their choices.

Amy White made a motion to amend the committee-recommended calendar to include moving the September 13 workday currently on the committee-recommended calendar to September 24, seconded by Bill Fletcher. The vote was 4 to 3 with Bill Fletcher, Beverley Clark, and Amy White voting “yes,” and Kathryn Watson Quigg, Rosa Gill, Susan Parry, and Carol Parker voting “no.” The motion failed.

Further discussion ensued regarding placement of the teacher workday.

Rosa Gill made a motion to amend the committee-recommended calendar to include moving the September 13 workday to September 14, seconded by Beverley Clark. After discussion, Beverley Clark rescinded her second and asked Rosa Gill to consider a friendly amendment of September 21. Ms. Gill accepted the friendly amendment. After more discussion, Rosa Gill made a motion to reconsider the previous motion to move the workday to September 24, seconded by Bill Fletcher. The vote was 5 to 2 with Bill Fletcher, Beverley Clark, Rosa Gill, Susan Parry, and Amy White voting “yes,” and Kathryn Watson Quigg and Carol Parker voting “no.” The motion passed.

Bill Fletcher made a motion to amend the committee-recommended calendar by moving the September 13 workday to September 24, 2007, seconded by Amy White. The vote was 5 to 2 with Bill Fletcher, Beverley Clark, Rosa Gill, Susan Parry, and Amy White voting “yes,” and Kathryn Watson Quigg and Carol Parker voting “no.” The motion passed.

Chair Patti Head restated the original motion to accept the 2007-2008 Traditional Calendar with the date change for the September 13 workday to September 24 and to accept this calendar as amended. The vote was unanimous.

2. YEAR-ROUND CALENDAR FOR 2007-2008

1. A year-round calendar committee met to review input from parents and staff and to review the draft year-round calendar.
2. The committee reviewed parameters for calendar development, annual testing dates, and inclement weather make-up days, and concluded that the attached calendar is most effective in meeting these needs.
3. Each track contains 180 days and the same state holidays as the traditional and modified calendars.
4. This calendar is to be used at all multi-track year-round schools.

Fiscal Implications: There are no fiscal implications. Recommendation for Action: This item is presented for Board approval.

Kathryn Watson Quigg made a motion to approve, seconded by Amy White. The vote was unanimous.

3. MODIFIED YEAR-ROUND CALENDAR FOR 2007-2008

1. The modified year-round instructional calendar combines features of the traditional and year-round calendar.
2. The first semester is similar to Track 4 of the year-round calendar and second semester is similar to Track 1.
3. The calendar provides a summer break of approximately seven weeks.
4. Plans are for this calendar to be used at Southeast Raleigh Magnet High School, Centennial Campus Magnet Middle School, Moore Square Magnet Middle School, Carver Elementary School, and Partnership Elementary School.

Fiscal Implications: There are no fiscal implications. Recommendation for Action: This item is presented for Board approval.

Kathryn Watson Quigg made a motion to approve, seconded by Rosa Gill. There was discussion and Caroline Massengill answered questions from the Board. Beverley Clark made a motion to amend the modified calendar to move the three-week break to start on March 17, seconded by Rosa Gill. After hearing additional information from Jo Baker regarding the rationale for the placement of the three-week break, Beverley Clark rescinded her motion. Beverley Clark requested that staff look at trying to overlap a three-week break with the traditional calendar for the next year's modified calendar. The vote was unanimous.

4. THE LEARN AND EARN EARLY COLLEGE CALENDAR

The Learn and Earn Early College High School is proposed to be located on the Wake Technical Community College Health Sciences campus. We are requesting a waiver from the State Board of Education to allow the planning committee to plan for a calendar that would be compatible with the community college calendar. Fiscal Implications: None. Recommendation for Action: Staff is requesting Board approval for a calendar waiver from the State Board of Education to support the Learn and Earn Early College High School.

Bill Fletcher made a motion to approve, seconded by Kathryn Watson Quigg. Jo Baker and Richard Murphy made presentations to the Board. There was discussion, and Richard Murphy answered questions from the Board. The vote was unanimous.

CLOSED SESSION

Bill Fletcher made a motion to amend the meeting agenda to relocate the Closed Session to this point in time to consider confidential personnel information protected under G.S. 115C-319; to consider confidential student information protected under the Family Educational Rights and Privacy Act (FERPA) and G.S. 115C-402; and to consult with an attorney employed or retained by the board in order to preserve the attorney-client privilege between the attorney and the board pursuant to G.S. 143-318.11 (a)(3), seconded by Carol Parker. The vote was unanimous. The Board went into closed session at 6:20 p.m.

The Board reconvened into Open Session at 7:10 p.m.

FACILITIES

1. BIDS: WAKE FOREST-ROLESVILLE HIGH CTE ADDITION AND RENOVATIONS

Bids for the construction of the CTE building at Wake Forest-Rolesville High were received on October 11, 2005. Staff and Davis Kane Architects, PA recommend award of the single-prime contract to Riggs & Harrod Construction Co. in the amount of \$2,934,648. The total of the low multi-prime bids was \$2,981,014. Fiscal Implications: The total proposed project budget is \$3,974,077 of which \$2,531,985 is currently available from the PLAN 2004 School Building Program. A future reallocation of \$1,442,092 is needed to fully fund the project. PLAN 2004 Program Contingency in the amount of \$1,000,000 will be used now to fully fund the construction contract. A recommendation for reallocation will be brought to the Board on December 6, 2005. Recommendation for Action: Board approval is requested.

Kathryn Watson Quigg made a motion to approve, seconded by Bill Fletcher. Ken Fuller made a presentation to the Board. The vote was unanimous.

2. DESIGNATION OF SCHOOL FOR EARLY OPENING AT SPRING FOREST DRIVE MODULAR SITE

The attached document outlines reasons for choosing E19 over E12. Fiscal Implications: The costs will be the ongoing operation of a modular school. Recommendation for Action: The staff of Growth Management recommends that E19 be opened in 2006 at the modular site off Spring Forest Drive.

Amy White made a motion to approve, seconded by Beverley Clark. George Risinger made a presentation to the Board in Ramey Beaver's absence. Growth Management recommends E19 as the site. Mr. Risinger shared the rationale for the choice of E19. There was discussion, and George Risinger answered questions from the Board. The vote was unanimous.

HUMAN RESOURCES

1. ANNUAL INITIAL LICENSURE PROGRAM REPORT

The Department of Public Instruction requires that each school system with an approved Licensure Program submit an annual report of services rendered to initially-licensed teachers for the previous school year. The annual report describes activities and job responsibilities of mentors, retired mentors, and school-level initially-licensed coordinators. Fiscal Implications: None. Recommendation for Action: Please approve as presented.

Amy White made a motion to approve, seconded by Bill Fletcher. Toni Patterson introduced Diane Kent-Parker who made a presentation to the Board. Board members expressed their thanks to Ms. Kent-Parker and Ms. Patterson. The vote was unanimous.

HUMAN RESOURCES (cont'd.)

1. ADMINISTRATIVE TRANSFERS

Amy White read the following administrative transfers:

- Luther Johnson, Jr., principal at Leesville Road Middle School to principal at Holly Springs High School, effective date to be determined.
- Kimberly Mitchell, assistant principal at Lufkin Road Middle School to assistant principal at Kingswood Elementary School, effective date November 16, 2005.

2. RECOMMENDATIONS FOR ADMINISTRATIVE APPOINTMENTS

Amy White made a motion to approve the administrative appointments of Kathryn Chontos, Principal at Athens Drive High School to Western Area Assistant Superintendent with the effective date to be determined, and Rodney Nelson to principal at Panther Creek High School, effective date to be determined; seconded by Kathryn Watson Quigg. The vote was unanimous.

INFORMATION

HUMAN RESOURCES

1. REVIEW OF EMPLOYEE SALARIES AND RECOMMENDATIONS

The status of employee salaries will be reviewed. Recommendations for future improvements will be discussed. The recruitment and retention of a high quality workforce are enhanced when salaries are competitive. The presentation will examine current strengths and gaps. Fiscal Implications: None at this time. Recommendation for Action: Information only.

Toni Patterson made a presentation to the Board and shared that at the request of the Human Resources Committee, she and David Howell are sharing two recommendations with the Board. David Howell then made an Employee Salary Overview PowerPoint presentation to the Board. Toni Patterson asked for direction from the Board. Amy White recommended for action that the Human Resources Department develop two separate business cases, with a three-year plan, involving both the supplement for targeted areas and also for exceptional children teachers. The second part of Ms. White's recommendation was a request for the Human Resources Department to develop a similar PowerPoint presentation to be presented to the County Commissioners along with the business cases. A consensus was taken, and there was a unanimous "thumbs up."

ADJOURNMENT

There being no further business coming before the Board, a motion was made to adjourn by Susan Parry, seconded by Rosa Gill. The vote was unanimous. The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Melanie A. Upton, Recording Secretary

Bill McNeal, Superintendent, WCPSS

Patti Head, Chair, Wake County Board of Education