



## BOARD MEETING MINUTES

August 8, 2006

Board Members Present	Staff Members Present	
Patti Head, Chair	Superintendent Del Burns	Michael Evans
Rosa Gill, Vice Chair	Ann Hooker	Lloyd Gardner
Ron Margiotta	Maurice Boswell	Julye Mizelle
Beverley Clark	David Holdzkom	Danny Barnes
Carol Parker	Mike Burriss	Kathy Chontos
Eleanor Goettee	Don Haydon	David Neter
Susan Parry	Terri Cobb	Chuck Dulaney
Lori Millberg	Jonibel Willis	
	Mark Winters	
	Donna Hargens	<b>Board Attorney Present</b>
	Bev White	Carolyn Waller

Patti Head called the meeting to order at 2 p.m. Everyone recited the Pledge of Allegiance.

### INFORMATION

#### Chair's Comments

- Ms. Head gave an update on the Committee of the Whole meeting that preceded today's Board meeting, in which there was a presentation by Chuck Dulaney and lively discussion regarding staff recommendations for calendar changes for elementary schools. Ms. Head pointed out that the Board of Education began this discussion in September of 2004, and at that time 30 schools were being considered for calendar changes. She shared newspaper clippings from September, 2004, regarding growth and the possibility of year-round conversions for Wake County schools. This has been an ongoing discussion by the Board due to the tremendous growth in Wake County. This growth is the result of the economic vitality and the high quality of education that is found here. The year-round calendar has been in Wake County for 16 years as an option, and year-round schools are very successful. Ms. Head further shared that the core mission of WCPSS is the education of every child – the teaching and learning that takes place in the schools every single day.

Ms. Head reported that the public may provide feedback on the WCPSS website as of August 9 regarding the 23 schools that were recommended for a calendar change at the Committee of the Whole meeting, and the Board welcomes this public input. A public hearing will be held on August 28 at 6:30 p.m. at Southeast Raleigh High School. Beginning Friday, August 18, individuals wishing to speak may sign up online on the WCPSS website or call Customer Service (850-1600) to sign up. Individuals may also sign up on-site one hour prior to the public hearing.

Ms. Head emphasized that the Board will continue to engage the community through a variety of venues in order for parents and non-parents to share their ideas on the matter of year-round conversion. This is a question that the Board will engage its stockholders over, will research vigorously, and will render a decision for the betterment of all of WCPSS students. Ms. Head reiterated for clarification purposes that the final vote on the schools to be converted from a

traditional calendar to a multi-track year-round calendar for the 2007-2008 school year will take place on September 5.

- Ms. Head welcomed Horace Tart back from his mission trip to New Orleans and thanked him for his service to the victims of Hurricane Katrina.
- The Swearing In Ceremony for Superintendent Burns was held at the last Board meeting on July 18. Ms. Head thanked Terri Cobb, Chief of Staff; Teresa Moore, Executive Administrative Assistant to Dr. Burns; and Bill Colavita, Child Nutrition Catering Manager, for all their hard work in orchestrating this remarkable event. She also expressed thanks to Reverend Marion Robinson and Judge Sid Eagles, as well as the students from Green Elementary who performed a patriotic medley.
- On July 26, there was a Citizens Facilities Advisory Committee meeting. These 13 citizens have volunteered to participate for the next two years as an advisory committee, pertaining to facilities, for both the County Commissioners and the Board of Education. Horace Tart and Carol Parker attended the meeting along with numerous staff members. Patti Head and Tony Gurley welcomed the committee. The committee co-chairs are John Mabe and Billie Redmond. The committee will be meeting on a monthly basis, more if necessary, and the first focus of the committee will be the public school system. Ms. Head reiterated the diverse professional expertise of the committee members.
- On July 26, most Board members attended the Greater Raleigh Chamber of Commerce Annual Partners' Dinner. Ms. Head had the opportunity to challenge elected officials who were present to become a part of *Friends of Wake County*, and Ms. Head shared that it was a wonderful evening for all.
- Ms. Head shared that most Board members had been "tracked out" for the past three weeks enjoying family time, vacations, etc. She shared with the public that all of the emails that Board members receive are read with follow up taking place as necessary.
- Committee of the Whole on August 22 will take place at 12 noon. The Board meeting will begin at 2 p.m.
- On August 24, there will be a joint meeting with the County Commissioners at 9 a.m. at 337 S. Salisbury Street.
- The Board will have work sessions on August 29 and August 30.
- Ms. Head welcomed Carolyn Waller from Tharrington Smith who was in attendance as the Board attorney in Ann Majestic's absence.

Other Board members shared the following comments:

- Horace Tart shared an update on his mission trip to New Orleans. He reported on miles and miles of devastation and evacuation due to Hurricane Katrina. Mr. Tart was told by the residents of the homes he was repairing that only church groups were helping with the repair and restoration efforts. He reported that four groups worked on schools and that the school system in New Orleans is in dire financial need. He commented on how blessed this county is to have a school system like WCPSS.
- Beverley Clark reported that 60 WCPSS students are putting on a production of the Broadway show, *Aida*, at Memorial Auditorium on August 18 and 19. Tickets are \$10 and \$30. She encouraged everyone to attend what promises to be a fabulous presentation. Patti Head thanked Ms. Clark for bringing this to the attention of the Board, and Ms. Head also encouraged attendance in support of both the arts in schools and these talented students.
- Carol Parker gave a reminder to Board members about the NCSBA Legislative Survey and requested that Board members complete the survey.

### **Superintendent's Report**

- Twenty-eight schools have completed seven days of Positive Support Training. Each school sends a team of 8-10 staff members. The purpose of PBS is to empower teachers and other adults with the skills needed to improve the overall classroom and school climate to achieve higher academic

performance of all students. The PBS team will continue to support the 14 PBS schools from 2005-06, as well as the 28 additional schools.

- At 7 p.m. tonight, Knightdale High School is hosting summer graduation. Ann Hooker, Kathy Chontos, and Richard Murphy will be on stage to present diplomas. Superintendent Burns congratulated the students and their families on their accomplishments.
- This summer the C&I staff has been providing support to students through summer intervention focused on students not meeting graduation requirements.
- The Office of Instructional Technology developed a Computer Skills Camp with the purpose of assisting students in passing the computer skills test.
- Other students who have not met the requirements of the Minimum Competency Test also received extra support this summer as well.
- North Garner Middle School has been selected as one of the 100 schools to receive funding for a literacy coach in our state. The purpose of the literacy coach is to provide professional development to teachers to help incorporate literacy into all aspects of the curriculum in that particular school.
- The parent newsletter is now available in English and Spanish, and it highlights what is new and unique in our school system. Dr. Burns expressed thanks to Michael Evans and the Communications Department for their hard work.
- On August 10, Wake Early College opens its doors with 100 students. This is a very exciting opportunity for high school students in our school system. It is a joint effort between Wake Tech, WakeMed, and WCPSS.
- The Continuous Improvement Conference will be held next week, August 14 – 18. Board members received a copy of the program at the Board table. A large turnout is expected from faculty and staff as follows:

Monday – Administrators

Tuesday – High Schools

Wednesday – Elementary Schools

Thursday – Middle Schools

Friday – Departmental Meetings

All Board members are invited to attend.

- Superintendent Burns shared that Patti Head had been on a business trip with her husband, Allan Head, in Hawaii where Mr. Head was officially installed as the President of the National Association of Bar Executives. Dr. Burns offered congratulations to the Head family on this prestigious honor.
- Superintendent Burns introduced and welcomed David Neter, WCPSS' new Chief Business Officer. Dr. Burns shared Mr. Neter's extensive professional background. Mr. Neter shared his appreciation of the opportunity to work in WCPSS and his excitement in being part of the Superintendent's Leadership Team. Patti Head welcomed David Neter on behalf of the Board.

Before proceeding to Public Comment, Patti Head gave a reminder that speakers will be allowed three minutes for remarks. She reported that the decision has been made by the Board to proceed with year-round conversions, but she welcomed speakers to share any comments that are on their hearts and minds.

## **PUBLIC COMMENT**

*Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.*

- **Eddie Davis, President of North Carolina Association of Educators (NCAE) on statewide level.** Mr. Davis expressed profound respect for the Wake County Board of Education. He spoke about the 1975 statute that allowed teachers to have 12-month pay installments and would like the Board to allow 10-month employees to have this 12-month pay option once again.

- **Jennifer Lanane, President of Wake NCAE.** Ms. Lanane voiced concern about the problems that year-round conversions will create for employees, and she offered help in finding solutions and asked that they be included in the year-round discussions.
- **Louise Lee, parent.** Ms. Lee presented a petition (Exhibit A) against mandatory year-round school attendance in Wake County. She shared statistical data to support why year-round school attendance has failed in districts throughout the U.S., and provided handouts supporting opposition to mandatory year-round.
- **Calla Wright, member of Coalition of Concerned Citizens for African American Children.** Ms. Wright voiced pleasure that the Board included school diversity in its year-round criteria selection and the academic potential of the disadvantaged and underrepresented population students. She invited Board members to attend the Back-to-School Partnership Celebration on August 26 from 10 a.m. – 12 noon at Martin Street Baptist Church.
- **L'Tonya Meeks, parent.** Ms. Meeks represented a group of parents from Combs Elementary who are opposed to Combs potentially being converted to a multi-track year-round calendar. She expressed concerns over the negative impact year-round conversion would have on the instructional program, specifically in the leadership magnet model. She requested that the Board align the calendar at Combs with the current leadership middle and high school curriculum and that Combs be removed from the list of schools to be converted to year-round.
- **Amy Jones, parent.** Ms. Jones is strongly opposed to Combs Elementary being converted to a year-round calendar, and she shared the negative effect it would have on the leadership model. She noted all of Combs' successes and accomplishments and questioned why the Board would want to jeopardize this. She appreciated the Board's consideration to remove Combs from the list.
- **Amy Leinfelder, parent.** Ms. Leinfelder is opposed to mandatory year-round and asked that Pleasant Union Elementary not be converted to year-round. She spoke of the negative impact it would have on family time in the summers and the problem of having children on different schedules.

## **APPROVAL OF MEETING AGENDA**

Lori Millberg made a motion to amend the meeting agenda to add to Closed Session to consider confidential student information protected under the Family Educational Rights and Privacy Act (FERPA) and G.S. 115C-402.

Rosa Gill made a motion to amend the June 20, 2006, Annual Meeting Minutes by inserting in the second paragraph, fourth line from the bottom on page 2, her entire statement as follows: *"I don't think that there is anything humorous about this process."*

Rosa Gill made a motion to approve the amended meeting agenda, seconded by Susan Parry. The vote was unanimous.

## **CONSENT ITEMS**

Susan made a motion to approve the Consent Agenda with the change to the June 20, 2006, Annual Meeting Minutes, seconded by Eleanor Goettee. The vote was unanimous.

## **APPROVAL OF MEETING MINUTES**

June 20, 2006 – Annual Board Meeting Minutes

July 18, 2006 – Committee of the Whole Minutes

July 18, 2006 – Board Meeting Minutes

July 18, 2006 – Swearing In Ceremony of New Superintendent Minutes

**FINANCE****1. BUDGET AMENDMENTS AND TRANSFERS, 2005-2006**

To report changes in the budget resolution resulting from transactions processed during April – June, 2006.

Fiscal Implications:

Adjust State Public School Fund	+	\$	870,221
Adjust Local Current Expense Fund	+	\$	194,553
Adjust Federal Programs Fund	+	\$	208,092
Adjust Capital Outlay Fund	+	\$	24,268,887
Adjust Multiple Enterprise Fund	+	\$	295,352

Net Changes	+	\$	25,837,105
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Recommendation for Action: No action. In accordance with the Budget Resolution, administration is reporting changes in appropriations.

**2. CONTRACT CHANGE FOR UNICORN STAFFING**

Due to the high volume of processing new and rehired employees for the 2006-2007 year as well as, placing temporary clerical staff at schools in positions where secretaries are out on medical leave, Human Resources is requesting an increase of \$50,000 to the current contract of \$50,000. Fiscal Implications: An additional \$50,000 from contract services budget. Recommendation for Action: Please approve as presented.

**FACILITIES****1. CONTINUANCE OF CONTRACT: PROCESSING OF USDA COMMODITY BEEF, CHICKEN, AND CHEESE**

Staff requests board approval to continue the commodity food service contracts as follows: Commodity processing of USDA beef to JTM Provisions Company in the amount of \$500,750; Commodity processing of USDA chicken to Kings Delight in the amount of \$171,000; Commodity processing of USDA cheese to Rich-See Pak Corporation in the amount of \$550,000. This is the second continuance of these contracts awarded in August, 2004. Fiscal Implications: Funding is available from the 2006-2007 current expense budget. Recommendation for Action: Board approval is requested.

**2. CONTINUANCE OF CONTRACT: TEMPORARY PERSONNEL SERVICES FOR SCHOOL CAFETERIAS**

Staff requests board approval to continue the existing contract with Trojan Labor for temporary personnel for school cafeterias at a billing rate of \$10.85 per hour for assistants. Estimated number of hours would be 16,000 and the total contracted amount is \$175,000 for the 2006-2007 school year. This is the third continuance of the contract first awarded in August 2003. Fiscal Implications: Funding is available from the 2006-2007 current expense budget. Recommendation for Action: Board approval is requested.

**3. CONTINUANCE OF CONTRACT: TEMPORARY PERSONNEL SERVICES FOR SCHOOL CAFETERIAS**

Staff requests board approval to continue the existing contract with Preferred People Staffing for temporary personnel for school cafeterias at a billing rate of \$9.99 per hour for assistants and \$10.58 per hour for cashiers. Estimated number of hours would be 29,000 and the total contracted amount is \$300,000 for the 2006-2007 school year. This is the third continuance of the contract first awarded in August of 2003. Fiscal Implications: Funding is available from the 2006-2007 current expense budget. Recommendation for Action: Board approval is requested.

**4. EAST GARNER ELEMENTARY – RIGHT OF WAY ACQUISITION AND EASEMENTS (LAWS PROPERTY)**

As a part of the construction approval process, the North Carolina Department of Transportation and Town of Garner are requiring improvements to Jones Sausage Road. To complete the improvements, it is necessary that the WCPSS acquire right-of-way and a temporary construction easement totaling 9,736 square feet as shown on the attached survey plat. In addition Garrett Laws will grant Progress Energy a 350 square foot utility easement. Proposed compensation to acquire the land needed for the right-of-way and both easements total \$5,450. Fiscal Implications: WCPSS pay total compensation of \$5,450 to Mr. Garrett Laws for the right-of-way acquisition, a utility easement, and a temporary construction easement from the property acquisition fund. Recommendation for Action: Board approval is requested.

**5. EAST GARNER ELEMENTARY – RIGHT OF WAY ACQUISITION AND EASEMENT (SMITH PROPERTY)**

As a part of the construction approval process, the North Carolina Department of Transportation and Town of Garner are requiring improvements to Jones Sausage Road. To complete the improvements, it is necessary that the WCPSS acquire right-of-way and a temporary construction easement totaling 4,636 square feet as shown on the attached survey plat. Proposed compensation to acquire the land needed for the right-of-way and easement totals \$3,635. Fiscal Implications: WCPSS pay total compensation of \$3,635 to Mr. Robert Smith and Janice Smith for the right-of-way acquisition and temporary construction easement from the property acquisition fund. Recommendation for Action: Staff requests Board approval.

**6. EAST GARNER ELEMENTARY – RIGHT OF WAY ACQUISITION AND EASEMENT (JORDAN PROPERTY)**

As a part of the construction approval process, the North Carolina Department of Transportation and Town of Garner are requiring improvements to Jones Sausage Road. To complete the improvements, it is necessary that the WCPSS acquire right-of-way and a temporary construction easement totaling 3,593 square feet as shown on the attached survey attached plat. Proposed compensation to acquire the land needed for the right-of-way and easement totals \$3,300. Fiscal Implications: WCPSS pay total compensation of \$3,300 to Mr. Edwin P. and Essie M. Jordan for right-of-way acquisition and temporary construction easement from the property acquisition fund. Recommendation for Action: Staff requests Board approval.

**7. EASEMENT: EAST GARNER ELEMENTARY (E-13)**

As part of the construction process and in order to provide service to East Garner Elementary, Progress Energy Carolinas, Inc., requires an easement to construct, maintain, and operate electric and/or communications facilities consisting of poles, cables, wires, underground conduits, enclosures and other pertinent facilities. In order to complete the improvements on the site, it is necessary that Progress Energy, Inc. acquire a utility easement upon the East Garner Elementary School site as shown on the attached survey. The requested easement will not interfere with the Wake County Public School System's present or future use of the property. Fiscal Implications: None. Recommendation for Action: Staff requests Board approval to grant Progress Energy an easement on the East Garner Elementary property for electrical service benefiting East Garner Elementary.

**8. EASEMENT: HOLLY SPRINGS HIGH (BONADIES PROPERTY)**

As a part of the construction approval process, the North Carolina Department of Transportation and Town of Holly Springs are requiring improvements to Cass Holt Road. To complete the improvements, it is necessary that the WCPSS acquire a permanent drainage easement totaling 283.75 square feet as shown on the survey plat prepared by Arcadis G & M. There is no compensation due, as the owners have agreed to grant the permanent drainage easement to the Wake County Board of Education at no cost. Fiscal Implications: None. Recommendation for Action: Staff requests Board approval.

**9. EASEMENT: HOLLY SPRINGS HIGH (CREDIT UNION PROPERTY)**

As a part of the construction approval process, the North Carolina Department of Transportation and Town of Holly Springs are requiring improvements to Cass Holt Road. To complete the improvements, it is necessary that the WCPSS acquire a permanent drainage easement totaling 257.83 square feet as shown on the survey plat prepared by Arcadis G & M. There is not compensation due, as the owner has agreed to grant the permanent drainage easement to the Wake County Board of Education at no cost. Fiscal Implications: None. Recommendation for Action: Staff requests Board approval.

**10. EASEMENT: PANTHER CREEK HIGH STORMWATER MAINTENANCE AND ACCESS EASEMENT**

The Town of Cary desires an easement upon Panther Creek High property in order to access, construct and maintain storm water control facilities. The requested easement will not interfere with the Wake County Public School System's present or future use of the property. A copy of the plat is attached which indicates the areas of the easement. Fiscal Implications: None. Recommendation for Action: Staff recommends Board approval of the Town of Cary easement on the Panther Creek High property for storm water control.

**11. DESIGN CONSULTANT AGREEMENT: GARNER HIGH CROWDING SOLUTION**

The 2007 Crowding Solution includes additional temporary classroom space at Garner High. Negotiations have been completed with H. S. Annis Architect, AIA for the design of this project. The form of agreement is the standard form approved by the Board attorney. Fiscal Implications: Funding is available in the current 2007 Crowding Solution budget of \$7,896,677, of which \$910,350 is for the Garner High Ninth Grade Center. The total project budget includes proposed compensation for the design consultant of \$101,250. Recommendation for Action: Board approval is requested.

**12. CONSTRUCTION MANAGER AT RISK AGREEMENT: RIVER BEND ELEMENTARY**

The next building program includes the construction of a new 2008 opening elementary school. Negotiations have been completed with Barnhill Contracting Company. This contract is for the construction manager's pre-construction services only. The form of agreement for Construction Management At Risk has been previously reviewed and approved by the Board. Pearce, Brinkley, Cease and Lee, PA was previously selected as the designer for this project. Fiscal Implications: The total proposed project budget is \$21,736,051, of which \$2,292,654 is from the Plan 2004 School Building Program and \$19,443,397 from the next building program. The total project budget includes proposed compensation for the Construction Manager of \$66,000 for pre-construction basic services and 3.5% of the construction cost for the construction management fee. Recommendation for Action: Board approval is requested.

**13. CONSTRUCTION MANAGER AT RISK AGREEMENT: AVERSBORO ELEMENTARY**

The next building program includes the renovation and addition project at Aversboro Elementary. Turner Construction Company declined to execute the contract and Skanska was the next selection. Negotiations have been completed with Skanska USA Building Inc. This contract is for the construction manager's pre-construction services only. The form of agreement for Construction Management At Risk has been previously reviewed and approved by the Board. Ramsay GMK was previously selected as the designer for this project. Fiscal Implications: The total proposed project budget is \$21,128,060, of which \$978,228 is from the PLAN 2004 School Building Program and \$20,149,832 is from the next building program. The total project budget includes proposed compensation for the Construction Manager of \$156,408 for pre-construction basic services and 3.5% of the construction cost for the construction management fee. Recommendation for Action: Board approval is requested.

## **INSTRUCTIONAL PROGRAM**

### **1. NAME FOR TWO EAST WAKE SCHOOLS**

East Wake High school was approved by the Board of Education for a New Schools Project total school conversion. The East Wake School of Health Science opened in 2005, and the East Wake School of Integrated Technology will open this fall. The remaining two schools will open in the fall of 2007. The recommended names for these last two schools are the East Wake School of Arts, Education and Global Studies, and the East Wake School of Engineering Systems. Fiscal Implications: The cost for the total school conversion was previously outlined in the grant approved by the board and in the business case presented in the 2005-2006 budget. Recommendation for Action: Approval of the recommended names.

### **2. CONTRACT WITH COMMUNITY PARTNERSHIP, INC.**

Community Partnership, a developmental day center, provides special education and related services to students with special needs. The state assists with the cost of these services by providing funding for these students. Wake County Public Schools System (WCPSS) has contracted with developmental day centers for over 20 years to provide special education and related services to special education students ages three through twenty. Fiscal Implications: The State of North Carolina provides categorical monies totaling \$8,883.00 per child per year, plus a one-time allotment of \$50.00 for supplies, for children ages three through twenty served in developmental day centers. WCPSS will pay a supplement of \$340.00 per child per year to the center. Funding is available from the state in the amount of \$357,320.00 (or approved state developmental day program rate). In addition, special education funds will be used to pay the supplement. Recommendation for Action: Board approval is requested.

### **3. CONTRACT WITH EASTER SEALS – UCP OF NC (CHARLIE GADDY) DEVELOPMENTAL DAY CENTER**

Easter Seals – UCP of North Carolina, a developmental day center, provides special education and related services to students with special needs. The state assists with the cost of these services by providing funding for these students. Wake County Public Schools System (WCPSS) has contracted with developmental day centers for over 20 years to provide special education and related services to special education students ages three through twenty. Fiscal Implications: The State of North Carolina provides categorical monies totaling \$8,883.00 per child per year plus a one-time allotment of \$50.00 for supplies, for children ages three through twenty served in developmental day centers. WCPSS will pay a supplement of \$340.00 per child per year to the center. Funding is available in the amount of \$133,995.00 (or approved state developmental day program rate). In addition, special education funds will be used to pay the supplement. Recommendation for Action: Board approval is requested.

### **4. CONTRACT WITH FRANKIE LEMMON SCHOOL AND DEVELOPMENTAL CENTER**

Frankie Lemmon School, a developmental day center, provides special education and related services to students with special needs. The state assists with the cost of these services by providing funding for these students. Wake County Public Schools System (WCPSS) has contracted with developmental day centers for over 20 years to provide special education and related services to special education students ages three through twenty. Fiscal Implications: The State of North Carolina provides categorical monies totaling \$8,883.00 per child per year plus a one-time allotment of \$50.00 for supplies, for children ages three through twenty served in developmental day centers. WCPSS will pay a supplement of \$340.00 per child per year to the center. Funding is available from the state in the amount of \$223,075.00 (or approved state developmental day program rate). In addition, special education funds will be used to pay the supplement. Recommendation for Action: Board approval is requested.

### **5. CONTRACT WITH LEARNING TOGETHER, INC.**

Learning Together, Inc. a development day center provides special education and related services to students with special needs. The state assists with the cost of these services by providing funding for these students. Wake County Public Schools System (WCPSS) has contracted with developmental day

centers for over 20 years to provide special education and related services to special education students ages three through twenty. Fiscal Implications: The State of North Carolina provides categorical monies totaling \$8,883.00 per child per year plus a one-time allotment of \$50.00 for supplies, for children ages three through twenty served in developmental day centers. WCPSS will pay a supplement of \$340.00 per child per year to the center. Funding is available from the state in the amount of \$500,248.00 (or approved state developmental day program rate). In addition, special education funds will be used to pay the supplement. Recommendation for Action: Board approval is requested.

#### **6. CONTRACT WITH WHITE PLAINS CHILDREN'S CENTER**

White Plains, a developmental day center, provides special education and related services to students with special needs. The state assists with the cost of these services by providing funding for these students. Wake County Public Schools System (WCPSS) has contracted with developmental day centers for over 20 years to provide special education and related services to special education students ages three through twenty. Fiscal Implications: The State of North Carolina provides categorical monies totaling \$8,883.00 per child per year, plus a one-time allotment of \$50.00 for supplies, for children ages three through twenty served in developmental day centers. WCPSS will pay a supplement of \$340.00 per child per year to the center. Funding is available from the state in the amount of \$125,062.00 (or approved state developmental day rate). In addition, special education funds will be used to pay the supplement. Recommendation for Action: Board approval is requested.

#### **7. CONTRACT: SCHOOL RESOURCE OFFICERS FOR 2006-2007**

This revised contract will be made with the City of Raleigh to provide school resource officers at each of the high schools located within the city. The revision is an added line #5 to the addendum regarding insurance requirements. The following is a list of the schools:

Athens Drive High School	Millbrook High School
Broughton High School	Sanderson High School
Enloe High School	Southeast Raleigh High School
Longview/Phillips High School	Wakefield High School
Leesville High School	

Fiscal Implications: Funding for this contract, in the amount of \$340,542 (\$37,838 x 9 schools), is available through At-Risk fund 69 for the 2006-2007 school year. Recommendation for Action: Staff is requesting Board approval.

### **HUMAN RESOURCES**

#### **1. RECOMMENDATION(S) FOR EMPLOYMENT (Exhibit B)**

- (a) Professional
- (b) Support

### **COMMITTEE CHAIRS' REPORTS**

There were no committee reports to be given.

- Patti Head explained for the public that normally Board meetings are held on the first and third Tuesdays of the month with the committee meetings on the second Tuesday and Wednesday of the month. However, when conflicts arise, as with the Continuous Improvement Conference next week, Board meeting dates and committee dates are subject to change.
- Lori Millberg reported that the Community Relations Committee will not be meeting on August 9, but will be meeting on September 13.

- Eleanor Goettee reported that the Human Resources Committee will not be meeting on August 9, but committee members can expect a packet in the next week or so in preparation for next month's meeting on September 13.
- Beverley Clark reported that the Instructional Program Committee will not be meeting on August 9, but will be meeting on September 13.
- Horace Tart reported that the Facilities Committee/COW will be meeting on August 15, at 9:30 a.m.
- Susan Parry reported that the Policy Committee will be meeting on August 15, at 12:30 p.m.
- Carol Parker reported that the Finance Committee is scheduled to meet on August 15, at 2:30 p.m. Ms. Parker requested that Board members who have not yet submitted a recommendation for a citizen to serve on the Finance Committee, please do so. In the absence of any negative feedback regarding the draft Board Work Plan, Ms. Parker is planning to proceed with work on simplifying the budget and financial information for the community and Board as the goal for the Finance Committee.
- Patti Head reported that Horace Tart will be serving as Board liaison for the Citizens Facilities Advisory Committee and will report back to the Board on the meetings. Ms. Head will try to attend as many of these meetings as possible also.

### **ACTION ITEMS**

#### **FACILITIES**

##### **1. SCHEMATIC DESIGN: RIVER BEND ELEMENTARY**

Staff will present the schematic design documents prepared by Pearce, Brinkley, Cease + Lee, PA for the construction of River Bend Elementary, located in Raleigh, N.C. Fiscal Implications: The total proposed budget is \$21,736,051, of which \$2,292,654 is from the Plan 2004 School Building Program and \$19,443,397 is from the next building program. Recommendation for Action: Board approval is requested.

Lori Millberg made a motion to approve, seconded by Rosa Gill. Mike Burriss provided handouts of the site plan, overall floor plan, and elevations for River Bend Elementary, and Sheri Green gave an overview of each of these handouts in her presentation to the Board. River Bend is the same prototype as is being constructed currently for East Garner Elementary School and will contain 51 teaching spaces. River Bend is currently scheduled to open in July, 2008. Mike Burriss shared that the deadline to begin construction is January, 2007. Carol Parker asked for an update on the permitting process, and Mike Burriss responded. Discussion ensued, and Sheri Green and Mike Burriss answered clarifying questions from the Board. Lori Millberg emphasized the need to leave as much open space as possible. The vote was unanimous.

##### **2. SCHEMATIC DESIGN: WENDELL MIDDLE SCHOOL (M-5)**

Staff will present the schematic design documents prepared by Cherry Huffman Architects, PA for the construction of the new Wendell Middle School. Fiscal Implications: The total proposed project budget is \$32,300,204, of which \$1,548,373 is currently available from the PLAN 2004 School Building Program and \$30,751,831 is from the next building program. Recommendation for Action: Board approval is requested.

Lori Millberg made a motion to approve, seconded by Rosa Gill. Mike Burriss provided handouts of the site plan, floor plan, and elevations for Wendell Middle School, and Sheri Green gave an overview of each of these handouts in her presentation to the Board. Wendell Middle will have a three-story classroom wing due to the long, narrow, and constrained site. Students will be housed in modular units for the first year while the building is being constructed. After the first year, students will move into the building, and the modular units will be removed. When complete, Wendell Middle will have 60 teaching spaces and will be one multipurpose field short of the standard number of fields for middle schools. Sheri Green answered clarifying questions from the Board. The vote was unanimous.

### **3. DESIGN + CONSTRUCTION MANAGEMENT SELECTIONS: NEW MIDDLE AND HIGH SCHOOL PROTOTYPES**

In accordance with the designer selection procedures adopted by the Wake County Board of Education, the selection committee recommends the selection of the design plus construction management team of Cherry Huffman Architects, P.A. and Barnhill Contracting, for a new prototype high school with a 2010 opening; and the team of Skinner, Lamm, Highsmith, P.A. and D. H. Griffin Contracting for a new prototype middle school with a 2010 opening. Each team member will negotiate and execute separate contracts with the Board. Fiscal Implications: Design fees and construction management fees will be negotiated in accordance with approved procedures. Recommendation for Action: Board approval is requested.

Rosa Gill made a motion to approve, seconded by Susan Parry. Mike Burriss made a presentation to the Board using overhead transparencies. He gave an overview of the selection process as outlined on the Selection Fact Sheet. The criteria that was used is as follows:

1. Expertise in similar work
2. Past performances on similar projects
3. Adequate staff and team for assignment to this project
4. Approach to design and construction for most cost-effective solution.
5. Approach to providing a unified project
6. Timeliness – typical product delivery
7. Location of office and familiarity with the area

The recommendations of the Selection Committee were the teams of Cherry Huffman and Barnhill for the high school prototype, and Skinner, Lamm, Highsmith, and DH Griffin for the middle school prototype. Mike Burriss answered clarifying questions from the Board. The vote was unanimous.

### **4. RESOLUTION: REQUEST TO SURPLUS A PORTION OF THE EAST CARY MIDDLE LAND**

The Board of Education owns 40.0 acres of land on South East Maynard Road known as the East Cary Middle tract that it currently uses as a Ninth Grade Center for Cary High. The property includes an unusable 5.0 acres of the southern end of the property, as the land has severely sloping topography, streams, and wet areas that prohibit cost effective conventional school uses. Staff requests that the Board of Education surplus an approximate 5.0 acre portion of the property which will be confirmed by survey. Fiscal Implications: Upon approval from the Board of Education, staff will implement per Board Policy 7250. Recommendation for Action: Staff requests Board approval to surplus property.

Rosa Gill made a motion to approve, seconded by Eleanor Goettee. Betty Parker made a presentation to the Board. Because the land is virtually unusable, Ms. Parker is requesting Board approval to surplus the property to recoup some of the costs. Ron Margiotta asked for clarification of this process, and Ms. Parker responded. Ms. Parker answered other clarifying questions from the Board. The vote was unanimous.

### **5. RESOLUTION: REQUEST TO SURPLUS A 2.51 ACRE TRACT OF LAND IN ZEBULON**

The Board of Education owns 2.51 acres of land in Zebulon located at the southern end of Jones Street on the eastern side of the road, near the intersection of Dogwood Drive. The property is not contiguous to other tracts owned by the Board of Education, and is of insufficient size for cost effective conventional school uses. Staff requests that the Board of Education surplus the 2.51 acres of property. Fiscal Implications: Upon approval from the Board of Education, staff will implement per Board Policy 7250. Recommendation for Action: Staff requests Board approval to surplus property.

Susan Parry made a motion to approve, seconded by Rosa Gill. Betty Parker made a presentation to the Board, and she explained that this 2.51-acre tract of land is of insufficient size for the needs of the school

system. She used an overhead transparency to point out the location of the land. There has been a significant amount of interest in the property. The county has been contacted about the property, and Ms. Parker is waiting for a response from them. Ms. Parker answered clarifying questions from Board members. The vote was unanimous.

## **INSTRUCTIONAL PROGRAM**

### **1. CHANGE OF NAMED SCHOOLS INCLUDED IN COMPETITIVE GRANT (#1071): US DEPARTMENT OF EDUCATION, MAGNET SCHOOLS ASSISTANCE PROGRAM CENTRAL OFFICE, MAGNET PROGRAMS**

1. Magnet Department Staff recommends that Enloe High School be removed from the Magnet Schools Assistance Program (MSAP) grant application after extensive consultation with both a staff member from the US Department of Education and a past MSAP grant reader.
  - Both consultants, considered experts of MSAP regulations, stated that including Enloe in the grant application would weaken WCPSS chances of being awarded the grant monies because of consistently high numbers of applications to Enloe, and the fact that there are other WCPSS magnet schools with significantly greater needs (according to MSAP regulations).
2. Additionally, it is recommended that North Garner Middle School be added to the grant application because its profile is more aligned with high needs magnet schools as defined by the MSAP regulations, and is therefore more likely to be positively impacted by the grant. Fiscal Implications: None initially. Recommendation for Action: Recommended for approval.

Eleanor Goettee made a motion to approve, seconded by Rosa Gill. Ken Branch made a presentation, and explained the rationale for why staff is recommending that Enloe High School be removed from the Magnet Schools Assistance Program (MSAP) grant application. It was also recommended that North Garner Middle School be added to the grant application. Eleanor Goettee questioned whether there would be resources available for Enloe to continue in the direction they are heading, and Dr. Branch felt confident that the school's initiatives can be supported through Magnet Department resources. Additionally, Dr. Hargens has agreed to adopt Enloe as the ISD project for the year. Ms. Goettee requested and received clarification that in doing this, financial resources would not be taken away from other magnet schools. Lori Millberg reiterated her desire to have a magnet elementary school in Knightdale and to use the successful initiatives of the magnet program to help the schools in Eastern Wake County. Ms. Head commented that this issue will be a topic for discussion at a Committee of the Whole meeting in the future. Patti Head clarified the motion by stating the names of the schools to be included in the grant application: Southeast Raleigh High School, Garner High School, and North Garner Middle School. The vote was unanimous.

## **HUMAN RESOURCES**

### **1. 2006-2007 SALARY SCHEDULES (Exhibit C)**

#### **Teachers and Certified Instructional Support**

1. The state teacher salary schedule increase (an average of 8.2%) and the local supplement increase (.25%) result in employee raises (for moving up one step) ranging from 6.7% to 14.3% depending on the step. The table below provides a summary of percentage increases by step.
2. An additional step has been added to the top of the salary schedule. As a result, no top of the scale bonus is applicable for the 2006-2007 school year.

#### **Assistant Principals and Principals**

1. Assistant principal salary schedules are based on the state teacher salary schedules. Assistant principal raises (for moving up one step) range from 6.7% to 12.7%, depending on the step. The table below provides a summary of percentage increases by step.
2. Assistant principals who do not move up a step on the salary schedule because they were at the top of the pay scale in 2005-2006 receive a one-time bonus of 2.0% of their 2005-2006 salary and supplement, if they are employed on July 1, 2006.
3. Principal salary increases and retroactive salary adjustments occur after 2006-2007 instructional staffing is established.

### **Noncertified support, central office, and technology personnel**

1. The 2006-2007 budget provides for a 5.5% salary increase for noncertified, central office and technology employees. Additionally, the Plan for Student Success provides a 1.34% increase, making a total salary increase of 6.84%.
2. A provision in the budget bill states that permanent full-time non-certified public school employees whose salaries are supported by the State's General Fund shall be paid at least \$9.67 per hour.

### **Substitute Teachers**

1. The daily rates for substitute teachers are: \$84 (certified teacher), \$73 (substitutes completing effective teacher training), and \$65 (noncertified substitutes).
2. Teacher assistants serving as substitute teachers earn \$132.60 per day.

Fiscal Implications: The fiscal implications will include the appropriate salary and benefit costs.

Recommendation for Action: Please approve as presented.

Eleanor Goettee made a motion to approve, seconded by Rosa Gill. Maurice Boswell and David Howell made a presentation to the Board regarding the 2006-2007 Salary Schedules. Salary increases range from 6.7% - 14.3%, with the highest increases being at the lower steps of the salary schedule. These salary increases will make Wake County more competitive with other large southeastern school systems. Beverley Clark commented that it would be interesting to find out the statistics on how many Wake County students who become teachers return to work in the Wake County schools they attended and become colleagues of their former teachers. Superintendent Burns expressed thanks to David Howell, Maurice Boswell, and the Payroll Department for their hard work in completing these salary schedules in a very narrow window of time. The vote was unanimous.

Patti Head called for a 7-minute recess at 4 p.m.

The meeting reconvened at 4:10 p.m.

## **INFORMATION ITEMS**

### **LEGISLATIVE**

#### **1. YEAR 2006 LEGISLATIVE SUMMARY**

Staff will present Year 2006 Legislative Summary from the North Carolina General Assembly. Fiscal Implications: None. Recommended for Action: This is for information only.

Susan Harrison gave a PowerPoint presentation of the 2006 Legislative Summary in which she highlighted the following: State Budget Overview; Budget Initiatives; Budget Special Provisions; 2006 Legislative Session Ratified Senate Bills; and 2006 Legislative Session Ratified House Bills. Ms. Harrison clarified that the state sales and use tax refund from the 2005-06 school year will not be available this year; but WCPSS will get the local sales and use tax refund from the 2005-06 school year. At the request of the Board, Susan Harrison will be sending hard copies of the 2006 Legislative Summary to Board members. Superintendent Burns clarified that once the budget is finalized, the report will be brought to the Board. Ms. Harrison answered a number of questions from Board members, and Carolyn Waller clarified that HB1151 – Planning Time & Duty-Free Lunch for Teachers, does not require that teachers have a planning period every day; it is a goal of five hours of planning time per week. Patti Head thanked Beverley Clark for her continued service on the Legislative Committee, and she thanked Susan Harrison for her presentation of the 2006 Legislative Agenda and her tireless work in this regard. Carol Parker echoed Patti Head's appreciation of Ms. Harrison's work and promptness in providing information.

## **FACILITIES**

### **1. NAME SELECTION FOR NEW ELEMENTARY IN FUQUAY-VARINA (E-23)**

On July 31, 2006, the Board of Education together with Wake County, acquired 53.271 acres for a new elementary school in Middle Creek Township, in Fuquay-Varina, NC. The property is at the end of Chambers Road, which runs from Fayetteville Road (Highway 401) to Old Stage Road. The property will eventually be divided into three parts: the elementary school, a community park, and an open space area. Among local residents, the subject property is located in what has long been referred to as the Banks Community or the Banks Road area. Naming of the new elementary school is now required. The names on the attachment were considered. Fiscal Implications: None. Recommendation for Action: Staff requests Board to consider naming the new elementary school – Banks Road Elementary.

Betty Parker brought before the Board three suggested names for the new elementary school in Fuquay-Varina (E-23):

- Banks Road Elementary
- Northeast Fuquay-Varina Elementary
- Chambers Road Elementary

The recommendation of staff is Banks Road Elementary. This item is for information only at this time and will come back as an action item in the future.

### **2. NAME SELECTION FOR NEW ELEMENTARY IN SOUTHERN CARY (E-26)**

On or about August 4, 2006, the Board of Education acquired approximately 15.63 acres and an industrial building (containing approximately 92,000 square feet of space) formerly used as a Bepak manufacturing plant. The building will be renovated for use as an Elementary School. The property fronts on Laura Duncan Road, but has its main entrance to the school on Laurel Park Drive, which roadway also provides access to a proposed residential neighborhood adjacent to the property. Naming of the new elementary school is now required. The names on the attachment were considered. Fiscal Implications: None. Recommendation for Action: Staff requests Board to consider naming the new elementary school – Laurel Park Elementary.

Betty Parker brought before the Board three suggested names for the new elementary school in southern Cary (E-26):

- Laurel Park Elementary
- Laura Duncan Road Elementary
- Williams Creek Elementary

The recommendation of staff is Laurel Park Elementary. Board members shared their name preferences and the rationale for their choices. This item is for information only at this time and will come back as an action item in the future.

### **3. ASSIGNMENT OF NEW SUBDIVISIONS TO SCHOOLS**

The staff of the Office of Growth Management will present recommendations for the following subdivisions: Bradley Terrace (Phase 3B); Churchill Estates (Phase 1, S 1-4); Dutchman Creek (Phase 4); Griffis Glen (Phase 2); Peakway Village (Phases 1-2); and Scotts Mill, Green (Phase 5).

Fiscal Implications: Transportation costs will increase due to travel time. Other facility-related costs will be avoided. Recommendation for Action: Staff is presenting for information.

Ramey Beavers made an informational presentation of six new subdivisions/phases for future assignment. He reported that the Office of Growth Management is experiencing greater challenges in placing students in schools from new subdivisions and new phases due to the degree of crowding. It is Dr. Beavers' belief that more spot nodes will have to be brought before the Board in the near future. The following is a list of staff recommended assignments:

Bradley Terrace – Davis Drive Middle  
 Churchill Estates – Swift Creek Elementary  
 Dutchman Creek – North Garner Middle  
 Griffis Glen – North Garner Middle  
 Peakway Village – Davis Drive Middle  
 Scotts Mill – Baucom Elementary and Davis Drive Middle

Dr. Beavers reported that all of the middle schools in Western Wake are growing and continue to be crowded, which is presenting a strong challenge in assignment. Susan Parry requested data on the magnitude of spot node assignments, and Dr. Beavers will provide this information to the Board. Carol Parker voiced concern that middle schools not being discussed along with the elementary school conversions. Dr. Beavers felt that once the Board has defined its list of elementary schools to be converted, staff would be prepared to bring back suggestions and recommendations regarding middle school conversion and the placement of mobile units. This item will be brought back to the next Board meeting as an action item.

### **CLOSED SESSION**

Rosa Gill made a motion to go into Closed Session at 5:05 p.m. to consider confidential personnel information protected under G.S. 115C-319; to consider confidential student information protected under the Family Educational Rights and Privacy Act (FERPA) and G.S. 115C-402; and to consult with an attorney employed or retained by the Board in order to preserve the attorney-client privilege between the attorney and the Board, pursuant to G.S. 143-318.11 (a)(3) related to:

- 2) current litigation, captioned: WCBOE vs. Wood, et al.
- 3) parcel PIN#0648345418 at Avent Ferry Road near Cass Holt Road for Holly Springs High
- 4) parcel PIN#0648420270 along Cass Holt Road for Holly Springs High.

Lori Millberg seconded the motion. The vote was unanimous.

The Board reconvened Open Session at 6:38 p.m. on a motion by Ron Margiotta, seconded by Eleanor Goettee.

### **ACTION ITEMS (cont'd.)**

#### **HUMAN RESOURCES**

##### **1. RECOMMENDATION(S) FOR ADMINISTRATIVE APPOINTMENT**

Eleanor Goettee made a motion to approve the following administrative appointments:

- Clinton B. Johnson, Retired Principal/Teacher Evaluation Coordinator, to Interim Principal at East Wake School of Health and Science, effective August 9, 2006 through June 30, 2007.
- Edward McFarland, Sr. Director of Human Resources-Employee Relations, to Principal at Fuquay-Varina High School, effective date August 10, 2006.
- Kelly D. Combs, Applicant, to Assistant Principal at Farmington Woods Elementary School, effective date August 21, 2006.
- Lori W. Hickey, Applicant, to Assistant Principal at Leesville Road Middle School, effective date TBD.
- Wynette T. Jenkins, Applicant, to Assistant Principal at Carroll Middle School, effective date TBD.
- Steven L. Miller, Intervention/Testing Coordinator at Middle Creek High School, to Assistant Principal at Athens Drive High School, effective date August 9, 2006.
- Jason J. Ramirez, Instructional Resource Teacher at Holly Ridge Middle School, to Assistant Principal at Salem Middle School, effective date August 16, 2006.
- Matthew S. Rice, Assistant Principal Intern at East Millbrook Magnet Middle School, to Assistant Principal at Enloe High School, effective date August 9, 2006.
- Tonya M. Williams, Assistant Principal Intern, to Assistant Principal at Dillard Drive Middle School, effective date TBD.

- Joan J. Kister, Director of Recruitment and Retention-Human Resources, to Senior Director of Recruitment and Retention-Human Resources, effective date August 9, 2006.

The motion was seconded by Lori Millberg. The vote was unanimous.

## 2. ADMINISTRATIVE TRANSFERS

The following are the administrative transfers:

- A. Craig Baker, Principal at East Wake School of Health and Science, to Interim Principal at East Wake High School, effective date August 9, 2006 through June 30, 2007. A. Craig Baker will resume his current position as Principal of East Wake School of Health and Science on July 1, 2007.
- Jennifer L. Benkovitz, Assistant Principal at Powell Gifted and Talented Magnet Elementary School to Assistant Principal at Hunter Gifted and Talented Elementary School, effective date August 9, 2006.
- Wendel C. Evans, Assistant Principal at Wakefield High School, to Assistant Principal at Wakefield Middle School, effective date August 16, 2006.
- Anthony J. Muttillio, Assistant Principal at Martin Middle School, to Assistant Principal at Wakefield High School, effective date August 9, 2006.

## ADJOURNMENT

There being no further business coming before the Board, Rosa Gill made a motion to adjourn, seconded by Susan Parry. The meeting adjourned at 6:40 p.m.

Respectfully submitted,

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Melanie A. Upton, Recording Secretary

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Del Burns, Superintendent, WCPSS

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Patti Head, Chair, Wake County Board of Education