



**WAKE COUNTY BOARD OF EDUCATION
MEETING MINUTES
June 2, 2009**

<u>Board Members Present</u>	<u>Staff Members Present</u>	
Rosa Gill, Chair	Superintendent Del Burns	Lloyd Gardner
Kevin L. Hill, Vice Chair	Terri Cobb	Donna Hargens
Beverley Clark	Danny Barnes	Don Haydon
Patti Head	Kathy Chontos	David Holdzkom
Anne McLaurin	Marvin Connelly	Julye Mizelle
Ron Margiotta	Joe Desormeaux	Cathy Moore
Lori Millberg	Chuck Dulaney	David Neter
Horace Tart	Michael Evans	Andre Smith
	Stephen Gainey	Bev White
		<u>Board Attorney</u>
		Ann Majestic

Chair Rosa Gill called the meeting to order at 3:05 p.m. Everyone recited the Pledge of Allegiance.

Chair's Comments

- On May 21, Ms. Gill attended the Mary E. Phillips Award Ceremony. Most of the awards were received by students participating in the Boosters Program. The Board received information related to the Boosters Program several months ago. The students that participate in the program spoke to the Board on the difference the program had made in making them believe in themselves. Ms. Gill shared that she thoroughly enjoyed the opportunity to attend and wished each student continued success.
- On May 28, Ms. Gill attended the School/Community Helping Hands annual celebration at Enloe High School. Over 750 students and parents participated and many individuals from the community attended to support the event. Thirty-six elementary schools and 15 middle schools were represented. Ms. Gill thanked Darryl Fisher and Maurice Moore for the work that they have done during the year with the program.
- On May 28, Ms. Gill also attended the first graduation of the year, Southeast Raleigh High School's Graduation. The pride that the students and parents feel as the students walk across the stage can easily be seen as the students hopes and dreams for the future begin to take shape.
- On Friday, May 29, Ms. Gill attended the Legislative Committee meeting of the North Carolina School Board's Association. At the meeting the committee received an update on the impact of the proposed budget. As a result, Ms. Gill recommended

that the Board consider issuing a resolution to the Wake Delegation and the entire General Assembly.

Superintendent's Comments

- Ten WCPSS seniors earned college-sponsored National Merit Scholarships. These students are among the finalists in the National Merit Scholarship Program. They are chosen by the sponsor colleges that they plan to attend. The scholarships are worth up to \$2,500 annually. The ten students and the sponsor colleges are:
 - Lilly Liu – Northwestern University
 - Michael Chen, Kristopher Kao, Rachel Mazzara, Gabriel Reynolds, Alexandra Snedeker, Laura Buff, and Sarah Lineberry – University of North Carolina at Chapel Hill
 - Margaret Pennisi- University of South Carolina
 - James Longley- Georgia Institute of Technology
- Sixty-five students from across Wake County Public Schools have been selected to participate in the Summer Ventures in Science and Mathematics Program. The students will spend 4 weeks on one of six state university campuses exploring careers based in science and mathematics. Dr. Burns congratulated the students.
- Millbrook High School freshman, Jelani Bayyan, has successfully completed the Photonics Xplorers program through NC State College of Physical and Mathematical Sciences. Dr. Burns shared that this is a highly competitive year-long science and technology program for minority students from across the state. Jelani has earned a \$500 scholarship to attend North Carolina State University.
- Middle Creek High School 11th grader, William “Elliot” Jones, and 10th grader Bianca Harris, have been selected to participate in the 2009 Summer on the Edge Program hosted by Duke Comprehensive Cancer Center. The six-week internship gives students the opportunity to attend lectures, tour facilities, and provides unique hands-on experiences in basic and clinical oncology research as well as exposure to various methods of patient care, treatment and the psychosocial aspects of cancer. The internship is funded through a grant from the Burroughs Wellcome Fund. The program recruits students from diverse social, economic, and racial backgrounds and encourages them to explore and pursue careers in biomedical science and research.
- Four WCPSS high schools and three WCPSS middle schools competed in the North Carolina Science Olympiad State Tournament of Champions. In the high school division, 47 schools participated; Enloe placed 5th and won a gold medal in remote sensing. Enloe also won silver medals in astronomy, experimental design, physics lab, and picture this. Green Hope placed 11th and won gold medals in chemistry lab and experimental design. They also won silver medals in disease detective and sound of music. Lessville Road placed 22nd and won a silver medal in herpetology. Panther Creek placed 28th and won a gold medal in cell biology. In the middle school division, 44 schools competed. Carnage Middle School placed 5th and won a gold medal. Daniels Middle School won a silver medal in Bio-Processes, and Ligon Middle School won a silver medal for meteorology.
- Millbrook International Baccalaureate Magnet Elementary hosted its annual 5th grade exhibition on June 2. The exhibition is the culmination of the Primary Years Programme where students synthesize the essential elements of the Primary Years

Programme and share them with the whole school community. Dr. Burns congratulated the Millbrook Elementary staff and students.

- The 7th and 8th grade Jazz Band from Daniels Middle School and the 8th grade Band attended the Heritage Music Festival in New York City recently. The band performed at the historic Riverside Church and earned “Gold” ratings in musical competition. The concert and jazz bands also earned the “Adjudicators” awards for high scores in musical competition. Both bands received an invitation to the National Invitational Band and Orchestral Festival.
- Three WCPSS 8th graders were members of the North Carolina Mathcounts competition in Orlando, Florida May 7-10. The students that participated were Calvin Deng from Ligon, Younghoon Remy Lee from Davis Drive, and Jeffrey An from West Cary. The team was made up of the top 4 students from the state Mathcounts competition. The team placed 8th among 57 teams representing the different states and territories. Calvin Deng placed 7th as an individual. Ligon Math teacher, Rohan Lewis, earned the honor to coach the team since Ligon took first place in the Mathcounts competition.
- On May 15, forty-six elementary schools were recognized in the Pick-Up a Book and Read program, sponsored by the Carolina Hurricanes. Beginning as a partnership initiative with Wake County Public School System in 2001, the program rewards and motivates students to read for success. This year, Carver and Bugg Elementary Schools were among the top three schools in the Triangle area with the highest number of students reading the most books. The top readers in each grade received certificates, game tickets, and a Carolina Hurricanes home jersey. The Hurricanes also sponsored an Essay Contest. The top ten winners were recognized at a luncheon for students, parents, and teachers. April Corwin, a 5th grade student at Kingswood Elementary won first place.
- A student photography gallery is now open at Douglas Creative Arts and Science Magnet. Students used nature photography to explore and reinforce curricular objectives. The students were assisted in this project by Photographer in Residence, Charles Thomas, Writer in Residence, Mimi Herman, and Dancer in Residence, Marta Connerton. The project was made possible by grants from the United Arts Council of Raleigh, Wake County, and the North Carolina Arts Council.
- Seven of our elementary magnet schools competed June 2nd in the Scholastic Pursuit Tournament held at Peace College. The participating students and teacher coaches have worked diligently all quarter to prepare for the tournament during their Scholastic Pursuit elective. The tournament is the culminating event for the elective. The tournament, sponsored by Magnet Programs, consists of three preliminary rounds and a final round of questions from six subject areas including math, social studies, science, literature, arts, and current events. The event was staffed by more than twenty central services volunteers who served as moderators, judges, timekeepers, and scorekeepers. This year’s participating schools were:
 - Fuller,
 - Hunter,
 - Powell,
 - Underwood,
 - Wake Forest,
 - Washington, and

➤ Wiley

- The Latino Parent training sessions provided by the Hispanic/Latino Outreach were a huge success during the 2008-2009 school year. As a result, twenty-three schools and three hundred ninety-three parents participated in a series of trainings. Dr. Burns thanked Maria Rosa Rangel for coordinating the training sessions.
- Chris Killela, Special Education Services/ID moderate class teacher at Panther Creek High School, has shared that her class has become authors. They recently had their first book published by a local publishing company. Dr. Burns shared that support was provided by their graduating peers and the IKON Club in the areas of graphic design, illustration, and photography. Dr. Burns congratulated Ms. Killela and her class.
- The Wake County Autism Society announced that Stephanie Dale Crocker, Special Education Services PreK teacher at Lynn Road Elementary, is the recipient of their “Teacher of the Year” award for 2008-2009.
- Combs 5th grade teacher, Eugene Wheeler, has been selected by the United States Department of Education to participate in the 2009 Fulbright-Hays Seminars Abroad Program. Mr. Wheeler and 15 other elementary teachers from around the country will spend five weeks in southern Mexico this summer. The program will take participants to urban, rural, and remote locations to gain a deeper knowledge on the origins and impact of current issues such as globalization and immigration.
- On Thursday, May 28, Dr. Burns attended and presented at the Joint Meeting of the Wake Education Partnership Board of Trustees and Board of Directors. Chair Gill was also in attendance. David Cooke, Wake County Manager, presented an overview of the 2009-2010 economic outlook of Wake County. Dr. Burns shared that he discussed the work that will be required as we navigate through the current budget situation and maintain a focus on learning and teaching.
- Also, on May 28, the Wake Education Partnership held their Teacher Leadership Grant Recipients Presentation. Dr. Burns congratulated each of the 2009-2010 grant recipients. They include, Tracy Casorso from Ligon Middle School, Carol Chalk from Baileywick Elementary, Allison Kuhns from Reedy Creek Elementary, Michelle McDaniel from Turner Creek Elementary, Julie Schmidt from Ballentine Elementary, and Beth Swartz from Wiley Elementary. Dr. Burns thanked the Wake Education Partnership and Ann Denlinger for their continued support.
- Dr. Burns congratulated Martin Middle School Student Council Advisor, Kris Thomasson. Ms. Thomasson has been selected as the North Carolina Middle Level Student Council Advisor of the Year. She will now move on as a regional finalist.
- Athens Drive High math teacher and Math Department Chair, Shari Frederick, has been named the North Carolina State University Sigma Xi Teacher of the Year. Dr. Burns shared that each year; Sigma Xi recognizes one middle school and one high school teacher of science or math from public or private schools from Wake, Johnston, Harnett, Franklin, Orange, Durham, or Chatham County. Ms. Fredrick was awarded a plaque and \$400 at the Sigma Xi Spring banquet. Sigma Xi seeks to honor teachers who instill in their students a love of mathematics or science.

Board Members' Comments

- Ms. Head shared that she, Ms. Clark, and Mr. Hill attended the last Growth Issues Task Force Meeting on Thursday, May 21. Ms. Head shared that at the committee meeting, members word-smithed recommendations for the final report. Committee members signed off on the report and will get a copy of the report to Board members once the final copy is received. Ms. Head reiterated that the Growth Issues Task Force is a group of elected officials from all of the municipalities, the Board of Education, and the Board of Commissioners looking at prioritizing growth issues for Wake County.

APPROVAL OF THE MEETING AGENDA

Ms. Gill added the 2009-2010 State Education Budget Resolution to the Information Agenda; she also added an update from Dr. Elizabeth Tilson from the Department of Health and Human Services regarding the H1N1 Virus to the Information Agenda.

Patti Head made a motion to approve the amended Meeting Agenda, seconded by Beverley Clark. The motion was unanimously approved.

INFORMATION ITEMS

1. VALEDICTORIANS

Twenty-two students will be recognized as Valedictorians for the 2008-2009 school year. Fiscal Implications: None. Recommendation for Action: Information item only.

Eric Sparks presented each Valedictorian and the school represented to the Board. The Valedictorians are:

- Michael Nokes from Apex High School attending Notre Dame
- Taylor Pardue from Athens Drive High School attending UNC-Chapel Hill
- Jihoon Jung from Broughton High School attending McGill University
- Kathryne Hawthorne from Cary High School attending UNC-Chapel Hill
- Joshua Privette from East Wake School of Arts, Education and Global Studies attending N.C. State
- David Richard Gillespie from East Wake School of Engineering Systems attending N.C. State
- Emily Sanderson from East Wake School of Health Science attending N. C. State
- Greg Martin from East Wake School of Integrated Technology attending N.C. State
- Christina Chen from Enloe High School attending Duke University
- James Dickmann from Fuquay-Varina High School attending N.C. State
- Mary Burkey from Garner High School attending N.C. State
- Brinda Monian from Green Hope High School attending N. C. State
- Barton Kiley from Holly Springs High attending University of Michigan
- Kayla Ann McCommons from Knightdale High School attending UNC- Chapel Hill
- Yik Shing Tung from Leeville Road High School attending N. C. State
- Ryan Collinworth from Middle Creek High School attending N. C. State
- Kelly Blake from Millbrook High School attending Wofford College
- Eunice Yim from Panther Creek High School attending Duke University
- Patrick Short from Sanderson High School attending UNC-Chapel Hill
- Christopher Kao from Southeast Raleigh High School attending UNC-Chapel Hill

- Melissa Lantzer from Wake Forest-Rolesville High School attending Cornell University
- Allyson Santini from Wakefield High School attending Duke University.

Mr. Sparks shared that four of the Valedictorians want to be engineers, four indicated interest in medicine, three plan to be research scientists, and one wants to be an astronaut. The students' career interests include astrophysicist, geneticist, and district attorney.

Ms. Gill and the Board of Education congratulated the students and wished them well for the future.

COMMITTEE CHAIRS' REPORTS

Ms. Head shared that the Facilities and Operations Committee met on Tuesday, May 26. The committee reviewed Board Policy 7125 – School Bus Routing and Bus Stops. Committee members requested information regarding the longest routes and the time that students actually spend on the bus. Ms. Head reported that in the morning, on average, there are approximately 2, 244 runs and in the afternoon there are approximately 2, 257 runs, plus after-school activities. The committee also received a report from Bob Snidemiller regarding the longest bus routes. Mr. Snidemiller reported that of the longest routes, 112 of them make-up the 5% of the longest routes. 35 of which are non-magnet, which is 1/3 of that 5%. The average run-time is 64 minutes which includes stops and pick ups. The longest route is route 27(a voluntary magnet run), which is from Fuquay to Ligon. This route is approximately 42 miles and is 85 minutes in length. The committee was cautioned by Don Haydon, that due to budget cuts at the state level, staff may be looking at consolidating some routes. This will cause route times to be longer for the coming year.

The committee made several recommendations to staff regarding Board Policy 7125 and asked staff to bring back this policy to the committee in June.

The committee received an update from Betty Parker regarding the North Wake Landfill Development which is approximately 43 acres. The site is being re-developed by the city, the county, and the WCPSS for joint use. WCPSS will be using approximately 10.5 acres. Ms. Parker shared that the costs would be prorated according to the acreage used by WCPSS.

Ms. Head shared that the next meeting would be held on June 9 at 9:15 where the committee will review Board Policy 7125.

Ms. Millberg shared that the Student Achievement Committee did not meet on May 26, but will have a meeting on June 9 at 11:30. The agenda will include further discussion on crafting policy around professional learning communities and how it will continue to develop, discussion around the magnet school application grant, an update on the graduation project and how it may apply to the Class of 2011, and also a discussion of Academically Gifted services for middle school students.

Ms. Clark shared that the Finance Committee met on May 13 and had a variety of issues reviewed. First, was the American Recovery and Reinvestment Funds (stimulus package).

Specifically, the committee reviewed the information related to special education services. Ms. Clark shared that much of the money will have to be used for replacement of state funding that is not being budgeted for.

Dr. Angelia Wright gave the committee preliminary information regarding the Teacher Incentive Fund grants that the federal government makes available. The committee also reviewed the Title II funding and what the funds can be used for.

Ms. Clark announced that the Finance Committee would not meet on June 10 as they are waiting to receive more budget information.

Dr. McLaurin shared that the Human Resources Committee did not meet in May and the June 10 meeting may be moved to the afternoon, but will not meet in the morning. Board members will be contacted.

Mr. Margiotta shared that the Policy Committee did not meet on May 26. The Policy Committee will meet on June 9 at 2:00 p.m.

INFORMATION ITEMS CONT'D

Dr. Burns introduced Dr. Elizabeth Tilson, the Wake County Health Director. On June 1, 2009, Dr. Tilson shared an update of the H1N1 Virus with County Commissioners. Dr. Burns invited her to address the Board of Education with the same information.

Dr. Tilson shared that as of June 2, 2009, Wake County has one confirmed case of the H1N1 virus. Dr. Tilson reassured the Board that the H1N1 virus that they are seeing is no worse than the regular seasonal flu or maybe milder. Dr. Tilson stated that Wake County is very well prepared, controlled, and able to react very quickly and promptly to anything that comes around.

With the reassurance and experience now, schools will not automatically close if a case shows up, as first reported by the Center for Disease Control. A locally collaborative decision would be made regarding a school closure if matters necessitate.

Ms. Gill presented the 2009-2010 State Budget Resolution to the Board. After making suggested modifications and adjustments to the resolution, it read,

WHEREAS, the Wake County Board of Education recognizes the challenges facing state government as a result of a historic recession, including a decline in available revenue; and

WHEREAS, the North Carolina General Assembly is considering significant cuts in resources available for public schools among other responses to this economic slowdown; and

WHEREAS, education is a labor-intensive function of state government, requiring significant investments in people who teach our children or support our teachers; and

WHEREAS, the increases in class sizes, the elimination of teaching assistant positions, and the reductions in allotted funding contemplated by the General Assembly will

inevitably lead to reductions in force at the school level that will significantly challenge our mission of learning and teaching for all children; and

WHEREAS, a failure to invest in the education of today's children may negatively impact earning capacity, economic competitiveness, and personal health for tomorrow's adult citizens;

NOW, THEREFORE, BE IT RESOLVED, that the Wake County Board of Education urges its legislative delegation and the entire North Carolina General Assembly to take all prudent measures to provide necessary resources to the K-12 public schools of North Carolina and commit themselves to maintaining our State's progress in setting high standards, demanding accountability for success, and meeting our students' needs in an age of global competition, technological revolution, and lifelong learning.

Approved and adopted this 2nd day of June, 2009.

Rosa U. Gill, Chair
Wake County Board of Education

Del Burns, Superintendent
Wake County Public School System

Patti Head made a motion to add the 2009-2010 State Education Budget Resolution to the Action Agenda. The motion was seconded by Lori Millberg. The motion was unanimously approved.

PUBLIC COMMENT – 4 P.M.

Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

There were no speakers who signed up for Public Comment.

CONSENT ITEMS

Patti Head made a motion to approve the Consent Agenda, seconded by Lori Millberg. The motion was unanimously approved.

APPROVAL OF MEETING MINUTES

February 11, 2009	-	Finance Committee Meeting Minutes
May 12, 2009	-	Facilities and Operations Committee Meeting Minutes
May 19, 2009	-	Committee of the Whole Minutes
May 19, 2009	-	Board of Education Meeting Minutes

FINANCE

1. AUTHORIZATION FORMS

These authorization forms designate the persons authorized to sign vouchers for the payment of money on behalf of AV Baucom Elementary and Fuquay Varina Elementary. Fiscal Implications: These authorization forms are required for bank records. Recommendation for Action: Approval of Authorization Forms.

2. GIFTS TO THE SYSTEM

Eighty gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$66,012.00. Fiscal Implications: Not applicable. Recommendation for Action: No action is required.

3. RENEWAL OF VOLUNTARY STUDENT, HIGH SCHOOL ATHLETIC, & MIDDLE SCHOOL CATASTROPHE ACCIDENT INSURANCE

The Wake County Public School System has maintained Voluntary Student Accident Insurance, High School Athletic Accident Insurance, and Middle School Catastrophe Accident Insurance to address potential losses for the 2009-2010 school-year. This is the third renewal year of the contract with American Advantage Marketing Group, Inc. and the second year with The Young Group, Inc.

- The cost proposal received from American Advantage Marketing Group, Inc. for High School Athletics Accident Insurance is \$77,000. This coverage includes a 2-year guarantee and Blanket Field Trip Accident Insurance at no additional charge.
- The cost proposal received from The Young Group, Inc. for Middle School Catastrophe Accident Insurance is \$8,820.
- The two categories combine for an annual cost of \$85,820.

Fiscal Implications: Funds are available in the 2009-2010 Risk Management Budget in the amount of \$93,448. Board Recommendation: Board Approval to renew Voluntary & High School Athletic Accident Coverage with American Advantage Marketing Group, Inc. and Middle School Catastrophic Accident Coverage with The Young Group, Inc. is requested.

FACILITIES

1. LEASE AGREEMENT: PEAKWAY DEVELOPMENT, LLC (BUS PARKING)

Terms and conditions of a Lease Agreement have been reached with Peakway Development, LLC, ("Peakway") to again lease a gravel parking lot located at 3600 Apex Peakway, Apex, NC, under a one year lease beginning July 1, 2009 and ending June 30, 2010, with the possibility for an annual renewal thereafter. This lease is for continued use as a school bus parking lot. The current lease for this area will expire June 30, 2009. A copy of the Lease Agreement is attached. Fiscal Implications: A single sum lease payment of \$20,900 is due and payable to Peakway Development, LLC. The lease terms are the same as the terms of the 2008 lease. Funding for this lease would come from the Operating Budget. Recommendation for Action: Board approval is requested.

2. FIRST AMENDMENT TO PARKING LEASE AGREEMENT: SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY, INC. (WAKE FOREST-ROLESVILLE HIGH)

The Board currently leases eighty (80) parking spaces, at the corner of Rock Springs Road

and West Stadium Avenue, from Southeastern Baptist Theological Seminary. In connection with the renovation project at Wake Forest-Rolesville High School, there is need for space for temporary storage of educational equipment, furniture, and materials until the Heritage High School campus is ready for occupancy and the stored items can be moved into Heritage High School. Terms and conditions of an Amendment to the Parking Lease Agreement have been reached with Southeastern to allow temporary use of an additional one hundred thirty-nine (139) parking spaces within the same parking lot in order to park approximately seventy-five (75) trailers, containing the above-referenced items, from June 2, 2009 until July 31, 2009, with an option to continue use of the additional spaces until August 17, 2009. A copy of the First Amendment to Parking Lease Agreement is attached. Fiscal Implications: Rental cost for the period from June 2, 2009 until July 31, 2009 is a single sum lease payment of \$2,893.98. If the Board exercises its option to extend the end date term from July 31, 2009 until August 17, 2009, additional rental cost is \$803.42. Funding for this lease will come from CIP 2006 funds for the Wake Forest-Rolesville High School renovation. Recommendation for Action: Board approval is requested.

3. JOINT USE AGREEMENT: HERBERT AKINS ROAD ELEMENTARY

Town of Fuquay-Varina has requested a Level 4 Joint Use Agreement for the multipurpose fields located on the future Herbert Akins Road Middle School site adjacent to Herbert Akins Road Elementary School. The Board and Town have collaborated in the design, development, and construction of both Herbert Akins Road Elementary School and the temporary multipurpose fields. The temporary multipurpose fields will no longer be available for use once construction of Herbert Akins Road Middle School begins. The Town has agreed to maintain the temporary multipurpose fields at no cost to the Board in exchange for the privilege to schedule the use of the fields when not needed by the Board. The school will schedule use of the shared areas during normal school hours and shall have priority of use at all times. The Town will schedule multipurpose field use during non-school hours, when they are not needed by the Board. The standard term of Level 4 Joint Use Agreements is for a period of twenty-five (25) years; however, the Board and Town agree that this Agreement can be terminated by the Board or by the Town at any time at Board's or Town's sole discretion, without any obligation for the Board to repay the Town's maintenance or improvement costs. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

4. JOINT USE AGREEMENT: BANKS ROAD ELEMENTARY

Town of Fuquay-Varina has requested a Joint Use Agreement for parking areas and entrance drive to Banks Road Elementary School and for Board use of the Town Park during school hours. The Board and Town have collaborated in the design, development, and construction of both Banks Road Elementary School and the Town Park located adjacent to the school. The Town has agreed to share in the maintenance costs of the access drive and parking areas, and will be solely responsible for maintenance of the Town Park. The Board will have use of the parking areas during normal school hours and shall have priority of use at all times. The Town will schedule Board use of the Town Park, and the Town will have priority of use at all times. The initial term of this Joint Use Agreement is for a period of twenty-five (25) years. The Town shall have exclusive option to extend the Town's use for an additional twenty-five (25) years, so long as the property is not needed for Board purposes and the facility is operated as a school. A copy of the

Joint Use Agreement is attached. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

5. CONTRACT EXTENSION: WASTE DISPOSAL AND RECYCLING

Staff recommends an extension of the contract with Waste Industries, Inc., for a 5th year of an original 4-year agreement, in the amount of \$1,041,494.98, based on the estimated amount of work to be ordered during the year. The 4th year price was increased by the Consumer Price Index for Waste Collection. The contract term is from July 1, 2009 to June 30, 2010. The appropriate form of agreement, as approved by the Board's attorney, will be executed. This contract was not re-bid because negotiations are in progress to consolidate waste collection contracts with Wake County. However, those negotiations have not yet reached fruition, so the existing contract must be extended. Fiscal Implications: Funding is included in the 2009-2010 budget. Recommendation for Action: Board approval is requested.

6. CONTRACT RENEWAL AND EXTENSIONS : CUSTODIAL SERVICES

Staff recommends extension or renewal of 5 contracts for Custodial Services. The first contract is for Facilco, Inc., for 26 campuses based on bids received in June 26, 2008. The bids represented a reduction in cost from prior years. Staff recommends renewal of service agreement to Facilco, Inc., in the amount of \$1,855,342.77, for this period based on contractor's satisfactory performance. Staff has negotiated a 10% reduction in cost for services with the four other contractors, and based on contractors satisfactory performance, recommends awards as follows: RTP Building Maintenance, in the amount of \$3,672,395.84 for 27 campuses; A-K Building Maintenance, in amount of \$813,730.88 for 9 campuses; Cenplex Building Services, Inc., in the amount of \$197,167.97 for 3 campuses; and Facilco, Inc., in the amount of \$2,590,911.24 for 27 campuses. The total amount of five contracts is \$9,129,548.70, with a contract term of July 1, 2009 to June 30, 2010. Fiscal Implications: Funding is included in the 2009-2010 budget. Recommendation for Action: Board approval is requested.

7. BIDS: ENVIRONMENTAL HEALTH AND SAFETY DEPARTMENT JOB ORDER CONTRACTS

Bids for the Environmental Health and Safety Department Job Order Contracts were received on May 7, 2009. A Job Order Contract (JOC) is for construction or repair with indefinite demand or quantity. The total award of these contracts is \$533,000. Staff recommends award of contracts to the following contractors: 39 Construction, LLC, in the amount of \$150,000 for Indoor Air Quality (IAQ) replacement general contracting; Enpuricon, Inc., in the amount of \$103,000 for IAQ mold remediation; Quality Decorators, Inc., in the amount of \$130,000 for IAQ painting; and 39 Construction, LLC, in the amount of \$150,000 for American Disabilities Act general contracting. All contracts have durations from July 1, 2009 to June 30, 2010. Fiscal Implications: Funding is included in the 2009-2010 funding request. Recommendation for Action: Board approval is requested.

8. CHANGE ORDER NO. CM-17: SYCAMORE CREEK ELEMENTARY

Board approval is requested for Change Order No. CM-17 to Barnhill Contracting Company for their Construction Manager at Risk contract for the construction of the new Sycamore Creek Elementary School. This change order, a reduction in the amount of

\$69,551.26, includes post-bid changes to the offsite road improvements in the amount of \$332,675.83 and credits for unused allowances and various other changes in the amount of \$402,227.09. On June 3, 2008, the Board approved Change Order CM-09 for the original construction costs associated with the off-site road improvements. Fiscal Implications: Funding is available from the total proposed project budget of \$27,884,331, of which \$1,708,291 is from PLAN 2004, \$22,991,571 from CIP 2006, and \$3,184,469 will be from CIP 2006 Offsite Improvements. The off-site improvements in this change order are currently encumbered within the project, due to the budgeted offsite improvement funds being depleted. A reallocation from Rolesville Middle was approved by the Board on May 19, 2009 and is pending Board of Commissioner approval to reimburse this project for offsite improvements. Recommendation for Action: Board approval is requested.

9. CHANGE ORDER NO. GC-14: EAST WAKE HIGH

Board approval is requested for Change Order No. GC-14 to the Joint Venture of Heery International and D.H. Griffin Construction Company for their Construction Management at Risk (CMAR) contract for the construction of the Performing Arts Building at East Wake High. This change order, a reduction in the amount of \$968,596.26, provides final reconciliation of the remaining construction manager contingency, unused general conditions, and allowances. This change order will complete this contract. The final Guaranteed Maximum Price for this contract is \$11,657,894.61.

The CMAR contracts allow for unused construction manager contingency funds to be credited to the construction manager as follows: 40% for meeting substantial completion; 20% for meeting final completion; and 40% for meeting specific performance measures. This construction manager met substantial completion, but not final completion, and met 95.3% of the performance measures. The attachments show how the unused construction manager contingency was calculated, the process for evaluation of their performance, and other key criteria about this contract. Fiscal Implications: Funding is available from the total project budget of \$18,264,000, of which \$17,184,828 is from PLAN 2004 and \$1,079,172 from PLAN 2000 Start Up. It is anticipated that savings from this project will be available for reallocation to PLAN 2004 Program Contingency in the near future. Recommendation for Action: Board approval is requested.

10.CHANGE ORDER NO. 01: MATERIALS TESTING (ALSTON RIDGE ELEMENTARY)

Board approval is requested for Change Order No. 01 to Froehling & Robertson, Inc., to extend the Material Testing contract for Alston Ridge Elementary School. Delays in the scheduled completion are the result of complications with the design, required easements, and permitting associated with the offsite sewer. This change order increases the contract amount by \$99,907, and extends time for completion from June 5, 2009 to December 8, 2009. Fiscal Implications: Funding is available from the proposed total project budget of \$25,076,100, of which \$23,446,540 will be from CIP 2006 and \$1,629,560 will be from CIP 2006 Offsite Improvements. This change order is currently encumbered within the project as well as \$1,108,200 for Offsite Improvements. A reallocation from Rolesville Middle was approved by the Board on May 19, 2009 and is pending Board of Commissioner approval to reimburse this project for offsite improvements and the added expense from the sewer installation delays. Recommendation for Action: Board approval

is requested.

11.CHANGE ORDER NO. CM-12: ALSTON RIDGE ELEMENTARY

Board approval is requested for Change Order No. CM-12 to Barnhill Contracting Company to extend their Construction Manager at Risk contract completion for the new Alston Ridge Elementary School. Delays in the scheduled completion are the result of complications with the design, securing the required easements, and delayed permitting associated with the offsite sewer. Late changes in the sewer design significantly impacted the construction sequencing and caused inefficiencies. This change order, an increase in the amount of \$819,596, extends the contract time for completion and associated general conditions from the original Substantial Completion date of June 5, 2009 to December 8, 2009. On February 3, 2009, the Board approved Change Order CM-08 for the construction costs associated with the actual sewer redesign. Fiscal Implications: Funding is available from the proposed total project budget of \$25,076,100, of which \$23,446,540 will be from CIP 2006 and \$1,629,560 will be from CIP 2006 Offsite Improvements. This change order is currently encumbered within the project as well as \$1,108,200 for Offsite Improvements. A reallocation from Rolesville Middle was approved by the Board on May 19, 2009 and is pending Board of Commissioner approval to reimburse this project for offsite improvements and the added expense from the sewer installation delays. Recommendation for Action: Board approval is requested.

12.POLICY 7105: USE OF SCHOOL TRANSPORTATION SERVICES (SECOND READING)

Policy 7105 is a new policy that delineates use of transportation services and eligibility of students for transportation services. The Transportation Advisory Committee, along with the Facilities and Operations Committee, has reviewed and supports adoption of this policy. Fiscal Implications: The provisions of the proposed policy will not increase transportation cost. Recommendation for Action: Board approval is requested.

STUDENT ACHIEVEMENT

1. CONTRACT WITH ACCURATE COMMUNICATION

We are contracting with Accurate Communication to provide interpretation/translation services for classroom and extra-curricular activities for hearing impaired students in Wake County Public Schools. Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$327,600.00 is to be used to pay for the cost of these services. Recommendation for Action: Board approval is requested.

2. CONTRACT WITH CAROLINA CORRECTIONAL SERVICES (CCS): AN ALTERNATIVE PRIVATE PROGRAM FOR SPECIAL EDUCATION STUDENTS WHO HAVE BEEN IDENTIFIED AS HAVING SEVERE EMOTIONAL DISABILITIES

State and federal law require that students with disabilities receive a free appropriate public education with access to the general curriculum as determined by the IEP Team. Due to the nature and severity of their disabilities, it is necessary for some students with severe behavioral and emotional needs to receive their instruction in a separate school setting.

- Carolina Correctional Services will administer The Life Course Academy program at their facility located at 2940 Falstaff Road, Raleigh, NC.
- The contract will run from July 1, 2009, through June 30, 2010.
- The program will provide special education for up to ten (10) emotionally disabled students whose IEPs call for separate school services.
- Legally mandated core academic classes and behavioral training will be provided.
- Students will attend five (5) days per week, six (6) hours per day.
- Transportation will be provided by WCPSS.

Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$274,470.00 is to be used to pay the cost of these services. Recommendation for Action: Board approval is requested.

3. CONTRACT WITH CAROLINA CORRECTIONAL SERVICES (CCS): AN ALTERNATIVE PRIVATE PROGRAM FOR SPECIAL EDUCATION STUDENTS WHO HAVE BEEN LONG-TERM SUSPENDED

State and federal law requires that students with disabilities who have been long-term suspended continue to receive a free appropriate public education and access to general curriculum as determined by the IEP Team.

- Carolina Correctional Services will administer The Life Course Academy program at their facility located at 2940 Falstaff Road, Raleigh, NC.
- The contract will run from July 1, 2009 through June 30, 2010.
- The program will provide special education for up to thirty (30) long-term suspended students with disabilities whose IEPs call for continued resource to separate services.
- Legally mandated core academic classes and behavioral training will be provided.
- Students will attend five (5) days per week, six (6) hours per day.
- Transportation will be provided by WCPSS.

Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$330,780.00 is to be used to pay the cost of these services. Recommendation for Action: Board approval is requested.

4. CONTRACT WITH DAMAR SERVICES, INC.

We are contracting with Damar Services Inc., a private, non-profit corporation located in Indiana, to provide special education and related services for an identified student with special needs. This student was served at this residential facility prior to moving to Wake County. In order to facilitate the transition to the Wake County Public School System, it was agreed that the student should continue to receive services in the Damar facility through June 30, 2010. Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$147,460.00 is to be used to pay the cost of these services. Recommendation for Action: Board approval is requested.

5. CONTRACT WITH PEDIATRIC SERVICES OF AMERICA

We are contracting with Pediatric Services of America, Inc. to provide healthcare services to students enrolled in Wake County Public Schools. Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$115,200.00 is to be used to pay the cost of these services. Recommendation for Action: Board approval is requested.

6. CONTRACT WITH MAXIM HEALTHCARE SERVICES, INC.

We are contracting with Maxim Healthcare Services, Inc. to provide nursing services for identified special education students. Fiscal Implication: Funding in the Special Education Services' budget in the amount of \$336,960.00 is to be used to pay the cost of these services. Recommendation for Action: Board approval is requested.

7. CONTRACT WITH THE CHESHIRE CENTER

We are contracting with the Cheshire Center to provide speech/language therapy services including record review, program planning, educationally related treatment according to the IEPs, specific strategies, IEP development and attendance at IEP meetings. Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$241,931.74 is to be used to pay for the cost of these services. Recommendation for Action: Board approval is requested.

8. CONTRACT WITH SOUTHEAST FAMILY SERVICES

The Children's Developmental Services Agency (formerly The Development Evaluation Center) no longer evaluates children ages three through five. This responsibility has now fallen to school systems. This has caused a significant increase in the number of evaluations that we will need to complete. Our staff is unable to complete these additional evaluations without contracting with other agencies. In order to help ease the burden caused by these additional evaluations, the state has allotted additional funds in PRC 60. We will use these funds to contract with Southeast Family Services. Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$351,000.00 is to be used to pay the cost of these services. Recommendation for Action: Board approval is requested.

9. GRANT PROPOSALS

- Entitlement (#008009): PRC 026 - US Department of Education, NC Department of Public Instruction, McKinney-Vento Education for Homeless Children and Youth / Central Services, Counseling and Student Services.
- Competitive (#009409): North Carolina Electric Cooperatives, Bright Ideas Grant Program / Individual Schools.
- Competitive (#009509): North Carolina School Library Media Association / Individual Schools.
- Competitive (#009609): NC Alliance For Athletics, Health, Physical Education, Recreation and Dance / Individual Schools.
- Competitive (#009709): Calypso Control Systems, Calypso School First Foundation / Individual Schools.
- Collaboration (#009809): Town of Cary, Cary Family YMCA and Kraft Family YMCA / Individual Schools.
- Competitive (#009909): 21st Century Community Learning Center Program / Individual Schools.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Recommendation for Action: Staff is requesting Board approval.

10.SCHOOL IMPROVEMENT PLANS

New schools Laurel Park Elementary, Mills Park Elementary, and Sycamore Creek Elementary engaged in a year long process of crafting their School Improvement Plan. Instructional school staff voted and approved each plan.

Plans are to be living documents schools utilize to focus their work.

Plans include waivers the schools are requesting in order to be able to successfully implement their plan for improvement. Schools submit their School Improvement Plans online via intranet. Fiscal Implications: None. Recommendation for Action: Board approval is requested in order to implement during the 2009-2010 school year.

11.SCHOOL IMPROVEMENT WAIVERS

Attached waiver requests submitted online via the school improvement plan.

One State Waiver: Requesting a waiver from class size limits for grades 4 and 5 at Banks Road Elementary, Herbert Akins Elementary, and Lake Myra Elementary Schools opening in 2009-2010. Waivers are approved for the life of the plan (through 2011).

Waivers have been approved by school staff. Waivers have been approved by Superintendent's Strategy Team. Fiscal Implications: None. Recommendation for Action: Board approval is requested in order to implement during the 2009-2010 school year.

POLICY

1. POLICY 1040: BOARD- SUPERINTENDENT RELATIONS

Second Reading.

This policy has been reviewed by the Policy Committee and the Committee of the Whole as a part of the 1000 series review cycle. Recommendation for Action: Staff is requesting Board approval.

2. POLICY 1325: BOARD MEETING NEWS COVERAGE

Second Reading

This policy has been reviewed by the Policy Committee and the Committee of the Whole as a part of the 1000 series review cycle. Recommendation for Action: Staff is requesting Board approval.

3. POLICY 1330: DISRUPTION OF MEETINGS

Second Reading

This policy has been reviewed by the Policy Committee and the Committee of the Whole as a part of the 1000 series review cycle. Recommendation for Action: Staff is requesting Board approval.

HUMAN RESOURCES

1. RECOMMENDATIONS FOR EMPLOYMENT

- a. Professional
- b. Support

2. REQUEST FOR LEAVES

ACTION ITEMS

Patti Head made a motion to approve the 2009-2010 State Education Budget, seconded by Anne McLaurin. The motion was unanimously approved.

FINANCE

1. REDUCTION IN FORCE, CAPITAL IMPROVEMENT PROGRAM

On April 21, 2009, the Board of Education approved changes to the Capital Improvement Program (CIP) schedule. These changes were made necessary because of adjustments to available funding approved by the Wake County Board of Commissioners on February 16, 2009. The changes required staff to review program management necessary in light of a reduced workload. Based upon the detailed review, a recommendation for a reduction in force of CIP funded staff is being made per Board Policy 4430. Fiscal Implications: A reduction in salary and benefits charged to CIP funds will result. Recommendation for Action: Board approval is requested.

David Neter presented information to the Board. Mr. Neter shared that there are currently 90 positions within the Wake County Public School System that are fully or partially funded by the Capital Improvement Program. Staff intentionally left vacant positions unfilled, and as a result, currently, there are 77 staff members in place. Of the 77 filled positions, 1 individual will retire effective June 30, 2009.

Based upon a detailed review of program management necessary to accomplish a reduced workload, staff requested approved to eliminate 13 positions funded by the CIP that are currently vacant. Staff also requested to eliminate the 1 position that will become vacant on July 1, 2009 due to the individual retiring.

The Superintendent requested approval for a reduction in force of 8 positions currently filled. A total of 22 positions will be reduced from the Capital Improvement Program. The basis for the proposed reduction in force is due to the decreased funding and defined in Paragraph 4430.1 (c) of Board Policy 4430, Reduction in Force: Non Certified Staff.

Mr. Neter shared that the Superintendent's request for a reduction in force was posted for potentially affected employees in the appropriate workplace at least 1 week prior to the June 2nd Board of Education meeting. In addition, the Superintendent, the Assistant Superintendent for Human Resources, the Senior Director of Employee Relations, and Mr. Neter met with the CIP funded staff approximately two week ago. The meeting was an opportunity to share with the potentially affected staff the background of the changes to the CIP schedule, resulting changes in workload, and the need to make adjustments to staffing levels to match the workload appropriately. The meeting also provided an opportunity to express appreciation for the valuable work our CIP staff provided and their contributions to the construction program. Leadership staff also reviewed with the employees a timeline of the anticipated reduction in force. Dr. Gainey reviewed benefits and related issues to Human Resources and Compensation Services that staff will work closely with the affected employees on.

Mr. Neter shared with the Board that with their approval, staff will return to the June 16 Board Meeting with the identification of specific positions and individuals. With the

Board's approval on June 16th, the district will immediately contact affected staff, and Human Resources and Compensation Services departments will work closely with the affected individuals on transition issues including state required coverage for health insurance for qualifying employees, COBRA coverage for health insurance, payout of unused leave, unemployment compensation, and other related transition issues. The affected employees will be paid through July 1, and at that time their positions will become vacant, and the vacant positions will be eliminated.

Additionally, Mr. Neter shared that assuming the Capital Improvement Program schedule approved by the Board on April 9, 2009, does not further change, it is anticipated that the superintendent will make another request for reduction in force of 10 to 15 positions funded by the Capital Improvement Program in October 2009, and a third request for reduction in force in early 2010.

Subsequent to the third anticipated reduction in force in early 2010, it's estimated that the overall workforce in the Capital Improvement Program will be approximately half of what it was at its peak of 90 employees.

Dr. Burns shared that the current economic conditions require this action and he wished he did not have to do it.

With no questions from the Board, sadly Patti Head made a motion to approve, seconded by Kevin L. Hill. The motion was unanimously approved.

Mr. Neter clarified that the estimated savings of salary and benefits of the 13 vacant positions would be \$800,000.

POLICY

1. POLICY 1317: OPEN MEETINGS

First Reading

This policy has been reviewed by the Policy Committee and the Committee of the Whole as a part of the 1000 series review cycle. Recommendation for Action: Staff is requesting Board approval.

Terri Cobb presented information to the Board. Beverley Clark made a motion to approve, seconded by Lori Millberg. The motion was unanimously approved.

2. POLICY 1322: AGENDAS

First Reading

This policy has been reviewed by the Policy Committee and the Committee of the Whole as a part of the 1000 series review cycle. Recommendation for Action: Staff is requesting Board approval.

Terri Cobb presented information to the Board. Lori Millberg made a motion to approve, seconded by Kevin L. Hill. The motion was unanimously approved.

3. POLICY 1600: BOARD MEMBER ORIENTATION

First Reading

This policy has been reviewed by the Policy Committee and the Committee of the Whole as a part of the 1000 series review cycle. Recommendation for Action: Staff is requesting Board approval.

Terri Cobb presented information to the Board. Kevin L. Hill made a motion to approve, seconded by Lori Millberg. The motion was unanimously approved.

CLOSED SESSION

Patti Head made a motion to go into Closed Session at 4:26 p.m. to consider confidential personnel information protected under G.S. 143-318.11(a)(6) and 115C-319 and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S. 143-318.11(a)(3) due to current litigation, Hylton v. Wake County Board of Education, et al. The motion was seconded by Kevin L. Hill. The motion was unanimously approved.

Beverly Clark made a motion to return to Open Session at approximately 5:40 p.m., seconded by Anne McLaurin. The motion was unanimously approved.

ACTION ITEMS CONT'D

HUMAN RESOURCES

1. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S) FROM CONVERTED MONTHS OF EMPLOYMENT

Beverly Clark made a motion to approve the following Administrative Appointment(s):

- (1) Timothy Chadwick, Assistant Principal at Olive Chapel Elementary School, effective date July 1, 2009. (Converted position).
- (2) Glenn Dansky, Assistant Principal at Millbrook High School, effective date July 1, 2009. (Converted position).
- (3) Elaine Dillahunt, Assistant Principal at Phillips High School, effective date July 1, 2009. (Converted position).
- (4) Keith Faison, Assistant Principal at East Garner Middle School, effective date July 1, 2009. (Converted position).
- (5) Susan Jewett, Assistant Principal at East Millbrook Middle School, effective date July 1, 2009. (Converted position).
- (6) Steven Rhodes, Assistant Principal at Salem Middle School, effective date July 1, 2009. (Converted position).
- (7) Tam Smith, Assistant Principal at Lufkin Road Middle, effective date July 1, 2009. (Converted position).

The motion was seconded by Patti Head. The motion was unanimously approved.

2. RECOMMENDATION FOR NON-RENEWALS

Lori Millberg made a motion to accept the recommendation of non-renewal for Kimberly Salemi assigned to Cary High School. The motion was seconded by Kevin L. Hill. The motion was unanimously approved.

3. RECOMMENDATION FOR CAREER STATUS

Patti Head made a motion to approve the recommendation of the attached list of 976 teachers for career status. The motion was seconded by Kevin L. Hill. The motion was unanimously approved.

ADJOURNMENT

With no further business coming before the Board, Ron Margiotta made a motion to adjourn, seconded by Kevin L. Hill. The motion was unanimously approved. The meeting adjourned at approximately 5:45 p.m.

Respectfully submitted,

Rosa U. Gill, Chair, Wake County Board of Education

Del Burns, Superintendent, WCPSS

Melissa R. Christmas, Recording Secretary